https://www.youtube.com/DebugWithShubham

https://instagram.com/debugwithshubham

https://www.linkedin.com/in/debugwithshubham/

https://topmate.io/debugwithshubham

https://web.telegram.org/k/#@debugwithshubham

cognizant

Cognizant GenC 2025

HR RELATED

Interview
Question
With
Answers

By- Shubham Maurya

Q1. Tell me about yourself
Answer:

Name + education

Skills

Project / internship

Why Cognizant

Answer:

I'm a B.Tech graduate with a strong foundation in Java, SQL, and basics of web development.
I've worked on academic projects where I gained hands-on experience in coding and problem solving.
I'm eager to start my IT career at Cognizant because of its learning culture and long-term growth opportunities.

Never talk about family here.

Q2. Why do you want to join Cognizant?
Answer:
Cognizant is a global IT company known for strong training programs and diverse projects.
As a fresher, I want to build my skills in a structured environment and grow with the organization.

Q3. Why should we hire you?
Answer:
I have strong basics, a learning mindset, and I adapt quickly.
I may be a fresher, but I'm consistent, hardworking, and ready to learn new technologies.

Q4. Are you comfortable with shifts / relocation?
Answer:
Yes, I'm comfortable with shifts and relocation as per company requirements.

Q5. What are your strengths?
Answer:
My strengths are quick learning, problem-solving, and staying calm under pressure.

Don't say more than 2 strengths.

Q6. What are your weaknesses?

Don't say:
I'm lazy / short-tempered

Answer
Earlier, I used to hesitate in asking questions, but now I actively communicate to improve learning.

Always show improvement.

Q7. Do you have any other offers?
Answer:
No, currently I don't have any offer.
Cognizant is my priority.

Q8. What if you don't get this role?
Answer:
I'll continue improving my skills and prepare better, but I really hope to start my career with Cognizant.

Q9. What do you know about GenC role?
Answer:
GenC role focuses on building strong technical fundamentals, working on client projects, and continuous learning through training and real-time exposure.

Q10. How do you handle pressure or deadlines?
Answer:
I prioritize tasks, stay calm, and focus on completing work step by step.
If needed, I ask for guidance instead of delaying

Q11. Are you willing to sign bond / service agreement?
Answer:
Yes, I'm comfortable with the company policies.

Q12. Where do you see yourself in 5 years?
Answer:
I see myself as a skilled IT professional handling more responsibilities and contributing to Cognizant's growth.

Q13. What motivates you?
Answer:
Learning new things and solving real-world problems motivates me.

Q14. Do you have any questions for us?

NEVER SAY NO

Ask This:
What learning opportunities and growth paths are available for freshers in this role?

This shows interest.

Made with Goodnotes