PERSONAL DETAILS

Confidentiality Notice

This document contains confidential and/or privileged information intended solely for the use of the named addressee. If you are not the named addressee and/or have received this document in error, please contact us immediately by telephone or facsimile. You should not disclose the contents to any other person nor make any copies. I ask that my CV not be submitted to any one without talking to me first and gaining my express permission.

Name: Kevin Wong Tel: +60 3 62591317

Email address: kevin_wong8888@hotmail.com

Availability: please contact

Roles: Programme Manager, IT Project Manager, Operations Lead, Senior Consultant, Team Lead, Lead Business Analyst, etc,



Profile: Kevin Wong

Experience working in IT systems and service delivery for organisations as a consultant, team lead in programme and project management in Australia, Denmark, Germany, Iceland, Luxembourg, Switzerland and United Kingdom.

Worked for Consultancies / Vendors / Service providers: Anderson Consulting (now Accenture); BACMAC; Deloitte Consulting; Designer Systems; DSEL; ECS Solutions; IBM Corebank (UK); Kapital Consulting; Legacy Solutions; Logica Gmbh; Logica SARL (now CGI); SMARTS

Worked in – ABN Amro; ANZ (Capital Markets); American Express, Arab Bank; Asteron Life; Bankers Trust; British Petroleum; Commonwealth Bank of Australia (Lending); Commonwealth Bank of Australia (MRM); Co-Operative Bank; Dan Denske Bank (Denmark); Dresdner Kleinworth Benson (Germany); DVA, Gerald Commodities; HypoVereinsbank (Luxembough); IBM (Australia), IBM UK Labs (UK); Landsbanki (Iceland); Mizuho International; New South Wales Treasury (T-Corp); NZI Life; Royal Bank of Scotland; Schroders (Australia); Schroders (UK); Stock Exchange (London); UBS Warburg (Switzerland); United Dominions Trust; Westpac Bank; Westpac (WFSG); Woolworth (Australiaa); Zurich Life;

I started out in the IT technical area doing software programming and system design, I have a banking, financial business and an IT background. I decided to expand my scope and skill set, took up studies in management receiving the Post Graduated Diploma in management. Furthering this I took on the MBA Programme and obtained an MBA. Taking the opportunity of working in Europe I took up learning the German language. While working in the Australia I also took up project management and acquired other project methodologies.

- § 12 years in Project Management and Project Leading.
- § 16 years in the IT and Systems Analysis Business covering project delivery, feasibility analysis, gap analysis, product evaluation/selection, data modelling, functional spec design, systems design, vendor management, testing, deployment/implementation, training, support.

I have held senior roles both in the financial and IT environment in lead, E2E projects and programme management role due to my background both in business and technical skills.

Overall I have been in over 20 projects in my career, ten in lead and project management roles. I am legally authorized to work anywhere in Europe, the Australian-Pacific region and have worked for numerous organizations out there.led business analysts and being the principal consultant on many projects.

- · Experience in Markets and FX.(Designer Systems, UBS Australia, Landsbanki, BP, ABN Amro, UBS Warburg, Dresdner Kleinworth Benson, Gerarld Commodities, Arab Bank, etc.)
- · Experience with the implementation of a E commerce application (ABN Amro and UBS Warburg deliver wealth management e-commerce and private clients wealth management systems)
- Experience delivering projects remotely : specifically to Asia Pacific Countries. (Designer Systems, UBS Australia, BP, Schroders, etc.)
- · Experience developing application configuration documentation and compliance artefacts (Suncorp, T-Corp, Designer Systems, Bankers Trust, UBS Australia, Landsbanki, CBA, Mizuho, ABN Amro, UBS Warburg, etc.
- · Experience providing implementation support / go live support. (Designer Systems, UBS Australia, Landsbanki, BP, CBA, ABN Amro, UBS Warburg, etc.)

In-house software development projects undertaken:

CBA-BankWest interface and field transformation for APRA risk reporting NSW T-Corp – developed the Debt Interest Forecast UBS (Australia) – multi-currency cash management and settlement system CBA (Lending) – HLS personal and home loan system, Etc.

Vendor system implementation and upgrades:

Suncorp – Hiport3 TOFA module, Bankers Trust – Composer upgrade, UBS Australia MQ-Series, Landsbanki – MUREX Kondor+, British Petroleum – MUREX, ANZ bank – MUREX, CBA (IB&M) – MUREX, Mizuho – MUREX, UBS Warburg Siebel Olympic Websphere, etc.

Team training, workshops and presentations:

Suncorp, T-Corp, Designer Systems, CBA (IB&M), ABN Amro, UBS Warburg, Hypoveriensbank, etc.

Introduced new business streams:	Cities
ABN Amro	London, Offshore Financial Centres
Bankers Trust	Sydney
British Petroleum	London, Chicago, Singapore
Commonwealth Bank of Australia (IB&M)	Sydney
Landsbanki	Reykjavik
RBS / Natwest Bank	London, Edinburgh
Schroders	London, HK
UBS (Australia)	Sydney, Singapore, Stamford, Zurich, London
UBS Warburg (Switzerland)	Basel, Offshore Financial Centres
Interfaced and implemented new systems:	Systems
ANZ	Murex, Omark
Arab Bank	Bacmac
British Petroleum	Murex, Omark
Bankers Trust	Composer
Commonwealth Bank of Australia (IB&M)	Murex
HypoVeriensbank	Olympic, Kondor+
Landsbanki	Murex, Kondor+
Mizuho International	Murex
RBS / Natwest Bank	Fraud detection & Anti-money laundering system

Suncorp	Hiport3, LIFE, Charles River, Composer
UBS Warburg (Switzerland)	Olympic, Siebel CRM, Websphere

Technical Courses: Agile, Advance SQL, SQL for Performance, DB Systems, Logical Database Design, Object Oriented Analysis and Design, The Art of Software Testing, Practical Unix, Unix Shell programming, The Open Group Architecture Framework (TOGAF)

PM methodologies: MS Project Planning, GNATT, Agile, Waterfall, PMBOK, Prince2+, Lean, Six Sigma, TOGAF

Methodologies Used: Lean Sigma, PMBOK, Agile, Waterfall, UML, Yourdon Design, Systems Analysis Design Technique,

SSADM4+ (Prince2), LBMS, HIPO

Case Methodologies Used: Yourdon, Jackson Structured Designs, Structured Analysis and Design Technique (SADT),

FOUNDATION.

Education

Sep 1984 – Jun 1986 Masters in Business Administration, Middlesex University, Hendon, London Sep 1983 - Jun 1984 Post-Graduate Diploma in Management Studies, Middlesex University, London

Mar - Apr 2012 Diploma of Project Management (Nationally certificated), Managed Corporate Outcomes

PM Courses done:

2009 Improving Project Management skills - Larry Richardman PMP

PM methodologies: MS Project Planning, GNATT, Agile, Waterfall, PMBOK, Prince2+

PM Courses done: Improving Project Management skills - PMP

Methodologies Used: Agile, Yourdon, Jackson Structured Designs, SSADM4+ (Prince2), Structured Analysis and Design

Technique (SADT), LBMS, FOUNDATION.

System Applications: Hiport3, Murex, RXM, Kondor+, HP Quality Centre, SAS, etc.

EXPERIENCE

Consulting Acquisitions Jul 2015 - Jan 2017 www.coags.com

Skills: AGILE

Running workshops, requirements gathering, gap analysis, business transformation, change management.

Designing new digital product /service and hybrids due to changes in the user market. Identifying and assessing business stakeholders, compiling business proposal presentations, gathering business and digital service requirements, assessing digital infrastructure / data needs, doing business process analysis and user digital interface service provisions, etc. Working on programme management, finance business transformation, IT and project planning.

Reviewing and identifying data for stress testing.

Providing solutions to businesses with substantial investment in legacy IT systems that need to work with new technology, upgrades, upsizing or modernisation. Working for various consultancies / agencies driving transformation and delivery solutions across several client sites.

Accountabilities:

- Initiate the project, obtaining authorisation to start the project and scope the project. Engage the project Sponsor and/or **Steering Committee**
- Plan effectively around delivery constraints and optimises the plan to maximise benefits and minimise risk. Develop the plan within constraints, considering the delivery approach, key milestones and dependencies within the plan, requirements and scope, effort and resources, budgets and quality
- Ensure the baselined scope, requirements, benefits, schedule and budget are delivered by the project. Identify and intervene where there is slippage and variance from plan
- Plan and analyse costs, tracking operating and capital spend, and tracks reporting to financial business case commitments
- Oversee the tracking of project/s risks/issues/dependencies, assesses the impact on the benefit realisation for the project/s and takes action to minimise impact, actively challenging and removing obstacles
- Influence and collaborate with stakeholder and business partners to drive the right project outcomes. Represents the project team at discussions regarding project prioritisation and to create buy-in for risk mitigation and contingency plans

2013 - 2015

Legacy Solutions

Role: Senior programme management and conting roles in team lead, business analysis and projects. Managing external vendors, support, project delivery, implementation and testing.

Providing solutions to businesses with substantial investment in legacy IT systems that need to work with new technology, upgrades, upsizing or modernisation.

Working for various consultancies / agencies driving business IT transformation and delivery solutions, I have held senior roles both in the financial and IT environment in lead, E2E projects and programme management roles.

Used: PMBOK methodology, Microsoft Project, VISIO, MS Presentation Manager, etc.

Engaging with various industry sectors. Evaluating the business. Putting together a business case and delivery project plan using PMBOK techniques and PMP methodology. Working on project management, finance business transformation and project planning.

Short and Medium Term Strategic Management

Role: Research on adding value in Strategic Planning

- · Providing solutions to businesses with substantial investment in legacy IT systems that need to work with new technology, upgrades, upsizing or modernisation.
- Engaging with various industry sectors. Evaluating the business. Putting together business case, budget and delivery project plan using PMBOK techniques and PMP methodology. Working on project management, finance business transformation and project planning.
- Working with virtual teams, matrix management, creating programmes for transformation, implementation and roll
 out using different project management tools.

IT Systems Consulting and Business Transformation Programme

- · Reviewing various financial quantitative elements for financial OTC instruments:
- · Reviewing vendor systems as a solution.
- Application of open architecture to overcome multiple systems integration using The Open Group Architecture Framework (TOGAF) as the infrastructure and various middleware requirements.

Reviewing various Project Management & SDLC methodologies (Agile, Scrum, Six Sigma, Prince2+) and various vendor products and their shortcomings based on real project management experiences.

Used: Agile, UML, VISIO, MS Project, PMBOK, Microsoft Project, VISIO, MS Presentation Manager, etc.

Role:

- Evaluating the business, initiating Business Process Transformations (BPT) and Business Process Re-engineering (BPR) programmes.
- Develop detailed requirements and System Functional/Infrastructure Non Functional specifications that will drive the desired outcome of business process, development and system enhancement/ development activities.
- · Reviewing various strategies for data integrity, interfacing, data extraction and migration
- Develop and improve existing infrastructure.
- · Working on feasibility and infrastructure, new products, process, operations, analytics, risk, reporting.

for businesses.

Used: PMBOK methodology, Microsoft Project, VISIO, MS Presentation Manager

Responsibilities:

- Responsible for the definition of the project derived from the agreed business scope and requirements, producing key documentation as appropriate e.g. Project Definition Report, governance and control documentation and schedules.
- Contributes to business cases and ensures that business cases get signed off in a timely way.
- Manage and control the project budget working closely with the Business owner and the Programme Manager.
- Ensures that the appropriate resources are allocated to the Project working with all areas of Operations, Third Parties, Practice Managers and Functional areas
- Provide End-to-end Programme Management
- Operate effective quality management and governance controls
- Develop Total Quality Management (TQM)
- Zero base and variance project budgeting
- Effectively managing and controlling change.
- Maintaining and complying with performance measures for delivery and efficiency
- Project life cycle management and compliance via approval gating and control mechanisms
- Employing effective project governance to ensure delivery to Time, Cost, Quality and agreed scope working closely with Business Owners

- Operate effective project controls employing effective Risk, Issue and Dependency management
- Operating Project continuous improvement via Lessons learnt and post implementation review mechanisms.
- Efficiently closing projects and disbanding temporary project teams for reassignment.
- Provide clear and effective communication
- Manage senior stakeholders and external suppliers effectively.
- Employ effective Leadership and drive the Programme and organisation to develop and improve.
- Exercise clear and effective matrix management of the Project team drawn from various areas of the business through excellent interpersonal skills and clear efficient work breakdown structures.

2009 - 2013 Various Senior Roles in: Business and IT systems support, project and team lead, integration, delivery, implementation and testing

Role: IT Strategic alignment of business, processes and IT systems.

Other roles, highlights as follows: Descriptions:

- Worked on proof of concept for Schroders (Australia) with vendors and service providers on business expansion upgrades. My role was to do a feasibility study and proof of concept (POC) for the legacy system replacement. The POC examines the analytics, ease of usage, adaptability, reporting functionality and its integration to the other existing applications and systems. Different analytics are selected and performance and projections of these, accounting and MIS are done and reported daily to the various clients of the funds and online websites. The POC looks at replacing all these functionality, reporting and the integration into the other application and systems in the Asia-Pacific region. Worked with users of the funds management system for system selection and potential legacy system replacement.
- Worked on post-banking business takeover, operations, data mergers, business unit and treasury IRRBB reporting for Commonwealth Bank of Australia and BankWest. My role as part of this was to investigate, prioritise and determine the cost-benefit value in resolving the problems in the project across the business and IT functional teams; Developing and maintaining relationships with internal and external parties and IT colleagues; Developing alignment of activities to the programme. This covers the business risk and reporting in order to gain APS117 advanced accreditation and to provide the output required for the Interest Rate Risk in the Banking Book (IRRBB) to Treasury and Market Risk to manage the position within the specified risk limits to satisfy the regulatory ALM (Asset and Liability Management) and the Asset and Liability Committee (ALCO). Non-traded market risk is calculated daily from the Bankwest CAD loan book balance sheet assets; Outlined outstanding work, established framework for the CBA BankWest risk accreditation, investigated problems in the project, made recommendations and prioritised work based on product discrepancy valuations.
- · Worked in Asteron Life implementing the new Taxation of Financial Arrangement (TOFA) tax legislation for all their periodic payment investment products. This entail identification of the impacted business processes from the "As Is" to "To Be" process and system enhancements covering superannuation, unit trusts, management and investment funds and money markets.
- Worked in NSW Treasury Corp on fixed income and government treasury bond. Developed debt interest simulation application on the impact of forecasted interest rate movements in the funding of state infrastructure projects.;
 Developed state financial project performance measure.

<u>2007 – 2009</u> Worked for Designer Systems on APAC Emerging Market Global Asset Management; Middle Office (Treasury) Business Process Re-engineering; Global Risk Management Hedge Fund; Asset securitisation of Property Trusts; Recovery strategy for credit crunch

2007 Worked for Bankers Trust (Westpac Banking Group) on new superannuation business.

2006 UBS (Australia), Sydney

Role: Reporting to APAC Regional IT Manager, I had responsibility for the implementation and transfer of the existing Back Office trade processing, payment and settlement system to Singapore. A total of 12 to 14 people are involved in this.

Stakeholder Management

- · Senior UBS management from London, Singapore and Sydney
- Development teams in Stamford and London
- · Technical Support in Switzerland and Singapore
- · Internal business and IT team in Sydney
- Business Test team in Sydney and Melbourne

SIT test team in Singapore

Responsibilities:

- · Undertaking analysis of business processes, technical analysis and feasibility, data modeling, interfaces and systems integration
- · Liaising with stakeholders and being the focus for the Australian involvement on this global project.
- · Producing the technical design specification for these enhancements, etc.
- Writing specifications, co-ordination for UAT/QA/system integration test scripting and deployment planning
- · Producing the functional unit test cases using Excel and Java for test data generation.
- Providing technical support for the global front-to-back system, User Acceptance Testing (UAT) along with system conversion and post production support.
- · Problem determination and resolution.
- · Strategy, planning, risk assessment, specification, test planning and systems integration
- Introduction of the conceptual global model covering various instruments and financial instruments that UBS is involved into an MIS distributed datawarehouse.

<u>2004 – 2006</u> Worked on various Front Office and Back Office IT applications and system selection, system integrating, interfacing, migrating and upgrade enhancements in Europe at Landsbanki, British Petroleum, etc.

<u>2003 – 2004</u> Worked on retail banking, institutional capital money markets and OTC derivatives global markets in Australia for Commonwealth Bank of Australia (Lending), ANZ (Capital Markets, Deloitte Consulting, Commonwealth Bank of Australia (Institutional Banking and Markets).

<u>2001 – 2002</u> Worked on system introduction and implementation for credit derivatives trading at Mizuho International; system selection at ABN Amro for Ultra High Networth Clients; fraud detection and anti-money laundering at Royal Bank of Scotland. Highlights of some of these projects are as follows:

ABN Amro, Private Banking, London

Global Wealth Structuring and Advisory Team (GWSAT)

This is a new business group which was setup to act in an advisory capacity for the Private Banking Clients trading in Equities / Funds, Money Markets, FX, structured trades, Commodities, Asset and Collateral Management. In the first phase of this project, the business covers Europe and offshore centres.

Role: My job was to undertake an assessment of the needs of the banking UHNW clients, facilitate its business requirements, do a selection of the best fit available systems on the market, outline the work in the enhancements to integrate into the bank's existing and future IT infrastructure hub for the Private Client trading and Offshore centre. This involves system selection and strategic planning for the private client business.

Stakeholder Management

- · Board of directors in London
- · Chief Information Officer from France
- · Senior management in Amsterdam and London
- · External vendor management

Responsibilities:

- · Business Process Improvement/Re-engineering
- · Took on the responsibility for the IT roadmap of the Global Wealth Structuring & Advisory Private Banking.
- Accessed future needs of the Global Wealth Structuring & Advisory IT infrastructure in terms of the Front Office, Portfolio Management and Internet development.
- · Planning for relocating the Private Client trading to London and Offshore centres
- · Wrote the business systems strategy for the Private Banking business in Global Wealth Structuring & Advisory.
- · Produced project plans, manpower and cost estimates
- · Reviewed the current European Private Client Banking IT infrastructure.
- · Assessed the requirements of the Front Office Trading System in the private banking business.
- · Developed the IT strategy of the Global Wealth Structuring & Advisory Private Banking Group.
- · Wrote the Functional Specification for the Front Office System Benchmarking.
- Wrote the Systems Specification, the Business, System Contingency Plans and Disaster Recovery Plans (DRP)
- Shortlisted vendors for the systems and setup meetings for the purpose of choosing the best fit system for the business.

· Planned the Front Office Risk Management Trading Systems implementation

<u>1996 – 2000</u> Europe Working for consultancies for the following clients in the wealth management and private banking financial in Europe for UBS Warburg (Switzerland); HypoVereinsbank (Luxembourg); Dresdner Kleinworth Benson (Frankfurt); Schroders (London), IBM Corebank, Gerald Commodities, Arab Bank

<u> 1986 – 1995</u> Australia

Working for CBA (Lending); American Express, IBM, Westpac, Zurich Life, NZI Life, Australian Federal government, Westpac (WFSG) Banking Group

1985 - 1986 UK

Worked in United Dominions Trust on TSB Floatation; vehicle sales finance loans; assessment of provisions for bad debts;, etc.

1983 - 1984 London Stock Exchange

Worked in London Stock Exchange on Talisman Release 3 Australian securities market; share settlement and big bang.

VENDOR SYSTEMS / APPLICATIONS:	Factset, HiPort3, MUREX, RXM, Kondor+, Composer, Siebel CRM, Olympic, Peoplesoft, Kondor+, HP Quality Centre, SAS, RXM, Swift, Mercury's Interactive Test Tools (TestDirector, Winrunner), VBA, Olympic, Siebel, etc.
Current Skill Set:	Web Technologies (HTTP/HTML/Web Services/XML/XLST/J2EE/.net/Java/Java Scripting). RDBMS Database Technologies (Microsoft SQL Server and/or Oracle platforms). SQL (Teradata, Oracle, Sybase, Microsoft Access, DB2), Microsoft Office (including Word, Excel, Access, PowerPoint, Outlook), Microsoft Project, XML, Unix, Sun Solaris, UML, Visio, Murex MUREX, RXM, Kondor+, KSQL, HP Quality Centre, SAS, Olympic, Siebel, Swift.
COMPUTER SKILLS:	Microsoft Office (including Word, Excel, Access, PowerPoint, Outlook), Microsoft Project, XML, Unix, Sun Solaris, UML, Visio
Methodologies Used:	PMBOK, Agile, Waterfall, UML, Yourdon Design, Systems Analysis Design Technique, SSADM4+ (Prince2) HIPO
Case Tools:	Eclipse, Rational Rose, Technical Architect, IFW, HPS, Foundation, ADW
Databases Used:	Teradata, Oracle, Sybase, Microsoft Access, MS SQL Server 2008, DB2, IMS DB/DC, VSAM.

Kwpmit2w