

MR. MASAM ANAK LANGI BACHELOR OF SCIENCE WITH HONOURS HUMAN RESOURCE DEVELOPMENT

Contact No: 013-8498535 E-Mail: samferd92@gmail.com Expected Salary: RM1600.00

EDUCATION BACKGROUND



UNIVERSITI MALAYSIA SARAWAK DEGREE IN HUMAN RESOURCE DEVELOPMENT (2012-2015) CGPA: 3.34

> SMK LUAR BANDAR NO.1 SIBU STPM (2011) CGPA: 2.92

SMK ULU BALINGIAN (2005-2009) SPM (2009) RESULT:1A,2A-,1B+,1B, 2D PMR (2007) RESULT: 1A,5B,1D

WORKING EXPERIENCE

Position: Human Resource Assistant (October 2015 until present) at Woodman Plantation Company Sdn Bhd.

Roles:

- 1. Manage the employees passport and levy -Ensure the employees passport and levy is valid
- 2. Recruitment and Selection
 - Prepared for recruitment form and interview materials
 - conduct the interview process
 - Update the employees data into the system
- 3. Warning Letter and Termination
 - -Assist supervisor in misconduct issue like absenteeism and issued warning letter to the employees.



Outcomes:

- -Learn how to interact with the employees.
- -Learn about benefits that employee get and how they entitle for that benefits.
- -Learn on labour ordinance during handling misconduct and disciplinary issue.



Position : Human Resource Trainee Roles:

- a) Update the employees data through SISPEN system
- b) Failing documents
- c) Make the quotation advertisement

Outcomes:

- a) Learn to deal with vendor and employees.
- b) Learn how to arrange and handle reports.

Roles:

- 1. Allocate daily task to the workers.
- 2. Issued material from store.
- 3. Monitor the workers execute their task at plantation field.
- 4. Calculate and key in the workers salary.

BUMI SURIA VENTURES SDN. BHD

POSITION: FIELD SUPERVISOR

Outcomes:

- -Learn how to manage foreign and local workers.
- -Learn how to allocate task to workers fairly.
- -Learn how to calculate salary for workers in plantation field.

Skills And Strengths

- 1. Knowledge in Human Resource practice and Labour Law and regulation.
 - **2.** Competent in utilizing Microsoft Office (Words, Excel, PowerPoint)
 - 3. Able to Write and Speaks in Malay, English and Iban language
 - **4.** Self-oriented, dynamics and self-motivated person.
- 5. Able to work individually, under minimum supervision and enjoy working as a team

Extra Curricullar Activities

- 1. Join KOR SUKSIS or Polis Siswa Siswi at UNIMAS
- 2. Represent SMK LUAR BANDAR SIBU volleyball tournament.
- **3.** Vice Presisent Of Prefect Organization and Deputy Director For Form 6 Students Representative Council in SMK Luar Bandar No.1 Sibu in the year 2011.
 - 4. Class Monitor, Hostel's Committee Members (Treasurer), prefect and facilitator in courses of prefect.
 - 5. Representative of SMK Ulu Balingian Handball tournament in year 2009 and 2007.

1. ENCIK SHIDIN ANAK DATO SMK LUAR BANDAR NO.1 SIBU 96000 SIBU, SARAWAK.

TEL: 019-8771564

2. PUAN IDA JULIANA HUTASUHUT FACULTY COGNITIVE SCIENCE AND HUMAN DEVELOPMENT UNIVERSITY MALAYSIA SARAWAK 94300 KOTA SAMARAHAN SARAWAK hijuliana@fcs.unimas.my

TEL: 082-581527

3. MINI ENANG HUMAN RESOURCE DEPARMENT WOODMAN PLANTATION COMPANY SDN. BHD TEL: 086-360831