






# MARIANO BENEDETTINI

## ENGINEERING LEADER

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### ABOUT ME

Engineering Leader with a very strong technical background, always hands-on and product oriented. I have experience in a variety of organizations in the US, ranging from small startups (Glide) to Fortune 500 Companies (Compass), plus working as a Software Engineer for ventures all around the globe.

## EXPERIENCE

### Engineering Manager & LatAm Coordinator Compass (US)

April 2021 - May 2023

I had a double role, first being an Engineering Manager of teams closely related to Glide, supporting a group of 12 people, and then growing the Argentina based team from 10 people to 30+, assembling a recruitment team along the way.

- Created an Android team that built and launched the Glide Android app.
- Managed teams related with other aspects of Glide, such as Web, Data and Mobile iOS Engineering.

### Engineering Manager & Argentina Coordinator Glide (US)

March 2019 - March 2021

Glide is a Real Estate Transaction Management Software, designed to help property managers fill forms, electronically sign documents, ensure compliance and make TCs and Agents lives easier. I weared many hats: Software Engineer, Engineering Manager and Argentina Coordinator.

- I was the first hire of Glide in Argentina and grew the team up to 10 people.
- Ran a production application with ~6k daily active users with high availability while keeping costs to a budget.
- Engineered different features of the Glide Application using Python, NodeJS and React.

### Founder & Director Codexia (Argentina)

April 2017 - February 2019

I Co-founded a small development agency, completely managing two projects including a small team of 3 Engineers. We successfully delivered three customer-facing products based on my proven stack composed of LoopbackJS (back end) + PostgreSQL (database) and Angular + Material Design (front end) and NativeScript for mobile apps when needed.

### CTO TuCuota.Online (Argentina)

November 2017 - February 2019

I laid the foundations of a system meant to help connect Lenders with Borrowers through retail stores. The proof of concept we came up with made us with the 2nd prize at a competition for Financial startups organized by the Central Bank of Argentina: <http://www.bcra.gov.ar/noticias/El-directorio-y-ganadores-PIF.asp>

**Senior Software Engineer**  
PayrollPanda (Malaysia)

**April 2016 - March 2017**

I worked on their two products: PayrollPanda and Jibble. Both were based on NodeJS, MongoDB and Backbone. Some important things I've accomplished:

- Simplified architecture with the replacement of a RabbitMQ instance with a much simpler job scheduler (Agenda).
- Introduced automated tests and a reliable build and deploy process to Heroku through Travis CI Server.

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**Software Engineer**  
GreyStar Solutions / Zija (US)

**May 2015 - March 2016**

Perl Developer. I fixed bugs, implemented new features and made some recommendations to modernize a rather old-styled MLM (multi-level marketing) system written in Perl and using MySQL.

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**Software Engineer**  
Onapsis (Argentina)

**November 2013 - May 2015**

Being the frontend architect and lead developer for Onapsis (Yeoman, Grunt, Bower, RequireJS, BackboneJS, jQuery) I created the first version of the modern FE for their main product.

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**Software Engineer**  
CuatroGC (Argentina)

**May 2012 - October 2013**

Along with three friends we launched a small startup.

I was PM and Developer on a project: Dingo: An online Bingo game engine 100% written in Javascript. Technologies involved: NodeJS, ExpressJS, BackboneJS, Twitter Bootstrap.

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**Software Engineer**  
Bet3000 (Germany)

**May 2009 - April 2012**

Sports betting company based in Munich, Germany.

- I worked as a Full-stack Engineer. Added complexity because of the big amount of db transactions in real time that the site supports (MySQL) due to live bets (Perl + MySQL + PrototypeJS + jQuery).
- I proposed Chef as an automated tool to manage Kiosk terminals spread all over Germany that we implemented with the DevOps team. Still being used.

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**Different Software Engineer and SysAdmin roles**

**February 1999 - April 2009**

During this period I had 7 different roles where a few accomplishments that stand out are:

- Developed a client-side app for an Internet Kiosk App using Mono (.NET) on Linux
- Migrated root nameserver for the .ar zone from OpenBSD to FreeBSD.
- Deployed Y2K patches on Sun Solaris Servers

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## EDUCATION

4-year Bachelor in Information Systems at the Universidad Tecnológica Nacional.