Assignment 2

Software Companies and their Recruitment Procedure.

Course	Software Project 6
Section	G
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Company 1: Amazon

Website: **https://www.amazon.com/**
Job Site:
https://www.indeed.com/jobs?q=amazon&l=&sc=0fcckey%3Acaff23281376b83d%2Cq%3A%3B&from=searchOnHP&cjsFrom=autocomplete&vjk=a8c5617da1324879
Glassdoor: https://www.glassdoor.com/Interview/Amazon-Interview-Questions-E6036.htm

Company Description:

Amazon.com, an online retailer, manufacturer of electronic book readers, and Web services provider became the iconic example of electronic commerce. Its headquarters are in Seattle, Washington.

Amazon.com is a vast Internet-based enterprise that sells books, music, movies, housewares, electronics, toys, and many other goods, either directly or as the middleman between other retailers and Amazon.com's millions of customers. Its Web services business includes renting data storage and computing resources, so-called "cloud computing," over the Internet. Its considerable online presence is such that, in 2012, 1 percent of all Internet traffic in North America traveled in and out of Amazon.com data centers.

The company also makes the market-leading Kindle e-book readers. Its promotion of these devices has led to dramatic growth in e-book publishing and turned Amazon.com into a major disruptive force in the book-publishing market.

Interview Process:

Step 1: Application
Step 2: Online Round
Step 3: First face-to-face Interview Round
Step 4: Salary negotiation
Relevant Links: https://www.geeksforgeeks.org/amazon-interview-experience-for-sde-intership/?ref=lbp

Your opinion: This one is my dream companies.

Company 2: ForgeRock

Website: https://www.forgerock.com/
Job Site: https://www.indeed.com/jobs?q=ForgeRock&l=&vjk=c845afcd643ae785
Glassdoor: https://www.glassdoor.com/Interview/ForgeRock-Interview-Questions-E954290.htm

Company Description:

ForgeRock is a multinational identity and access management software company founded in 2010. The San Francisco-based company delivers modern and comprehensive identity and access management solutions for consumers, employees, and things to simply and safely access the connected world. ForgeRock was founded in Norway by a group of former Sun Microsystems employees after Sun was acquired by Oracle Corporation.
In 2021, ForgeRock launched its IPO, raising $275 million at a valuation of $2.8 billion. Led by Chief Executive Officer Fran Rosch, the company plans to help evolve password less authentication methods, protect clients from ransomware attacks, and more. The company is driven by more than 700 global employees serving more than 1,300 clients worldwide, boasting an annual recurring revenue of $193.2 million.

Interview Process:

Step 1: Application
Step 2: Interview
Step 3: Recruiter call
Step 4: Onsite interviews
Step 5: Salary negotiation
Relevant Links: https://www.comparably.com/companies/forgerock/interviews
Your opinion: This company ensures customer security.

Company 3: Zscaler

Website: https://www.zscaler.com/
Job Site:
https://www.indeed.com/jobs?q=zscaler&l=&sc=0fcckey%3A45d7a6f43fdd30e6%2Cq%3A
%3B&vjk=35e72b7060e7ff73
Glassdoor: https://www.glassdoor.com/Interview/Zscaler-Interview-Questions-
E359434.htm

Company Description:

Launched 15 years ago, Zscaler is a cloud security company that offers a platform for businesses to securely transform their networks and applications for a mobile and cloud-first world. The San Jose, California-based company, which Jay Chaudhry and Kailash Kailash founded, is well-known in the industry for its innovative tech and currently has more than 275 issued and pending patents. All of its services are 100% cloud-delivered. The company's flagship services—Zscaler Internet Access and Zscaler Private Access—create fast, secure connections between users and applications, regardless of device, location, or network.

Interview Process:

Step 1: Online Round.
Step 2: Technical Interview 1.
Step 3: Technical Round 2.
Step 4: HR.
Step 5: Salary negotiation.
Relevant Links: https://www.geeksforgeeks.org/zscaler-interview-experience-on-
campus/?ref=rp
Your opinion: It is one of the most competitive companies in IT sector.

Company 4: Large It Solution

Website: https://large-it.com/
Job Site: https://www.indeed.com/jobs?q=Large+iT+solution&l=&vjk=5e124c2f22641831
Glassdoor:

Company Description:

They are trying to be the best Web & Software Technology Services based company in Bangladesh. They have been working in the Information and Communications Technology (ICT) sector of Bangladesh since 2016. Large iT Solution works in several IT sectors with a skilled expert workforce. They possess the experience and expertise to help web entrepreneurs reach their customers across the digital space. We believe in minimizing the effort from the client and maximizing the value of services delivered. The Company has been promoted by some highly

experienced Professionals dedicated to providing total IT solutions under one roof. They are providing not only the latest technology gadgets but also the most knowledgeable and experienced hands to offer the most user-friendly customized solutions. Large iT Solution provides high-quality on-site services for web development and ends users on a broad range of web design & development platforms and the latest technologies.

They The dedicated Team has professional Web Designers & Developers, Application programmers, Digital marketers, and Graphics Designers. They specialize in e-commerce, Mobile Apps Development, Custom Website Design, Custom Software Development, best quality Digital Marketing Services, and more.

They believe to create imagination! Clients as we futures to build a strong relationship with our clients by filling their requirements and goals to set an example among our competitors that we emphasized more on customer building and commitment than creating strong vision statements

Interview Process:

Step 1: Online Application.
Step 2: Code testing exam.
Step 3: Viva.
Step 4: Checking some performance.
Step 5: Salary negotiation.
Relevant Links: https://large-iT.com/portfolio/
Your opinion: In the Bangladeshi sector, it is a quite good company in the IT sector.

Company 5: Softology IT

Website: https://www.softologyit.com/
Job Site: https://www.indeed.com/jobs?q=softology&l=&vjk=2a1a2eab6f60f2ef
Glassdoor: https://www.glassdoor.com/Interview/Softology-IT-Interview-Questions-E7431913.htm

Company Description:

Softology IT is an emerging software firm in Bangladesh producing world-class quality software for its clients since 2020. They produce intelligent and powerful software which completely maneuvers their client's jobs competently. We are committed to continuous advancement in our intellect and expertise and thus accomplishing their success through the pursuit of elevated performance and quality. They believe that their job is to listen, research and understand the requirements unique to each individual business. In fact, it is the long-term relationships with their clients that have served as a solid foundation for our company.

Interview Process:

Step 1: Email CV.
Step 2: Email portfolio link.

Step 3: Viva.
Step 4: Salary negotiation.
Relevant Links: https://www.behance.net/softologyit
Your opinion: In this company, there are many opportunities in various sectors like web development, cloud computing, product design.