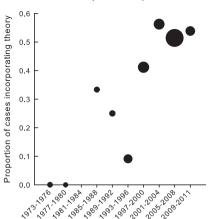
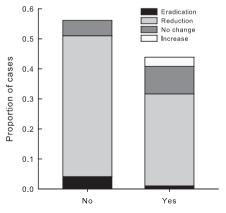
(a)
Trends in the explicit incorporation of theory



(b) Management outcomes and theory use



Theory explicitly incorporated?