



[support@pledre.com](mailto:support@pledre.com)

Plot 1, Block XIX, Akala Estate, Scheme, Akobo, Ibadan.

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03/09/2022

**Re: Offer Letter**

Dear Oyindamola Mubarak,

I am pleased to offer you employment with Pledre in the position of our Software Engineer, starting on Monday 5th September, 2022. In that position, you will report to David Gabriel, the Product Lead; Demilade Odetara, the Chief Executive Officer; or management.

During your employment, you will be paid one hundred thousand naira only monthly (N 100, 000) in accordance with the Company's regular payroll process. This position is a full-time position.

**At-Will Employment:** Your employment with the Company is "at will," and thus you or the Company may terminate our employment relationship at any time, with one month advance notice.

**Additional Agreements:** As a condition of your employment, you agree to execute any additional agreements required by the Company at the start of your employment. This includes any agreements that relate to your confidentiality or intellectual property assignment obligations to the Company like the privacy of codes and other software information. Copyright or software piracy is a breach of confidence. You further agree that at all times during your employment (and afterwards as applicable), you will be bound by, and will fully comply with, these additional agreements.

**Entire Agreement:** This employment agreement may not be modified or amended except by a written agreement signed by you and an authorized officer of the Company.

Oyindamola, we are excited by the prospect of you joining the Company.

Sincerely,  
Pledre.

\_\_\_\_\_  
Employee's signature and date.

Oyindamola Mubarak

By:

\_\_\_\_\_  
Oluwanifemi Williams

Chief of Operations,

Pledre.