Dubai, UAE

Maximilian Bruges



Outstanding teacher and leader in the British curriculum, experienced in improving outcomes at department and whole-school levels through data-driven practice and pedagogical excellence.

CONTACT



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EXTRA-CURRICULAR

November 2023

SPEAKER: 'A PRACTICAL GUIDE TO A.I. IN THE CLASSROOM' – GESS Dubai

Keynote address exploring opportunities and limitations of A.I. and Large Language Models, providing an 'absolute beginners' introduction on how to use them in a range of educational contexts. Demonstrated range of self-built tools for leveraging new technologies in support of pedagogy and school management.

2022 - 2023

TRUSTEE - British Charities Commission, Cairo

Trustee of charities group supporting a range of causes across Egypt.

- Scrutinised financial reports and funding proposals across healthcare and education
- · Allocated £70k of funding to causes
- Carried out due-diligence inspections and evaluation reports for Embassy

2022 - 2023

CONSULTANT & PROFESSIONAL COACH – Sudanese Displaced Children's Learning Centre

Provided pedagogical training and administrative strategy at charity school for refugees.

- Developed training programme with Principal
- Delivered on-site development sessions with staff from range of backgrounds
- Provided follow-up support and one-on-one coaching to embed practice

August 2024 - Present

DATA LEAD - Repton Al Barsha

· Led whole-school overhaul of data gathering and analysis processes to improve efficiency and accuracy

- · Improved parental communication and engagement to drive buy-in to assessment and reporting
- Designed and implemented data-led behavioural monitoring and intervention system
- Worked directly with Principal to prepare inspectorate and governor reports
- Coordinated standardised testing suite to meet KHDA standards across Key Stages 1 to 5
- Built interactive online tools and resources to provide cross-phase data insights for inspection
- Delivered targeted CPD to senior and middle leaders to build data literacy skills
- · Worked closely with senior leadership across all phases to guide data-driven decision-making

August 2023 - Present

Dubai, UAE

HEAD OF ENGLISH - Repton Al Barsha

- Built department to deliver first successful GCSE and A-Level cohorts
- Rated as an Outstanding teacher by internal and BSO inspections
- Attained departmental Very Good rating in KHDA inspection
- Line-managed growing team of teachers and literacy support staff
- Led parent outreach to support GCSE preparation and encourage A-Level subscription
- Designed and implement spiral curriculum up from Key Stage 3, coordinating with Junior School
- Built interactive online portal to provide cross-phase data insights ahead of inspection
- · Achieved 30% increase in students attaining 120+ SAS reading scores
- Collaborated with SLT to draft and implement School and Department Improvement Plans
- · Effectively managed staffing challenges to ensure consistency of high quality teaching

August 2020 - July 2023

Cairo, Egypt

HEAD OF ENGLISH & DIRECTOR OF LITERACY - El Alsson British International School

- Led a core department at a high-performing international school for Key Stages 3, 4, and 5, whilst also
 maintaining responsibility for whole-school literacy
- Delivered improved outcomes across all three Key Stages
- Enabled student to attain highest iGCSE English Language mark in Egypt
- Grew department to meet expansion of school, carrying out targeted CPD to improve teaching
- Coordinated successful transition from National Curriculum to IB MYP programme
- Department highlighted in reports by BSO and IB inspectors as examples of best practice
- Implemented data-driven literacy interventions to improve Reading Ages for students in KS3

August 2017 - July 2020

London, UK

ENGLISH TEACHER & EPQ SUPERVISOR - Dagenham Park Church of England School

- Developed teaching practice in a challenging, resource-constrained environment, meeting the complex needs of students in a comprehensive setting through high-quality pedagogy
- Designed and delivered new English Literature A-Level curriculum, achieving record number of passes
- Led whole-school CPD on vocabulary-acquisition, informed by original quantitative research
- Produced high quality resources for Key Stages 3, 4, and 5 $\,$
- Coached extra-curricular debating team to regional success
- Balanced teaching duties with rigours of TeachFirst training programme

October 2014 - May 2017

London, UK

SENIOR ACCOUNT EXECUTIVE - Hill + Knowlton Strategies

- Worked across a range of international clients, including Intel, Adidas, and Amazon
- Experience in drafting copy for press releases, crisis communication, and digital content
- · Developed relationships with a variety of media and market analyst contacts

EDUCATION

B.A. ENGLISH LITERATURE University of Leeds P.G.D.E. TEACH FIRST Institute of Education, University College London N.P.Q. SENIOR LEADERSHIP Best Practice Network

First Class

2017 - 2021

2017 - 2019

2023 - 2024