

# Maximilian Bruges



Outstanding leader and teacher in the British curriculum, experienced in improving outcomes at department and whole-school levels through data-driven practice and pedagogical excellence.

## CONTACT

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## EXTRA-CURRICULAR

November 2023  
**SPEAKER: 'A PRACTICAL GUIDE TO A.I. IN THE CLASSROOM'** – GESS Dubai

Keynote address exploring opportunities and limitations of A.I. and Large Language Models, providing an 'absolute beginners' introduction on how to use them in a range of educational contexts. Demonstrated range of self-built tools for leveraging new technologies in support of pedagogy and school management.

2022 - 2023  
**TRUSTEE** – British Charities Commission, Cairo

Trustee of charities group supporting a range of causes across Egypt.

- Scrutinised financial reports and funding proposals across healthcare and education
- Allocated £70k of funding to causes
- Carried out due-diligence inspections and evaluation reports for Embassy

2022 - 2023  
**CONSULTANT & PROFESSIONAL COACH** – Sudanese Displaced Children's Learning Centre

Provided pedagogical training and administrative strategy at charity school for refugees.

- Developed training programme with Principal
- Delivered on-site development sessions with staff from range of backgrounds
- Provided follow-up support and one-on-one coaching to embed practice

## LANGUAGES

SQL | Python | HTML | JavaScript | PowerBI | Arabic

## EXPERIENCE

August 2024 - Present Dubai, UAE  
**HEAD OF DATA, NATIONAL AGENDA & EXAMS OFFICER** – Repton Al Barsha

- Led timetabling and staffing allocations for Foundation, Junior and Secondary schools
- Transformed whole-school data gathering and analysis processes to improve efficiency and accuracy
- Designed and implemented data-led behavioural monitoring and intervention system
- Coordinated standardised testing suite to meet inspectorate standards across Key Stages 1 to 5
- Built interactive online tools and resources to provide cross-phase data insights for inspection
- Delivered targeted CPD to senior and middle leaders to build data literacy skills
- Worked closely with senior leadership across all phases to guide data-driven decision-making
- Established consortium's first after-school 'A.I. Club', promoting LLM literacy and engineering skills

August 2023 - July 2025 Dubai, UAE  
**HEAD OF ENGLISH** – Repton Al Barsha

- Built department to deliver first successful GCSE and A-Level cohorts
- Rated as an Outstanding teacher by internal and BSO inspections
- Attained departmental Very Good rating in KHDA inspection
- Line-managed growing team of teachers and literacy support staff
- Led parent outreach to support GCSE preparation and encourage A-Level subscription
- Designed and implement spiral curriculum up from Key Stage 3, coordinating with Junior School
- Built interactive online portal to provide cross-phase data insights ahead of inspection
- Achieved 30% increase in students attaining 120+ SAS reading scores
- Collaborated with SLT to draft and implement School and Department Improvement Plans
- Effectively managed staffing challenges to ensure consistency of high quality teaching

August 2020 - July 2023 Cairo, Egypt  
**HEAD OF ENGLISH & DIRECTOR OF LITERACY** – El Alsson British International School

- Led a core department at a high-performing international school for Key Stages 3, 4, and 5, whilst also maintaining responsibility for whole-school literacy
- Delivered improved outcomes across all three Key Stages
- Enabled student to attain highest iGCSE English Language mark in Egypt
- Grew department to meet expansion of school, carrying out targeted CPD to improve teaching
- Coordinated successful transition from National Curriculum to IB MYP programme
- Department highlighted in reports by BSO and IB inspectors as examples of best practice
- Implemented data-driven literacy interventions to improve Reading Ages for students in KS3

August 2017 - July 2020 London, UK  
**ENGLISH TEACHER & EPQ SUPERVISOR** – Dagenham Park Church of England School

- Developed teaching practice in a challenging, resource-constrained environment, meeting the complex needs of students in a comprehensive setting through high-quality pedagogy
- Designed and delivered new English Literature A-Level curriculum, achieving record number of passes
- Led whole-school CPD on vocabulary-acquisition, informed by original quantitative research
- Produced high quality resources for Key Stages 3, 4, and 5
- Coached extra-curricular debating team to regional success
- Balanced teaching duties with rigours of TeachFirst training programme

October 2014 - May 2017 London, UK  
**SENIOR ACCOUNT EXECUTIVE** – Hill + Knowlton Strategies

- Worked across a range of international clients, including Intel, Adidas, and Amazon
- Experience in drafting copy for press releases, crisis communication, and digital content
- Developed relationships with a variety of media and market analyst contacts

## EDUCATION

B.A. ENGLISH LITERATURE University of Leeds	P.G.D.E. TEACH FIRST Institute of Education, University College London	N.P.Q. SENIOR LEADERSHIP Best Practice Network
First Class 2017 - 2021	2017 - 2019	2023 - 2024