




# MICHAEL B. SULLIVAN

August 2025

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## EMPLOYMENT

- 2015– **NVIDIA Corporation**, Santa Clara, CA & Austin, TX  
Senior Research Scientist, Architecture Research Group (ARG)
- 2010–2015 **University of Texas**, Austin, TX  
Research Assistant, Locality Parallelism and Hierarchy Lab (LPH)
- 2011 **Los Alamos National Lab**, Los Alamos, NM  
Research Assistant, Applied Computer Science (CCS-7)
- 2008 **George Mason University**, Fairfax, VA  
Research Asst., Lab for the Study and Sim. of Human Mvmt.
- 2007–2008 Research Assistant, Neural Engineering Lab
- 2007 **Argonne National Lab**, Argonne, IL  
Research Assistant, Mathematics and Computer Science (MCS)
- 2006 **University of California at Irvine**, Irvine, CA  
Research Assistant, Nanotechnology Lab

## EDUCATION

- MAY 2015 **Cockrell School of Engineering**, University of Texas at Austin  
Ph.D. in Computer Engineering
- MAY 2011 M.S.E. in Computer Engineering
- JAN 2009 **Volgeneu School of Engineering**, George Mason University  
M.S. in Computer Science
- MAY 2008 B.S. in Computer Engineering, *summa cum laude*
- MAY 2008 **College of Science**, George Mason University  
B.A. in Mathematical Sciences, *summa cum laude*

## PUBLICATIONS

- 2024 Park, S., Namkoong, H., Choi, B., Sullivan, M. B., Kim, J. “CacheCraft: Enhancing GPU Performance under Memory Protection through Reconstructed Caching” *Proceedings of the International Symposium on Microarchitecture (MICRO)*, 2024.
- 2023 Kim, D., Lee, J., Jung, W., Sullivan, M. B., Kim, J. “Unity ECC: Unified Memory Protection Against Bit and Chip Errors” *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2023.
- 2023 Sullivan, M. B., Ziad, M. T. I., Jaleel, A., Keckler, S. W. “Implicit Memory Tagging: No-Overhead Memory Safety Using Alias-Free Tagged ECC” *Proceedings of the International Symposium on Computer Architecture (ISCA)*, 2023.
- 2023 Li, G., Hari, S. K. S., Sullivan, M. B., Tsai, T., Pattabiraman, K., Emer, J., Keckler, S. W. “Understanding Error Propagation in Deep-Learning Neural Networks Accelerators and Applications.” *IEEE Top Picks in Test and Reliability (TPTR)*, presented at the *IEEE International Test Conference (ITC)*, 2023.
- 2023 Sullivan, M. B., Saxena, N., O’Connor, M., Lee, D., Racunas, P., Hukerikar, S., Tsai, T., Hari, S. K. S., Keckler, S.W. “Through the Data Fog: Clarity on GPU DRAM Soft Errors.” *IEEE Top Picks in Test and Reliability (TPTR)*, presented at the *IEEE International Test Conference (ITC)*, 2023.
- 2022 Sullivan, M. B., Saxena, N., O’Connor, M., Lee, D., Racunas, P., Hukerikar, S., Tsai, T., Hari, S. K. S., Keckler, S. W. “Characterizing and Mitigating Soft Errors in GPU DRAM (Top Picks)” *IEEE MICRO Top Picks from the 2021 Computer Architecture Conferences*, 2022.
- 2022 Jha, S., Cui, S., Tsai, T., Hari, S. K. S., Sullivan, M. B., Kalbarczyk, Z. T., Keckler, S. W., Iyer, R. K. “Exploiting Temporal Data Diversity for Detecting Safety-Critical Faults in AV Compute Systems” *Proceedings of the International Conference on Dependable Systems and Networks (DSN)*, 2022.
- 2022 Song, Y., Park, S., Sullivan, M. B., Kim, J. “SEC-BADEC: An Efficient ECC with No Vacancy for Strong Memory Protection” *IEEE Access*, 2022.
- 2022 O’Connor, M., Lee, D., Chatterjee, N., Sullivan, M. B., Keckler, S. W. “Saving PAM4 Bus Energy with SMORES: Sparse Multi-Level Opportunistic Restricted Encodings” *Proceedings of the International Symposium on High Performance Computer Architecture (HPCA)*, 2022.

- 2021 Sullivan, M. B., Saxena, N., O'Connor, M., Lee, D., Racunas, P., Hukerikar, S., Tsai, T., Hari, S. K. S., Keckler, S. W. "Characterizing and Mitigating Soft Errors in GPU DRAM" *Proceedings of the International Symposium on Microarchitecture (MICRO)*, 2021.
- 2021 Tsai, T., Hari, S. K. S., Sullivan, M. B., Villa, O., Keckler, S. W. "NVBitFI: Dynamic Fault Injection for GPUs" *Proceedings of the International Conference on Dependable Systems and Networks (DSN)*, 2021.
- 2021 Zhao, H., Hari, S. K. S., Tsai, T., Sullivan, M. B., Keckler, S. W., Zhao, J. "Suraksha: A Quantitative AV Safety Evaluation Framework to Analyze Safety Implications of Perception Design Choices" *Proceedings of the International Conference on Dependable Systems and Networks, Workshops (DSN-W)*, 2021.
- 2021 Hari, S. K. S., Sullivan, M. B., Tsai, T., Keckler, S. W. "Making Convolutions Resilient via Algorithm-Based Error Detection Techniques" *IEEE Transactions on Dependable and Secure Computing*, 2021.
- 2021 Dos Santos, F. F., Brandalero, M., Sullivan, M. B., Rech, R. L., Basso, P. M., Hubner, M., Carro, L., Rech, P. "Reduced-Precision DWC: An Efficient Hardening Strategy for Mixed-Precision Architectures" *IEEE Transactions on Computers*, 2021.
- 2021 Mahmoud, A., Hari, S. K. S., Fletcher C. W., Adve, S. V., Sakr, C., Shanbhag N. R., Molchanov, P., Sullivan, M. B., Tsai, T., Keckler, S. W. "Optimizing Selective Protection for CNN Resilience" *Proceedings of the International Symposium on Software Reliability Engineering (ISSRE)*, 2021.
- 2020 Anwer, A. R., Li, G., Pattabiraman, K., Sullivan, M. B., Tsai, T., Hari, S. K. S. "GPU-Trident: Efficient Modeling of Error Propagation in GPU Programs" *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2020.
- 2020 Choukse, E., Sullivan, M. B., O'Connor, M., Erez, M., Pool, J., Nellans, D., Keckler, S. W. "Buddy Compression: Enabling Larger Memory for Deep Learning and HPC Workloads on GPUs" *Proceedings of the International Symposium on Computer Architecture (ISCA)*, 2020.
- 2020 Li, G., Li, Y., Jha, S., Tsai, T., Sullivan, M. B., Hari, S. K. S., Kalbarczyk, Z., Iyer, R. K. "AV-Fuzzer: Finding Safety Violations in Autonomous Driving Systems" *Proceedings of the International Symposium on Software Reliability Engineering (ISSRE)*, 2020.

- 2020 Mahmoud, A., Hari, S. K. S., Fletcher C. W., Adve, S. V., Sakr, C., Shanbhag N. R., Molchanov, P., Sullivan, M. B., Tsai, T., Keckler, S. W. "HarDNN: Feature Map Vulnerability Evaluation in CNNs" *Proceedings of the Workshop on Secure and Resilient Autonomy (SARA)*, 2020.
- 2019 Lee, K., Sullivan, M. B., Hari, S. K. S., Tsai, T., Keckler, S. W., Erez, M. "On the Trend of Resilience for GPU-Dense Systems" *Proceedings of the International Conference on Dependable Systems and Networks, Supplemental Volume (DSN-S)*, 2019.
- 2019 Jha, S., Banerjee, S., Tsai, T., Hari, S. K. S., Sullivan, M. B., Kalbarczyk, Z., Keckler, S. W., Iyer, R. K. "ML-Based Fault Injection for Autonomous Vehicles: A Case for Bayesian Fault Injection" *Proceedings of the International Conference on Dependable Systems and Networks (DSN)*, 2019.
- 2019 Lee, K., Sullivan, M. B., Hari, S. K. S., Tsai, T., Keckler, S. W., Erez, M. "GPU Snapshot: Checkpoint Offloading for GPU-dense Systems" *Proceedings of the International Conference on Supercomputing (ICS)*, 2019.
- 2018 Sullivan, M. B., Hari, S. K. S., Zimmer, B., Tsai, T., Keckler, S. W. "SwapCodes: Error Codes for Hardware-Software Cooperative GPU Pipeline Error Detection," *Proceedings of the International Symposium on Microarchitecture (MICRO)*, 2018.
- 2018 Abdulrahman, M., Hari, S. K. S., Sullivan, M. B., Tsai, T., Keckler, S. W. "Optimizing Software-Directed Instruction Replication for GPU Error Detection," *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2018.
- 2018 Chang, C. K., Lym, S., Kelly, N., Sullivan, M. B., Erez, M. "Evaluating and Accelerating High-Fidelity Error Injection for HPC," *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2018.
- 2018 Garg, R., Mohan, A., Sullivan, M. B., Cooperman, G. "CRUM: Checkpoint-Restart Support for CUDA's Unified Memory" *Proceedings of the International Conference on Cluster Computing (CLUSTER)*, 2018.
- 2018 Li, G., Hari, S. K. S., Sullivan, M. B., Tsai, T., Pattabiraman, K. "Modeling Soft-Error Propagation in Programs," *Proceedings of the International Conference on Dependable Systems and Networks (DSN)*, 2018.
- 2018 Chang, C. K., Lym, S., Kelly, N., Sullivan, M. B., Erez, M. "Hamartia: A Fast and Accurate Error Injection Framework," *Proceedings of the International Conference on Dependable Systems and Networks (DSN)*, 2018.

- 2018 Gong, S. L., Kim, J., Lym, S., Sullivan, M. B., David, H., Erez, M. "DUO: Exposing On-chip Redundancy to Rank-Level ECC for High Reliability," *Proceedings of the International Symposium on High Performance Computer Architecture (HPCA)*, 2018.
- 2017 Li, G., Hari, S. K. S., Sullivan, M. B., Tsai, T., Pattabiraman, K., Emer, J., Keckler, S. W. "Understanding Error Propagation in Deep Learning Neural Network (DNN) Accelerators and Applications," *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2017.
- 2016 Sullivan, M. B., Zimmer, B., Hari, S. K. S., Tsai, T., Keckler, S. W. "An Analytical Model for Hardened Latch Selection and Exploration," *Proceedings of the Workshop on Silicon Errors in Logic-System Effects (SELSE)*, 2016.
- 2016 Kim, J., Sullivan, M. B., Choukse, E., Erez, M. "Bit-Plane Compression: Transforming Data for Better Compression in Many-core Architectures," *Proceedings of the International Symposium on Computer Architecture (ISCA)*, 2016.
- 2016 Kim, J., Sullivan, M. B., Lym, S., Erez, M. "All Inclusive ECC: Thorough End-to-End Protection for Reliable Computer Memory," *Proceedings of the International Symposium on Computer Architecture (ISCA)*, 2016.
- 2015 Kim, J., Sullivan, M. B., Gong, S. L., Erez, M. "Frugal ECC: Efficient and Versatile Memory Error Protection through Fine-Grained Compression", *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, 2015.
- 2015 Kim, J., Sullivan, M. B., Erez, M. "Bamboo ECC: Strong, Safe, and Flexible Codes for Reliable Computer Memory", *Proceedings of the International Symposium on High Performance Computer Architecture (HPCA)*, 2015.
- 2013 Rhu, M., Sullivan, M. B., Leng, J., Erez, M. "A Locality-Aware Memory Hierarchy for Energy-Efficient GPU Architectures", *Proceedings of the International Symposium on Microarchitecture (MICRO)*, Davis, CA, December 7, 2013.
- 2013 Sullivan, M. B., Swartzlander, E. E. "On Separable Error Detection for Addition", *Proceedings of the Asilomar Conference on Signals and Systems*, Pacific Grove, CA, November 3, 2013.
- 2013 Chung, J., Lee, I., Sullivan, M. B., Ryoo, J. H., Kim, D. W., Yoon, D. H., Kaplan, L., Erez, M. "Containment Domains: A Scalable, Efficient, and Flexible Resilience Scheme for Exascale Systems," *Scientific Programming*, Vol. 21, Number 3-4, (January 2013): 197–212.

- 2013 Sullivan, M. B., Swartzlander, E. E. "Truncated Logarithmic Approximation," *Proceedings of the International Symposium on Computer Arithmetic (ARITH)*, Austin, TX, April 7, 2013.
- 2012 Chung, J., Lee, I., Sullivan, M. B., Ryoo, J. H., Kim, D. W., Yoon, D. H., Kaplan, L., Erez, M. "Containment Domains: A Scalable, Efficient, and Flexible Resilience Scheme for Exascale Systems," *Proceedings of the International Conference on High Performance Computing, Networking, Storage and Analysis (SC)*, Salt Lake City, UT, November 12, 2012.
- 2012 Sullivan, M. B., Swartzlander, E. E. "Truncated Error Correction for Flexible Approximate Multiplication," *Proceedings of the Asilomar Conference on Signals and Systems*, Pacific Grove, CA, November 3, 2012.
- 2012 Yoon, D. H., Sullivan, M. B., Jeong, M. K., Erez, M. "Towards Proportional Memory Systems," *Intel Technology Journal*, Vol. 17, Issue 1, 2012.
- 2012 Willert, J., Kelley, C. T., Knoll, D. A., Dong, H., Ravishankar, M., Sathre, P., Sullivan, M. B., Taitano, W. "Hybrid Deterministic/Monte Carlo Neutronics Using GPU Accelerators," *International Symposium on Distributed Computing and Applications to Business, Engineering & Science (DCABES)*, Guilin, China, October 19, 2012.
- 2012 Sullivan, M. B., Swartzlander, E. E. "Long Residue Checking for Adders," *Proceedings of the International Conference on Application-specific Systems, Architectures and Processors (ASAP)*, Delft, Netherlands, July 9, 2012.
- 2012 Yoon, D. H., Sullivan, M. B., Jeong, M. K., Erez, M. "The Dynamic Granularity Memory System," *Proceedings of the International Symposium on Computer Architecture (ISCA)*, Portland, OR, June 9, 2012.
- 2012 Jeong, M. K., Yoon, D. H., Sunwooz, D., Sullivan, M. B., Lee, I., Erez, M. "Balancing DRAM Locality and Parallelism in Shared Memory CMP Systems," *Proceedings of the International Symposium on High Performance Computer Architecture (HPCA)*, New Orleans, LA, February 25, 2012.
- 2011 Sullivan, M. B., Swartzlander, E. E. "Hybrid Residue Generators for Increased Efficiency," *Proceedings of the Asilomar Conference on Signals*, Pacific Grove, CA, November 3, 2011.
- 2008 Powell, M. R., Sullivan, M. B., Vlassiuk, I., Constantin, D., Sundre, O., Martens, C. C., Eisenberg, R. E., and Siwy, Z. S. "Nanoprecipitation-assisted ion current oscillations," *Nature Nanotechnology*, Vol. 3, No. 1 (January 2008): 51–57.

## PATENTS

- 2025 Sullivan, M. B., Hassan, M. T. B. M., Jaleel, A. "Alias-Free Tagged Error Correcting Codes for Machine Memory Operations" *U.S. Patent 12,321,230*, 2025.
- 2024 Tsai, T., Jha, S., Hari, S. K. S., Sullivan, M. B. "Hardware Fault Detection for Feedback Control Systems in Autonomous Machine Applications" *U.S. Patent 12,054,164*, 2024.
- 2024 Sullivan, M. B., Saxena, N. R., Keckler, S. W. "Single-Cycle Byte Correcting and Multi-Byte Detecting Error Code" *U.S. Patent 12,149,259*, 2024.
- 2023 Hassan, M. T. B. M., Jaleel, A., Stephenson, M., Sullivan, M. B. "Implementing Compiler-Based Memory Safety for a Graphic Processing Unit." *U.S. Patent 11,836,361*, 2023.
- 2022 Sullivan, M. B., Pool, J. M., Huang, Y., Tsai, T. K., Hari, S. K. S., Keckler, S. W. "Packed Error Correction Code (ECC) for Compressed Data Protection" *U.S. Patent 11,522,565*, 2022.
- 2022 Sullivan, M. B., Hari, S. K. S., Zimmer, B., Tsai, T., Keckler, S. W. "System and Methods for Hardware-Software Cooperative Pipeline Error Detection" *U.S. Patent 11,409,597*, 2022.
- 2022 Mills, P., Sullivan, M. B., Saxena, N., Brooks, J. "Techniques for Storing Data to Enhance Recovery and Detection of Data Corruption Errors" *U.S. Patent 11,474,897*, 2022.
- 2020 Sullivan, M. B., Hari, S. K. S., Zimmer, B., Tsai, T., Keckler, S. W. "System and Methods for Hardware-Software Cooperative Pipeline Error Detection" *U.S. Patent 10,621,022*, 2020.
- 2020 Hari, S. K. S., Sullivan, M. B., Tsai, T., Keckler, S. W., Mahmoud, A. "Optimizing Software-Directed Instruction Replication for GPU Error Detection" *U.S. Patent 10,817,289*, 2020.

## TECHNICAL REPORTS & SELF-PUBLISHED PAPERS

- 2020 Hari, S. K. S., Rech, P., Tsai, T., Stephenson, M., Zulfiqar, A., Sullivan, M. B., Shirvani, P., Racunas, P., Emer, J., Keckler, S. W. "Estimating Silent Data Corruption Rates Using a Two-Level Model" *arXiv preprint arXiv:2005.01445*, 2020.

- 2020 Mahmoud, A., Hari, S. K. S., Fletcher, C. W., Adve, S. V., Sakr, C., Shanbhag, N., Molchanov, P., Sullivan, M. B., Tsai, T., Keckler, S. W. "HarDNN: Feature Map Vulnerability Evaluation in CNNs" *arXiv preprint arXiv:2002.09786*, 2020.
- 2019 Jha, S., Tsai, T., Hari, S. K. S., Sullivan, M. B., Kalbarczyk, Z., Keckler, S. W., Iyer, R. K. "Kayotee: A Fault Injection-Based System to Assess the Safety and Reliability of Autonomous Vehicles to Faults and Errors" *arXiv preprint arXiv:1907.01024*, 2019.
- 2011 Lee, I., Basoglu, M., Sullivan, M. B., Yoon, D. H., Kaplan, L., and Erez, M. "Survey of Error and Fault Detection Mechanisms," Technical Report TR-LPH-2011-002, LPH Group, Department of Electrical and Computer Engineering, The University of Texas at Austin, April, 2011.
- 2011 Sullivan, M. B., Yoon, D. H., and Erez, M. "Containment Domains: A Full-System Approach to Computational Resiliency". Technical Report TR-LPH-2011-001, LPH Group, Department of Electrical and Computer Engineering, The University of Texas at Austin, January, 2011.

## AWARDS, FELLOWSHIPS, AND RESEARCH GRANTS

- 2023 IEEE Top Pick in Test and Reliability, "Understanding Error Propagation in Deep Learning Neural Network (DNN) Accelerators and Applications."
- 2023 IEEE Top Pick in Test and Reliability, "Characterizing and Mitigating Soft Errors in GPU DRAM."
- 2021 IEEE Micro Top Pick, "Characterizing and Mitigating Soft Errors in GPU DRAM."
- 2020 Best Paper Award, ISSRE, "AV-Fuzzer: Finding Safety Violations in Autonomous Driving Systems."
- 2019 Chosen for Best Paper, SELSE, "On the Trend of Resilience for GPU-Dense Systems."
- 2018 Best Paper Runner-Up, DSN, "Modeling Soft-Error Propagation in Programs."
- 2015 Best Paper Finalist, HPCA, "Bamboo ECC: Strong, Safe, and Flexible Codes for Reliable Computer Memory."
- 2010–2013 Temple Foundation MCD Fellowship
- 2012 Best Paper Finalist, SC, "Containment Domains: A Scalable, Efficient, and Flexible Resilience Scheme for Exascale Systems."
- 2008–2010 National Defense Science and Engineering Graduate Fellowship
- 2009 Graduate Dean Prestigious Fellowship Supplement
- 2008 NSF Graduate Research Fellowship Program Honorable Mention
- 2004–2008 George Mason University Scholar
- 2006–2008 Northern Virginia Technology Council Bannister Scholarship
- 2005–2008 AFCEA-NOVA Scholarship
- 2007 GMU Undergraduate Faculty-Student Research Apprenticeship Grant
- 2007 DoE Undergraduate Laboratory Internship Program
- 2007 NSF-REU Chemistry Leadership Group Travel Award



- 2006 NSF Research Experience for Undergraduates Program
- 2003 National Merit Scholarship Finalist

## PROFESSIONAL SERVICE

- 2025 Program Committee, High Performance Computer Architecture (HPCA)
- 2016–2024 3× External Reviewer, Symposium on Microarchitecture (MICRO)
- 2018–2024 2× Reviewer, Computer Architecture Letters (CAL)
- 2021–2023 3× Program Committee, Symposium on Microarchitecture (MICRO)
- 2023 Reviewer, Transactions on Computer Aided Design (TCAD)
- 2016–2023 4× Program Committee, SELSE Workshop
- 2022 Program Committee, International Symposium on Computer Architecture (ISCA)
- 2022 Reviewer, Transactions on Nuclear Science
- 2021–2022 2× Program Committee, SuperCheck Workshop
- 2021 Program Committee, Design Automation Conference (DAC)
- 2019 Program Chair, SELSE Workshop
- 2016–2018 2× Reviewer, Transactions on Computers
- 2018 Publicity Chair, SELSE Workshop
- 2018 Reviewer, Transactions on Sustainable Computing
- 2017 Reviewer, IEEE MICRO
- 2016 External Reviewer, High Performance Computer Architecture (HPCA)
- 2015–2016 2× External Reviewer, International Symposium on Computer Architecture (ISCA)
- 2014 External Reviewer, International Conference on Architectural Support for Programming Languages and Operating Systems (ASPLOS)

## POSTER SESSIONS

- 2013 Sullivan, M. B., Swartzlander, E. E. “Long Residue Checking for Adders,” Presented at the TexasWISE Workshop on VLSI, Round Top, TX, March 8, 2013.
- 2012 Sullivan, M.B., Chung, J., Kim, D., Lee, I., Yoon, D.H., Erez, M. “Containment Domains for Scalable and Efficient System Resiliency,” Presented at the Salishan Conference on High Speed Computing.
- 2011 Sullivan, M. B., Swartzlander, E. E. “Hybrid Residue Generators for Increased Efficiency,” Presented at the 45th Asilomar Conference on Signals, Pacific Grove, CA, November 3, 2011.
- 2011 Sullivan, M. B., Basoglu, M., Lee, I., Krimer, E., Erez, M. “Echelon: Reliability at the Exascale,” Locality, Parallelism, and Hierarchy (LPH) Research Highlight, Austin, Texas, March 3, 2011.

- 2007 Sullivan, M. B., Siwy, Z. S., Powell, M. R., and Kalman, E. "Voltage-Gating in Synthetic Nanopores Induced by Cobalt Ions," American Chemical Society, Chicago, Illinois, March 26, 2007. Also presented at Innovations 2007, George Mason University, Fairfax, Virginia, April 25, 2007.
- 2006 Sullivan, M. B., Siwy, Z. S., Powell, M. R., and Kalman, E. "Voltage-Gating in Synthetic Nanopores Induced by Cobalt Ions," IM-SURE Symposium, University of California, Irvine, August 2006.

## TEACHING EXPERIENCE

- University of Texas, Austin, TX**  
2013–2015 Guest Lecturer, High Speed Computer Arithmetic I
- Thomas Jefferson School for Science and Technology, Fairfax, Virginia**  
2003–2004 Instructional Assistant, Introduction to Programming
- George Mason University, Fairfax, Virginia**  
2004 Mentor, School of Music

## OTHER WORK EXPERIENCE

- George Mason University, Fairfax, Virginia**  
2005–2007 Computer Lab Manager, University Scholars Program

## PROFESSIONAL AFFILIATIONS

Alpha Chi Honor Society  
Alpha Lambda Delta Honor Society  
American Chemical Society  
Armed Forces Communications & Electronics Association  
Institute of Electrical and Electronics Engineers  
Golden Key International Honor Society