



HR Project

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HR Report

1111

Total Employees totals

101

Separations

1010

Actives

10%

Turnover Ratio %

Year, Quarter

All

Department

All

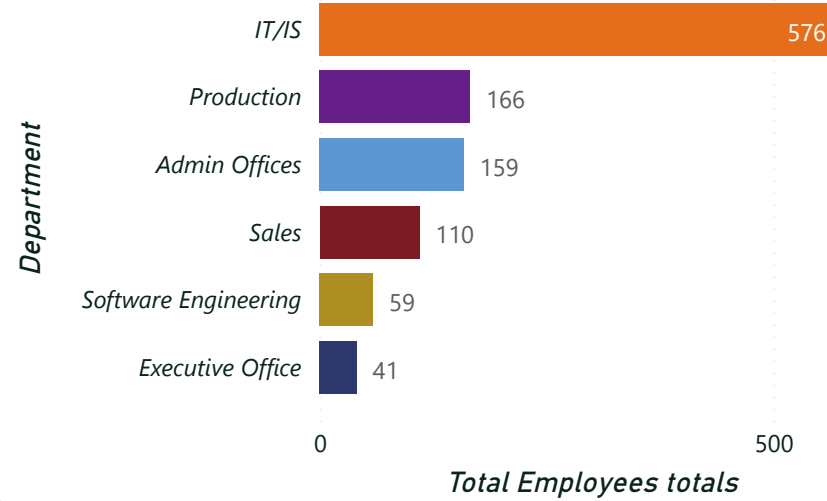
1/1/2012



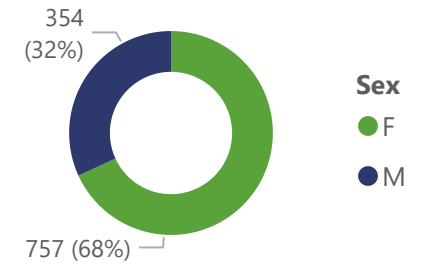
12/31/2020



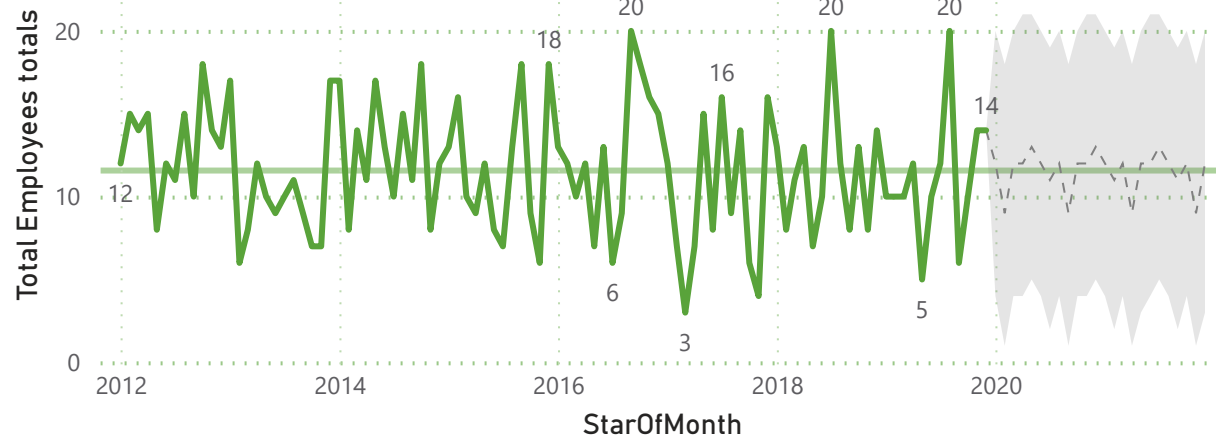
Total Employees totals by Department



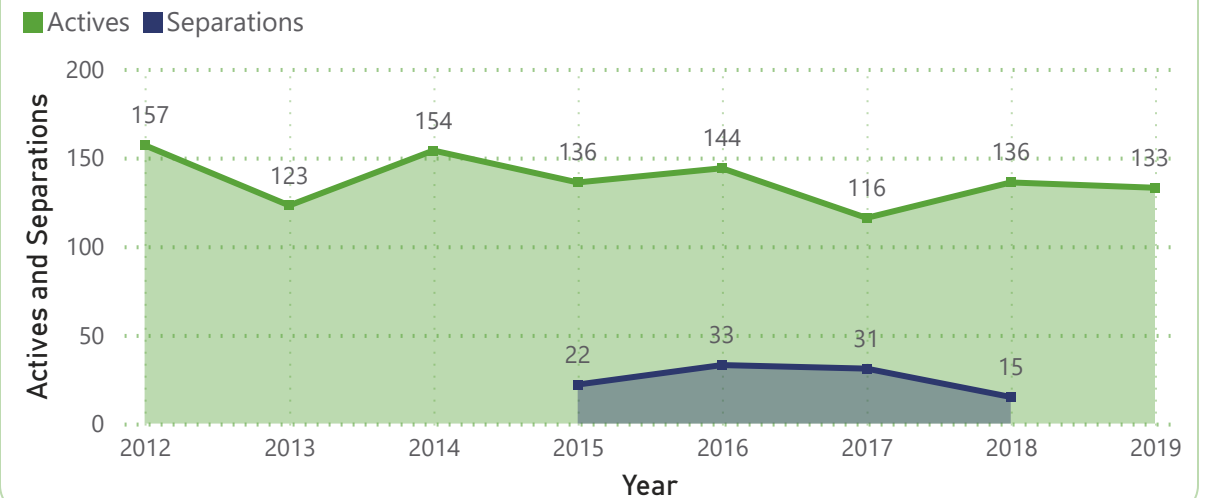
No. of Employee by Gender



Total Employees totals by StarOfMonth



Actives and Separations by Year





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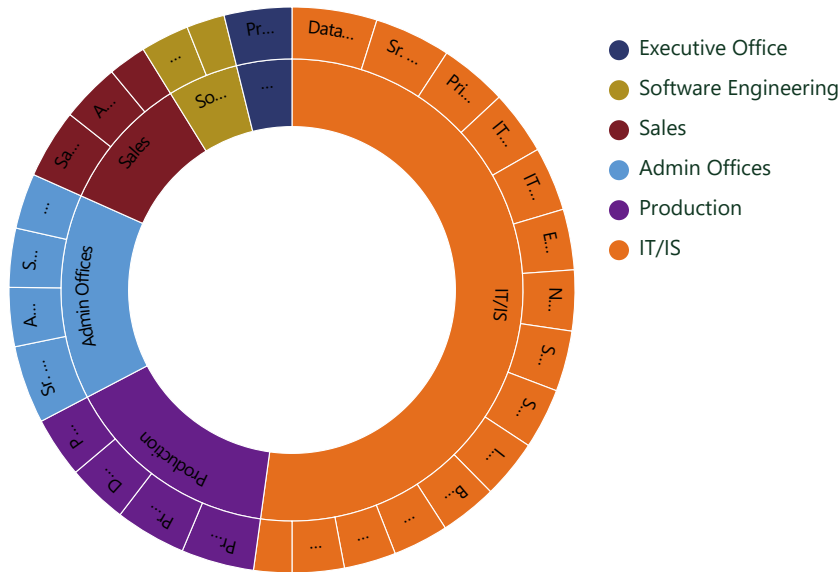
All

Date

1/1/2012

12/31/2020

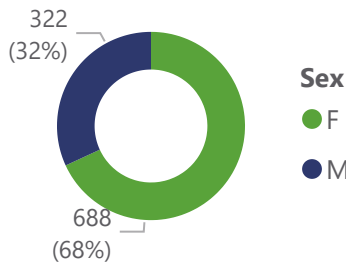
Actives by Department and Position



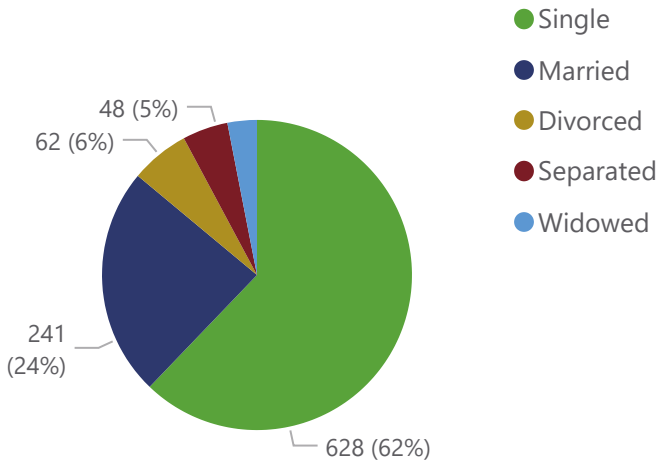
1010

Actives

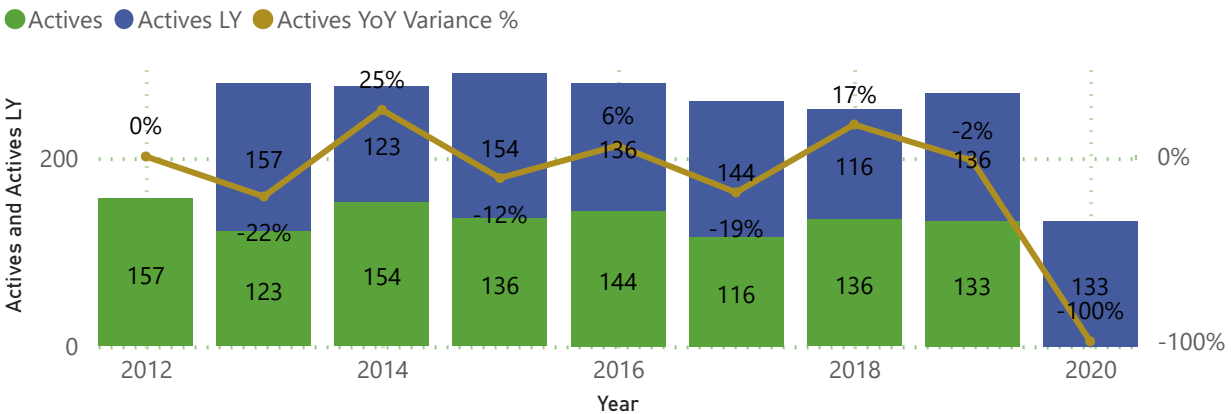
Actives by Gender



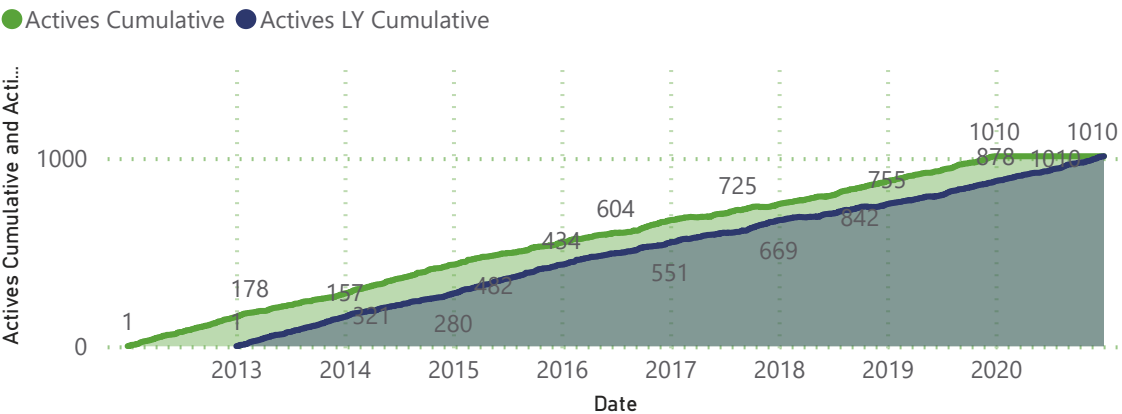
Actives by Marital Status



Actives, Actives LY and Actives YoY Variance % by Year



Actives Cumulative and Actives LY Cumulative by Date





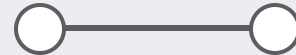
Year, Quarter

All

Date

1/1/2012

12/31/2020



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Separations by Position and Reason

Involuntary Voluntary

Area Sales Manager

1 6

CIO

2 5

Software Engineer

0 7

Director of Operations

1 5

Accountant I

0 5

Enterprise Architect

1 4

Senior BI Developer

0 5

Administrative Assistant

0 4

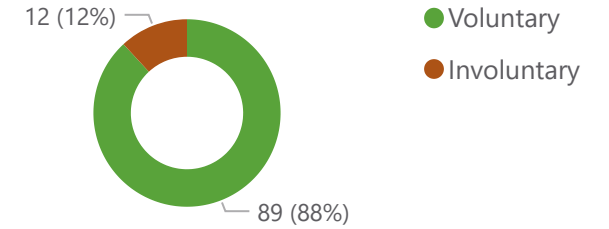
Director of Sales

0 4

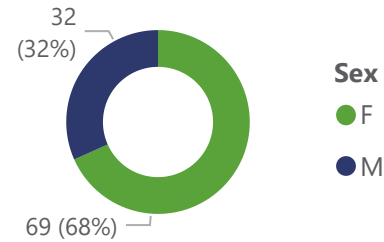
101

Separations

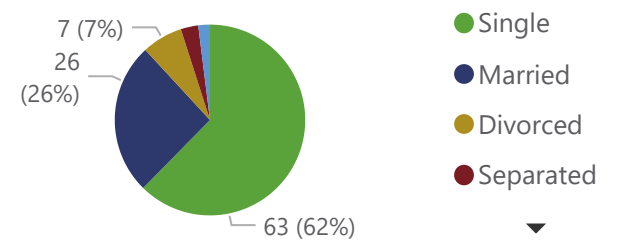
Separation by Reason



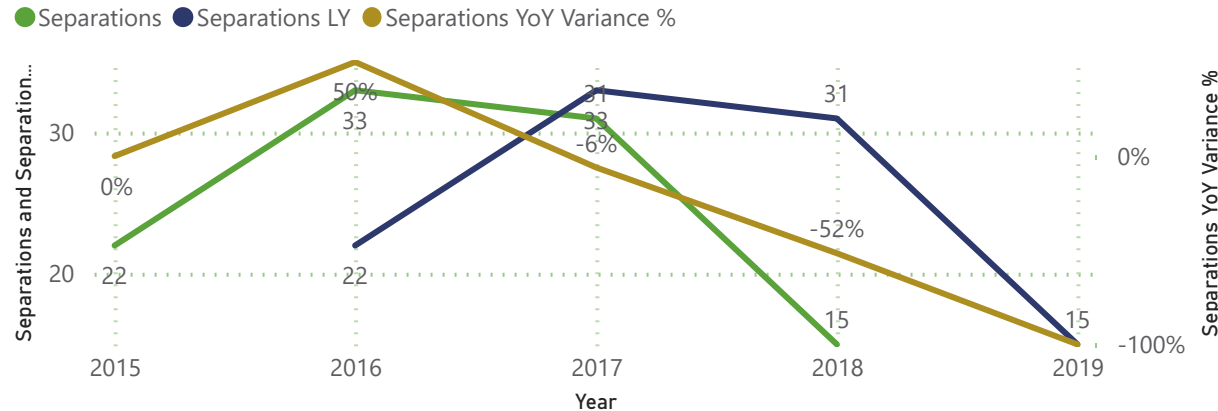
Separation by Gender



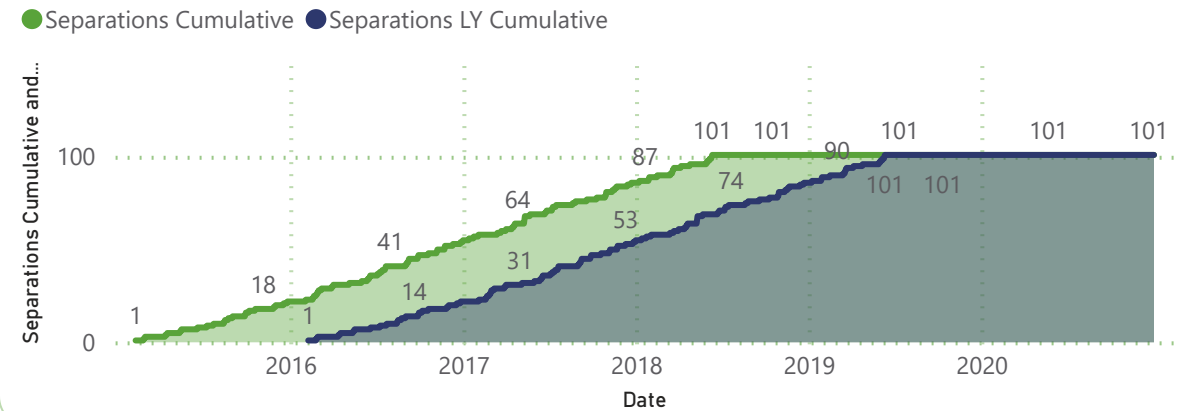
Separation by Marital Status



Separations, Separations LY and Separations YoY Variance % by Year



Separations Cumulative and Separations LY Cumulative by Date





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1/1/2012



12/31/2020



Year, Quarter



All



\$38,716

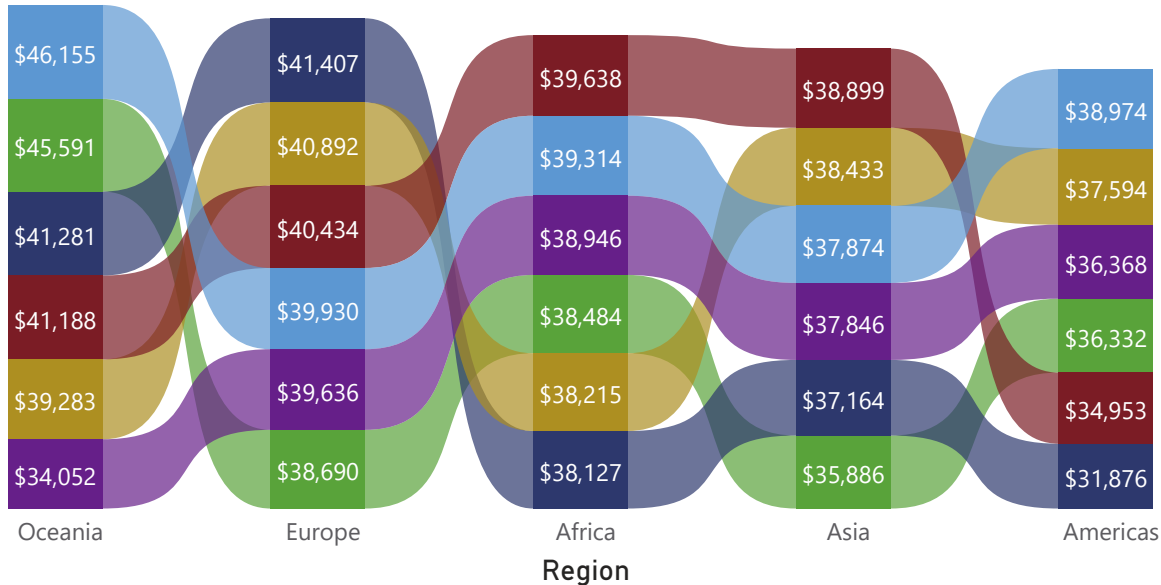
Average Salary

Average Salary by Position

Sales Manager	\$41,376
Network Engineer	\$40,728
BI Developer	\$40,444
Data Architect	\$39,999
Sr. Network Engineer	\$39,947
BI Director	\$39,849
Principal Data Architect	\$39,760

Average Salary by Region and Department

Department ● Admin Offices ● Executive Office ● IT/IS ● Production ● Sales ● Software Engineering



Top 5 Recruitment Sources by Total Employees

Newspaper/Magazine	64
Company Intranet - Partner	62
Internet Search	54
MBTA ads	53
Information Session	51

Top 5 Recruitment Sources by Active Employees

Newspaper/Magazine	61
Company Intranet - Partner	53
Internet Search	51
MBTA ads	50
Pay Per Click	49

Top 5 Recruitment Sources by Separations

Company Intranet - Partner	9
Glassdoor	8
On-line Web application	8
Information Session	7
Social Networks - Facebook Twitter etc	7



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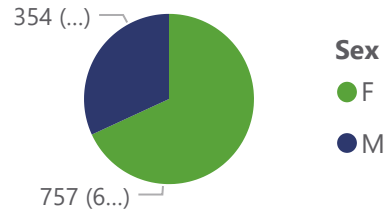
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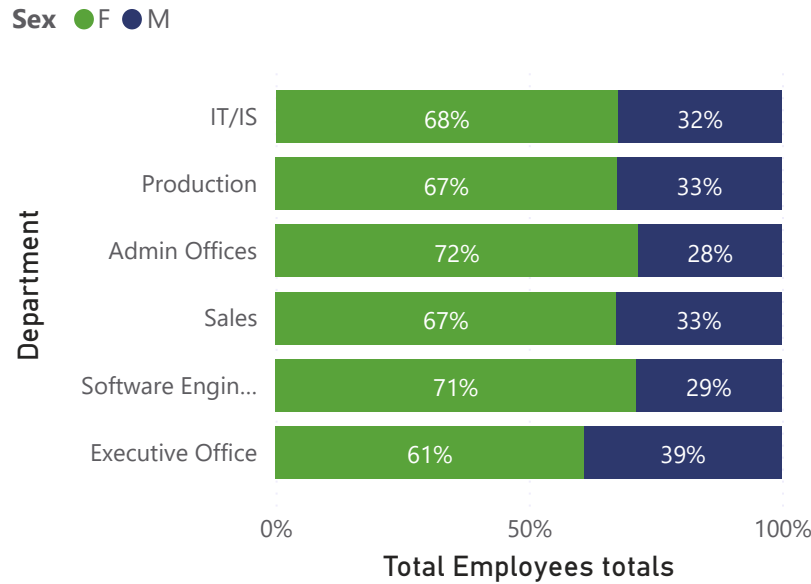
Year, Quarter, ...

All

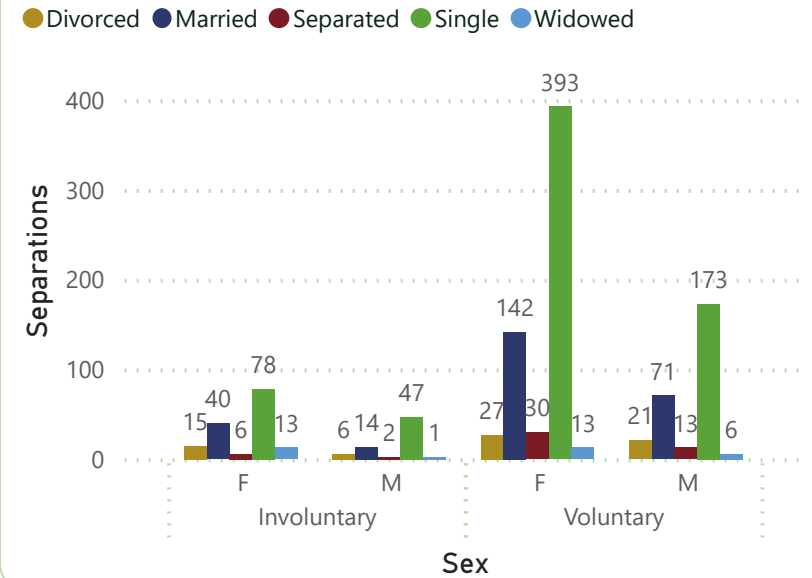
Total Employees by Gender



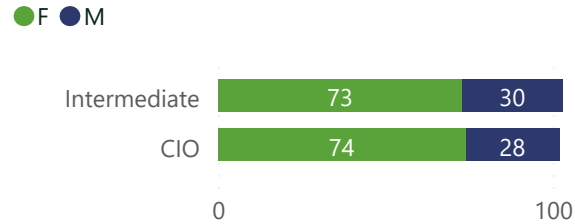
Total Employees by Department and Gender



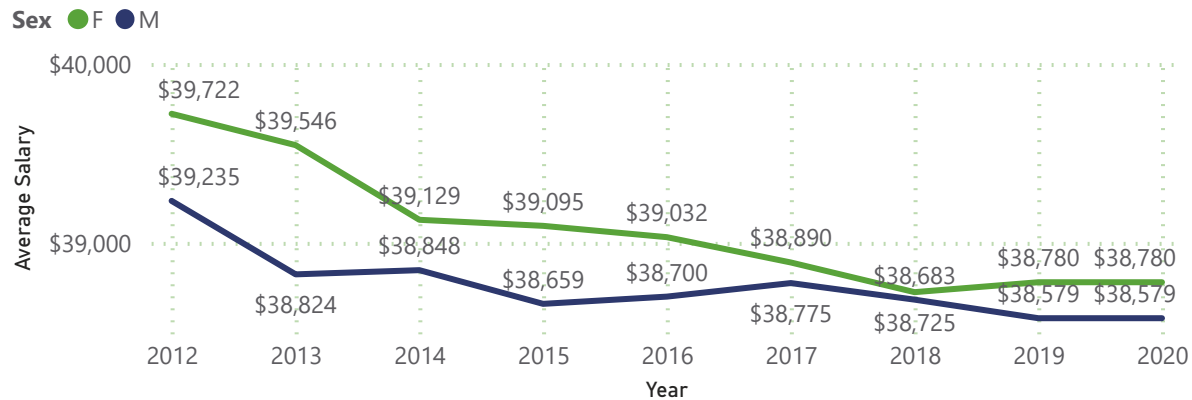
Separations by Reason, Gender and Marital Status



Seniority Level by Gender



Average Salary by Gender Time Line



Average Salary by Region and Gender

