# Northern Garment Corp

1 Marineview Plaza Suite 24B, Hoboken, NJ 07030

## Commercial Partnership Agreement

# 1 Agreement Overview

This Operating Partnership Agreement ("Agreement") is entered into by and between:

#### Party A

Northern Garment Corp(aka: NGC)

Address: 1 Marineview Plaza Suite 24B, Hoboken, NJ 07030

#### Party B

Overseas Express Consolidators Canada Inc(aka: OEC) Address: 725 Monte Liesse, Montreal QC H4T 1P5, Canada

Effective Date: October 10, 2025

## 2 Purpose & Services

#### 2.1 Referrals

NGC agrees to refer potential clients ("Prospects") to OEC. If OEC successfully sells services to referred Prospects, NGC will receive a commission as outlined in Section 3.

#### 2.2 Cooperation

Both parties agree to cooperate and assist during the sales process. OEC will provide all relevant materials to NGC for services they promote.

## 3 Commissions

#### 3.1 Referral Commission

OEC agrees to pay NGC a commission of 5% of total distribution or service fees received from services rendered (e.g., trucking, storage, special services) to clients referred by NGC.

### 3.2 Payment Schedule

This commission will remain in effect for the duration of the client's relationship with **OEC**, beginning from the date the client makes their first payment on a billable service invoice.

## 4 Ongoing Client Engagement and Support

NGC will continue, as required, to engage and support clients after onboarding. This may include:

- Regular check-ins to ensure satisfaction with OEC's services.
- Acting as a liaison between the client and OEC to address issues or feedback.
- Providing insights on client needs and potential areas for service improvement.
- Assisting with additional support or maximizing client experience.
- Attending review sessions if necessary.

# 5 Independent Contractor Status

- Both parties are independent contractors.
- Neither party is entitled to the other's employee benefits.
- Each party shall comply with applicable laws and pay their own taxes and benefits.

# 6 Confidentiality

Both parties agree to keep confidential all information received from the other party in the course of this Agreement.

# 7 Signatures

NGC	OEC
Name: Stuart Friedman	Name: Denis Fiamegas
Title: President	Title: V.P. Warehousing and Distribution
Signature:	Signature:
Date:	Date: