User Experience Percentage

Question

Given a table called user_experiences, write a query to determine the percentage of users that held the title of "Data Analyst" immediately before holding the title "Data Scientist".

Immediate is defined as the user holding no other titles between the "Data Analyst" and "Data Scientist" roles.

Input:

user_experiences table

| Column | Туре |
|---------------|----------|
| id | INTEGER |
| position_name | VARCHAR |
| start_date | DATETIME |
| end_date | DATETIME |
| user_id | INTEGER |

Output:

| Column | Type |
|------------|-------|
| percentage | FLOAT |

Solution

```
WITH previous role AS (
    SELECT
        user id, position name,
        LAG (position_name) OVER(partition by user_id) AS prev_position
    FROM user_experiences
immediate_subset AS (
    SELECT
        count(distinct user_id) AS nr_occurences
    FROM previous role
    WHERE position name = "Data Scientist"
        AND prev_position = "Data Analyst"
)
SELECT
    nr occurences / (SELECT
                        COUNT(DISTINCT user id)
                     FROM user experiences) AS percentage
FROM immediate subset
```

Solution Approach

- 1. Create a new column using the LAG window function. The LAG function returns the value of the position_name from the row that precedes the current row. The PARTITION BY clause divides the rows in the result-set into partitions according to each user id.
- 2. We define a subset of the users who satisfied the condition: the specific rows that held the "Data Analyst" title immediately before "Data Scientist" and then count the distinct number of occurrences of these rows. This is aliased as nr occurrences
- 3. In the main query we compute the percentage as the nr_occurrences/ the total number of all distinct user_id's. We give this the name percentage.

```
WITH previous AS (
    SELECT *,
    LAG(position_name, 1) OVER (PARTITION BY user_id ORDER BY start_date) previous
    FROM user_experiences
)

SELECT COUNT(DISTINCT user_id) / (SELECT COUNT(DISTINCT user_id) FROM previous) percentage
FROM previous
WHERE position_name = "Data Scientist" AND previous = "Data Analyst"
```