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1. CABINET

• port_type

HoG: : Head of government

ViceHoG : Vice-presidency (only presidential systems)

M_special: Ministry with a higher hierarchy than regular (include Vice-Prime Ministers)

M_wP : Minister without portfolio

M : Regular ministry

other : Non ministry position with ministry hierarchy

underM : Under ministry

• port_type_COUNTRY: COUNTRY SPECIFICITY

Type of portfolios specific to the country (In Portugal there are State Ministries, Vice-Ministries and Adjunt Ministers, and regular Ministries)

• port core: CORE PORTFOLIOS

Before the minister's appointment, was this one of the key ministries within the government, responsible for strategic areas and/or of greater relevance to political actors?

core

no core

• port_field: MINISTERIAL POLICY AREA

underM

HoG Head of Government ViceHoG Vice Head of Government cabinet chief Chief of Cabinet cabinet any other portfolio in the cabinet area wP Minister without Portfolio & Policy Area finance M Minister of Finance finance any other portfolio in the finance area Minister of Foreign Affairs foreign_M foreign any other portfolio in the foreign area defence_M Minister of Defence defence any other portfolio in the defence area interior_M Minister of Interior any other portfolio in the interior area interior justice_M Minister of Justice **,** justice any other portfolio in the justice area administration administration area economy_M Minister of Economy industry industry area energy energy area agriculture agriculture area economy any other portfolio in the economy area publicW_M Minister of Public Work transport transport publicW any other portfolio in the Public Work area labour_M Minister of Labour labour any other portfolio in the Labour area education M Minister of Education education any other portfolio in the education area health M Minister of Health any other portfolio in the health area health welfare_M Minister of Welfare groups any other portfolio in the social groups area culture any other portfolio in the culture area welfare any other portfolio in the welfare area other Other portfolio

Under minister

2. EDUCATION

edu LEVEL

• edu_level: HIGHER LEVEL OF EDUCATION

none	military
primary	graduate
secondary	post-graduate (less than PhD)
higher (non university)	PhD

	edu_FIELD			
	edu_field categories	(old)		
	military	military		
	law	law		
	economic / business /management	economic / business / management		
to include!	management (previously included in econom	ic)		
	engineering (include agronomy)	engineering		
eliminated	agronomy	agronomy		
	medicine	medicine		
	social sciences (not-LAW, not-ECO)	social sciences		
	natural sciences (biology /chemistry /physics	biology /chemistry /physics		
	formal sciences (science /mathematics /comp	uter) science /mathematics /computer		
	humanities	humanities		
	other	other		
to correct!	none	not apply		

• edu field1: FIELD OF GRADUATE EDUCATION [use edu field categories]

If your country shows a relevant category not included in our set of categories, include it.

• edu field1 complete

Indicate the <u>complete original denomination</u> of the field of education (original language)

** [If more than one GRADUATE, create: edu field1b; edu field1c, etc.]

• edu field2: FIELD OF POSTGRADUATE EDUCATION [use edu field categories]

If your country shows a relevant category not included in our set of categories, include it.

• edu field2 complete

Indicate the <u>complete original denomination</u> of the field of education (original language) [If more than one POSTGRADUATE education, create: **edu field2b**; edu field2c, etc.]

edu RELATED

• edu related [it should be "field related"]

Is any of the education fields (edu_field1 or edu_field2) related to the portfolio field (port_field)?

no some yes

[Considere as general reference the table below. Be critical and propositive]

• level related [NEW: TO COMPLETE]

If the education field is related (that is, if edu_related==some/yes), what is the level the that related education?

graduate

post-graduate

PhD

Table 2: Guidelines for Linking Portfolio Fields to Education Fields (i.e., to codify EDU_RELATED)

PORT_FIELD		EDU_RELATEI	D (education field r	elated to portfolio field	()
HoG	law (some)			social sc. [some]	
ViceHoG	law (some)			social sc. [some]	
cabinet_chief	law (some)			social sc. [some]	
cabinet	law (some)			social sc. [some]	
wP	law (some)			social sc. [some]	
finance_M		ECONOMIC			
finance		ECONOMIC			
foreign_M	law (some)			social sc. [some]	
foreign	law (some)			social sc. [some]	
defence_M					MILITARY
defence					MILITARY
interior_M	law (some)			social sc. [some]	
interior	law (some)			social sc. [some]	
justice_M	LAW				
justice	LAW				
administration	LAW	MANAGEMENT		Social Sc. *	
economy_M		ECONOMIC			
industry		ECONOMIC	ENGINEERING		
energy		ECONOMIC	ENGINEERING		
agriculture NAT-RES		ECONOMIC	ENGINEERING		
economy		ECONOMIC	ENGINEERING		
publicW_M		ECONOMIC	ENGINEERING		
transport		ECONOMIC	ENGINEERING		
publicW		ECONOMIC	ENGINEERING		
labour_M	law *	ECONOMIC			
labour	law *	ECONOMIC			
education_M	law *			SOCIAL Sc.^^	FORMAL Sc.
education	law *		engineering (some)	SOCIAL Sc.^^	FORMAL Sc.
health_M	law *				MEDICINE
health	law *				MEDICINE
welfare_M	law *			SOCIAL Sc.^^	
groups	law *			SOCIAL Sc.^^	
culture				SOCIAL Sc.^^	HUMANITITES
welfare	law *			SOCIAL Sc.^^	

RATIONALE (to develop):

Juan, we need to make explicit the rationale that is behind the linking Guide (Portfolio field; edu field)

The basic rationale behind the relationship portfolio_field/education field is given by the example of the Economic Portfolio and the Economic Degree: the economic degree implies the development of individual skills related to Economic Portfolio

POLITICAL PORTFOLIOS

- a) **No educational field can't provide "ample" related level.** Political portfolios require multiplicity of skills, there is no specific degree that can guarantee all these skills.
- b) Certain education background can provide "some" related levela
 - LAW (traditionally related to politics) provides basic knowledge about the functioning of the state.
 - Certain SOCIAL SCIENCES (such os Political Science of International Relations) may deliver some political skills. It is expectable even background on other social sciences would be providing similar skills (the assumption is that that ministers of political portfolios background on, e.g. sociology of antrhopology, have developed similar skills to those on political science). For simplicity, we assume that the category 'social sciences' include some of this has some specialization (that is, "specialization is assumed")

PUBLIC ADMINISTRATION & LAW

- LAW provides basic knowledge about the functioning of the state.

SOCIAL PORTFOLIOS

- The assumption is that SOCIAL SCIENCES provides skills related to social portfolios. Here, specialization is also assumed
- There are some specilization within LAW oriented to social matters. Then, we will considered as portfolio related a LAW background only if there is evidence of this specialization (that is, " evidence of specialization is required").

3. JOB EXPERTISE

• expertise Job: JOB EXPERTISE

Did the minister have a relevant job experience in the portfolio area before being appointed?

none: The minister had NO related professional expertise

[No related professional/job position]

some: The minister had MODERATE related professional expertise

[Short-term OR low-ranking related professional/job positions]

ample: The minister had CONSOLIDATED and HIGH-RANK related professional expertise

[Long-term AND high-ranking related professional/job positions]

This variable identifies whether the minister had relevant job experience in the thematic area of the portfolio prior to their appointment. It answers the question: "Did the minister have significant work experience in the specific area of the portfolio before being appointed?" The purpose is to assess the connection between the minister's prior work and the responsibilities of their position.

GUIDING (related professional) POSITIONS

(If you find other positions that fit our definition, let me know) Build your story by referring to the MOST RELEVANT positions of your case.

TOP Related job positions:

- A) Ministers and secretaries of related areas
- B) Related professions

Examples:

- Economist to Economy Portfolio
- Professor de Derecho que va a Justicia
- C) Related positions

Examples:

- Presidents of "related" parliamentary committees
- Officers the European Parliament (e.g., President of the EU parliament who became Foreign Affairs minister)
- CEO's of big private organizations (e.g., President of national football league who became minister of sport and youth)
- Presidents of lobby associations (e.g. president of the association representing the defense and security sector who became Defense minister)
- Ambassadors (who became to Minister of Foreign Affairs)

Positions like ministers -and many others- are "multi" indicators (the same positions can be use to capture for both professional and managerial expert)

• expertise Job type: JOB EXPERIENCE PRIOR TO APPOINTMENT

Esta variável identifica a ocupação ou o tipo de emprego que o ministro exercia antes de sua nomeação, entendida como a atividade laboral concreta da qual obtinha seu sustento. Responde à pergunta: "Em que trabalhava? De que vivia antes de ser nomeado?". Dado o caráter exploratório desta tarefa, as respostas serão registradas em formato aberto, permitindo que os codificadores decidam a classificação mais adequada.

Nos interessa detectar:

- a) a ocupação laboral, não educação (e.g., "advogado" indica que trabalhava de advogado,
- b) a ocupação predominante, não todas
- c) a ocupação mais recente (não toda a carreira)

Categorías que temos até agora

A. CATEGORIAS PARA OCUPAÇÃO PREDOMINANTE

(Sector políticas)

Político: indivíduo que, antes da sua nomeação já exercia a política como ocupação principal. Isso
inclui cargos em câmaras legislativas, execuções de funções políticas e atividades relacionadas à
militância e representação política, como ser vereador, deputado ou similar.

(Sector públicas)

- **Director / Alta AP**: indivíduo que, antes da sua nomeação, trabalhava na direção ou gestão dentro da administração pública, incluindo governos e agências públicas, com responsabilidade sobre a implementação de políticas públicas e decisões estratégicas.
- AP:
- **Funcionário**: indivíduo que, antes da sua nomeação, trabalhava como empregado do setor público (não ocupando cargos de direção ou alta gestão). Geralmente se refere a cargos administrativos, operacionais ou técnicos dentro da administração pública, mas sem exercer funções de liderança.
- **Juíza**: indivíduo que, antes da sua nomeação, trabalhava juíza no sistema judicial, seja em tribunais de diferentes instâncias ou especialidades.

(Sector privado)

- **Professor**: indivíduo que, antes da sua nomeação, trabalhava como docentes em instituições de ensino superior (universidades ou faculdades), independentemente da área específica de ensino. Pode incluir professores de diversas disciplinas acadêmicas.
- **Economista**: indivíduo que, antes da sua nomeação, trabalhava como economista no setor privado (ou no setor público de forma pessoal, ou seja, não como funcionário público), seja em consultoria, análise financeira, ou planejamento econômico.
- **Advogado**: indivíduo que, antes da sua nomeação, trabalhava como advogado, seja em empresas privadas, escritórios de advocacia ou mesmo no setor público (desde que não tenha vínculo formal com a administração pública, ou seja, não seja funcionário público).
- CEOGestor: indivíduo que, antes da sua nomeação, trabalhava na direção ou gestão de organizações privadas, como empresas, corporações ou ONGs. A função é tipicamente focada em gestão administrativa, financeira ou estratégica.
- **Empresário**: Indivíduo que, antes da sua nomeação, trabalhava como proprietário, fundador ou líder de uma empresa ou organização no setor privado.

B. SUBCATEGORIAS QUE NOS INTERESSA DETECTAR

• **Político** (**Eurodeputado**): Subcategoria de *Político*, que se refere especificamente a indivíduos que foram deputados no Parlamento Europeu ou atuaram em outras funções políticas em uma instância europeia.

C. PARA CASOS DE MÚLTIPLAS OCUPAÇÕES PREDOMINANTES:

Quando o indivíduo teve várias ocupações principais de forma simultânea (ou alternada de modo consistente), separar por um hífen (-), com a ocupação mais relevante ou predominante primeiro.

• **Político-Advogado**: Indivíduos que exerceram tanto a política quanto a advocacia de maneira simultânea (ou alternada de modo consistente), com a ocupação de político.

NOTA: PARA DIALOGAR COM A LITERATURA. A variável "expertise_Job_type" se diferencia de "educação" ou "profissão" (entendida como credencial educativa e.g. "advogado), e "carreira"

Víttori et al.	Costa Pinto e Tavares de Almeida
EDUCATION	Área de formação
Law	agronomia e veterinária
Economics	economia e gestão
STEM	letras e artes
Social Science	engenharia e arquitectura
Humanities	direito
Medicine	matemática e naturais
Other	medicina
	militar
	ciências sociais
Career Background	Actividade profissional anterior
High-ranking civil servant	Juíz, procurador
Academic	Diplomata
Business executive	Alta administração pública (DG, Comissão)
Law career	Funcionário público (não dirigigente)
Diplomat	Quadro de grupo de interesses
Medical doctor	Professor (não universitário)
Other	Professor, investigador universitário
·	Administrador e Funcionário do Banco Central
	Funcionário de Organização Internacional
	Escritor, jornalista, artista
	Médico, ciências da saúde
	Advogado, notário
	Engenheiro ou Arquitecto
	Gestor

Proprietário rural
Político profissional

Empregado sector privado

Outro (diferente de: Alta adm pub; Adv; Gestor; Func de O.Intern.; Prof univ)

MANAGERIAL EXPERTISE

• expertise managerial: MANAGERIAL EXPERTISE

Did the minister have a relevant level of managerial expertise before being appointed?

none: The minister had NO managerial expertise

[No managerial position]

some: The minister had MODERATE managerial expertise

[Short-term OR low-ranking managerial positions]

ample: The minister had CONSOLIDATED and HIGH-RANK managerial expertise

[Long-term AND high-ranking managerial positions]

• expertise managerial type: TYPE OF MANAGERIAL EXPERTISE

What kind of managerial expertise?

publica: (Top management positions of public companies and organizations **private**: (Top management positions of public companies and organizations

GUIDING (managerial) POSITIONS

(If you find other positions that fit our definition, let me know) Build your story by referring to the MOST RELEVANT positions of your case.

TOP Managerial positions

- A) Top political executive positions
 - Minister of any area (Without Portfolio excluded)
 - State Secretary
 - Governor of a region
 - *PM*
 - (President of the Senate)*
 - (President of the EU Parliament)*
- B) Top management positions of salient (public/private) companies and organizations

 Public
 - Director of "National Department
 - Rector of a big Public university

Private

- CEO of big company
- Director of a big Hospital
- Rector of a big Private
- Presidents of professional associations at the national level (?)
- C) Top party executive positions
 - President of the party*

Positions like ministers -and many others- are "multi" indicators (the same positions can be use to capture for both professional and managerial expert)

^{*} Parliaments or political parties are considered as complex organizations, to lead which requires managerial qualities

^{**} Ministers without portfolio do not have complex structure organization underneath, answering to and relying on the structure of the president of the council

PARTISANSHIP

party_weight: PARTY HEAVYWEIGHT [when appointed]

A heavyweight is someone with effective party weight, a partisan with high decision-making power within the party regarding office, policy or votes (Muller & Strom 1999).

Was the minister a party heavyweight?

yes: the minister had high decision-making power within the party.

no: the minister had low or none decision-making power within the party.

• party fast: FAST HEAVYWEIGHT [when appointed]

Had the minister become a party **heavyweight exceptionally quickly** (equal or less than 1 legislature term)

yes: the minister had become a party heavyweight exceptionally quickly.

no: the minister had become a party heavyweight after a while within the party.

not apply: the minister was not a heavyweight.

• party_executive: EXECUTIVE PARTY POSITION [when appointed]

["party in central office" de Katz & Mair 1993. Positional analysis(Putnam:15)]

yes: the minister was member of the party executive board.

no: the minister was not member of the party executive board.

• partyness kind: TYPE OF PARTISAN [when appointed]

Which of the labels proposed in the table "Types of Partisans" would best apply to the observed minister? Standard types of partisans

leader partisan: the leader of the party.

high-rank partisan: a party heavyweight with consolidated membership.

low-rank partisan: a standard low-rank partisan.non partisan: a standard non-partisan.

Some non-standard of unexpected types (use only if the standard types are missing something very important)

fast-high partisan: someone who become a party heavyweight exceptionally quickly. shadow partisan: a non-partisan consistently acting on behalf of a given party. (If none of them is close to the case, feel free to propose a new label with a justification).

• partyShadow: PARTY OF SHADOW PARTISAN

Name of shadow partisans' party (shadow partisans should have partyMin==no party)

POLITICAL COMPETENCE

• politicness: LEVEL OF POLITICAL COMPETENCES

Could you say that the minister had a relevant level of "politicness" (political competences) before becoming minister?

none: The minister had NEVER occupied a political position

some: The minister had occupied political position(s) for a SHORT TIME or of LOW RANK.

ample: The minister had occupied political position(s) for a LONG TIME and reaching a HIGH RANK.

What kind of political experience?

• politicness leg nat: legislative national

• politicness leg loc: legislative local

• politicness leg eur: legislative European

• politicness exec nat: executive national

• politicness_exec_loc: executive local

• politicness_exec_eur: executive European

SEX & AGE

• woman: WOMAN

woman: man: other:

• born_year: YEAR OF BIRTH

[VERY IMPORTANT: use internal format of the excel cell. Do not write yourself]

• born day: DAY OF BIRTH

[VERY IMPORTANT: use internal format of the excel cell. Do not write yourself]