

**Subject:** NORTHROP GRUMMAN CORP - ADVANTAGE LEGAL SERVICES PLAN

**From:** Hanh Cao Yu <hanh.cao.yu@stanfordalumni.org>

**Date:** 4/29/2023, 8:34 PM

**To:** Huy Cao - 4447 <mark.cao@gmail.com>

**CC:** Hanh Cao Yu <hanh.cao.yu@stanfordalumni.org>

Huy,

I will set up a 30-minute legal consultation setup through my work just to better understand how to proceed with Dad's Will and trust setup for POA and springing trusteeship. If they make a referral, my coverage offers 25% off.

Jeff's work has more generous coverage. Below are the relevant items. I will set up a consultation also, and see if they can, at minimum, setup a durable, general POA document.

H.

#### Elder Law Matters

This service covers counseling the Participant over the phone or in the office on any personal issues relating to the Participant's parents as they affect the Participant. The service includes reviewing documents of the parents to advise the Participant of the effect on the Participant. The documents include Medicare or Medicaid materials, prescription plans, leases, nursing home agreements, powers of attorney, living wills and wills. The service also includes preparing deeds involving the parents when the Participant is either the grantor or grantee; and preparing promissory notes involving the parents when the Participant is the payor or payee.

#### Uncontested Guardianship or Conservatorship

This service covers establishing an uncontested guardianship or conservatorship over a person and his or her estate when the Plan Member or spouse is being appointed as guardian or conservator. It includes obtaining a permanent and/or temporary guardianship or conservatorship, gathering any necessary medical evidence, preparing the paperwork, attending the hearing and preparing the initial accounting. If the proceeding becomes contested, the Plan Member or spouse must pay all additional legal fees. This service does not include representation of the person over whom guardianship or conservatorship is sought, any annual accountings after the initial accounting or terminating the guardianship or conservatorship once it has been established.

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Hanh