Lucas Flemming lucasflemming3@gmail.com, 416-873-0739

Education

University of Michigan – Stephen M. Ross School of Business, Ann Arbor, MI – GPA: 3.735

• BBA - Finance, April 2025 – Michigan Ross Paton Fellow Scholar, University Honors Recipient

Experience

KPMG LLP, New York, NY

Private Equity Tax Intern | Summer 2024

- Provided tax advisory services to private equity GPs focused on tax structuring and fund valuation
- Facilitated add-on acquisition tax planning in order to minimize tax liability and unlock value
- Conducted research on managing the tax obligations of international investment, enabling 15+ clients to save \sim 20% through leveraging applicable tax benefits, while also complying with federal law

KPMG LLP, New York, NY

Asset Management Tax Intern | Summer 2023

- Provided hedge fund clients with advisory services, specializing in improving global tax strategy
- Engaged in complex tax modeling, aiding clients in navigating tax implications of fund positions
- Initiated automation of dividend and wash sale testing process, increasing task efficiency by ~35%

Bob Rumball Center of Excellence for the Deaf, Toronto, ON.

Finance Intern | Summer 2022

- Created and analyzed financial statements in preparation for external and CRA audit
- Carried out all adjusting entries necessary to settle intercompany, asset, and revenue accounts in order to provide sound and accurate financial information to auditors and CFO
- Was first person to balance all revenue accounts without external auditor adjustments in 4+ years

Leaside Life Publishing, Toronto, ON

Columnist | Jan 2019 - Present

- Covered the 2019 Federal Election, informing voters on candidate platforms and proposed policies
- Interviewed candidates regarding economic policy and political strategy in anticipation of the 2021 Federal Election, giving readers insight into candidate rebuilding plans post-pandemic
- Reported on 2022 Provincial Election, gathering statements from parties, creating candidate biographies, and analyzing political situation following the resignation of former MPP after 19 years

Canadian Gift Association, Toronto, ON

Representative | Winter/Summer 2019-2022

- Drafted orders upwards of \$50,000 over a 4 day industry tradeshow, guiding buyers through company booth while recommending products based on individual business needs and target audience
- Constructed and organized 2,500 sq. ft booth in preparation for the 2019 Summer Gift Show, oversaw design and layout of 1,200 sq. ft booth during the 2022 Summer Gift Show

University Involvement

Fate Mentorship, Detroit, MI

Mentor | Sep 2021 - Present

- Worked with underserved youth in Detroit teaching entrepreneurship, design thinking, and career development through collaborating with industry professionals and brands such as Carhartt and TJX
- Directed two mentees through building a business plan used in manufacturing a full run fashion collection, with items then sold both direct to consumer as well as through large retail stores

Michigan Ross FIN 300, Ann Arbor, MI

Teaching Associate | Aug 2023 - Present

- Guided section of 80 students through FIN 300 curriculum, providing tutoring on class concepts such as discounted cash flow modeling, multiples valuation, WACC calculation, and statistical analysis
- Organized the grading of 500+ final exams, coordinating between 8 teaching associates to standardize grading judgement across all sections, while also ensuring timely completion of the grading process

CFA Equity Research Team, Ann Arbor, MI

Team Member | Oct 2023 - Present

- Led financial analysis team of two members tasked with conducting in-depth equity research, evaluating the sales, free cash flow, capital structure, and return on equity of our assigned company
- Generated comprehensive analysis of our firm's fundamental growth drivers based on assessing various metrics such as operating margin and production line efficiency, relative to comparable firms
- Presented research report to panel of 5 industry professionals, winning the CFA State Championship