

LUKE MARUSHKA

630-366-9871 lukemarushka@gmail.com EMPLOYMENT

SPHERA SOLUTIONS 05/24 – 08/24 and 05/23 – 08/23 *Sphera is the largest global provider of Governance, Risk & Compliance (GRC) software and information services with a focus on environmental, health & safety (EHS), sustainability, operational risk and product stewardship. The software enables companies in high risk and asset intensive markets such as energy, chemicals, life sciences, natural resources and manufacturing to identify, mitigate and manage risk. Sphera serves more than 8,000 customers and millions of users in 75 countries in creating a safer, more sustainable and productive world.*

Corporate Development Intern

Researched target companies for acquisition by summarizing their operations, financial information, and capabilities relative to other software companies in the GRC market. Synthesized the effects of proposed Environmental Social & Governance (ESG) regulations in the U.S. and Europe on potential acquisition targets. Researched various platforms offering mergers and acquisitions notifications in the GRC space, monitored the transactions announced on the platforms and summarized information around key metrics such as return on invested capital, debt and equity ratios as well as EBITDA multiples. Presented findings to corporate development leadership and CFO.

Strategic Planning Intern

Supported finance and corporate planning teams in identifying areas of operational improvement relative to industry benchmarks. Leveraged online data sources and SEC public filings of software companies to benchmark operational performance of various functional areas – sales, marketing, service, product development as well as general and administrative expenses. Reviewed SEC annual filings and financial statements to identify and synthesize strategic priorities of competitors relative to Sphera's corporate initiatives. Assisted in aggregating metrics into Excel spreadsheets for divisional Monthly Business Reviews (MBRs). Developed PowerPoint templates for reporting business unit Key Performance Indicators (KPIs) and synthesized operational trends for reviews with executive management. Summarized and tracked action items from MBRs.

ACTIVITIES

LIVETHICS - Founder 2019 – Present *Promotes a greater understanding of ethical leadership, especially among young people, as they consider their areas of study, embark on their careers, and contemplate their life journeys with advice and mentoring from global leaders.*

FEED MY STARVING CHILDREN -- Volunteer 2019 – 2023 *Bagged and distributed food for needy children.*

630 VOLLEYBALL CLUB – Outside Hitter 2019 – 2022 *I was a hitter on a team that won various local and national tournaments.*

BENET ACADEMY VOLLEYBALL – Outside Hitter 2019 – 2020 *I was a hitter on this team that won multiple tournaments. I volunteered during the summers to coach young players to advance their skills.*

ILLINOIS MUSIC ASSOCIATION – Competitive Piano Player 2020 – 2023 *Competed in a variety of competitions over several years, winning multiple trophies.*

UKRAINIAN SCHOOL OF CHICAGO -- Student 2019 – 2021 *Learned about Ukrainian language, history, art and geography.*

UKRAINIAN CATHOLIC UNIVERSITY - Student 2022 – 2022 *Attended virtual courses during the summer semester in which I gained a greater understanding of Ukrainian language, history and culture.*

UKRAINIAN AMERICAN YOUTH ASSOCIATION -- Dancer 2020 – 2023 *Learned and performed Ukrainian dances.*

EDUCATION

NORTHWESTERN UNIVERSITY

Weinberg College of Arts & Sciences
Bachelor of Arts (Expected June 2027)
Political Science & Business Institutions

INDIANA UNIVERSITY – BLOOMINGTON

GPA 3.95
August 2023 – May 2024

BENET ACADEMY

May 2023
Honor Roll, National Honor Society, Social Studies Scholarship Award

PERSONAL

Languages: Ukrainian and Spanish

AWARDS

Gold Medal – U.S. National Volleyball Tournament – Gold Medal, Midwest Volleyball Tournament
Medals, 1st Place Trophies at Various Piano Recitals through the Illinois Music Association

CAPABILITIES

PowerPoint, Excel, Word, Outlook, Teams, Zoom