
Chapter: Organization

Modification No. 005

Subject: **College Mission, Vision, and Values**

MISSION STATEMENT

Montgomery College is where students discover their passions and unlock their potential to transform lives, enrich the community, and change the world.

VISION STATEMENT

Montgomery College will serve as the community's institution of choice to transform the lives of students and Montgomery County.

VALUES STATEMENT

Equity and Inclusion * Excellence * Integrity * Respect * Innovation * Adaptability * Sustainability

At our core, we believe in welcoming all students and all employees into a community that emphasizes belonging. We believe in giving every individual what they need to succeed (**Equity and Inclusion**). We believe in conducting our teaching and service duties with distinction (**Excellence**) in an ethical and trustworthy manner (**Integrity**). We are dedicated to being a transformational institution seeking social justice and are continuously updating and improving all our learning environments, the curriculum, and student services (**Innovation**) to meet the changing needs of our community (**Adaptability**). We make decisions about our operations in a way that respects and sustains the environment (**Sustainability**). We conduct ourselves with civility, courtesy, and professionalism in all our interactions (**Respect**).

Board Approval: October 17, 1994; July 17, 2000; June 20, 2011; February 22, 2021;
September 18, 2023

Chapter: Organization

Modification No. 003Subject: **College Name and Corporate Seal**

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- I. In accordance with the laws of the State of Maryland (Chapter 134, Acts of 1961 General Assembly), and effective on December 18, 1968, the name of the College is "Montgomery Community College." In accordance with Title 16 of the Education Article of the Annotated Code of Maryland, the Board of Trustees shall be styled as "The Board of Trustees of Montgomery Community College."
 - II. To facilitate communication both internally and externally, the use of the name "Montgomery College" is authorized for purposes of doing business as, publications and public information.
 - III. The Board of Trustees has adopted a corporate seal containing on the periphery the words "Board of Trustees, Montgomery Community College" and in the center, the words "Corporate Seal."
 - IV. All members of the College community are reminded that the use of the Montgomery College insignia, logo, College name, and seal are subject to approval, pursuant to 62003-Public Information, Communications, and Marketing. Montgomery College regulates the use of its name to ensure that such use advances the College's mission.
 - V. College faculty, staff, and students may refer to their affiliation with the College in connection with personal activities provided that the affiliation or status is accurately represented and any title or position is accurately identified, and provided that such use does not imply College endorsement of the activity.
 - VI. The College's name must not be used in any announcement, advertising matter, publication, correspondence, or report in connection with personal or non-College activities if such use in any way could be construed as implying College endorsement of or responsibility for any project, product, or service.
 - VII. The Board of Trustees authorizes the president to establish any procedures necessary to implement this policy.

Board Approval: December 17, 1968; January, 2020; June 17, 2024.

Chapter: Organization

Modification No. 003

Subject: **Organization Functions**

Any procedures, constitutions, by-laws, or other guidelines established for the internal operation and control of College or campus offices, committees, management forums, or College or campus advisory groups shall be in consonance with:

- I. The policies of the Board of Trustees and the procedures authorized by the President for the operation and administration of the College.
- II. The laws of the State of Maryland or any other applicable law.
- III. Applicable policies and regulations of the Maryland Higher Education Commission, or other State agencies with jurisdiction over the College.

Administrative Approval: February 15, 1973; November 29, 1984; November 18, 2002.

Chapter: Organization

Modification No. 001Subject: Diversity, Equity, Inclusion, and Social Justice

- I. Montgomery College is an institution committed to diversity, equity, inclusion, and social justice as values essential to its mission. It seeks to create robust learning and work environments that are welcoming to all, in which all persons feel safe voicing their perspectives, and where intellectual rigor is the basis for engaging across difference. The College affirms the rights of all persons to work, study, and pursue opportunity through education and employment free from fear and distraction. Our institution will continue to be a place where diversity, equity, inclusion, and social justice thrive, and where difference is celebrated.

Through policies and actions, the College supports and encourages efforts to promote social justice, radical inclusion, and equity within the College and the broader community and continues its focus on the journey to being an antiracist institution. Advancing social justice and antiracism and embracing difference are bedrocks of Montgomery College's commitment to student success, inclusive excellence, and equity of outcomes, and to cultivating a sense of belonging for all. Achieving these goals calls for cultivating rich institutional and personal cultural competency across the College and with our students for understanding and valuing the experiences of others and for examining critically the institutional and social policies that affect teaching, learning, and access to opportunities.

- II. The College embraces, fosters, and sustains diversity, equity, inclusion, and social justice in all its activities, including curricula, academic programs, co-curricular and extracurricular activities, employment, business operations and practices, policies, and community involvement. This policy applies to everyone at the College and everyone who engages with the College. Montgomery College is committed to being an equity-minded institution that champions inclusive excellence for all stakeholders.
- III. The president is authorized and directed to establish procedures necessary to implement and monitor this policy.

Board Approval: May 15, 2023