FIT5196 – Data Wrangling

Assignment Two

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<u>Part 1:</u>

Data source for this assignment was a csv file called 'dataset1_with_error.csv'. The first step was to import it into Jupyter notebook as a dataframe using the pandas module. Shape of the datashape was 55169 rows by 11 columns. First 10 rows appeared as below:

| | ld | Title | Location | Company | ContractType | ContractTime | Category | Salary | OpenDate | CloseDate | Source |
|---|----------|--|------------------|------------------------------------|--------------|--------------|-----------------------------------|--------|-----------------|-----------------|----------------------|
| 0 | 12612628 | Engineering Systems Analyst | Dorking | Gregory Martin International | NaN | permanent | Engineering Jobs | 25000 | 20130708T120000 | 20130906T120000 | cv- library.co.uk |
| 1 | 12612830 | Stress Engineer Glasgow | Glasgow | Gregory Martin International | NaN | permanent | Engineering Jobs | 30000 | 20120130T000000 | 20120330T000000 | cv- library.co.uk |
| 2 | 12612844 | Modelling and simulation analyst | Hampshire | Gregory Martin International | NaN | permanent | Engineering Jobs | 30000 | 20121221T150000 | 20130120T150000 | cv- library.co.uk |
| 3 | 12613049 | Engineering Systems Analyst / Mathematical Mod | Surrey | Gregory Martin International | NaN | permanent | Engineering Jobs | 27500 | 20131208T150000 | 20140206T150000 | cv- library.co.uk |
| 4 | 12613647 | Pioneer, Miser Engineering Systems Analyst | Surrey | Gregory Martin International | NaN | permanent | Engineering Jobs | 25000 | 20130302T120000 | 20130501T120000 | cv- library.co.uk |
| 5 | 19047429 | Trainee Mortgage Advisor East Midlands | East Midlands | Brite Recruitment | NaN | permanent | Accounting & Finance Jobs | 21000 | 20130103T000000 | 20130403T000000 | cv- library.co.uk |
| 6 | 20199757 | PROJECT ENGINEER, PHARMACEUTICAL | Witney | MatchBox Recruiting Ltd | NaN | permanent | Healthcare & Nursing Jobs | 37500 | 20120412T150000 | 20120611T150000 | cv- library.co.uk |
| 7 | 20797143 | Chef de Partie Award Winning Restaurant Exce | Derby | Chef Results | - | - | Hospitality & Catering Jobs | 16000 | 20130328T120000 | 20130527T120000 | caterer.com |
| 8 | 22579462 | Quality Engineer | Gateshead | Asset Appointments | NaN | permanent | Engineering Jobs | 22000 | 20131222T150000 | 20140220T150000 | cv- library.co.uk |
| 9 | 22933091 | Chef de Partie Award Winning Dining Live In | UK | Chef Results | - | - | Hospitality & Catering Jobs | 18000 | 20131219T000000 | 20140102T000000 | caterer.com |

Next, the column information was summarised using the info command. Details are below:

| <pre><class 'pandas.core.frame.dataframe'=""> RangeIndex: 55169 entries, 0 to 55168</class></pre> | | | | | | | | | |
|---|-----------------------|--------|-----------|--------|--|--|--|--|--|
| Data | columns (tota) | l 11 c | olumns): | | | | | | |
| # | Column | Non-N | ıll Count | Dtype | | | | | |
| | | | | | | | | | |
| 0 | Id | 55169 | non-null | int64 | | | | | |
| 1 | Title | 55169 | non-null | object | | | | | |
| 2 | Location | 55169 | non-null | object | | | | | |
| 3 | Company | 51320 | non-null | object | | | | | |
| 4 | ContractType | 33493 | non-null | object | | | | | |
| 5 | ContractTime | 47047 | non-null | object | | | | | |
| 6 | Category | 55169 | non-null | object | | | | | |
| 7 | Salary | 53584 | non-null | object | | | | | |
| 8 | OpenDate | 55169 | non-null | object | | | | | |
| 9 | CloseDate | 55169 | non-null | object | | | | | |
| 10 | Source | 55169 | non-null | object | | | | | |
| dtype | es: int64(1), o | bject | (10) | | | | | | |
| memo | memory usage: 4.6+ MB | | | | | | | | |
| None | | | | | | | | | |

Dataframe consists of 11 columns. First column is the ID, which appears to be a unique identifier for each entry in the dataframe. There are 55169 entries in this column, which matches the total number of rows in the dataframe, so we can assume there are no null values. It was also determined that there are 55169 unique entries in this field, so we can also assume no duplicates.

Next we will investigate the other columns. All other columns are currently objects, so we can view a summary using the command csv_data.describe(include=['O']). The summary appears as below.

| | Title | Location | Company | ContractType | ContractTime | Category | Salary | OpenDate | CloseDate | Source |
|--------|--------------------------|----------|---------|--------------|--------------|----------|--------|-----------------|-----------------|---------------|
| count | 55169 | 55169 | 51320 | 33493 | 47047 | 55169 | 53584 | 55169 | 55169 | 55169 |
| unique | 55166 | 489 | 9064 | 4 | 4 | 8 | 3757 | 2194 | 2418 | 106 |
| top | Senior Financial Advisor | UK | | | permanent | IT Jobs | 35000 | 20120415T150000 | 20131208T000000 | totaljobs.com |
| frea | 2 | 8397 | 1133 | 14902 | 33637 | 14344 | 1865 | 45 | 45 | 10102 |

The title column has 55166 unique values out of 55169 total values. As the total number of values matches the total number of rows, we can assume there are no null values in this array. We would be expected many unique values though, as the title field is unique to each job been advertised and the way it manually entered by the person creating the job advertisement. Different people would have different ways of phrasing the job title. The fact that there are three values not unique mean we could have a couple of duplicate entries in this table. We should check what the non-unique values are. We can do this using the command csv_data.duplicated(['Table']).

| <pre>csv_data.duplicated(['Title'])</pre> | | | | | | | | |
|---|--------|--------|------|--|--|--|--|--|
| 0 | False | | | | | | | |
| 1 | False | | | | | | | |
| 2 | False | | | | | | | |
| 3 | False | | | | | | | |
| 4 | False | | | | | | | |
| | | | | | | | | |
| 55164 | False | | | | | | | |
| 55165 | True | | | | | | | |
| 55166 | True | | | | | | | |
| 55167 | False | | | | | | | |
| 55168 | True | | | | | | | |
| Length: | 55169, | dtype: | bool | | | | | |

This shows that rows 55165, 55166 and 55168 are the values with non-unique values. The six entries appear as below:

| | ld | Title | Location | Company | ContractType | ContractTime | Category | Salary | OpenDate | CloseDate | Source |
|-------|----------|--|------------|--------------------------------|--------------|--------------|---------------------------------|---------|-----------------|-----------------|------------------------------|
| 47471 | 71808610 | Pensions Administrators (Temporary/Contract) | UK | Abenefit2u | - | contract | Accounting & Finance Jobs | 24000 | 20130801T150000 | 20130831T150000 | professionalpensionsjobs.com |
| 55165 | 72705205 | Pensions Administrators (Temporary/Contract) | UK | Abenefit2u | NaN | contract | Accounting & Finance Jobs | 24000 | 20130801T150000 | 20130831T150000 | cv-library.co.uk |
| 8023 | 67290277 | Quality Assurance Environmental Manager Nottin | Nottingham | Stephen James Consulting | NaN | permanent | Healthcare & Nursing Jobs | 35000.0 | 20120110T150000 | 20120409T150000 | tntjobs.co.uk |
| 55168 | 72705244 | Quality Assurance Environmental Manager Nottin | Nottingham | Stephen James Consulting | NaN | permanent | Healthcare & Nursing Jobs | 35000.0 | 20120110T150000 | 20120409T150000 | tntjobs.co.uk |
| 34675 | 70086310 | Senior Financial Advisor | London | Fram Executive Search | - | permanent | Accounting & Finance Jobs | 40000 | 20130126T000000 | 20130225T000000 | ifaonlinejobs.co.uk |
| 55166 | 72705221 | Senior Financial Advisor | London | Fram Executive Search. | - | permanent | Accounting & Finance Jobs | 40000 | 20130126T000000 | 20130225T000000 | ifaonlinejobs.co.uk |

They appear to be the same job listed twice. The Quality Assurance Environmental Manager and the Senior Financial Advisor positions are duplicate values from within the same data source, but the Pensions Administrators position is the same job listed from two different sources. I will now drop these duplicate values from the dataFrame using the drop_duplicates command. DataFrame now appears as below:

| | Title | Location | Company | ContractType | ContractTime | Category | Salary | |
|--------|--|----------|---------|--------------|--------------|----------|--------|---|
| count | 55166 | 55166 | 51317 | 33492 | 47044 | 55166 | 53581 | Ī |
| unique | 55166 | 489 | 9063 | 4 | 4 | 8 | 3757 | |
| top | Underwriter Mechanical Breakdown Extended War | UK | | | permanent | IT Jobs | 35000 | 2 |
| freq | 1 | 8396 | 1133 | 14902 | 33635 | 14344 | 1865 | |

We now have 3 less rows in the table, and every value in the Title column is now unique.

Next, we will look at the Location column. This column now has 55166 values, so we can assume there are no null values. It has 489 unique values, which we'd expect as there should be many entries per location. Let's do a value count of the location field now:

| UK | 8397 |
|------------------|-------------|
| London | 7046 |
| South East Londo | on 2961 |
| The City | 1184 |
| Central London | 889 |
| | |
| Manchaster | 1 |
| BRISTOL | 1 |
| Livepool | 1 |
| Leads | 1 |
| Cembridge | 1 |
| Names Lecation | Longth, 400 |

Name: Location, Length: 489, dtype: int64

We have quite a few fields where the count is 1. It looks like the location names have been spelt incorrectly for these entries. We can fix these by doing a high frequency to low frequency comparison, as the entries spelt correctly should appear many times, and the entries spelt incorrectly only appear once or twice. First, we will do some cleaning of the data to make it easier for the high frequency to low frequency comparison to work. We'll convert all strings to upper case, remove any special characters except space and full stop and then remove any multiple spaces. After that we'll run the match_highfreq_To_lowfreq function with a match factor of 0.8 and with 1 entry been considered a low frequency entry:

BRISTOL is no longer appearing as a low frequency item. This must have been fixed when we converted all our entries to upper case. Cembridge, Leads, Livepool and Manchaster all look like spelling mistakes. If we were to accept these matches the function would replace Manchaster with Lancaster, which doesn't look right. We can get around this by running the match_highfreq_To_lowfreq function with a factor of 0.9, updating and then running again with a factor of 0.8.

After this we will convert the location names back to capitalized values using the 'capitalizedLocation' function, and then do a value_counts to see if we've removed all the low frequency items.

```
UK
                      8397
London
                      7048
South East London
                      2961
The City
                      1184
Central London
                       889
St. Neots
                        10
South Brent
                        10
City
                        10
North Finchley
                         7
                         2
0xfords
```

Name: temp_Location, Length: 480, dtype: int64

We still have one low frequency item 'Oxfords'. This is a location name which has been falsely pluralised. We can fix this by replacing all instances of Oxfords with Oxford in the file. Also, there are 1184 entries of 'The City' and 10 of 'City'. These location names are the same and should be normalised as well. In this case 'the' is a stop word which adds little value to the location name. We can modify out 'normaliseLocation' to remove the word 'the' and then run it again. Now our value counts of suburbs appear as below.

| 8396 | | | |
|---------|---|---|---|
| 7047 | | | |
| 2961 | | | |
| 1194 | | | |
| 889 | | | |
| | | | |
| 11 | | | |
| 10 | | | |
| 10 | | | |
| 10 | | | |
| 7 | | | |
| Length: | 478, | dtype: | int64 |
| | 7047 2961 1194 889 11 10 10 | 7047 2961 1194 889 11 10 10 | 7047 2961 1194 889 11 10 10 |

Now all location names have been normalised we can move onto the company name. First, we will run a normaliseCompany function which will conver to upper case, remove any special characters, change all forms of limited to ltd and change 'AND' to '&'. Then do a match high frequency to low frequency with a match factor of 0.95.

The list of matches shown in the jupter notebook below step 18 shows all entries which appear once but are like another entry which appears more often. There are a lot of false positives in this list unfortunately, and the highest false positive appears with a match factor of 0.975. We shouldn't accept these changes as falsely changing correct data to something incorrect is much worse than having a handful of entries out of 8540 companies which are slightly different.

We can see there are some common spelling mistakes in the above data though, and correct them using the 'spellFixCompany' function, and then run the match function again with a match factor of 0.98, where we know we won't get any false positives.

```
Number of lowfreg data 6576
Number of highfreq_data 1942
ANDERSON WRIGHT CONSULTING
                            : ANDERSON WRIGHT CONSULTING 0.9811320754716981
PENRHYN WILLIAMS RECRUITMENT
                               : PENRHYN WILLIAMS RECRUITMENT 0.9824561403508771
KENNEDY PEARCE CONSULTING
                             KENNEDY PEARCE CONSULTING 0.9803921568627451
                           SSIONAL : RANDSTAD FINANCIAL & PROFESSIONAL 0.9850746268656716
: AMBRIDGE HARRIS ASSOCIATES 0.9811320754716981
: HWA ASSOCIATES RECRUITMENT 0.9811320754716981
RANDSTAD FINANCIAL & PROFESSIONAL
AMBRIDGE HARRIS ASSOCIATES
HW ASSOCIATES RECRUITMENT
                              : XCEDE RECRUITMENT SOLUTIONS 0.98181818181818
XCEDE RECRUITMENT SOLUTIONS
MERIDIAN BUSINESS SUPPORT
                              MERIDIAN BUSINESS SUPPORT 0.9803921568627451
                              : MERROW LANGUAGE RECRUITMENT 0.98181818181818
MERROW LANGUAGE RECRUITMENT
IMPACT CREATIVE RECRUITMENT
                                IMPACT CREATIVE RECRUITMENT 0.9818181818181818
BERKELEY SCOTT CONTRACT CATERING FACILITIES MANAGEMENT: BERKELEY SCOTT CONTRACT CATERING & FACILITIES MANAGEMENT 0
 98181818181818
REDOAK RECRUITMENT SOLUTIONS
                               : REDOAK RECRUITMENT SOLUTIONS 0.9824561403508771
REED BUSINESS INFORMATION
                           : REED BUSINESS INFORMATION 0.9803921568627451
BIG RED RECRUITMENT MIDLANDS
                               : BIG RED RECRUITMENT MIDLANDS 0.9824561403508771
MORTIMER BELL INTERNATIONAL
                                MORTIMER BELL INTERNATIONAL 0.9818181818181818
RECRUITMENT REVOLUTION.COM
                             : RECRUITMENTREVOLUTION.COM 0.9811320754716981
CEEMA TECHNOLOGY RECRUITMENT : CEEMA TECHNOLOGY RECRUITMENT 0.9824561403508771
                                : ELECTUS RECRUITMENT SOLUTIONS 0.9830508474576272
ELECTUS RECRUITMENT SOLUTIONS
ANGLO TECHNICAL RECRUITMENT
                              : ANGLO TECHNICAL RECRUITMENT 0.9818181818181818
DATASOURCE COMPUTER EMPLOYMENT : DATASOURCE COMPUTER EMPLOYMENT 0.9836065573770492
0.9811320754716981
INTERNAL AUDIT CONNECTIONS: INTERNAL AUDIT CONNECTIONS 0.9811320754716981
FUTURE ENGINEERING RECRUITMENT: FUTURE ENGINEERING RECRUITMENT 0.9836065573770492
PEARSON WHIFFIN RECRUITMENT: PEARSON WHIFFIN RECRUITMENT 0.9818181818181818
TASTE HOSPITALITY RECRUITMENT: TASTE HOSPITALITY RECRUITMENT 0.9830508474576272
GRAVITAS RECRUITMENT GROUP: GRAVITAS RECRUITMENT GROUP
                                                           0.9811320754716981
REGIONAL RECRUITMENT SERVICES : REGIONAL RECRUITMENT SERVICES 0.9830508474576272
```

Of this list of entries, the only change I don't want to accept is for HW Associates, as a google search has determined this is a distinct company from HWA associates. We can remove then entry from the match_data set, then update the csv_data['temp_Company'] field. Lastly, we will capitilise the first letter of each word to neaten up the appearance of the company names.

The number of unique company names has now dropped from 9064 to 8516. But I was also been cautious when updating to ensure no company names were falsely changed.

The next column to look at is the ContractType and the ContractTime columns.

Null values are either represented as a '-' or as ". To make things consistent, we'll change everything to a ". But there are a lot of null values for both columns. We may be able to get information regarding the contract type and contract times from the Title column. We can do this by using regular expressions to see if the terms full time, part time, fixed term and permanent appear in the title. The process is shown in the functions extractContractType and extractContractTime.

We the combine the extracted Contract time and Contract type with the original contract time and contract type but we give priority to the new extracted columns. The process is shown in the function 'combineContractColumn'. I've assumed that what is in the title is correct, as it displays how the job is been advertised to whoever is viewing the ad. The original contract time, type is a field used for filtering the ad and a mistake could easily be made here when the ad is been put online.

Next, we look at the Category field using the value counts command.

| IT Jobs | 14344 |
|----------------------------------|-------|
| Healthcare & Nursing Jobs | 8808 |
| Engineering Jobs | 8210 |
| Accounting & Finance Jobs | 7136 |
| Sales Jobs | 5349 |
| Hospitality & Catering Jobs | 4788 |
| Teaching Jobs | 3779 |
| PR, Advertising & Marketing Jobs | 2752 |
| Name: Category, dtype: int64 | |

This looks fine, there don't seem to be any double ups on categories.

Next is the Salary column. The salary column current exists as an object column. Which means it couldn't be converted to a float or integer column because there were non-numeric characters present. First, we'll use a regular expression to find all non-numeric characters present in the Salary column.

```
# Check for non-numeric characters in the salary column.

csv_data_Sal_list = list(csv_data['Salary'])

nonNumList = []

for entry in csv_data_Sal_list:

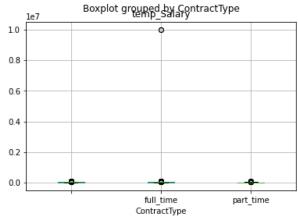
    if type(entry) == str:
        if (re.search(r"[\D]+", entry)):
            match = re.search(r"[\D]+", entry)
            nonNumList.append(match.group())

print(set(nonNumList))

{'K', ' per annum', ' - ', ' to ', ' per Annum', ' To ', '/year', '-', '/Year', '.', ' pa'}
```

So it looks like the issue here is that Salaries are present in all sorts of units. We will need a function that will convert all of these to annual salaries. This has been written with the function normalizeSalaries. It assumes that all hourly paying jobs work 40 hours a week and 52 weeks a year. It will also average the two values given if Salary is given as a range.

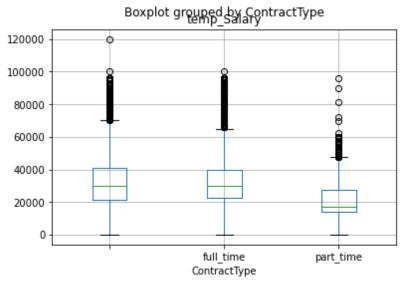
We should further investigate the Salary column to look for outliers. We can do this using a boxplot of salary grouped by ContractType.



We can see there is something throwing our boxplot off. There are some entries where the salary is 10,000,000 pounds per year. This seems unusually high. We can look these entries up.



These look like mistakes. We should try plotting without these entries included. Box plot appears as below:

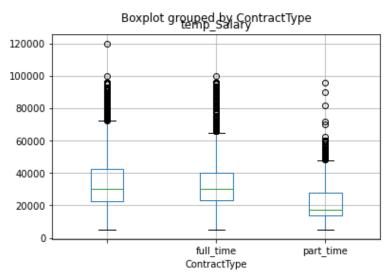


This looks better, but there appear to be some jobs where Salary is 0 pounds per year. This shouldn't be. We can do a search for these positions.

| | ld | Title | Category | Salary | OpenDate | CloseDate | Source | Location | Company | ContractTime | Contract [*] |
|-------|----------|--|---------------------------------|--------|-----------------|-----------------|-------------------|----------------------|---------------------------------|--------------|-----------------------|
| 1354 | 55408278 | Software Engineer, C++, MFC, STL ****k East | IT Jobs | 0 | 20130824T150000 | 20131122T150000 | planetrecruit.com | West Sussex | Spectrum It Recruitment | permanent | full_ |
| 1379 | 55408791 | Senior IT Project Manager Group IS Development | IT Jobs | 0 | 20120103T150000 | 20120202T150000 | planetrecruit.com | Cambridgeshire | Jobg8 | permanent | full_ |
| 1405 | 55409302 | Cisco Channel Sales Manager Wireless, Voice, | IT Jobs | 0 | 20130205T000000 | 20130406T000000 | planetrecruit.com | Surrey | Palm It Services | permanent | full_ |
| 1411 | 55409391 | Software Developer C, ASPNet **** to 6 Mth C | IT Jobs | 0 | 20121208T000000 | 20130308T000000 | planetrecruit.com | South Lanarkshire | Abrecco | contract | full_ |
| 1413 | 55409436 | Junior SQL Developer | IT Jobs | 0 | 20130126T120000 | 20130426T120000 | planetrecruit.com | Surrey | Jobg8 | permanent | full_ |
| | | | | | | | | | | | |
| 54603 | 72675839 | Sales Manager / Engineering / West Midlands | Sales Jobs | 0 | 20120515T000000 | 20120714T000000 | totaljobs.com | UK | Hiredonline | permanent | |
| 54606 | 72675881 | NPI Manufacturing Engineer / Manufacturing Pro | Engineering Jobs | 0 | 20131224T120000 | 20140123T120000 | totaljobs.com | Chichester | Trs Consulting | permanent | |
| 55137 | 72697286 | Training Delivery Instructor | Engineering Jobs | 0 | 20120202T000000 | 20120303T000000 | justengineers.net | UK | Minstrell Recruitment Ltd | permanent | |
| 55139 | 72697334 | Experienced Tree Surgeon | Engineering Jobs | 0 | 20120726T000000 | 20120924T000000 | justengineers.net | Poole | R S S Ltd | permanent | |
| 55143 | 72702355 | Senior Operations Manager PPI | Accounting & Finance Jobs | 0 | 20120510T150000 | 20120709T150000 | hays.co.uk | Middlesbrough | | contract | |

773 rows × 12 columns

These aren't volunteer jobs. We can tell by looking at the title. We should remove the Salary entries which are 0 pounds and 10,000,000 pounds as these are outliers and try plotting our box plot again.



This looks better. The data makes sense. We'd expect the full time positions to be making more then the part time positions, and we'd also expect the average for the unknown positions to be somewhere in between.

Now we can delete the Salary column and rename the temp_Salary to Salary. The last column to check now is the source column.

| totaljobs.com | 10102 |
|----------------------------|--------|
| cv-library.co.uk | 7840 |
| jobsite.co.uk | 3630 |
| cwjobs.co.uk | 3132 |
| staffnurse.com | 2778 |
| | |
| | |
| grb.uk.com | 5 |
| grb.uk.com scotsman.com | 5 4 |
| | _ |
| scotsman.com | 4 |

Name: Source, Length: 106, dtype: int64

This seems fine. There are a couple of entries with low frequency, but there don't appear to be any mistakes in how they're written. Now we can reorganise all the columns and move onto Part 2.

Part 2:

Firstly we need to open the new dataset to integrate and inspect.

| | Opening | Closing | Job Title | Organisation | Location | Category | Salary per month | Fraction | Contract Type |
|---|------------------------|------------------------|--|--|-----------------------|---------------------------|---------------------|----------|------------------|
| 0 | 2013-10-06 00:00:00 | 2013-12-05 00:00:00 | Aviation loans administration | cer Financial | London | Finance and Accounting | 2800 | NaN | Contract |
| 1 | 2012-10-03 12:00:00 | 2012-11-02 12:00:00 | Payroll Analyst City upto **** , **** | LMA Recruitment Ltd | London | Finance and Accounting | 2917 | NaN | Permanent |
| 2 | 2012-01-01 00:00:00 | 2012-01-31 00:00:00 | Investment Team Assistant for leading Private | Austin Andrew Ltd | London | Finance and Accounting | 3750 | NaN | Permanent |
| 3 | 2012-10-14 00:00:00 | 2012-11-13 00:00:00 | SWAPS COLLATERAL CONTROL OFFICER | Brian Durham Recruitment Services Limited | City | Finance and Accounting | 3333 | NaN | Permanent |
| 4 | 2012-11-17 12:00:00 | 2013-01-16 12:00:00 | Loans Administration Temp | cer Financial | London | Finance and Accounting | 3280 | NaN | Contract |
| 5 | 2012-11-01 12:00:00 | 2012-12-31 12:00:00 | Oversight and Compliance Manager Global Custo | Citifocus Limited | The City | Finance and Accounting | 3750 | NaN | Permanent |
| 6 | 2012-03-22 00:00:00 | 2012-04-21 00:00:00 | ALM Actuary | Reed Insurance | South East England | Finance and Accounting | 6250 | NaN | Permanent |
| 7 | 2013-03-09 12:00:00 | 2013-05-08 12:00:00 | SUPPORT ANALYST Front Office | Newside Consulting Limited | London | Finance and Accounting | 4667 | NaN | Permanent |
| 8 | 2013-11-26 12:00:00 | 2013-12-26 12:00:00 | Forex Sales Manager | LMA Recruitment Ltd | London | Finance and Accounting | 4583 | NaN | Permanent |
| 9 | 2013-06-21 15:00:00 | 2013-09-19 15:00:00 | Management Accountant Commodity Trading | LMA Recruitment Ltd | London | Finance and Accounting | 4792 | NaN | Permanent |

We can see the opening and closing date columns are in a different format. The Salary is listed as per month instead of as per year. Category's may not be consistent, and a lot of the other columns may not contain consistent entries.

We can start renaming columns so that they match what was in the previous file. Job Title was changed to Title and Organisation was changed to Company. Salary per month was converted to Salary per year into a new column called 'Salary'. Contract Type was renamed to ContractTime and Fraction to ContractType.

Next the dates in OpenDate and CloseDate were reformatted to match what they are like in the previous task. They are now formatted as YYYYMMDDTHHMMSS.

A new column created for Id, which is currently blank. A new column was created for source, which is set to csv_dataset2. Columns were then reordered to match what's in the previous dataset.

Datatypes for ID and Salary were changed to float to match the previous dataset. Then we loaded the first dataset and checked what the highest ID number was from this set. It's 72705240. To be safe, we'll set the ID for the second dataset as an incremental number starting from 80000000.

The two datasets were then combined into one dataframe. We'll then look at the Categories to see if there is any double ups.

```
# Check what the category names are, and how they compare between datasets.
csv_dataset['Category'].unique()

array(['Engineering Jobs', 'Accounting & Finance Jobs',
    'Healthcare & Nursing Jobs', 'Hospitality & Catering Jobs',
    'IT Jobs', 'Sales Jobs', 'Teaching Jobs',
    'PR, Advertising & Marketing Jobs', 'Finance and Accounting',
    'PR, Advertising and Marketing', 'Information Technology'],
    dtype=object)
```

We do have some double up on categories. The function updateCategories will be used to remove redundant categories by renaming them to how they're named in the first dataset.

Next, we'll check the Contract type and time to see if there are also redundant categories.

```
# Check what the Contract Types are, and how they compare between datasets.
csv_dataset['ContractType'].unique()
array([nan, 'full_time', 'part_time', 'Part Time'], dtype=object)
```

Part time is listed as part_time and as Part time. The function updateContractType is used to rename all part time positions to part time.

There are similar issues with the ContractTime column. Contract and Permanent are written in two different ways. The function updateContractTime will rename them so they're all written in the same way as the dataset from Part 1.

Now finally we will check the dataset.info for the output dataFrame.

```
<class 'pandas.core.frame.DataFrame'>
Int64Index: 55500 entries, 0 to 333
Data columns (total 11 columns):
    Column
                  Non-Null Count Dtype
#
0
    Ιd
                  55500 non-null int64
1
    Title
                  55500 non-null object
 2
    Location
                  55500 non-null
                                  object
 3
    Company
                  50111 non-null
                                  object
```

ContractType 13955 non-null

ContractTime 40081 non-null

object

object

object

float64

8 OpenDate 55500 non-null object 9 CloseDate 55500 non-null object 10 Source 55500 non-null object dtypes: float64(1), int64(1), object(9) memory usage: 5.1+ MB

All columns required by the brief are present in the correct order and with the correct data type assigned to it.

55500 non-null

52767 non-null

Finally we will check for duplicates within the final dataset. The command .duplicated() is used to create a dataFrame dup csv data containing all duplicate data sorted by Title.

| | Id | Title | Location | Company | ContractType | ContractTime | Category | Salary | OpenDate | CloseDate | |
|-------|----------|--|----------|---------------------------------------|--------------|--------------|---------------------------------|---------|-----------------|-----------------|----------------------|
| 22757 | 68840315 | Accounts Payable / Compliance / Administrator | London | Prime Personnel Services Ltd | NaN | permanent | Accounting & Finance Jobs | 28500.0 | 20130106T000000 | 20130205T000000 | jobs.catererandhotel |
| 155 | 80000155 | Accounts Payable / Compliance / Administrator | London | Prime Personnel Services Ltd | NaN | permanent | Accounting & Finance Jobs | 28500.0 | 20130106T000000 | 20130205T000000 | C. |
| 12469 | 68218723 | Assistant Accountant Financial Services Experi | London | Maldon Partners Ltd | NaN | permanent | Accounting & Finance Jobs | 27500.0 | 20131105T000000 | 20140104T000000 | C |
| 89 | 80000089 | Assistant Accountant Financial Services | London | Maldon Partners Ltd | NaN | permanent | Accounting & Finance Jobs | 27504.0 | 20131105T000000 | 20140104T000000 | C |

Values are very similar. The only difference is salary is slightly different for both entries. We'll keep the first value for these instances, as the salaries in the original first values are rounded to less significant figures and look more plausible.

Dataframe csv_dataset is now ready to export.

5

7

Category

Salary