

Dear Hiring Manager:

I am writing to highly recommend Josh McKettrick as a stellar candidate who would undoubtedly contribute remarkable technical impact on your mission, while being a great communicator and positive teammate. As Josh's professor and co-op advisor, I have had the pleasure of closely observing his academic and professional growth, and I am confident in his ability to excel in any professional setting.

Throughout his academic journey, Joshua has consistently demonstrated a commitment to excellence, outstanding problem-solving skills, and strong ability to work collaboratively in a team environment. Josh was trusted by his last co-op employer to collaborate closely with international colleagues and was treated as a full-time engineer, showcasing his talent and maturity. It is rare that a co-op student is entirely trusted to collaborate with high-priority consultants on large scale project management, including scheduling, design, and roll-out, but Josh completed each task efficiently.

Josh also took the lead in creating comprehensive Intelix work instructions and conducted training sessions for approximately 300 users across multiple departments. His ability to communicate complex technical concepts to a diverse audience showcases his communication and leadership skills, which I also observed in our Co-op Community course last year. Josh was an engaged, thoughtful student in my classroom. He put full effort into the class and his professional development. He shared relevant experiences, engaged with his peers, and positively contributed to the culture of the class. Josh has a notably calm and collected demeanor – one that serves him well when working in fast-paced or high stress situations.

Josh's technical skills are evident on his resume and website; he has gone beyond what is required of him in class and on the job, and involved himself in projects and learning opportunities because he is passionate about computing. I often tell my students that it is important to have technical knowledge, but what is more important is the thirst for knowledge and innate curiosity, which Josh wholeheartedly possesses. I was impressed when he showed me his most recent software engineering project. He taught himself React.js and employed noteworthy organizational strategies and tools throughout. I even asked him for permission to lift his project management template and timesheets so I can share them with my other students, and he gladly obliged.

In conclusion, I wholeheartedly recommend Josh as a top candidate. He possesses a unique combination of technical expertise, interpersonal skills, and a strong work ethic that I believe will make him a valuable asset to your organization. I am confident that Josh will bring the same level of dedication, enthusiasm, and professionalism to your team as he has consistently demonstrated in both academic and professional environments at UC.

If you have any further questions or require additional information, please feel free to contact me. Thank you for your time and consideration.

Sincerely,

Liz Pawley

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