

Stew McKinney

Developer

Software, Web, VR, and Games

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Vice President, Software Development

February 2021 - Present

CapitalRX Remote (New York, NY)

- Oversaw the rapid growth of the department as the hiring manager for **20** developers and **8** QA Engineers, which saw the overall Engineering team scale to **70** from **27** in the space of a few months.
- Partnered with the CTO of **CapitalRX** to expand the tech leadership team by promoting from within and hiring outside of the company.
- Worked with the SVP of Product to establish a system of metrics (**KPIs**) to measure team progress and ensure steady progress to hit important deadlines and milestones.
- Oversaw the growth of the department from **2** scrum teams to **10**, working with the Director of Agile and product leadership to balance resources to meet needs.
- Coached and directly managed **23** Engineers, including **2** Engineering Managers.
- Initiated continuing education through a series of Chapter Meetings with the Director of Agile and engineering leadership.
- Collaborated with the new **Senior Director of Engineering** to deliver a **de-identification** framework to fully test highly data-driven behavior.
- Spearheaded and organized a cross-team effort to develop a **microfrontend** framework, to enable fully independent teams.
- Supervised the growth and development of the QA department, to group of **14** Engineers and a Director of QA.
- Established standards with the CTO and engineering leadership for our service migration, and new **microservice** development.
- Worked with the **Director of QA** to formalize processes and set new process standards within the QA department to meet growing needs, using a "shift left" mentality.
- Made critical changes to automation strategy to deal with scaling issues, including introducing smoke tests and parallizing full runs.
- Set work standards and processes for the Engineering and QA departments.
- Fixed many issues within the CI/CD pipeline and automation suites.
- Developed a reputation as a soft problem solver and technical expert, working to address critical issues as they arose.

Senior Director, Software Engineering

March 2020 - February 2021

CapitalRX Remote (New York, NY)

- Worked with the CTO of **CapitalRX** to lead a team of 27 developers in delivering a pharmacy claims adjudication service, **JUDI**, the first launched in 25 years.
- Coached, managed and worked alongside 14 Engineers during the development of **JUDI**.
- Worked with SVP of Product to develop an Agile Pilot, which led to a successful adaptation of Scrum methodologies using **JIRA**.
- Worked with the CTO to build out subdepartments where we found gaps, including QA, DevOps and IT.
- Hired developers, scrummasters, and QA engineers to meet our launch goals for the year.

- Wrote an integration test pipeline using **CypressJS** and **Codebuild**.
- Developed several core packages to facilitate automated testing in **CypressJS** and **Pytest**, using **Python**, **NodeJS** and **AWS Lambda**.
- Built core tooling for the dev experience, including automatic code linters and a seeding framework, written in **Python**, **NodeJS** and **Typescript**.
- Built out a QA department and set up QA processes, including bug triage and testing requirements.
- Fixed production issues as they arose on our system health dashboard.
- Worked with both vendors and clients on several critical integrations for launch.

CTO

August 2018 - November 2019

SBM Consulting (Contract w/Olleyes) New York, NY

- Worked with the founder of **Olleyes** to correct issues in a prototype medical device, a **FOVE VR** headset that performs visual tests, readying it for FDA class 1 medical device trials.
- Transitioned the device from an all-in-one prototype to a secure cloud-based platform using **AWS**, readying it for pre-release to first clients.
- Abstracted away platform-specific dependencies of different VR platforms behind interfaces using **Unity** and **Zenject**, and created a new product using that architecture on the **Pico 4k** (Android).
- Audited a **Django** application and re-wrote it to support multiple users, accounts, offices, devices, managers, employees, and patients.
- Leveraged **UniRx** (RxNET for Unity) and **Unidux** (Redux for Unity) to create a state-driven architecture that separated the data and network layer from the UI layer.
- Ported an **Electron** application to a web-native **Angular** application, which included the addition of new API endpoints.
- Customized and refined the **Angular** application for mobile phone and tablet usage in client settings.
- Extended the **Angular** application to include real-time test monitoring with secure **Websockets** and **Django Channels**.
- Created a **Docker Compose** setup for local development that boots all required services and additional development services (such as a fake mail server).
- Deployed the new application to the **AWS** platform using **ECS** on **Docker Compose**.
- Worked closely with vendors to establish technical specifications and debug hardware issues.
- Wrote basic installation scripts (.bat) for Windows using the **AWS CLI** and PowerShell.

Founder

January 2018 - Present

Wandermight, LLC New York, NY

- Worked with a business partner start work on a 3d "real-time survival" game in **Unity3D**, which stands at over **380+** classes and **50k** lines of code at this point in time.
- Created a system to procedurally generate a overland map representing a large, futuristic city with random encounters [Image].
- Created a system to procedurally generate a city mesh, complete with roads, building placement, zoning, cars, and lights [Image].
- Created a system to dynamically generate buildings based on zone, intelligent placement of doors/windows, and splitting floors into rooms [Image].
- Worked with a 3d artist to design asset pipelines for all of the above systems so that they could create resources that could be used dynamically.
- Interviewed musicians and other contributors to work with the company.

- Wrote hundreds of tests to verify game functionality using **NUnit** and **NSubstitute**.

Senior Platform Developer

January 2017 - January 2018

Paperless Post New York, NY

- Helped complete the transition from **Rails 2** to **Rails 4** for a large Rails codebase (250k+ lines in one major component) with a great deal of technical debt.
- Worked with a small team to develop a complete mobile version of the website, including virtual card creation, in **React/Redux** (using **RxJS** and **Redux-Observable**)
- Created a developer setup for the application and all required services (13+) using **Docker**, which included charting dependencies.
- Performed fundamental, decoupling changes required to **Rails** and **Go** services to facilitate **Dockerization**.
- Worked on a team to migrate our production environment from **AWS EC2** instances to **Docker** on **Kubernetes**, using the dependency chart I created as a guide.
- Worked extensively with the QA team to create a suite of **NightmareJS** tests, including instructional sessions and code review, to facilitate service integrity during these transitional periods.
- Made new API endpoints for the **Rails** application for mobile-specific purposes for our new **React** app and existing **iOS** app.
- Worked with the iOS Team Leader to ensure API consistency across versions, experience consistency between mobile app and mobile web, prevent service disruptions, and agree on new changes/additions.
- Wrote many tests to cover critical previously uncovered parts of the **Rails** and desktop **React** applications.
- Worked with load response teams to prepare the application to handle high volumes of users during the holidays and Valentine's Day.
- Developed an internal reputation in the company as a problem solver by reducing the complexity of previous solutions.

Director of Engineering

April 2013 - January 2017

SBM Consulting (Contract w/ FarmersWeb) New York, NY

- Using **Rails 4.2**, **PostgreSQL 9.1**, and **Angular JS 1.3**, I developed a robust e-commerce platform for *FarmersWeb*, a B2B food sales portal between small food producers and restaurants.
- Conceived new features directly with the co-founders and CTO, using feedback from the farmers and buyers, to develop our product around the needs of the modern small farm and restaurant.
- Rewrote and modernized features from a legacy **PHP** codebase onto the new **Rails** platform.
- Developed a scheduled ordering system with the leadership team to permit buyers to place orders on specific dates.
- Partnered with the CTO of the company and several contractors to make sure that the technological foundations of the business were solid.
- Created prototype component designs using **CSS3**, **Slim**, **Suzy** and **Compass** that became final designs over several iterations.
- Created an order life-cycle using a state machine which ensured the integrity of the business processes.
- Authored an extensive suite of background tasks and workers in **Sidekiq** to manage the data life-cycle.
- Wrote over fifteen hundred tests for the application using **Jasmine**, **RSpec**, **Capybara**, and **PhantomJS**.
- Supported processes that made our development cycle more efficient, such as continuous integration via **CircleCI**, issue tracking with **Pivotal Tracker**, code tracking via **Github**, and collaboration and integration hooks via **HipChat**, leading to an average time between deploys of 4 days.
- Integrated with **Braintree**, a major credit card processor, to validate, authorize, and capture credit card transactions.
- Engineered a role system at the controller level using **CanCan**, in order to accommodate a multi-tiered subscription model which was integrated with **Braintree**.

- Developed, extended, and maintained an order accounting system which integrates with the **Xero API**.
- Using the **Google Maps API**, developed a delivery zone management module which allows sellers to control exactly where and when they deliver their products in a custom geometric zone or on the state, county, or city level.
- Used a location-aware database using **PostGIS** that filtered sellers for the buyer based on delivery zones and distance from the buyer.
- Designed and built a thick front-end application layer for using **AngularJS**, **Restangular**, and **RABL**.
- Designed an easily-extendable **REST API** for robust client-server interaction.
- Created a product inventory system with tiered categories, characteristics, catch weight, inventory limits, multiple packaging options, and dynamic profit previews.
- Implemented a powerful order interface which supported order viewing, editing, creation, and conflict resolution (crediting, refunds, messages), for the seller, all with dynamic previews.
- Developed and extended a multi-cart checkout system which allowed for purchasing of several orders at once.
- Created a group delivery system which allowed for sellers to pool logistics resources and have multiple farms' orders be delivered by the same delivery agent, with no assistance from the buyer.
- Extended the ordering system to deal with order substitutions, weight changes, date changes, and route changes.
- Created a logistics management dashboard which controlled delivery prices, minimums, and additionally facilitated the coordination of third-party delivery solutions.
- Developed a product browsing section with two modes, "grid" and "list", which included product filtering and quickly adding products to an order.
- Designed an administrative backend which synthesized information for orders, including **Braintree** transaction codes and **Xero** invoice records.
- Found and hired developers within the New York area in order to further the development of the product.

Senior Developer

June 2011 - April 2013

The Barbarian Group New York, NY

- Modified **Refinery CMS** to use **CouchDB** instead of a SQL database, which included forking several gems, to be used extensively in-house as a ready client solution for content-oriented CMSes.
- Designed a server solution with **Rails 3** for a major retailer's central style portal, including integrating an undocumented and mostly legacy inventory system that responded in XML and changed formats regularly.
- Built a **Backbone JS** application for *Bloomberg Philanthropies*.
- Performed load tests using **JMeter** to make sure that projects met contractual obligations, and operated at 99.99% uptime.
- Maintained large test suites using **Cruise Control**.
- Developed several "give away" mini-sites using **JavaScript**, **Facebook Applications**, the **Twitter API**, and the **Facebook Graph API**.
- Performed analysis of commercial vendors and made recommendations based on technical assessments.
- Advised projects on early technical requirements and pitfalls.
- Assisted teams in brainstorming creative technical solutions to meet client needs.
- Bound an in-house open source graphics library, **Cinder**, to the **JavaScript** programming language via **V8**, Google's **JavaScript** engine.
- Acted as Technical Lead to develop long term schedules for major client projects, between 3 months to a year in length.
- Lead teams of 2-4 people in developing long term projects and acted as the main point of contact for all non-developers.

Developer

June 2010 - June 2011

The Barbarian Group

New York, NY

- Designed and developed a recommendation system with **Rails 2** for a major cereal company that guided its users to more relevant content.
- Developed a "Static Search System" using **Elasticsearch** to respond to a client need for all content on a site to be searchable, which involved creating an XML pipe from .HTML documents present in the repository.
- Engineered and maintained a server setup for a large website (1m+ users) involving three dedicated application servers on **Passenger**, two dedicated database servers, and four asset servers.
- Managed a code base with several branches via **git**, some environmental, some topic based, and deployed production code during major feature releases using **Capistrano**.
- Responded to crisis events resulting from an underestimated user and load turnout with system diagnostic tools and fixed the production environments within 24 hours.
- Held daily scrum meetings to prioritize tasks, discuss stories, milestones, tickets, and go over outstanding work in **Pivotal Tracker**.
- Worked with Account Services to do what was best for clients by accommodating their requests while also pushing back where necessary.
- Worked with Producers on scoping major features (beyond a sprint or encompassing several tickets) as they came on the radar.
- Helped to migrate several ancient applications backed by **MySQL**, and their aging tests, from **Rails 1.* ~ 2.1** to **Rails 2.3.6**.

Developer / Analyst

January 2010 - June 2010

RecycleBank New York, NY

- Employed **RSpec**, **Cucumber**, and **Selenium** to write user features and scenarios for software components with business analysts and then used the Red-Green-Refactor development cycle to complete those components in true Behavior Driven Development style.
- Reverse engineered, improved and re-wrote an interactive address validation web interface in **jQuery**, originally written in **Dojo**, which confirmed the existence of an address entered by the user refined input errors over interaction iterations to arrive at a valid address.
- Inherited, maintained, re-factored and optimized a **JSON** interface to a **Drools Rules Engine** running as a web service that exposed abstracted database queries through predefined calls and then responded to action instructions given by the Rules Engine.
- Constructed a "To Do" list in the user's profile page, which gave users ideas of things to on the website to engage them on a daily basis, based on previous user activity.
- Designed and developed a functional demo of a system in which individuals could report their individual recycling efforts without the need for specialized hauler equipment in five days with another developer, and then fleshed the system out into full functionality.
- Took project technical specifications and screen mocks from business analysts and translated them into architecture and attractive interfaces.
- Worked with the Web Producer, Rewards Manager, and Rules Engine lead to quickly produce solutions to emerging business needs in 'hot fix' releases.
- Fixed many long-standing **JavaScript** and **CSS** bugs (several years old) in the front end of the website.