## Learning while working full-time

As a team, it's really important to us to stay up-to-date on industry trends and to sharpen our skills over time.

To foster this, we've developed a few systems that make space for group learning and development.

## **Example 1) Data analytics lessons**

Across the board, we want to be more fluent in user behavioral analytics and be able to ask questions of our existing data without much assistance from cross functional teammates. When we learn something new in Looker, we teach it to our research teammates.

