Organizing for our NCM SURJ Work

Please take notes to ask questions at the END

Why Membership Description?
(*setting the stage*)

- **Provide a loose structure for understanding participation opportunities**

- **Promote interested folks' comfort and participation**

- **Foster success of working groups and action projects/activities**

- **Support successful chapter operation**

Sketch of Participation Groups:

- New/Prospective Member

- Observer/ Explorer

- Engaged/ Working Group Member

- Steering Team

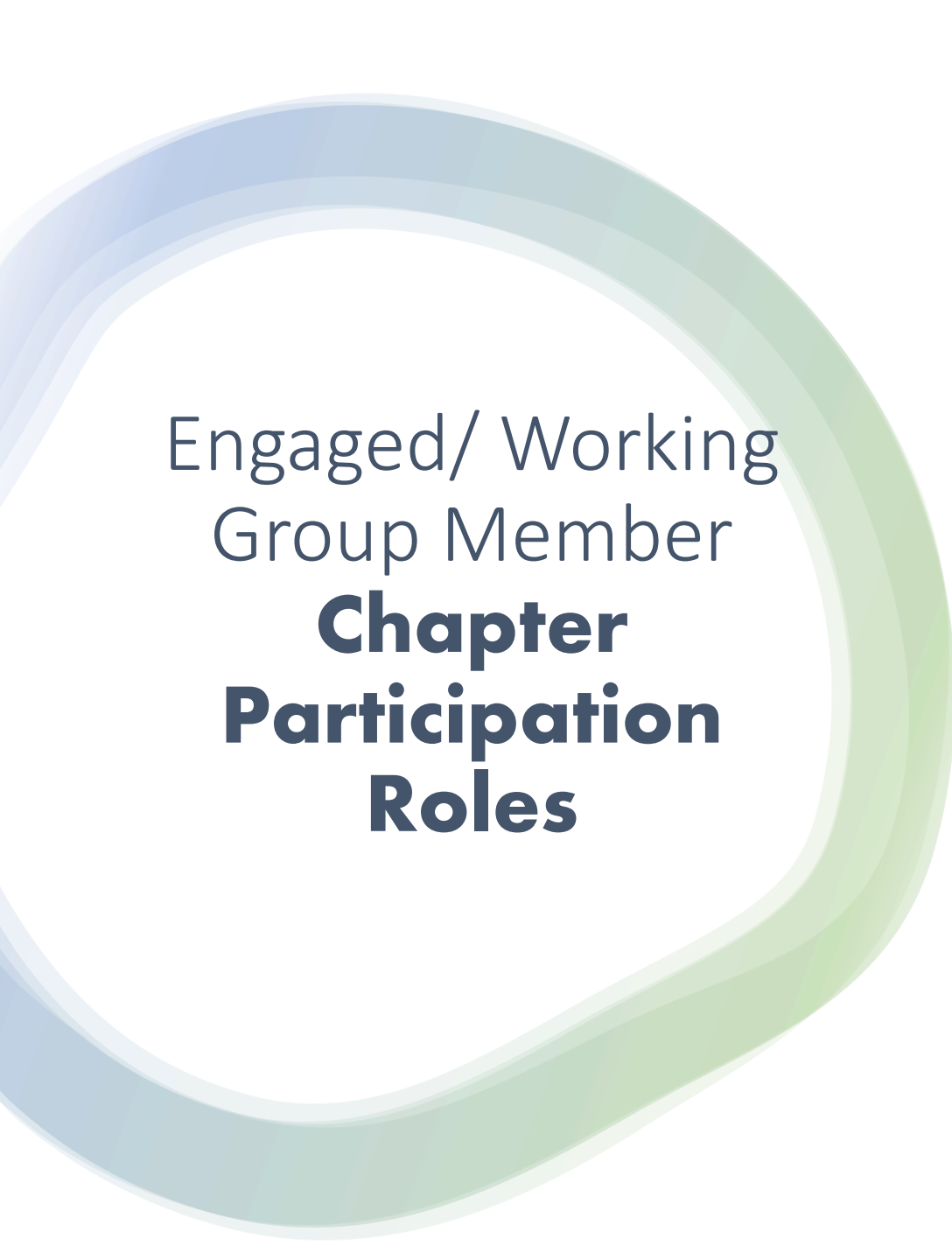| Participation Group	Attend Meetings	Can Vote	Make Quick (Executive) Decision	Participate in Working Group / Project
Newcomer	No	No	No	No
Observer/Explorer	Yes	Yes*	No	No
Engaged/Working Group Participant	Yes	Yes	No	Yes
Steering Team	Yes	Yes	Yes	Yes

Orient
New/ Prospective Members

Working group to develop orientation

- Engage Newcomer in Organized Orientation to SURJ and Chapter
- Provide Print Materials/ Web
  - What is SURJ?
  - Chapter History
  - Chapter Operating Structure
- Host Orientation Meeting
- Offer ongoing mentoring
- Extend meeting invitation

Observer/ Explorer

- Opts to attend meeting(s) without obligating self to join any working group

- Is added to Chapter email

- Has access to discourse at meetings and online communications

- Decides (whether) to join a working group

Engaged/ Working Group Member **Chapter Participation Roles**

- Working Group Facilitator-Lead
- Monthly Chapter Meeting Facilitator
- Monthly Chapter Meeting Note-Taker
- Chapter Lead Contact
- Partner/Accountability Organization Contact
- Treasurer
- Steering Working Group Member
- Chapter Steering Team
- Chapter Logistics – Treasurer, Chapter Lead Contact
- Communications – Email List Maintenance / forwarding Chapter Communications, Forum Maintenance, Facebook Page Maintenance
- Chapter Organization Clarification/Development

Working Groups

**NC SURJ focus (within)

** community focus

- Orientation
- Self-education
- Steering Team
- Education Equity
- Immigration Justice
- De-carceration
- Climate Justice
- Health Equity
- Intersectionality
- Stand Against Racism Annual Community Event
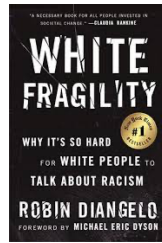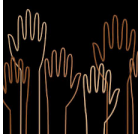
Chapter Steering Team

- Serve as SURJ NCM representative/point person for external communications with media, public statements, etc.

- Make decisions for SURJ NCMA based on decision criteria if time does not allow for all voting members to participate in decision
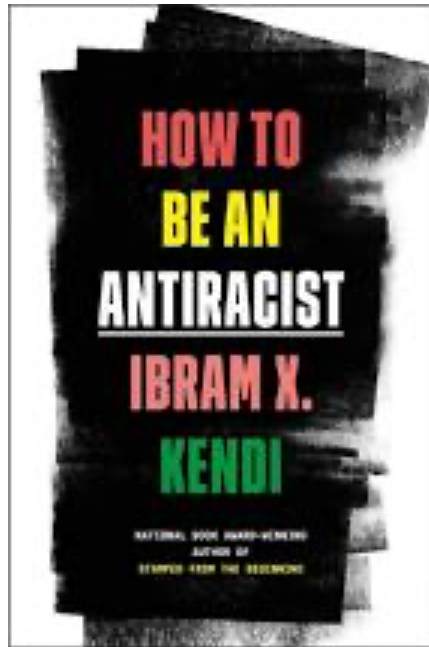
Chapter Orientation Team

- Develop guidelines and materials for experience

- Designate contact person

Decision Making

adopt chart?

???Voting???
How? When? Under what conditions?

Possibilities

- Book Groups/ Dialogue Time

- Supporting BIPOC Business