■ **Description:**

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| **PCBU:** | ■ PBCU: Robertson's Remedial and Painting Pty Ltd 10/56 Buffalo Road, Gladesville NSW 2111 Phone: (02) 9181 3519 | ABN: 16 140 746 247 | | | | **Workplace location:** | **■ Site:** *[Insert Site Address Here]* |
| **Works Manager:** | ■ **Works Manager:** *[Insert Project Manager Here]* | | | | **Date SWMS provided to PC:** | **■ Date:** *[Insert Date Here]* |
| **Work activity:** | ■ **Description:** *[Insert Description Here]* | | | | **Principal Contractor (PC):** | **■ PC:**  Robertson's Remedial and Painting Pty Ltd |
| **High Risk Construction Work (HRCW):** | **[✓] Risk of a person falling more than 2 metres** | | *[ ]* Work on a telecommunication tower | | *[ ]* Demolition of load-bearing structure | |
| *[ ]* Likely to involve disturbing asbestos | | *[ ]* Temporary load-bearing support for structural alterations or repairs | | *[ ]* Work in or near a confined space | |
| *[ ]* Work in or near a shaft or trench deeper than 1.5 m or a tunnel | | *[ ]* Use of explosives | | *[ ]* Work on or near pressurised gas mains or piping | |
| *[ ]* Work on or near chemical, fuel or refrigerant lines | | *[ ]* Work on or near energised electrical installations or services | | *[ ]* Work in an area that may have a contaminated or flammable atmosphere | |
| *[ ]* Tilt-up or precast concrete elements | | *[ ]* Work on, in or adjacent to a road, railway, shipping lane or other traffic corridor in use by traffic other than pedestrians | | **[✓] Work in an area with movement of powered mobile plant** | |
| *[ ]* Work in areas with artificial extremes of temperature | | *[ ]* Work in or near water or other liquid that involves a risk of drowning | | *[ ]* Diving work | |
| **Person responsible for ensuring compliance with SWMS:** | | ■ **Supervisor** | | **Date SWMS received:** | ■ **Date:** *[Insert Date Here]* | |
| **What measures are in place to ensure compliance with the SWMS?** | | Toolbox meetings, SWMS sign off, job observations and supervision review. If issues with the SWMS or new hazards are identified, the supervisor must be notified. When changes are made to SWMS, it will be communicated to all workers. | | | | |
| **Person responsible for reviewing SWMS control measures:** | | ■ **Project Manager** | | **Date SWMS received by reviewer:** | ■ **Date:** *[Insert Date Here]* | |
| **How will the SWMS control measures be reviewed?** | | The control measures implemented will be reviewed and if necessary, revised annually or if work methods change, the control measures are not effective in controlling the risk, a new hazard/risk is identified or following an incident. The SWMS will be reviewed in consultation with workers and/or others who may be affected by the SWMS. Any changes to the SWMS will be communicated with workers at induction, daily pre-starts and toolbox talks. | | | | |
| **Reviewer’s signature:** | | ■ **Project Manager** | | **Review date:** | ■ **Date:** *[Insert Date Here]* | |
| This SWMS must be kept and be available for inspection until the high-risk construction work to which this SWMS relates is completed. If the SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to the high-risk construction work in this SWMS, the SWMS must be kept for at least 2 years from the date of the notifiable incident. | | | | | | |

| **Task** | | **Hazard** | **Risk (Pre)** | **Control** | **Risk (Post)** | **Responsibility** | **Code** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Site Induction, Daily Sign-In and SWMS Induction** | | Workers commencing without site awareness. SWMS controls not understood or verified before commencing work. Unauthorised workers accessing site. | **Low (1)** | **SYS (Low -1): Controls in placeAdmin:** Daily-Sign-In and critical control confirmation completed by all workers **—** Recorded in Breadcrumb  **Admin:** Site induction completed by all workers on first day **—** Recorded in Breadcrumb  **Admin:** SWMS (site specific) induction completed signed-in by all workers including membership in PM’s WhatsApp work group **—** Recorded in Breadcrumb **Admin:** Toolbox talk conducted weekly **—** Covers tasks, hazards, controls, weather, site changes **—** Recorded in Breadcrumb **Admin:** All workers hold Construction Induction Card (White Card) **—** Recorded in Breadcrumb  **PPE:** Minimum PPE required to enter site steel capped footwear and long sleeves.  **STOP WORK if:** Worker cannot produce White Card **—** Worker not site and SWMS inducted **—** Worker unfamiliar with **Emergency Response see below.** | **Low (1)** | Supervisor | **SYS-L1** |
| **Emergency Response** | | Medical emergency on site. Fire or chemical spill. Worker incapacitated at height (scaffold, EWP, rope access). Building evacuation required. Natural disaster (storm, flood, earthquake). | **High (9)** | **SYS (High-9): Controls in place**  **Site Emergency Plan:** Communicated at induction and toolbox talk after being updated. Emergency contacts displayed at site entry. Call 000 for any serious injury or emergency. Supervisor directs responders (site address available). always  **Assembly Point:** Identified and communicated at induction. Muster procedure: supervisor conducts headcount, confirms all workers accounted for  **WAH Rescue Plan:** documented and practised. Rescue equipment on site (rope rescue kit for rope access, EWP rescue procedure)  **Chemical Spill:** Spill response equipment must be available where **chemicals are decanted on site**; minimum capacity to manage 110% of the largest container in the area, with drains protected and waste contained for disposal **Fire:** Activate alarm, evacuate, call 000. Do not fight fire beyond incipient stage. Fire extinguisher locations identified at induction  **Reporting: Incident reporting:** incidents, injuries, near-misses and hazards **—** Notify PM’s WhatsApp work group **—** Notifiable incidents reported to SafeWork NSW per WHS Act s38  **PPE:** First aid kit, fire extinguisher, spill kit **—** Locations confirmed at induction. Eye wash cup available on site if chemical products in use  **STOP WORK if:** Anyemergency **—** All work ceases until area declared safe by supervisor. **—** No restart without toolbox talks on incident and any changed controls | **Low (1)** | Supervisor / Worker / Sub-Contract Worker | **SYS-H9** |
| **Residents and Public Interface** Manage interaction with public and building residents in active work zones. Applicable to all strata and occupied buildings. | | Falling objects striking residents or public. Paint overspray or dust reaching occupied areas. Noise and access disruption to residents. Unauthorised entry to work zones. | **Medium (3)** | **SYS (Medium-3): Controls in placeEngineering:** Physical barriers (barricades, mesh, hoarding) around all work zones accessible to residents or public **—** Drop zones below all elevated work barricaded to full fall-line of debris **—** **OPTIONAL considerations**: noise mats repositioned progressively during demolition and silica air monitoring deployed if residents report odour or visible dust **Admin:** Residents notified, via third party, minimum 48 hours before work commences **—** Written notice specifying dates, times, and nature of work **Admin:** Work hours comply with council DA conditions and strata by-laws and. No work outside approved hours without written approval **Admin:** Signage at building entry and work zones **—** 'CONSTRUCTION WORK IN PROGRESS', contact details, and exclusion zone warnings **STOP WORK if:** Resident or member of public enters exclusion zone **—** Barricade displaced or removed **—** Complaint of health effect from dust, fumes, or noise | **Low (1)** | Supervisor / Worker / Sub-Contract Worker | **SYS-M3** |
| **High Access — Ladder Use (Short-Duration Only)** Use ladders for exterior tasks **only where EWP/scaffold/rope access is not reasonably practicable**. Extension ladder for access/short tasks; platform ladder for longer duration light work; A-frame for very short tasks (**≤10 minutes**). | | Fall from ladder (overreach/loss of balance). Ladder slip (incorrect setup/unstable ground). Dropped tools/objects onto persons below. | **High (6)** | **WAH (High-6) CCVS HOLD POINTS:**  **HOLD POINT — Do not commence until:**   1. **Elimination/Substitution confirmed:** EWP/scaffold (or other higher order control) considered first. Ladder use justified as **short-duration** and **low-risk** only 2. **Correct ladder selected & compliant:** Industrial rated ladder to **AS/NZS 1892**, correct duty rating, inspected and **fit for purpose** (no defects) 3. **Extension ladder:** set at **4:1** angle, firm level base, top supported/secured where practicable, extends **≥1 m** above landing point if used for access 4. **A-frame/platform:** fully opened, spreaders locked, used on stable level ground 5. **Drop zone controls:** Area below controlled (spotter or barricade/delineation). Tools to be **secured** (tool lanyards/pouches) where there is a drop risk   **Engineering:**   * Industrial-rated ladder AS/NZS 1892, correct angle (4:1 extension), non-slip feet, secured where possible. A-frame fully opened and locked.   **Admin:**   * Working at Heights Risk Assessment (WAH\_RA) completed before each ladder use **—** Confirms ladder is only practicable method for this task. Three points of contact always. No top two rungs. No overreaching. Spotter or delineate area below.   **PPE:**   * Steel capped footwear, cut-resistant gloves as required, eye protection as required and tool lanyards where applicable   **STOP WORK if:**   * Ladder damaged/defective **—** Footing unstable/uneven **—** Inadequate control of area below **—** Unsafe weather/wind **—** Electrical hazards not controlled **—** Task exceeds short-duration/changes in scope | **Low (2)** | Supervisor / Worker | **WAH-H6** |
| **Scaffold — Erect, Use, and Dismantle** All scaffold erection, modification, and dismantling. Includes mobile scaffolds, fixed scaffolds, and cantilever platforms used for painting and remedial access. | | Fall from height during erection, use, or dismantling. Scaffold collapse from inadequate design, overloading, or ground failure. Falling objects from scaffold platform. Workers below struck by components during erection/dismantle. | **High (6)** | **WAH (High-6) CCVS HOLD POINTS:**  **HOLD POINT — Do not commence until:**   1. Appropriate SafeWork NSW HRW scaffolding licence sighted/recorded prior to erection/modification/dismantle 2. **Status tagging:** Green “SAFE TO USE” tag at each access point before use, if incomplete/under alteration then Red “DO NOT USE/INCOMPLETE” tag 3. **Design/engineering:** erected to AS/NZS 1576; any scaffold >4 m or non-standard (cantilever/complex/public interface/unusual loads) requires engineer design/verification sighted on site 4. **Exclusion zone:** barricade full drop zone/fall-line below during erection/dismantle and overhead work; no persons/public inside 5. **Electrical clearance:** overhead/adjacent electrical hazards identified; exclusion distances/isolations implemented before erection/use   **Engineering:**   * Full perimeter guardrails (top/mid) and toe boards; brick guards where materials stored; debris mesh/shade cloth where adjacent to public/occupied areas * Sole/base plates on all standards; ground bearing confirmed * **Mobile scaffolds:** castor locks on; outriggers as per manufacturer; do not move with persons/materials on platform * **Access/egress:** compliant ladder/stair access, ladder secured; no climbing braces; gates where required   **Admin:**   * Competent person inspection before first use, after modification/impact, and ≤30-day intervals, plus after severe weather (>60 km/h) * Load rating displayed and not exceeded; no stockpiling beyond immediate need; components not thrown **—** Controlled lowering/handling   **PPE:**   * Steel capped footwear, hard hat, long sleeves, cut-resistant gloves, harness/ lanyard for scaffolders during erection/dismantle as per their method/SOP   **STOP WORK if:**   * tag missing/expired/red **—** Guardrails/toe boards incomplete **—** Settlement/subsidence **—** Unapproved modification **—** Overload electrical clearance not maintained. | **Low (2)** | Scaffold Contractor / Supervisor | **WAH-H6** |
| **Industrial Rope Access — Rope Setup and Rigging (NSW)**  Rig working and safety lines to verified roof anchors for external remedial/painting works. IRATA/SPRAT team minimum 2 with certified Lead Technician on site. | | Fall from height (fatal); anchor failure (unverified/expired/unsuitable); rope abrasion/cut on edges; dropped objects to residents/public below; entanglement. | **High (6)** | **WAH (High-6) CCVS HOLD POINTS: HOLD POINT - Work must not commence until:**   1. **Rope Technician** retain min. level certification with IRATA/SPRAT – recorded in Breadcrumb 2. **Lead Technician** retain min. level certification with IRATA/SPRAT for rescue – recorded in Breadcrumb 3. **Anchor verification:** Each anchor to be used is **current, certified and suitable** for rope access and direction of loading. Tag/record sighted by Lead Tech. If absent/expired/unverified/unsuitable **—** escalate to PM’s WhatsApp work group 4. **Two-rope system:** Working line and safety line independently anchored; full rig buddy-checked before loading 5. **Edge management:** Rope protection fitted at all contact points (including sharp edges) and checked before first descent and after any change 6. **Dropped object prevention:** Tools and equipment tethered/secondary retained; no loose items; use closed bags and controlled handling at edges 7. **Exclusion zone:** Establish and barricade a drop zone covering the full fall-line/impact area (minimum 3 m only as a baseline; extend as required). No persons permitted within the zone during rigging/descent 8. **Rescue readiness:** Rescue plan/method confirmed; rescue kit available and set up; prompt rescue capability in place before first descent 9. **Communications:** Primary comms confirmed and tested (radio/phone) 10. **Daily inspections:** Ropes/gear inspected daily; defects recorded; damaged items tagged out and removed   **Admin:**   * Subcontractors must submit a register and supporting records of their equipment prior to its use * Powered ascender and descender listed on plant and equipment register to confirm in service with OEM requirements   **PPE:**   * Full body harness (rope access rated), helmet with chin strap, cut-resistant gloves, steel capped safety footwear, and any additional PPE required by the task as identified in this SWMS (e.g., eye protection/face shield, hearing protection (>85 dB), respiratory protection, cut-resistant gloves, hi-vis, sunscreen).   **STOP WORK if:**   * Anchor uncertainty **—** rope/edge damage, comms failure **—** exclusion zone breach **—** rescue not ready **—** electrical storms **—** heavy rain affecting edges **—** wind/gusts above site limit (e.g., >40 km/h or as assessed by Lead Tech) | **Low (2)** | Lead Technician | **IRA-H6** |
| **EWP Operation — Boom and Scissor Lift** Operation of elevated work platforms (EWP) for painting and remedial access. Includes boom lifts, scissor lifts, and truck-mounted EWP. | | Fall from EWP platform. EWP tip-over from ground failure, uneven ground, overloading or exceeding operating envelope. Collision with pedestrians, vehicles, overhead structures, powerlines, or building elements. Crushing **—** Worker trapped between platform and structure. | **High (6)** | **WAH (High-6) CCVS HOLD POINTS: HOLD POINT — Work must not commence until:**   1. Operator SafeWork NSW HRCL (WP class) recorded/verified in Breadcrumb 2. All workers in basket WAH trained/competent in RIIWHS204E Work Safely at Heights. SOA recorded/verified in Breadcrumb 3. EWP pre-start inspection completed and recorded **—** No defects 4. EWP set up on firm, level hardstand 5. Overhead clearances measured and confirmed safe **—** Minimum 3mt exclusion from overhead powerlines 6. Harness inspected **—** Lanyard clipped to manufacturer basket anchor point (gate closed, double-action snap hook). 7. **Exclusion zone to overhead powerlines:** minimum 3 mt (≤132 kV), 6 mt (132–330 kV), 8 mt (330–500 kV), unless the electricity network specifies greater; use a trained spotter and physical controls to prevent encroachment   **Engineering:**   * Platform guardrails and mid-rails intact. Gate/chain secured during operation. No climbing on guardrails or standing on mid-rails. * Exclusion zone at ground level around EWP **—** Barricaded to prevent pedestrians and vehicles from entering swing/travel radius and drop zone.   **Admin:**   * Spotter for all travel movements in congested areas or where visibility limited. * Radio or verbal communication maintained between operator and ground crew. * Daily weather check **—** Wind limits per manufacturer's specification (typically 40 km/h for boom, 45 km/h for scissor). Platform lowered in gusty conditions * EWP listed on plant and equipment register to confirm in service with OEM requirements   **PPE:**   * Full-body harness with lanyard clipped to EWP anchor point, steel capped footwear   **STOP WORK if:**   * EWP defect detected **—** Ground conditions deteriorate **—** Wind exceeds manufacturer's limit **—** Harness not connected**—** Exclusion zone breach, or spotter unavailable near public areas | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **WAH-H6** |
| **Jackhammering, Cutting, Grinding and Core Drilling— Silica Dust**  Applies to mechanical cutting, drilling, grinding, chasing and demolition of silica-containing materials including concrete, masonry/brick/block, mortar, render, screeds/tile beds, tiles/stone and fibre-cement sheeting Includes use of angle grinders, cut-off saws, rotary hammers, core drills and demolition hammers where respirable silica dust may be generated.  **Activities:**   * Tile bed Crack stitching * Concrete spalling repairs * brickwork Reconstruction and Repointing * Tile bed and membrane removal | Silica dust inhalation **—** Silicosis (fatal, irreversible). Dust exposure to adjacent workers and residents. Flying debris and disc/bit failure. Noise-induced hearing loss. Hand-arm vibration syndrome from sustained powered tool use. | |  | **SIL (High-6) CCVS HOLD POINTS: HOLD POINT - Work must not commence until:**   1. Wet suppression or on-tool extraction is operating on all powered tools. No dry jackhammering/cutting/grinding/core drilling on silica materials. 2. P2 respirators are worn and fit-checked by all workers in the dust zone. 3. Area is isolated and signed (close/tape doors; use plastic/zip walls indoors) and an exclusion zone ≥5 m is in place (increase as needed). 4. Air monitoring is implemented where required to verify RCS exposure/control effectiveness (e.g., high dust tasks, indoor/poor ventilation, extended duration, or as directed by WHS consultant).   **Engineering:**   * Use integrated water feed or continuous low-pressure misting at point of cut to keep surface wet, no high-pressure sprays. Manage slurry**—**remove/dispose before drying. * Where wet methods aren’t practicable, use on-tool extraction with an M-class industrial vacuum/dust extractor fitted with a HEPA filter. * RCD protection for all 240V tools/leads (test & tag in date). Battery tools preferred in damp/wet areas. * Clean-up (bulk) using M-class with HEPA extraction or wet clean**—**no blowers/compressed air. * Maintain tools/extractors; replace HEPA filters per manufacturer. Remove defective equipment from service.   **Admin:**   * Record silica work to be undertaken at Daily Sign-In - Breadcrumb (task, planned controls, estimated duration) * Silica air monitoring available and deployed considered if residents report odour or visible dust   **PPE:**   * P2 respirator (minimum), steel capped footwear, eye protection, hearing protection (>85 dB), anti-vibration/impact gloves, long sleeves.   **STOP WORK if:**   * Wet method stops/extraction fails **—** P2 not worn **—** Exclusion zone breached **—** Visible dust beyond zone **—** Guard removed/defective. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **SIL-H6** |
| **Concrete Breakout and Spalling Repair**  *[Mechanical removal of deteriorated concrete to sound substrate using jackhammers, scabblers, and needle guns. Preparation and passivation of exposed reinforcement. Application of repair mortars to restore structural profile. Temporary propping where load-bearing elements affected.]* | | * Structural collapse if load-bearing element undermined during breakout * Silica dust from concrete removal **—** Silicosis risk * Flying debris and fragments * Noise exposure * Hand-arm vibration from power tools * Working at height during façade repairs * Hidden deterioration beyond assessed extent | **High (6)** | **STR (High-6) CCVS HOLD POINTS:**  **HOLD POINT — Do not commence until:**   1. Structural engineer repair specification and drawings on site **—** Depth of breakout, reinforcement treatment, repair mortar system confirmed in writing before breakout commences 2. For Class 2 buildings: Construction Issued Regulated Design (CIRD) lodged on NSW Planning Portal per DBP Act 2020 before physical work commences 3. Temporary propping confirmed in place where breakout affects load-bearing elements (beams, columns, slabs) **—** Propping design by competent person, installed and inspected before any concrete removed 4. Exclusion zone confirmed below work area **—** Debris catch or overhead protection in place where work is above public or occupied areas   **Engineering:**   * Dust extraction on all power tools **—** Vacuum-attached scabblers and needle guns. Water suppression where dust extraction not practicable. Physical barriers to contain debris **—** Mesh screens on scaffold, drop sheets below work zone. Vibration-dampened tool handles where available. * Minimum 25mm clearance around exposed reinforcement **—** Confirmed before mortar application. Clearance allows proper cleaning, priming, and mortar encapsulation of rebar.   **Admin:**   * Silica dust exposure assessment completed **—** Air monitoring if breakout exceeds 4 hours continuous. Vibration exposure log maintained **—** Tool rotation every 30 minutes. Spotter below when working at height. * Rebar cleaned to bright metal (SA 2.5 or equivalent). Passivation primer (zinc-rich or epoxy per engineer specification) applied within product open time **—** No contamination of prepared surface between cleaning and priming. Product must match specification **—** No substitution without engineer approval. * Repair mortar applied in lifts per specification **—** Product and method matching engineer design. Mortar to fully encapsulate rebar with no voids. Cure time observed between lifts per product TDS. Surface finished to match surrounding profile. Repair area cured per product specification before coating or waterproofing applied.   **PPE:**   * P2 respirator (minimum) **—** Half-face P3 with particulate filter if air monitoring indicates. Eye protection and face shield during breakout. Hearing protection (>85 dB, Class 5 minimum). Cut-resistant gloves. Steel-capped footwear.   **STOP WORK if:**   * Dust extraction fails or is inadequate **—** Visible dust plume beyond immediate work zone. Reinforcement cross-section loss exceeds 20% or engineer tolerance **—** Stop work, notify engineer for supplementary reinforcement design before proceeding. Structural concern, unexpected cracking, movement, or voids encountered during breakout **—** Evacuate, do not re-enter without engineer assessment. Vibration exposure limit reached. Extent of deterioration exceeds engineer specification. Unexpected services encountered. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **STR-H6** |
| **Crack Stitching and Structural Reinforcement**  *[Installation of helical bars, carbon fibre reinforcement, or stainless steel pins into prepared slots/holes to restore structural integrity of cracked masonry and concrete elements.]* | | * Silica dust from slot cutting * Noise from cutting equipment * Epoxy and resin chemical exposure * Working at height * Structural instability during repair | **Medium (4)** | **PRE (Medium-4): Controls in place.**  **Engineering:** Slot cutting with vacuum-attached blade guard **—** No dry cutting **—** Depth stop set on cutting equipment per engineering specification **—** Typically 25–35mm into mortar beds **—** Services scan (CAT/Genny) before cutting into any substrate **—** Containment of epoxy/grout waste  **Admin:** Engineering specification and drawings reviewed before commencement **—** Slot depths, bar sizes, spacing, grout product confirmed **—** SDS for all epoxy, grout, and primer products reviewed **—** Fosroc Nitoprime, Renderox, WHO-60 or equivalent **—** Crack monitoring record completed before and after stitching **—** Structural engineer sign-off required before proceeding if crack width exceeds specification tolerance  **PPE:** P2 respirator (minimum), Nitrile gloves, Eye protection, Hearing protection (>85 dB), Steel-capped footwear  **STOP WORK if:** Crack width or depth exceeds engineering specification tolerance **—** Unexpected movement or displacement observed **—** Services detected in cutting path **—** Structural engineer advises hold **—** Product temperature outside application range | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Epoxy Crack Injection**  *[Identification and marking of cracks, installation of injection ports, sealing of crack face with epoxy paste, injection of epoxy resin under low pressure, removal of ports and surface finishing. Includes structural and non-structural crack injection.]* | | * Skin sensitisation from epoxy resin **—** Allergic contact dermatitis * Eye contact with epoxy hardener **—** Chemical burns * Solvent vapour inhalation from injection products * Injection equipment under pressure **—** Hose or fitting failure * Exothermic reaction in large resin volumes * Silica dust from port drilling (cross-reference SIL task) | **Medium (4)** | **PRE (Medium-4): Controls in place.**  **Engineering:** Injection equipment maintained per manufacturer **—** Pressure relief valve functional, hose connections checked before use. Mixing ratios per product data sheet **—** Do not exceed pot life. Resin mixed in small batches to control exotherm. Port drilling dust-controlled (HEPA shroud or wet method per SIL task).  **Admin:** SDS for epoxy resin, hardener, and crack sealer reviewed before use **—** On site and accessible. Ventilation confirmed adequate **—** Outdoor work preferred. Injection pressure monitored **—** Do not exceed manufacturer limit. Crack width and depth assessed against engineer specification before injection. Workers trained in epoxy handling and first aid for chemical contact.  **PPE:** Nitrile chemical-resistant gloves (minimum) **—** No skin contact with uncured resin. Eye protection (safety glasses or goggles). P2 respirator if in semi-enclosed area or extended exposure. Disposable coveralls recommended.  **STOP WORK if:** Skin contact with uncured resin **—** Wash immediately with soap and water, do not use solvent. Eye contact **—** Flush 15 minutes, seek medical attention immediately. Injection pressure exceeds manufacturer limit. Crack leaking resin externally **—** Depressurise and reseal. Product temperature outside application range. Exothermic reaction detected in mixing container **—** Do not handle, allow to cool in safe location. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Waterproofing and Membrane Application**  *[Application of liquid-applied or sheet membrane waterproofing systems to balconies, podiums, planter boxes, wet areas, and below-grade elements. Includes anti-carbonation coatings to cured concrete repair areas. Surface preparation, primer, membrane, and protection layers.]* | | * Chemical exposure from primers, membranes, and solvents * Slip hazard on wet/coated surfaces * Fumes in enclosed areas * Manual handling of membrane rolls and equipment | **Medium (4)** | **PRE (Medium-4): Controls in place.**  **Engineering:** Ventilation maintained in enclosed application areas **—** Mechanical ventilation if natural airflow insufficient **—** Non-slip walking paths maintained around wet membrane areas **—** Drainage provisions to prevent water pooling on uncured membrane  **Admin:** Waterproofing specification and system data sheet reviewed **—** Substrate preparation, primer, membrane type, application rates, cure times confirmed **—** SDS for all products reviewed before use **—** Ambient temperature and substrate moisture checked before application **—** No application outside product parameters **—** Wet film thickness checks during application **—** **For concrete cancer remediation:** anti-carbonation coating applied to cured repair mortar per engineer specification before membrane or final coating **—** Product and coverage rate as specified  **PPE:** Nitrile chemical-resistant gloves, P2 respirator with organic vapour cartridge, Eye protection, Non-slip footwear, Disposable coveralls  **STOP WORK if:** Temperature outside product application range **—** Substrate moisture exceeds product tolerance **—** Rain imminent on uncured membrane **—** Ventilation fails in enclosed area **—** Product shelf life expired | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Expansion Joint Replacement**  *[Removal of failed expansion joint systems and installation of new joint sealant, backer rod, or proprietary joint covers to building façade, podium, and structural movement joints.]* | | * Working at height during façade joint replacement * Chemical exposure from sealants and primers * Noise from cutting/grinding old joint material * Debris and dust * Hand tool injuries | **Medium (4)** | **PRE (Medium-4): Controls in place.**  **Engineering:** Dust extraction during mechanical removal of old sealant. Containment of removed sealant and debris **—** No material to fall below. Backer rod sized correctly to joint width **—** Minimum 25% compression. Joint faces clean, dry, and primed before sealant application.  **Admin:** Joint schedule and sealant specification reviewed **—** Joint widths, depths, sealant type, primer compatibility confirmed. SDS for sealant, primer, and backer rod products reviewed. Joint movement range confirmed with structural engineer if movement exceeds original design. Weather check **—** No application in rain or below product minimum temperature.  **PPE:** Nitrile gloves for sealant and primer handling. Eye protection. P2 respirator if solvent-based primer. Steel capped footwear. Cut-resistant gloves for mechanical removal.  **STOP WORK if:** Joint movement exceeds design parameters **—** Substrate condition prevents proper adhesion **—** Rain during application **—** Product outside temperature range **—** Joint depth or width significantly different from specification. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Sealant Replacement and Recaulking** Removal of deteriorated sealant and application of new sealant to expansion joints, window perimeters, balcony interfaces, and service penetrations. | | Laceration from blade during old sealant removal. Dropped tools or sealant guns from height. Isocyanate exposure if sealant is polyurethane-based. | **Medium (4)** | **PRE (Medium-4): Controls in place.Engineering:** Mechanical joint preparation **—** Oscillating tool or hook blade to remove old sealant **—** If joint widening requires cutting into concrete or masonry apply Silica controls **Engineering:** Backer rod installed to correct depth before sealant application **—** Confirm joint profile per manufacturer's specification **Admin:** SDS reviewed for sealant and primer products **—** On site before use. Product compatibility confirmed with substrate and adjacent coatings **PPE:** Nitrile gloves (chemical-resistant), eye protection, P2 respirator if enclosed space **STOP WORK if:** Joint preparation exposes silica-bearing material without silica controls in place **—** SDS not available **—** Product applied to wet or contaminated joint **—** Sealant product past expiry | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Balcony Security (Occupied Residential Apartments)** | | Residents accessing balcony work area; barrier/dust seal tampering leading to dust ingress and silica exposure from work activities. | **Medium (3)** | **SYS (Medium-3): Controls in place.**   1. **Controlled Access**: Balcony access is permitted only with prior approval from the Site Supervisor/PM and only for authorised workers 2. **Tape/Dust Seal Integrity:** Maintain continuous separation to the occupied unit (dust-ingress seals). Do not leave any gaps 3. **Immediate Reinstatement:** If any tape/dust seal is found removed, damaged, or loose, stop work in the area and reinstate immediately before continuing 4. **Immediate Reporting and Escalation:** Report any resident access or tampering immediately to the PM’s WhatsApp work group. PM records in the incident register and notifies resident representative. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **SYS-M3** |
| **Hazardous Chemicals — Paints, Solvents, and Coatings** Storage, handling, mixing, and application of all paints, primers, sealers, solvents, curing compounds, and chemical products used in cleaning, painting and remedial works. | | Inhalation of VOCs, solvent vapours, and chemical fumes. Skin and eye contact with paints, solvents, and epoxies. Allergic sensitisation from isocyanates (Polyurethane Sealants). Fire or explosion from flammable solvents. Environmental contamination from spills. | **Medium (4)** | **HAZ (Medium-4): Controls in place.Engineering:** No solvent-based application in unventilated areas **—** **Chemical storage:** flammable liquids separated from ignition sources, direct sun, and incompatible materials **—** Quantities kept to daily need only on scaffold **—** Spill response equipment must be available where chemicals are decanted on site; minimum capacity to manage 110% of the largest container in the area, with drains protected and waste contained for disposal. **Admin: SDS for every product on site** **—** Current version (within 5 years). Workers briefed on product hazards, PPE requirements, and first aid before first use of each product **—** Hazardous Substance Register maintained **—** Separate SWMS required if spray-applying isocyanate products (2-pack systems).**PPE:** Chemical-resistant gloves (nitrile minimum), eye protection or goggles (splash risk), P2 respirator with organic vapour cartridge (solvent-based products), long sleeves and coveralls as required by SDS. **STOP WORK if:** SDS not available for product in use **—** Ventilation inadequate (fumes detectable at breathing zone) **—** Chemical spill not contained **—** Worker reports symptoms of chemical exposure (headache, nausea, dizziness, skin irritation) **—** **In the event of suspected exposure, call the Poisons Information Centre on 131126** | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **HAZ-M4** |
| **High-Pressure Water Cleaning** Pressure washing of exterior surfaces using petrol-driven or electric high-pressure units prior to painting. Includes concrete, masonry, timber, and metal surface cleaning. | | High-pressure water injection injury. Slip hazard from wet surfaces. Electrical hazard from water contact with services. Noise from petrol-driven units. Water runoff contamination to stormwater. | **Medium (4)** | **PRE (Medium-4): Controls in place.Engineering:** Rated tip confirmed correct for surface and PSI **—** No damaged or modified tips **—** **Whip-checks on all hose connections** **—** **Exclusion zone established** **—** Min. 3m from jet line – delineate area with bunting or other **—** Trigger lock functional **—** Tested before start  **Admin:** Petrol unit outdoors or fully open area only **—** Never in enclosed or semi-enclosed space (CO accumulation risk) **—** Waste wash-off managed, captured or diverted from stormwater **—** SDS for fuel on site  **REFUELLING:** Engine off and cool before refuelling. Fuel stored in bunded area **—** Minimum quantity on site. No smoking or ignition sources within 5m  **PPE:** Waterproof footwear or steel capped footwear, eye protection, hearing protection (>85 dB), long sleeves.  **STOP WORK if:** CO symptoms (headache, dizziness) **—** Shut down, evacuate, call 000. Exclusion zone cannot be maintained. Spray drift to public. | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Surface Preparation — Non-Silica-Lead** Hand and powered surface preparation where silica-bearing dust is not generated. Includes scraping, sanding of previously painted surfaces, light abrasion of metal, and cleaning prior to coating. | | Dust inhalation from dry sanding painted surfaces. Flying debris and paint chips at face and eye level. Chemical exposure from cleaning agents, sugar soap, and fillers. Electric shock from 240V tools in wet or damp conditions. | **Medium (4)** | **PRE (Medium-4): Controls in place.**  **Engineering:** Use HEPA vacuum fitted to any powered sanders **—** Drop sheets to protect surfaces and contain debris **—** RCD protection for all 240V tools/leads (test & tag in date) **—** Battery tools preferred in damp/wet areas  **Admin:** SDS reviewed for all chemical paint removers and cleaning agents **—** On site before use. Workers briefed on SDS hazards and first aid  **PPE:** P2 respirator (minimum), steel capped footwear, eye protection, hearing protection (>85 dB), cut-resistant gloves or nitrile gloves, long sleeves.  **STOP WORK if:** Lead paint or suspected or detected **—** Dust extraction fails on powered sander **—** SDS not available for chemical product brought onto site | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **PRE-M4** |
| **Lead Paint Assessment and 6-Step Encapsulation** Assessment of painted surfaces for lead content and encapsulation by overcoating. Applies to all pre-1970 buildings and any surface where lead is suspected. Note: lead paint removal (scraping, stripping, abrasive blasting) requires standalone SWMS | | Lead dust and particle inhalation **—** Lead poisoning (cumulative, irreversible neurological and organ damage). Ingestion via hand-to-mouth transfer. Environmental contamination from disturbed lead paint. Incorrect assessment leading to uncontrolled exposure. | **High (6)** | **HAZ (High-6) CCVS HOLD POINTS: HOLD POINT — Work must not commence until:**   1. **1-TEST** completed and confirms lead presence. **2-PLAN**: Controlled exclusion zone maintained. Full PPE (coveralls, cut-resistant gloves, P2 respirator). **3-PROTECT:** 200μm plastic containment (line floors, protect soil, seal openings. **4-CONTAIN:** NO dry sand, Peel Away® paste or wet only. **5-CLEAN:** H-Class HEPA vacuum. **6-DISPOSE:** Double 200μm thick bag and label "LEAD WASTE". No eating/drinking/smoking in work area   **Engineering:**   * **Encapsulation:** apply approved encapsulant or overcoat system directly over stable lead paint **—** No abrasion of lead layer. If lead paint is flaking or unstable, isolate area and escalate   **Admin:**   * Workers trained in lead-safe work practices (AS 4361.2) and training recorded * Supervisor to verify controls and housekeeping; maintain exclusion zone and hygiene controls   **PPE:**   * P2 (minimum) respirator (upgrade to P3 for higher dust risk), nitrile gloves, eye protection, disposable coveralls where direct contact/contamination risk exist   **STOP WORK if:**   * While your P2 respirator and PPE provide a strong barrier, monitor the team for these early "red flags" of lead exposure: Unusual fatigue or irritability, abdominal pain or metallic taste in the mouth or headaches or loss of appetite | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **HAZ-H6** |
| **Manual Handling** Lifting, carrying, pushing, and pulling of materials, tools, and equipment. Includes paint drums, scaffold components, ladders, and sheet materials. | | Musculoskeletal injury from lifting, awkward postures, or repetitive tasks. Crush injury from dropped loads. Strain from carrying materials on stairs or uneven surfaces. | **Medium (3)** | **PRE (Medium-3): Controls in place.**  **Engineering:** Mechanical aids first **—** Trolleys and powered scaffold-mounted materials winch/hoist >20 kg or repetitive carries **—** Paint in manageable container sizes (≤20L preferred) **—** Team lifts for awkward or heavy items minimum 2 persons for 20L drums on stairs or pass between scaffold decks  **Admin:** Pre-task assessment of manual handling risks **—** Route, load weight, distance, stairs, and obstacles **—** Plan delivery to minimise carry distances **—** Powered scaffold-mounted materials winch/hoist on plant and equipment register to confirm in service with OEM requirements  **PPE:** Steel capped footwear, cut-resistant gloves, long sleeves  **STOP WORK if:** Worker reports pain or strain **—** Access route obstructed **—** Powered scaffold-mounted materials winch/hoist SWL unknown, damaged rope/hook, bracket movement, exclusion zone breach, electrical fault/RCD trip and unsafe wind conditions | **Low (1)** | Worker / Sub-Contract Worker | **PRE-M3** |
| **Housekeeping and Waste Management** Ongoing site cleanliness, waste segregation, and material storage throughout all painting and remedial activities. | | Slip, trip, and fall from debris, spills, or cluttered work areas. Environmental contamination from paint waste, solvents, or chemical residue. Fire from accumulated waste or flammable materials. | **Low (2)** | **PRE (Low-2): Controls in place.**  **Engineering: Never block fire exits or fire escape corridor and stairwells** **—** Designated waste bins **—** General waste, recyclable, and hazardous (paint, solvent, chemical containers)  **Admin:** Clean-as-you-go policy **—** Each work area cleared of debris and waste at end of each task and end of day **—** Paint and solvent waste disposed complies with EPA requirements **—** Not poured into stormwater, drains, or ground.  **PPE:** Steel capped footwear, nitrile gloves for handling paint waste and chemical containers  **STOP WORK if:** Fire risk from accumulated flammable waste **—** Work area too cluttered to maintain safe access/egress | **Low (1)** | Worker / Sub-Contract Worker | **PRE-L2** |
| **Hot and Dangerous Weather** Work in high temperatures, direct sun, rain, wind, and electrical storms. Applicable to all outdoor tasks. | | Heat stress, heat stroke, and dehydration. Slip hazard from wet surfaces. Wind dislodging materials or affecting scaffold stability. Lightning strike. UV exposure. | **Medium (3)** | **SYS (Medium-3): Controls in place.Engineering:** Cool drinking water available within 50m of all work positions **Admin:** Monitor Bureau of Meteorology forecasts daily. Adjust work schedule in extreme heat **—** **Wind triggers**: >40 km/h suspend all elevated work (scaffold, EWP, fall restraint, rope access) >60 km/h **—** Suspend all outdoor work and secure materials **—** **Lightning:** if thunder heard or lightning seen **—** Cease all outdoor work immediately. Do not resume until 30 minutes after last observed lightning/thunder **PPE:** Long sleeves (UPF-rated), broad-brim hard hat or sun brim attachment, sunscreen SPF 50+, eye protection with UV protection **STOP WORK if:** Worker shows signs of heat stress **—** Wind exceeds trigger thresholds **—** Lightning within 10 km **—** Rain making surfaces unsafe for elevated work | **Low (2)** | Supervisor / Worker / Sub-Contract Worker | **SYS-M3** |

| **SWMS Amendments (more space at the end of this document)** | | | | | |
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| **Risk Level** | **Description of consequence or impact** | **Consequence** | **Likelihood/Probability** | | |
| **Unlikely (1)** | **Possible (2)** | **Almost Certain (3)** |
| **High**  Level of harm | Actual/Potential fatality, disability or irreversible damage. Major structural failure/damage. Off-site environmental discharge/release not contained and significant long-term environmental harm. | **Major (3)** | **Medium (3)** | **High (6)** | **High (9)** |
| **Medium**  Level of harm | Actual/Potential temporary disability, MTI or LTI. Structural failure/damage, >1-day outage. On-site environmental discharge/release contained, minor remediation, short-term environmental harm. | **Moderate (2)** | **Low (2)** | **Medium (4)** | **High (6)** |
| **Low**  Level of harm | Incident that has the potential to cause persons to require first aid. Environmental discharge/release immediately contained, minor level clean-up with no short-term environmental harm. | **Minor (1)** | **Low (1)** | **Low (2)** | **Medium (3)** |
| **Level** | **Likelihood/Probability** | | | | |
| Almost Certain | Occurs frequently; >66% chance of occurring | | | | |
| Possible | Could happen occasionally; >33% but <66% chance of occurring | | | | |
| Unlikely | May occur only in exceptional circumstances; <33% chance of occurring | | | | |
| **Class/Ranking** | **Description/Requirements** | | | | |
| High 6, 9 | Stop immediately. Implement controls. Controls recorded on a SWMS. | | | | |
| Medium 3, 4 | Planned control. Controls recorded on a SWMS. | | | | |
| Low 1, 2 | Managed via routine procedure. | | | | |

**Under WHS Act s18, “reasonably practicable” requires consideration of likelihood of risk, degree of harm, what the person knows about the hazard, availability and suitability of controls, cost vs risk. If you cannot show how that decision was made, the action becomes harder to defend after an incident.**

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| **Relevant legislation:** | WHS Act 2011 (NSW), WHS Regulation 2017 (NSW), applicable NSW Codes of Practice, AS/NZS 2311 (Painting of Buildings), AS/NZS 1576 (Scaffolding), AS/NZS 1891 (Industrial Fall-Arrest Systems), AS 4361.2 (Guide to Lead Paint Management), AS 1940 (Storage and Handling of Flammable and Combustible Liquids), SafeWork NSW Construction Work Code of Practice, Managing the Risk of Falls at Workplaces Code of Practice, Managing Risks of Hazardous Chemicals in the Workplace Code of Practice. |
| **Frequency of review and site inspections:** | **This SWMS will be reviewed:** before work commences on each new site, when site conditions change materially, after any incident, near-miss, or hazard report, at minimum 12-monthly, when legislation or codes of practice change, when new work methods, products, or equipment are introduced. |

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| **PPE required:** | Steel capped footwear (AS/NZS 2210.3) • High-vis vest (AS/NZS 4602) or long sleeves • Eye protection (AS/NZS 1337.1) • P2respirator (AS/NZS 1716) **—** Mandatory for silica, spray painting, lead, and solvent-based products • Hearing protection (AS/NZS 1270) **—** Mandatory >85 dB • Chemical-resistant gloves (nitrile minimum) • Full-body harness (AS/NZS 1891.1) **—** For all work at height without guardrails • Sun protection **—** Long sleeves, sunscreen SPF 50+, UV safety glasses • Hard hat (AS/NZS 1801) worn during scaffold erection and dismantling. |
| **List the permits, certificates, SafeWork NSW Approvals, required to complete the work:** | Scaffold licence (basic or advanced as required). EWP licence (WP class). Working at Heights training (current within 2 years). Confined Space entry permit (if applicable). Hot Works permit (if applicable). |
| **List of the training required by workers to commence the work:** | Construction Industry Induction Card (White Card) and SWMS induction. Product-specific SDS briefing. Working at Heights (for any elevated work). EWP operation (for EWP use). Scaffold user awareness (for scaffold use). Lead-safe work practices AS 4361.2 (if lead paint present). Silica awareness training (if silica tasks). First aid (minimum 1 per site). |
| **List the qualifications of workers doing the work:** | Trade certificate or demonstrated competence in painting and surface preparation. Scaffolding licence (basic/advanced) for scaffold erection. EWP licence (WP class) for EWP operation. IRATA/ARAA certification for rope access (if applicable). |
| **List of plant and equipment that will be used on site:** | Scaffold (mobile and fixed). EWP **—** Boom lift, scissor lift. Pressure washer. Airless spray unit. Power tools **—** Angle grinder, rotary hammer, orbital sander, oscillating tool. Extension leads and portable RCDs. Ladders (A-frame, extension). Trolleys and material hoists. |
| **List maintenance checks for plant and equipment:** | All plant and equipment maintained per OEM’s schedule. Test-tag on all 240V tools and leads **—** 3-monthly per AS/NZS 3012. Scaffold inspection per AS/NZS 1576. EWP pre-start daily. Harness inspection 6-monthly. Fire extinguisher serviced 6-monthly. |
| **Hazardous substances:** | Chemical register maintained **—** All paints, primers, sealers, solvents, sealants, and chemical products listed with current SDS (within 5 years). SDS available on site always. Flammable liquids stored in compliant cabinet per AS 1940. |
| **Working at Heights Risk Assessment (if applicable)** | **Fall prevention hierarchy applied:** eliminate > isolate > minimise. Guardrails preferred. Fall restraint before fall arrest. Rescue plan documented for all harness work. Working at Heights licence/training verified before elevated work commences. |

| **WORKER INDUCTION SIGNOFF** | | | |
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| **SWMS Amendments** | | | | | |
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