# Michael Dabrock

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Location: Barcelona, Spain – Fully remote capable, willing to travel monthly



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## Profile

Results-driven IT Program Director with over 20 years of leadership in global transformation and change management. Proven expertise in driving large-scale projects, optimizing business processes, and aligning operations with strategic goals. Managed teams of up to 300 FTE and budgets exceeding €20M, delivering measurable KPIs in efficiency and innovation. Took a career break (2023–2025) to study AI-driven development, enhancing strategic capabilities. Native German speaker, fluent in English (C1), globally mobile.

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## Core Competencies

- Transformation Strategy & Change Management

- Large-Scale Project Leadership (>30 FTE)

- Business Process Optimization

- Strategic Planning & KPI Development

- Stakeholder Collaboration (CXO Level)

- Continuous Improvement & Innovation

- Remote Team Management

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## Professional Experience

**Global IT Program Director & Consultant**
*Cognizant Technology Solutions, Frankfurt, Germany | Jul 2011 – Nov 2023*

- Led transformation initiatives for a major telecommunications client, managing a 300-member SAP team and a €20M+ annual budget over 4 years; achieved 20 % cost reductions through process optimization.

- Directed a global cloud migration (Life Sciences), scaling a team from 30 to 180 experts (€10M budget); delivered on time with 25 % efficiency gains across Asia, USA, and Europe.

- Gained insights into HR processes (hiring, payroll, promotions, contracts) while leading hundreds of employees and freelancers, fostering cross-functional collaboration.

- Established a PMO for a US outsourcing project; improved operational efficiency by 25 %.

**Enterprise Architect & Transformation Lead**
*Wipro Technologies, Munich, Germany | Jan 2008 – Jun 2011*

- Oversaw a €7M digitalization project (Insurance, Spain); transformed processes for on-time delivery and operational excellence.

- Led a multi-national team for an Output Management System (Europe); enhanced performance through strategic redesign.

**Senior IT Architect & Program Manager**
*IBM Business Consulting, Frankfurt, Germany | Oct 2002 – Dec 2007*

- Managed a team in India to build an Enterprise Service Bus for a telecommunications client; reduced integration costs by 20 % via process innovation.

- Implemented a supply-chain solution (Logistics); drove multi-million-euro revenue growth.

**Earlier Roles**
*PwC Consulting, RWE, debis, Opitz Consulting | 1990s – 2002*

- Consultant and developer roles in transformation projects for energy and automotive sectors.

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## Education & Certifications

- Diploma in Industrial Engineering, Karlsruhe Institute of Technology (KIT)

- Certifications: Scrum Master, Stanford Advanced Program Management, IBM Certified IT Architect

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## Technical Skills & Languages

- Technologies: Cloud (Azure, AWS), TOGAF, Agile & DevOps

- Languages: German (Native), English (Fluent, C1), Spanish (Basic)