

M M NAZRUL ISLAM

CEO



Address: Dhaka

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Date of Birth: 20 Jul 1982 - **Nationality:** Bangladeshi

Professional Summary

Strategic leader with extensive experience in operations management and continuous improvement, expertly driving production efficiency and waste reduction. Proven track record in overseeing large-scale manufacturing operations and enhancing productivity. Eager to leverage skills in production planning and industrial engineering to excel as CEO and propel organizational success.

Experience

HEAD OF GROUP APPAREL OPERATIONS (Sr. GM)

October 2024 to Present

LANTABUR GROUP - Gazipur

- Achieving Sewing Efficiency more than 65%.
- Overseeing 3 factories at 2 locations and Leading 6500 workforces and executing 117 knit lines production.
- Improving productivity and streamlining planning and getting more sales figure. monthly average export increased from 7.2 million usd to 8.5 million USD.
- Executing orders of both US & EU customers such as JCP, Puma, Primark, Bestseller, Walmart, Columbia, 4F, Next, George, Costco(Jachs NY).
- Onboarded on Global retail customer Jachs NY, MO, Zippy, TJ maxx, Teddy Smith, Takko Lincensed.
- Leading lean manufacturing initiatives such as 5S, Kaizen, Value Stream Mapping (VSM), QCO and other continuous improvement programs.
- Driving waste reduction efforts and promote a culture of continuous improvement across all levels of the organization.
- Collaborating with production planning and scheduling teams to optimize production schedules and maximize resource utilization.
- Developing and implementing the IE department's strategic goals, objectives, and initiatives aligned with the company's overall strategic direction.
- Leading and inspiring a team of industrial engineers, fostering a culture of innovation, collaboration, and continuous improvement.
- Working closely with quality assurance teams to implement quality control measures and ensure adherence to product specifications and industry standards.

GM (FACTORY OPERATIONS HEAD)

May 2022 to August 2024

BEXTEX LTD (CONCERN OF BEXIMCO GROUP) - Dhaka

- Managed Full operations of 20 woven lines (Bottom, shirt, jacket), Yearly Turnover 40-45 lac pcs and 30-32 Million USD based on style.
- Lead team of 2700 workers and staffs with budgeted expenses.
- Executed Branded buyer order Target, Primark, Berska, Zara mens, M&S, C&A, Michael Kors, LPP and ontime shipment were 99.03% and Excess shipment from January'24 to Aug'24 was \$166,000.
- Organized regular meetings (DMT) with department heads to review progress on projects and initiatives.
- Established performance metrics such as Cut to ship ratio, FRI pass rate, Efficiency, PCD and tracked progress against organizational goals.
- Provided coaching and mentoring support for employees at all levels of the organization to reduce 8 wastages of manufacturing.
- Used computerized inventory NOW system to plan and manage adequate inventory levels of fabric, Accessories, Cutting, Sewing, Finishing, Printing, Embroidery, Washing and packing.
- Ensured compliance with regulatory standards by monitoring internal processes and monitored the progress after the QMS team finding.
- Developed and executed buyer such as Losan, Sonae, Renner, flabella, Ben shermen, Buckle, Max, Lifestyle.
- Achievement is to make sub contract factory(o million) to 8.4 million yearly turnover factory and managed team of 800 manpowers efficiently and within budgeted cost.
- Attended buyer meetings at country and overseas to present developed samples and price meeting.

- Define existing capacity (shirt & pant) & take orders as per our capacity and Monitored line plan for monthly basis & calculate total FOB value & CM value.
- Estimate daily costing to meet monthly and yearly budget & execute it and Executed monthly working hours, OT plan & follow up daily basis accordingly.
- Implemented MRP, cutting, sewing, finishing & shipment plan and reviewed performance data to monitor productivity.
- Designed processes for quality assurance, inventory management, order fulfillment, customer support, and other operational activities.
- Certified user of RMG Planning software 'Fast React' and first certified user of fastreact in Bangladesh.
- Managed 4 factories of group and 50 planning & industrial engineering executives.
- Analyze work-force assignment, facility layout, and operational data to determine efficient utilization of employees and equipment and recommend methods for improving employee efficiency and reducing wastage.
- Monitor, control and utilization of men, machine and material for optimum productivity.
- Ensure the generation of accurate factory performance and trend reports including line efficiency, line performance, changeover effectiveness, capacity utilization and rework.
- Achieved 33% more output than previous year with the same number of lines due to proper planning and monitoring of resources through industrial engineering tools and techniques.
- It resulted in sales increases for \$15 million for 6 months.
- Sewing efficiency increased from 40 to 50% from 2011 to 2012 due to proper utilization of resources and excellent supervision of my team.

HEAD OF OPERATIONS AND MARKETING

April 2012 to April 2022

MANVILL STYLES LTD - Dhaka

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IE & PLANNING & LEAN (ASSISTANT GENERAL MANAGER)

January 2010 to March 2012

APEX TEXTILE PRINTING MILLS LIMITED - Gazipur

- Utilizing data-driven approaches to analyze performance metrics, identify root causes of inefficiencies, and develop actionable recommendations for improvement.

IE & PLANNING (MANAGER)

January 2009 to December 2009

APEX LINGERIE LIMITED

- Setup the Planning department for the Apex Textile Printing Mills.
- Worked with oracle based ERP local development and provided data for implementation of each module.
- Set up 50 key performance indicators for two factories and then the KPI system was implemented among the five factories of the group.

ASSISTANT MANAGER, PLANNING & IE

January 2008 to December 2008

APEX LINGERIE LIMITED - Gazipur

- Helped oversee the daily efficiency.
- Developed worker skill matrix .
- Developed team to increase productivity of each department
- Developed Module for ERP developement.

MERCHANDISER, MERCHANDISING | DEVELOPMENT & EXECUTION - WOVEN GARMENTS

April 2006 to December 2007

FCI (BD) LTD.

- Merchandised with Customers -H&M, KappAhl which are occupying around 65% of the total volume of FCI (total

capacity 450,000 pcs) with the co-operation of one assistant merchandiser.

MANAGEMENT TRAINEE

July 2005 to March 2006

BURLINGTONS LTD

- Planned, prioritized and managed time, increasing productivity and efficiency.
- Coached and mentored team members to enhance performance and productivity.

Education

MASTER OF BUSINESS ADMINISTRATION : TEXTILE AND APPAREL MERCHANDISING, July 2011
PRIMEASIA UNIVERSITY

BACHELOR IN ENGINEERING : IPE, July 2005
BANGLADESH UNIVERSITY OF ENGINEERING AND TECHNOLOGY

HSC : SCIENCE, August 1999
NOTRE DAME COLLEGE

SSC : SCIENCE, May 1997
KHULNA PUBLIC COLLEGE

Skills

- | | |
|--------------------------------|--------------------------|
| • Production Planning | • Production Management |
| • Industrial Engineering | • Merchandising |
| • Operations management | • Continuous improvement |
| • Teamwork and collaboration | • Problem-solving |
| • Adaptability and flexibility | • Operational efficiency |
| • Supply chain Management | |

References

Shahiduzzaman Shimul

- Lead Engineer

Nurul Afsar - Asrotex Group

CEO • Professional

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Certifications

- Fastreact Certificate