## Matthew Eernisse

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## Dear sir or madam:

I am excited to be applying for the position of Engineering Manager at Compass. I believe my experience with the development of complex and highly scalable user-facing applications will make me a significant asset to your team. Having worked with numerous teams through periods of explosive growth, I would relish the opportunity to contribute to the continuing growth at Compass, in your mission of integrating real estate agents, buyers, and sellers through technology.

I have worked with a wide variety of stakeholders in my career. I am comfortable interacting with C-level execs, and have managed both engineers and engineering managers. I have worked as an individual contributor up and down the stack, building Web frontends in HTML/CSS/JavaScript/TypeScript, and backends in JavaScript/TypeScript/Ruby/Python/C#/Java. I am well-versed in foundational technologies such as AWS, Linux, Git, containers, RDBMSs. My entire career has been centered on solving practical problems for end users, always with an eye toward learning something new.

Thank you sincerely for your time and consideration. I'm looking very much forward to hearing more about the Engineering Manager position, and how it contributes to critical business goals at Compass.

Best regards,

**MDE**