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Abstract

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What measure of effect size using when performing a Welch's t-test?

Intro

During decades, researchers in social science (Henson & Smith, 2000) and education (Fan, 2001) have overestimated the ability of the null hypothesis (H_0) testing to determine the importance of their results. The standard for researchers in social science is to define H_0 as the absence of effect (Meehl, 1990). For example, when comparing the mean of two groups, researchers commonly test the H_0 that there is no mean difference between groups (Stein, 2000). Any effect that is significantly different from zero will be seen as sole support for a theory.

Such an approach has faced many criticisms among which the most relevant to our concern is that the null hypothesis testing highly depends on sample size: for a given alpha level and a given difference between groups, the larger the sample size, the higher the probability of rejecting the null hypothesis (Fan, 2001; Kirk, 2009; Olejnik & Algina, 2000; Sullivan & Feinn, 2012). It implies that even tiny differences could be detected as statistically significant with very large sample sizes (McBride, Loftis, & Adkins, 1993)¹.

Facing this argument, it has become an advised practice to report the p -value assorted by a measure of the effect size, that is, a quantitative measure of the magnitude of the experimental effect (Cohen, 1965; Fan, 2001; Hays, 1963). This practice is also highly endorsed by the American Psychological Association (APA) and the American Educational Research Association (AERA) (American Educational Research Association, 2006; American Psychological Association, 2010). However, only a limited number of studies have properly

¹ Tiny differences might be due to sampling error, or to other factors than the one of interest: even under the assumption of random assignment (which is a necessary but not sufficient condition), it is almost impossible to be sure that the only difference between two conditions is the one defined by the factor of interest. Other tiny factors of no theoretical interest might slightly influence results, making the probability of getting an actual zero effect very low. This is what Meehl (1990) calls 'systematic noise'.

reported effect size in the last decades.

Generally, there is a high confusion between the effect size and other related concepts such as the Clinical significance. Moreover, there are several situations that call for effect size measures and, in the current literature, it is not always easy to know which measure to use in which context. We will therefore begin this paper with 3 sections in which we will:

1. Clearly define what is a measure of effect size;
2. List the different situations that call for effect sizes measures;
3. Define required properties of the effect size estimators depending on the specific situation.

Moreover, it is highly recommended to compute a confidence interval around the point effect size. In a fourth section, we will therefore summarize in how far it is an added value to mention the confidence interval around the effect size.

After these general adjustments, we will focus our attention on “between-subject” designs where individuals are randomly assigned into one of two independent groups and group scores are compared based on their means². Because it has been widely argued that there are many fields in psychology where the assumption of equal variances between two populations is ecologically unlikely (Delacre, Lakens, & Leys, 2017; Erceg-Hurn & Miroseovich, 2008; Grissom, 2000), it is becoming more common in statistical software to present a *t*-test that does not hold under this assumption by default, namely the Welch’s *t*-test (e.g., R, Minitab). However, similar issues for the measures of effect sizes have received less attention (Shieh, 2013), and Cohen’s d_s remains persistent³. One possible reason is that researchers cannot find a consensus on which alternative should be used (Shieh, 2013). We will limit our study to the standardized mean difference, called the *d*-family, because it is the

² We made this choice because *t*-tests are still the most commonly used tests in the field of Psychology.

³ For example, in Jamovi, Cohen’s d_s is provided, independently of whether one performs Student’s or Welch’s *t*-test.

dominant family of estimators of effect size when comparing two groups based on their means (Peng, Chen, Chiang, & Chiang, 2013; Shieh, 2013), and we will see that even in this very specific context, there is little agreement between researchers as to which is the most suitable estimator. According to us, the main reason is that it is difficult, based on currently existing measures, to optimally serve all the purposes of an effect size measure. Throughout this section, we will:

1. Present the main measures of the d -family that are proposed in the literature, related to the purpose they serve, and introduce a new one, namely the “transformed Shieh’s d ” that should help at reaching all the purposes simultaneously;
2. Present and discuss the results of simulations we performed, in order to compare existing measures and our newly introduced one;
3. Summarize our conclusions in practical recommendations. In this section, we will provide useful tools (i.e., an R package) to compute relevant measures of effect sizes and related information.

Measure of effect size: what it is, what it is not

The effect size is commonly referred to as the practical significance of a test. Grissom & Kim (2005) define the effect size as the extent to which results differ from what is implied by the null hypothesis. In the context of the comparison of two groups based on their means, depending on the defined null hypothesis (considering the absence of effect as the null hypothesis), we could define the effect size either as the magnitude of differences between parameters of two populations groups are extracted from (e.g. the mean; Peng & Chen, 2014) or as the magnitude of the relation between one dichotomous factor and one dependent variable (American Educational Research Association, 2006). Both definitions refer to the most famous families of measures of effect sizes (Rosenthal, 1994): the d -family and the r -family.

Very often, the contribution of the measures of effect size is overestimated. First,

benchmarks about what should be a small, medium or large effect size might have contributed to viewing the effect size as a measure of the importance or the relevance of an effect in real life, but it is not (Stout & Ruble, 1995). The effect size is only a mathematical indicator of the magnitude of a difference, which depends on the way a variable is converted into numerical indicator. In order to assess the meaningfulness of an effect, we should be able to relate this effect with behaviors/meaningful consequences in the real world (Andersen, McCullagh, & Wilson, 2007). For example, let us imagine a sample of students in serious school failure who are randomly divided into two groups: an experimental group following a training program and a control group. At the end of the training, students in the experimental group have on average significantly higher scores on a test than students in the control group, and the difference is large (e.g. 30 percents). Does it automatically mean that students in the experimental condition will be able to pass to the next grade and to continue normal schooling? Whether the computed magnitude of difference is an important, meaningful change in everyday life refers to the interpretation of treatment outcomes and is neither a statistical nor mathematical concept, but is related to the underlying theory that posits an empirical hypothesis. This concept is sometimes called *Clinical significance* (Grissom & Kim, 2012; Thompson, 2002) or *Social significance* (Tyler, 1931) in the current literature. However, in our conception, we should use a more general term and we propose to rename this concept to *Applied significance*⁴.

Second, in the context of the comparison of two groups based on their means, the effect size should not replace the null hypothesis testing. Statistical testing allows the researcher to determine whether the observed departure from H_0 occurred by chance or not (Stout & Ruble, 1995), while effect size estimators allow to assess the practical significance of an effect, and as reminds Fan (2001): “a practically meaningful outcome may also have occurred by chance,

⁴ In our conception Applied significance encompasses all what refers to the relevance of an effect in real life, such as for instance clinical, personal, social, professional relevance

and consequently, is not trustworthy” (p.278). For this reason, the use of confidence intervals around the effect size estimate is highly recommended (Bothe & Richardson, 2011).

Different purposes of effect size measures

Effect size measures can be used in an *inferential* perspective:

- The effect sizes from previous studies can be used in a prior power analysis when planning a new study (Lakens, 2013; Prentice & Miller, 1990; Stout & Ruble, 1995; Sullivan & Feinn, 2012; Wilkinson & the Task Force on Statistical Inference, 1999);
- We can compute confidence limits around the point estimator (Shieh, 2013) in order to replace conventional hypothesis testing : if the null hypothesis area is out of the confidence interval, we can conclude that the null hypothesis is false.

Measures of effect size can also be used in a *comparative* perspective, that is, to assess the stability of results across designs, analysis, samples sizes (Wilkinson & the Task Force on Statistical Inference, 1999). This includes

- the comparison of results from 2 or more studies (Prentice & Miller, 1990);
- the incorporation of results in meta-analysis (Lakens, 2013; Li, 2016; Nakagawa & Cuthill, 2007; Stout & Ruble, 1995; Wilkinson & the Task Force on Statistical Inference, 1999).

Finally, effect size measures can be used for *interpretative* purposes, namely to assess the practical significance of a result (beyond statistical significance; Lakens, 2013; American Psychological Association, 2010; Prentice & Miller, 1990).

Properties of a good effect size estimator

The empirical value of an estimator (called estimate) depends on the sampling, in other words, different samples extracted from the same population will of course lead to different estimates for a same estimator. The *sampling distribution* of the estimator is the distribution of all estimates, based on all possible samples of size n extracted from one

population. Studying the sampling distribution is very useful, as it allows us to assess the qualities of estimator. More specifically, three desirable properties a good estimator should possess for inferential purposes are: **unbiasedness**, **consistency** and **efficiency** (Wackerly, Mendenhall, & Scheaffer, 2008).

An estimator is unbiased if the distribution of estimates is centered around the true population parameter. On the other hand, an estimator is positively (or negatively) biased if the distribution is centered around a value that is higher (or smaller) than the true population parameter (see Figure 1). In other words, the bias tells us if estimates are good, on average. The *bias* of a point estimator $\hat{\delta}$ can be computed as

$$\hat{\delta}_{bias} = E(\hat{\delta}) - \delta \quad (1)$$

where $E(\hat{\delta})$ is the expectation of the sampling distribution of the estimator (i.e. the population average) and δ is the true (population) parameter.

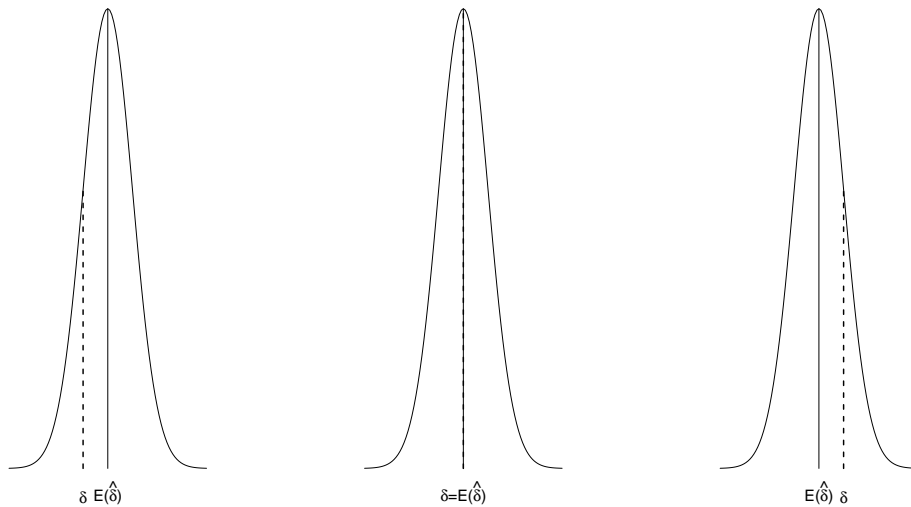


Figure 1. Samplig distribution for a positively biased (left), an unbiased (center) and a negatively biased estimator (right)

Moreover, since there is a strong relationship between the bias and the size of any estimator (the larger an estimator, the larger the bias), it might be interesting to also define the *relative bias* as the ratio between the bias and the population parameter:

$$\hat{\delta}_{relative\ bias} = \frac{E(\hat{\delta}) - \delta}{\delta} \quad (2)$$

While the bias informs us about the quality of estimates on average, in particular their capacity of lying close to the true value, it says nothing about individual estimates. Imagine a situation where the distribution of estimates is centered around the real parameter but with such a large variance that some point estimates are very far from the center. This would be problematic, since we then do not know if this estimate, based on the sample at hand, is close to the truth or far off. Therefore it is not only essential for an estimator to be unbiased, but the variability of its sampling distribution should also ideally be small. Put simply, we hope that *all* possible estimates are close enough of the true population parameter, in order to be sure that for *any* estimate, one has a correct estimation of the real parameter. Among two unbiased estimators $\hat{\delta}_1$ and $\hat{\delta}_2$, we therefore say that $\hat{\delta}_1$ is **more efficient** than $\hat{\delta}_2$ if

$$Var(\hat{\delta}_1) \leq Var(\hat{\delta}_2) \quad (3)$$

Where $Var(\hat{\delta})$ is the variance of the sampling distribution of the estimator $\hat{\delta}$. Among all unbiased estimators, the more efficient will be the one with the smallest variance⁵. Again, the variance of an estimator $\hat{\delta}$ is a function of its size (the larger the estimator, the larger the variance) and therefore, we might be interested in computing the *relative variance* as the ratio between the variance and the square of the population estimator:

⁵ The famous Cramer-Rao inequality provides a theoretical lower bound for the variance of unbiased estimators. An estimator reaching this bound is therefore most efficient.

$$\hat{\delta}_{relative\ variance} = \frac{Var(\hat{\delta})}{\delta^2} \quad (4)$$

Note that both unbiasedness and efficiency are very important. An unbiased estimator with such a large variance that some estimates are extremely far from the real parameter is as undesirable as a parameter which is highly biased. In some situations, it is better to have a slightly biased estimator with a tight shape around the biased value (so that each estimate remains relatively close to the true parameter and one can apply bias correction techniques) rather than an unbiased estimator with a large variance (Raviv, 2014).

Finally, the last property of a good point estimator is **consistency**: consistency means that the bigger the sample size, the closer the estimate is to the population parameter. In other words, the estimates *converge* to the true population parameter.

Beyond the inferential properties, Cumming (2013) reminds that an effect size estimator needs to have a constant value across designs in order to be easily interpretable and to be included in meta-analysis. In other words, it should achieve the property of **generality**.

Confidence interval around a point estimator

We already mentioned that confidence interval around a point estimate could replace conventional hypothesis testing. A confidence interval contains all the information that a p -value of a test based on the same estimator does: if the area of the null hypothesis is out of the $(1 - \alpha)$ -confidence interval, then the hypothesis test would also result in a p -value below the nominal alpha level. Hypothesis tests and confidence intervals based on the same statistical quantity (this is an essential requirement) are thus directly related. At the same time, the intervals provide extra information about the precision of the sample estimate for inferential purposes, and therefore on how confident we can be in the observed results (Altman, 2005; Ellis, 2015): the narrower the interval, the higher the precision. On the other

hand, the wider the confidence interval, the more the data lacks precision (for example, because the sample size is too small).

Different measures of effect sizes

The d -family effect sizes are commonly used with “between-subject” designs where individuals are randomly assigned into one of two independent groups and groups scores means are compared. The population effect size is defined as

$$\delta = \frac{\mu_1 - \mu_2}{\sigma} \quad (5)$$

where both populations follow a normal distribution with mean μ_j in the j^{th} population ($j=1,2$) and common standard deviation σ . They exist different estimators of this effect size measure. For all of them, the mean difference is estimated by the difference $\bar{X}_1 - \bar{X}_2$ of both sample means. When the equality of variances assumption is assumed, σ is estimated by pooling both samples standard deviations (S_1 and S_2). When the equality of variances assumption cannot be assumed, alternatives to the common standard deviation are available. Throughout this section, we will present some of these estimators, separately depending on whether they rely on the assumption of equality of variances or not. For each of them, we will provide information about their theoretical bias, variance and consistency.

When variances are equal between groups

When we have good reasons to assume equality of variances between groups, then the most common estimator of δ is Cohen’s d_s where the sample mean difference is divided by a pooled error term (Cohen, 1965):

$$Cohen's\ d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{(n_1-1) \times S_1 + (n_2-1) \times S_2}{n_1 + n_2 - 2}}} \quad (6)$$

Where S_j is the standard deviation and n_j the sample size of the j^{th} sample ($j=1,2$).

The reasoning behind this measure is to make use of the fact that both samples share the same population variance (Keselman, Algina, Lix, Deering, & Wilcox, 2008), hence we achieve a more accurate estimation of the population variance by pooling both estimates of this parameter (i.e S_1 and S_2). Since the larger the sample size, the more accurate the estimate, we give more weight to the estimate based on the larger sample size. Cohen's d_s is directly related with Student's t -statistic:

$$t_{student} = cohen's\ d_s \times \sqrt{\frac{n_1 n_2}{n_1 + n_2}} \quad (7)$$

Under the assumption of normality and equal variances between groups, Student's t -statistic follows a t -distribution with known degrees of freedom and noncentrality parameter⁶:

$$t_{student} \sim t_{df, ncp} \quad (8)$$

With $df = n_1 + n_2 - 2$, ncp (the noncentrality parameter) = $\frac{\mu_1 - \mu_2}{\sigma_{pooled}} \times \sqrt{\frac{n_1 n_2}{n_1 + n_2}}$, and $\sigma_{pooled} = \sqrt{\frac{(n_1 - 1) \times \sigma_1^2 + (n_2 - 1) \times \sigma_2^2}{n_1 + n_2 - 2}}$. The relationship described in equation 7 and the theoretical distribution of Student's t -statistic, described in equation 8, allow us to theoretically determine the sampling distribution of Cohen's d_s , and therefore, its theoretical expectancy, bias and variance when the assumptions of normality and equal variances are met. All equations are provided in Table 1. In summary, we can deduce from these equations that:

- When Cohen's δ_s is null, the bias is null. In all other configurations, the **bias** of

Cohen's d_s is a function of total sample size (N) and the population effect size (δ_{Cohen}):

⁶ Under the null hypothesis of no differences between sample means, Student's t -statistic will follow a central t -distribution with $n_1 + n_2 - 2$ degrees of freedom. However, when the null hypothesis is false, the distribution of this quantity will not be centered, and noncentral t -distribution will arise.

– The larger the population effect size, the more Cohen's d_s will overestimate Cohen's δ_s .⁷

– The larger the total sample size, the lower the bias. The bias tends to zero when the total sample size tends to infinity.

- The **variance** of Cohen's d_s is a function of the population effect size (Cohen's δ_s), total sample size and sample sizes allocation ratio :

– The larger the population effect size, the larger the variance.

– The larger the sample sizes, the lower the variance. The variance tends to zero when the total sample size tends to infinity.

– All other parameters being equal, the variance is minimized when sample sizes are equal across groups. The larger the sample size allocation ratio, the larger the variance.

While Cohen's d_s is a consistent estimator, its bias and variance are substantial with small sample sizes, even under the assumptions of normality and equal variances (Lakens, 2013). In order to compensate for Cohen's d_s bias with small sample sizes, Hedges & Olkin (1985) has defined a bias-corrected version:

$$Hedge's\ g_s = Cohen's\ d_s \times \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \quad (9)$$

Where $df = n_1 + n_2 - 2$ and $\Gamma()$ is the gamma function. This equation can be approximated as follows:

$$Hedge's\ g_s = Cohen's\ d_s \times \left(1 - \frac{3}{4N - 9}\right) \quad (10)$$

Where $N = n_1 + n_2$. Hedge's g_s is theoretically unbiased when the assumptions of

⁷ Because $\frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})} - 1$, in the equation of Cohen's d_s expectancy in Table 1, is always positive.

normality and equal variances are met. Like Cohen's d_s , its variance increases when the sample size allocation ratio and/or the population effect size increases, and decreases when the total sample size increases. However, due to the correction, Hedge's g_s has a smaller variance than Cohen's d_s , especially with small sample size, as shown in Table 1.⁸

While the pooled error term is the best choice when variances are equal between groups (Grissom & Kim, 2001), it may not be well advised for use with data that violate this assumption (Cumming, 2013; Grissom & Kim, 2001, 2005; Kelley, 2005, 2005; Shieh, 2013). When variances are unequal between groups, the expression in equation 5 is no longer valid because both groups don't share a common population variance. If we pool the estimates of two unequal population variances, the estimator of effect size will be lower as it should be in case of positive pairing (i.e. the group with the larger sample size is extracted from the population with the larger variance) and larger as it should be in case of negative pairing (i.e. the group with the larger sample size is extracted from the population with the smaller variance). Because the assumption of equal variances across populations is very rare in practice (Cain, Zhang, & Yuan, 2017; Delacre et al., 2017; Delacre, Leys, Mora, & Lakens, 2019; Erceg-Hurn & Mirosevich, 2008; Glass, Peckham, & Sanders, 1972; Grissom, 2000; Micceri, 1989; Yuan, Bentler, & Chan, 2004), both Cohen's d_s and Hedge's g_s should be abandoned in favor of an alternative robust to unequal population variances.

⁸ $\left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$, in the equation of Hedge's g_s variance in Table 1, is always less than 1, and tends to 1 when the total sample size tends to infinity, meaning that the larger the total sample size, the smaller the difference between the variance of Cohen's d_s and Hedge's g_s .

Table 1

Expectancy, bias and variance of Cohen's d_s and Hedge's g_s under the assumptions that independent residuals are normally distributed with equal variances across groups.

Estimator	expectancy	Bias	Variance
Cohen's d_s	$\delta_{Cohen} \times \frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})}$ $\approx \frac{\delta_{Cohen}}{\left(1 - \frac{3}{4N-9}\right)}$ <p>with $df = N - 2$</p>	$\delta_{Cohen} \times \left(\sqrt{\frac{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}} - 1 \right)$ $\approx \delta_{Cohen} \left[\frac{1}{\left(1 - \frac{3}{4N-9}\right)} - 1 \right]$	$\frac{df}{(df-2) \times \frac{n_1 n_2}{N}} \times \left(1 + \frac{n_1 n_2}{N} \times \delta_{Cohen}^2 \right) - \delta_{Cohen}^2 \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$ $\approx \frac{df}{(df-2) \times \frac{n_1 n_2}{N}} \times \left(1 + \frac{n_1 n_2}{N} \times \delta_{Cohen}^2 \right) - \delta_{Cohen}^2 \times \left[\frac{1}{\left(1 - \frac{3}{4N-9}\right)} \right]^2$
Hedge's g_s	δ_{Cohen}	/	$Var(Cohen's\ d_s) \times \left[\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}} \right]^2$ <p>with $df = N - 2$</p> $\approx Var(Cohen's\ d_s) \times \left[1 - \frac{3}{4N-9} \right]^2$

Note. Some equations are undefined with very small N. Computing the bias of Cohen's d_s requires $N \geq 4$. Computing the variances of Cohen's d_s and Hedge's g_s requires $N \geq 5$; $\Gamma()$ is the gamma function.

When variances are unequal between populations

In his review, Shieh (2013) mentions three options available in the literature to deal with the case of unequal variances: the sample mean difference divided by (A) the non pooled average of both variance estimates, (B) the Glass's d_s and (C) the Shieh's d_s .

The sample mean difference, divided by the non pooled average of both variance estimates was suggested by Cohen (1988). We immediately exclude this alternative because:

- it results in a variance term of an artificial population and is therefore very difficult to interpret (Grissom & Kim, 2001);

- unless both sample sizes are equal, the variance term does not correspond to the variance of the mean difference (Shieh, 2013).

Glass's d_s . When comparing one control group with one experimental group, Glass, McGav, & Smith (2005) recommend using the standard deviation SD of the control group as standardizer. It is also advocated by Cumming (2013), because, according to him, it is what makes the most sense, conceptually speaking. This yields

$$Glass's\ d_s = \frac{\bar{X}_e - \bar{X}_c}{S_c} \quad (11)$$

Where \bar{X}_e and \bar{X}_c are respectively the sample means of the experimental and control groups, and S_c is the sample SD of the control group. One argument in favour of using the SD of the control group as standardizer is the fact that it is not affected by the experimental treatment. When it is easy to identify which group is the “control” one, it is therefore convenient to compare the effect size estimation of different designs studying the same effect. However, defining this group is not always obvious (Coe, 2002). This could induce large ambiguity because depending of the chosen SD as standardizer, measures could be substantially different (Shieh, 2013).

Glass's d_s is directly related with a t -statistic following a known distribution (Algina,

285 Keselman, & Penfield, 2006):

$$t = \frac{\text{Glass's } d_s}{\sqrt{\frac{1}{n_c} + \frac{S_e^2}{n_e \times S_c^2}}} \quad (12)$$

286 Under the assumption of normality, this quantity follows a t -distribution with known
287 degrees of freedom and noncentrality parameter:

$$t \sim t_{df,ncp} \quad (13)$$

288 Where $df = n_c - 1$ and $ncp = \frac{\mu_c - \mu_e}{\sigma_c \times \sqrt{\frac{1}{n_c} + \frac{\sigma_e^2}{n_e \times \sigma_c^2}}}$. The relationship described in equation 12
289 and the theoretical distribution of the t -statistic, described in equation 13, allow us to
290 theoretically determine the sampling distribution of Glass's d_s , and therefore, its theoretical
291 expectancy, bias and variance when the assumptions of normality is met. All equations are
292 provided in Table 2. In summary, we can deduce from these equations that:

293 • When Glass's δ_s is null, the bias is null. In all other configurations, the **bias** of Glass's
294 d_s is a function of the sample size of the control group (n_c) and the population effect
295 size (δ_{glass}):

296 – The larger the population effect size, the more Glass's d_s will overestimate Glass's
297 δ_s .⁹

298 – The larger the sample size of the control group, the lower the bias. The bias tends
299 to zero when the sample size of the control group tend to infinity.

300 • The **variance** of Glass's d_s is a function of the population effect size (Cohen's δ_s), the
301 total sample size and the sample sizes and variance pairing:

⁹ Because $\frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})} - 1$, in the equation of Glass's d_s expectancy in Table 2, is always positive.

- The larger the population effect size, the larger the variance.
- The larger the total sample size, the lower the variance.
- For a constant total sample size (N), the impact of the sample sizes allocation ratio will depend on the SD-ratio.

Under the assumptions of normality, because the bias of Glass's d_s does not depend either on the size of the experimental group or on the total sample size, it will decrease only when subjects are added in the control group (i.e. when n_c increases), and it will do so more slowly than the bias of Cohen's d_s . Moreover, while the variance of Glass's d_s decreases when the total sample size increases, it will never tend to zero when sample sizes tend to infinity. For this reason, Glass's d_s is not a consistent estimator.

As for Cohen's d_s , an Hedge's correction can be applied in order to compensate for Glass's d_s bias with small sample sizes (Hedges & Olkin, 1985):

$$Glass's\ g_s = Glass's\ d_s \times \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \quad (14)$$

Where $df = n_c - 1$. Glass's g_s is theoretically unbiased when the assumptions of normality is met. Like Glass's d_s , its variance increases when the population effect size increases, decreases when the total sample size increases and also depends on the sample sizes and variances pairing. However, due to the correction, Glass's g_s has a smaller variance than Glass's d_s , especially with small sample size, as shown in Table 2.¹⁰

¹⁰ $\left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$, in the equation of Glass's g_s variance, is always less than 1, and tends to 1 when the total sample size tends to infinity, meaning that the larger the total sample size, the smaller the difference between the variance of Glass's d_s and Glass's g_s .

Table 2

Exptency, bias and variance Glass's d_s and Glass's g_s under the assumptions that independent residuals are normally distributed.

Estimator	exptency	Bias	Variance
$Glass's\ d_s$	$\delta_{glass} \times \frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})}$	$\delta_{glass} \times \left(\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} - 1 \right)$	$\frac{df}{df-2} \times \left(\frac{1}{n_c} + \frac{\sigma_e^2}{n_g \sigma_c^2} + \delta_{glass}^2 \right) - \delta_{glass}^2 \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$
	<i>with $df = n_c - 1$</i>		
$Glass's\ g_s$	δ_{glass}	/	$Var(Glass's\ d_s) \times \left[\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}} \right]^2$
	<i>with $df = n_c - 1$</i>		

Note. Some equations are undefined with very small sample sizes. Computing the bias and variance of Glass's d_s requires

$$n_c \geq 4.$$

Shieh's d_s . Kulinskaya & Staudte (2007) were the first to advice the use of a standardizer that takes the sample sizes allocation ratios into account, in addition to the variance of both samples. Shieh (2013), following Kulinskaya & Staudte (2007), proposed a modification of the exact SD of the sample mean difference:

$$Shieh's\ d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{S_1^2/q_1 + S_2^2/q_2}}; \quad q_j = \frac{n_j}{N} (j = 1, 2) \quad (15)$$

where $N = n_1 + n_2$. Shieh's d_s is directly related with Welch's t -statistic:

$$t_{welch} = Shieh's\ d_s \times \sqrt{N} \quad (16)$$

The exact distribution of Welch's t -statistic is more complicated than the exact distribution of Student's t -statistic, but it can be approximated as follows, under the assumption of normality (Shieh, 2013; Welch, 1938):

$$t_{welch} \sim t_{df,ncp} \quad (17)$$

With $N = n_1 + n_2$, $df \approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}$ and $ncp = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}} \times \sqrt{N}$. The relationship described in equation 24 and the theoretical distribution of Welch's t -statistic, approximated in equation 17, allow us to theoretically approximate the sampling distribution of Shieh's d_s , and therefore, its theoretical expectancy, bias and variance under the assumption of normality (see Table 3). It can be seen that the bias and variance of Shieh's d_s depend on sample variances of both groups. Considering the expectancy of Shieh's d_s , shown in Table 3, Hedge's correction can again be applied in order to suppress the bias, under the assumption of normality:

$$Shieh's\ g_s = Shieh's\ d_s \times \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \quad (18)$$

337 Where $df \approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}.$

Table 3

Exptency, bias and variance Shieh's d_s and Shieh's g_s under the assumptions that independent residuals are normally distributed.

Estimator	exptency	Bias	Variance
Shieh's d_s	$\delta_{Shieh} \times \frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})}$	$\delta_{Shieh} \times \left(\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} - 1 \right)$	$\frac{df}{(df-2) \times N} \left(1 + N \times \delta_{Shieh}^2 \right) - \delta_{Shieh}^2 \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$
	$\text{with } df \approx \left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2} \right)^2 \frac{(\sigma_1^2/n_1)^2 + (\sigma_2^2/n_2)^2}{n_1 - 1 + \frac{(\sigma_2^2/n_2)^2}{n_2 - 1}}$		
Shieh's g_s	δ_{Shieh}	/	$Var(Shieh's d_s) \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$
Shieh's d_s^*	$\delta_{Shieh}^* \times \frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})}$	$\delta_{Shieh}^* \times \left(\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} - 1 \right)$	$\frac{\sigma_{n_1=n_2}^2 \times N \times nratio}{(df-2) \times (nratio+1)^2 \times \sigma_{obs}^2} \left(1 + \frac{\sigma_{n_1=n_2}^2}{(nratio+1)^2 \times \sigma_{obs}^2} \times \delta_{Shieh}^2 \right) - \delta_{Shieh}^2 \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$
	$\text{with } df \approx \left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2} \right)^2 \frac{(\sigma_1^2/n_1)^2 + (\sigma_2^2/n_2)^2}{n_1 - 1 + \frac{(\sigma_2^2/n_2)^2}{n_2 - 1}}$		
Shieh's g_s^*	δ_{Shieh}^*	/	$Var(Shieh's d_s^*) \times \left[\frac{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}}{\Gamma(\frac{df}{2})} \right]^2$

Note. Some equations are undefined with very small sample sizes. . . .

It can be demonstrated that when variances and sample sizes are equal across groups, the biases and variances of Shieh's d_s and Cohen's d_s are identical except for a constant, as shown in equations 19 and 20:

$$\text{Shieh's } d_{s,bias} = 2 \times \text{Cohen's } d_{s,bias} \quad (\text{considering } \sigma_1 = \sigma_2 \text{ and } n_1 = n_2) \quad (19)$$

$$\text{Shieh's } d_{s,variance} = 4 \times \text{Cohen's } d_{s,variance} \quad (\text{considering } \sigma_1 = \sigma_2 \text{ and } n_1 = n_2) \quad (20)$$

Due to the relation described in equation 21 when sample sizes are equal between groups (as explained in Appendix 1), such proportions mean that relative to their respective true effect size, Cohen's d_s and Shieh's d_s are equally good. This is a good illustration of the fact that biases and variances should always be studied relative to the population effect size, and not in absolute terms, as we will do later.

$$\text{Shieh's } \delta_{n_1=n_2} = \frac{\text{Cohen's } \delta_{n_1=n_2}}{2} \quad (21)$$

Except for this very specific situation, according to the statistical properties of Welch's statistic under heteroscedasticity, it does not appear possible to define a proper standardised effect size without accounting for the relative group size of subpopulations in a sampling scheme. At the same time, the lack of generality caused by taking this specificity of the design into account has led Cumming (2013) to question its usefulness in terms of interpretability: when keeping constant the mean difference ($\bar{X}_1 - \bar{X}_2$) as well as SD_1 and SD_2 , Shieh's d_s will vary as a function of the sample sizes allocation ratio (the dependency of Shieh's d_s value on the sample sizes allocation ratio is illustrated in the following shiny application: <https://mdelacre.shinyapps.io/ShiehvsCohen/>).

Fortunately, this apparent paradox can be resolved. It is possible to find a modified measure of Shieh's d_s that does not depend on sample sizes ratio, namely by answering the following question: "whatever the real sample sizes ratio, what value of Shieh's d_s would have been computed if design were balanced (i.e. $n_1 = n_2$), keeping all other parameters constant?". After having answered this question, we can multiply the resulting value by 2, in order to take equation 21 into account and to have a measure that can be interpreted using the same benchmarks as for Cohen's d_s . It can be shown that the relationship between Cohen's δ when samples sizes are equal between groups and Shieh's δ for any sample sizes allocation ratios can be expressed as follows:

$$Cohen's \delta_{n_1=n_2} = Shieh's \delta \times \frac{(nratio + 1) \times \hat{\sigma}}{\hat{\sigma}_{n_1=n_2} \times \sqrt{nratio}} \quad (22)$$

with

$$nratio = \frac{n_1}{n_2}$$

$$\hat{\sigma}_{n_1=n_2} = \sqrt{\frac{\sigma_1^2 + \sigma_2^2}{2}}$$

$$\hat{\sigma} = \sqrt{\left(1 - \frac{n_1}{N}\right) \times \sigma_1^2 + \left(1 - \frac{n_2}{N}\right) \times \sigma_2^2}$$

$Cohen's \delta_{n_1=n_2}$ (that we will call later Shieh's δ_s^*) can therefore be estimated using this equation:

$$Shieh's d_s^* = Shieh's d_s \times \frac{(nratio + 1) \times S_{obs}}{S_{n_1=n_2} \times \sqrt{nratio}} \quad (23)$$

with

$$S_{n_1=n_2} = \sqrt{\frac{S_1^2 + S_2^2}{2}}$$

and

$$S_{obs} = \sqrt{(1 - \frac{n_1}{N}) \times S_1^2 + (1 - \frac{n_2}{N}) \times S_2^2}$$

Shieh's d_s^* can be compared across two different studies using different sample sizes allocation ratio and could thus be included in meta-analysis. Because *Shieh's* d_s^* is directly related with *Shieh's* d_s , it is also related with Welch's t -statistic:

$$t_{welch} = \textit{Shieh's } d_s^* \times \frac{s_{n_1=n_2} \times \sqrt{N \times nratio}}{(nratio + 1) \times s_{obs}} \quad (24)$$

We previously mentioned how the distribution of Welch's t -statistic can be approximated, allowing us to theoretically approximate the sampling distribution of *Shieh's* d_s^* , and therefore, its theoretical expectancy, bias and variance under the assumption of normality (see Table 3). Considering the expectancy of *Shieh's* d_s^* , shown in Table 3, as for all other biased estimators, Hedge's correction can be applied in order to compensate for the bias (resulting in a theoretically unbiased estimator, when the assumption of normality is met):

$$\textit{Shieh's } g_s^* = \textit{Shieh's } d_s^* \times \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \quad (25)$$

$$\text{Where } df \approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}.$$

To our knowledge, we are the first to propose the transformed *Shieh's* d_s^* estimator (and *Shieh's* g_s^* , it's unbiased version). We will therefore test their properties and compare them with all pre-mentioned estimators through Monte Carlo simulations.

Monte Carlo Simulations

Simulation 1: assessing the bias, efficiency and consistency of 5 estimators.

Method. We performed Monte Carlo simulations using R (version 3.5.0) to assess the bias, efficiency and consistency of Cohen's d_s , Glass's d_s (using respectively the sample SD of the first or second group as a standardizer), Shieh's d_s and our transformed measure of Shieh's d_s , that we will note later d_s^* .

A set of 100,000 datasets were generated for 1,008 scenarios as a function of different criterions that will be explained below. In 252 scenarios, samples were extracted from a normally distributed population and in 756 scenarios, samples were extracted from non normal population distributions. In order to assess the quality of estimators under realistic deviations from the normality assumption, we referred to the review of Cain et al. (2017). Cain et al. (2017) investigated 1,567 univariate distributions from 194 studies published by authors in Psychological Science (from January 2013 to June 2014) and the American Education Research Journal (from January 2010 to June 2014). For each distribution, they computed the Fisher's skewness (G1) and kurtosis (G2):

$$G_1 = \frac{\sqrt{n(n-1)}}{n-2} \frac{m_3}{\sqrt{(m_2)^3}} \quad (26)$$

with s = standard deviation, n = sample size, m_2 = second centered moment and m_3 = third centered moment.

$$G_2 = \frac{n-1}{(n-2)(n-3)} \times [(n+1)(\frac{m_4}{(m_2)^2} - 3) + 6] \quad (27)$$

with s = standard deviation, n = sample size and m_3 =third centered moment. They found values of kurtosis from $G_2 = -2.20$ to $1,093.48$. According to their suggestions, throughout our simulations, we kept constant the population kurtosis value at the 99th percentile of their distribution of kurtosis, i.e. $G_2=95.75$. Regarding skewness, we simulated population parameter values which correspond to the 1st and 99th percentile of their distribution of skewness, i.e. respectively $G_1 = -2.08$ and $G_1 = 6.32$. We also simulated

408 samples extracted from population where $G1 = 0$, in order to assess the main effect of high
409 kurtosis on the quality of estimators. All possible combinations of population skewness and
410 kurtosis and the number of scenarios for each combination are summarized in Table 4.

Table 4

Number of Combinations of skewness and kurtosis in our simulations.

		Kurtosis		
		0	95.75	TOTAL
Skewness	0	252	252	504
	-2.08	/	252	252
	6.32	/	252	252
	TOTAL	252	756	1008

Note. Fisher's skewness (G1) and kurtosis (G2) are presented in Table 4. The 252 combinations where both G1 and G2 equal 0 correspond to the normal case.

For the 4 resulting combinations of skewness and kurtosis (see Table 4), all other parameter values were chosen in order to illustrate the consequences of factors known to play a key role on quality of estimators. We manipulated the population mean difference ($\mu_1 - \mu_2$), the sample sizes (n), the sample size ratio ($n\text{-ratio} = \frac{n_1}{n_2}$), the population *SD*-ratio (i.e. $\frac{\sigma_1}{\sigma_2}$), and the sample size and population variance pairing. In our scenarios, μ_2 was always 0 and μ_1 varied from 1 to 4, in step of 1 (so does $\mu_1 - \mu_2$)¹¹. Moreover, σ_1 always equals 1, and σ_2 equals .1, .25, .5, 1, 2, 4 or 10 (so does $\frac{\sigma_1}{\sigma_2}$). The simulations for which both

¹¹ In the original plan, we had added 252 simulations in which μ_1 and μ_2 were both null. We decided to not present the results of these simulations, because the relative bias and the relative variance appeared to us to be very useful to fully understand the estimators comparison, and computing them is impossible when the real mean difference is zero.

σ_1 and σ_2 equal 1 are the particular case of homoscedasticity (i.e. equal population variances across groups). Sample size of both groups (n_1 and n_2) were 20, 50 or 100. When sample sizes of both groups are equal, the n -ratio equals 1 (it is known as a balanced design). All possible combinations of n -ratio and population SD -ratio were performed in order to distinguish positive pairings (the group with the largest sample size is extracted from the population with the largest SD), negative pairings (the group with the smallest sample size is extracted from the population with the smallest SD), and no pairing (sample sizes and/or population SD are equal across all groups). In sum, the simulations grouped over different sample sizes yield 5 conditions based on the n -ratio, population SD -ratio, and sample size and population variance pairing, as summarized in Table 5.

Table 5

5 conditions based on the n -ratio, SD -ratio, and sample size and variance pairing.

n-ratio				
	1	>1	<1	
	a	b1	b2	
SD-ratio	>1	c1	d1	e1
	<1	c2	e2	d2

Note. The n -ratio is the sample size of the first group (n_1) divided by the sample size of the second group (n_2). When all sample sizes are equal across groups, the n -ratio equals 1. When $n_1 > n_2$, n -ratio > 1 , and when $n_1 < n_2$, n -ratio < 1 . SD -ratio is the population SD of the first group (σ_1) divided by the population SD of the second group (σ_2). When $\sigma_1 = \sigma_2$, SD -ratio = 1. When $\sigma_1 > \sigma_2$, SD -ratio > 1 . Finally, when $\sigma_1 < \sigma_2$, SD -ratio < 1 .

Results. Before detailing estimators comparison for each condition, it might be interesting to make some general comments.

- 1) For reasons that we previously explained, we will only present the relative bias and relative variance in all Figures. For interested reader, the raw bias and variance are available on Github.
- 2) When the normality assumption is met (i.e. when $G1$ and $G2 = 0$, left in Figures 3 to 7), bias and variance of all estimators are quite small. However, the further from the normality assumption (i.e. when moving from left to right in Figures 3 to 7), the larger the value of all envisaged indicators of quality (i.e. relative bias and relative efficiency). Note that in a purpose of readability, the ordinate axis is not on the same scale depending on the combination $G1/G2$. The further from the normality assumption, the larger the below mentioned differences between estimators.
- 3) The fact that the bias of all estimators is very small when the normality assumption is met does not mean that all estimators are relevant in any conditions when the normality assumption is met. Because of the pooled error term, Cohen's d_s should be avoided when population variances and sample sizes are unequal across groups, as reminded in the section "Different measures of effect size". When pooling the estimates of two unequal population variances, the resulting estimator will be lower (in case of positive pairing) or larger (in case of negative pairing) as it should be. At the same time, when pooling two unequal population variances, the population effect size will also be lower (in case of positive pairing) or larger (in case of negative pairing) as it should be. As a consequence, the distorsion cannot be seen through the difference between the expected estimator and the population effect size measure.
- 4) Throughout this section, we will **compare** the quality of different estimators. We chose very extreme (although realistic) conditions, and we know that none of the

parametric measures of effect size will be robust against such extreme conditions. Our goal is therefore to study the robustness of the estimators against normality violations only in comparison with the robustness of other indicators, but not in absolute terms.

After these general remarks, we will analyze each condition separately. In all Figures presented below, averaged relative bias and relative variance for each sub-condition are presented under five different configurations of distributions, using the legend described in Figure 2. When describing the Glass's d_s estimators, we will systematically call “control group” the group the standardizer is computed from (i.e. the first group when using SD_1 as standardizer, the second group when using SD_2 as standardizer). The other group will be called “experimental group”.

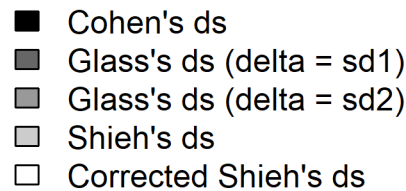


Figure 2. Legend

When variances are equal across groups. Figures 3 and 4 represent configurations where the equality of variances assumption is met. Figure 3 shows that when sample sizes are equal between groups (condition a), bias tends to decrease and precision is also improved with increasing sample sizes for all estimators, meaning that they are all consistent. Shieh's d_s and Shieh's d_s^* are equally performant (our transformation only has added value when

sample sizes ratio differs from 1). We already knew from equations 19, 20 and 21 that when both assumptions of normality and equality of variances are met, the relative bias and variance of Cohen's d_s and Shieh's d_s are identical. Figure 3 reveals that this remains true for any departures from the normality assumptions.

Both glass's d_s estimates (i.e. using SD_1 and SD_2) show least precision and highest bias rates, in comparison with all other measures. When samples are extracted from symmetric ditributions (the two first columns in Figure 3), Glass's d_s shows similar performances when using either SD_1 or SD_2 as standardizer. On the other side, when samples are extracted from skewed distributions, it shows unequal performances as a function of the chosen standardizer, because there is a non null correlation between the sample means and sample standard deviations, resulting in a non null correlation of opposite sign between $\bar{X}_1 - \bar{X}_2$ and respectively SD_1 and SD_2 .¹²

Figure 4 shows that when sample sizes are unequal between groups, Glass's d_s and Shieh's d_s are sometimes inconsistent, meaning that their bias and variance will remain identical or even increase when the total sample size increases. We know from Table 2 that under the assumptions of normality, the bias of Glass's d_s does not depend either on the size of the experimental group or on the total sample size. Our simulations reveal that it remains

¹² When distributions are right-skewed, the correlation between sample means and standard deviation is positive. Because SD_1 (SD_2) is positively (negatively) correlated with the mean difference estimates, it results in a positive (negative) correlation between SD_1 (SD_2) and the mean difference. when distributions are left-skewed, the correlation between sample means and standard deviation is negative. Because SD_1 (SD_2) is positively (negatively) correlated with the mean difference estimates, it results in a negative (positive) correlation between SD_1 (SD_2) and the mean difference. When the population mean difference $\mu_1 - \mu_2$ is positive (like in our simulations), Glass's d_s is always more biased and variable when choosing as standardizer the SD that is negatively correlated with $\bar{X}_1 - \bar{X}_2$ (i.e. SD_2 when distributions are right-skewed and SD_1 when distributions are left-skewed). When the population mean difference is negative, the reverse is true. For interested reader, this is detailed and explained in Appendix 3.

true for any departures from the normality assumption. The only way to decrease the bias of Glass's d_s is therefore to add subjects in the control group. One can see, for example, that when there are 50 subjects in the control group, the bias will remain identical when there are respectively 20 and 100 subjects in the experimental group. On the other side, the variance of Glass's d_s depends on the sample size of both control and experimental groups, however, Glass's d_s will be less variable when there are more subjects in the control group than when there are more subjects in the experimental group. Finally, as previously observed in Figure 3, the bias and variances of Glass's estimates also depends on the correlation between $\bar{X}_1 - \bar{X}_2$ and the standardizer, when distribution are skewed.¹³

For a given sample size ratio, increasing sample size will decrease the relative bias and the relative variance of Shieh's d_s . However, when the n-ratio moves away from 1 by adding subjects, relative bias and relative variance will increase. For example, when there are 20 subjects in the first group, the bias and variance of Shieh's d_s are larger when there are 100 subjects in the second group than when there are only 50 subjects in the second group, because despite the increasing total sample size, the sample size ratio increases. On the other side, when the n-ratio moves closer to 1 by adding subjects, relative bias and relative variance will decrease. For example, one can observe that when there are 100 subjects in the first group, the bias and variance of Shieh's d_s are smaller when there are 50 subjects in the second group than when there are only 20 subjects, because the sample size ratio decreases.

Our transformed Shieh's d_s^* is always less biased and variable than Shieh's d_s . Moreover, unlike Shieh's d_s , Shieh's d_s^* is consistent, meaning that for any sample size ratio,

¹³ In our simulations, the worst configuration will occur when the standardizer is computed with the smaller group and is negatively correlated with the sample means difference (i.e. when choosing SD2 when distributions are right-skewed, and when choosing SD1 when distributions are left-skewed). Again, we should remind that in all our simulations, the population mean difference is positive. If mean difference were negative, glass's d_s would be more biased and variable when the chosen standardizer is positively correlated with the mean difference and associated with the smaller sample size.

the bias and variance will decrease with increasing sample size. When looking at Figure 4, we can see that the relative bias and variance of Shieh's d_s^* are larger than the relative bias and variance of Cohen's d_s , that remains a better indicator.

In conclusion, Glass's d_s should always be avoided when the equality of variance assumption is met. Cohen's d_s and Shieh's d_s are equally performant as long as the sample size ratio is close to 1. However, when designs are highly unbalanced, Shieh's d_s is not consistent anymore. While Shieh's d_s^* corrects this inconsistency, Cohen's d_s remains a better estimator.

When variances are unequal across groups. Figure 5 shows that all estimators are consistent, even when variances are unequal between groups, as long as sample sizes are equal across groups (condition c). Shieh's d_s and Shieh's d_s^* are equally performant, because our transformation only has added value when sample sizes ratio differs from 1. Figure 3 previously revealed that the relative performances of Cohen's d_s and Shieh's d_s remained identical for any departures from the normality assumption. Figure 5 now reveals that this remains unchanged when there is heteroscedasticity, meaning that anytime sample sizes are equal across groups, Cohen's d_s and Shieh's d_s are equally performant.

When distributions are symmetric with heavy-tailed distributions, both Glass's estimators are more biased and variable than all other estimators. Moreover, the relative variance of Glass's d_s is larger when computing the standardizer based on the sample extracted from the less variable population, as shown in Figures 6 and 7.

When samples are extracted from skewed distributions, as previously, Glass's d_s using either SD_1 or SD_2 as standardizer show unequal performances, due to correlations of opposite sign between $\bar{X}_1 - \bar{X}_2$ and respectively SD_1 and SD_2 . While Glass's d_s estimates were always less performant than all other estimators when variances were equal across groups, these are sometimes more biased and variable, and sometimes less biased and variable than all other estimators when population variances are unequal across groups. The

539 explanation also lies in the correlation between $\bar{X}_1 - \bar{X}_2$ and standardizers: as long as
540 population variances are equal across groups, standardizers taking both SD_1 and SD_2 into
541 account are uncorrelated with $\bar{X}_1 - \bar{X}_2$. However, when population variances are unequal
542 across groups, the sign of the correlation between the standardizer and the mean difference
543 will be the same as the one of the correlation between the mean difference and the estimates
544 of the larger population variance, as summarized in Table 4. It explains why Glass's d_s is
545 sometimes more, sometimes less performant than other estimators.

Table 6

Correlation between standardizers (SD_1, SD_2 and others) and $\bar{X}_1 - \bar{X}_2$, when samples are extracted from skewed distributions with unequal variances, as a function of the SD-ratio.

	population distribution	
	<i>right-skewed</i>	<i>left-skewed</i>
When $\sigma_1 = \sigma_2$	SD_1 : <i>positive</i>	SD_1 : <i>negative</i>
	SD_2 : <i>negative</i>	SD_2 : <i>positive</i>
	Others: <i>null</i>	Others: <i>null</i>
When $\sigma_1 > \sigma_2$	SD_1 : <i>positive</i>	SD_1 : <i>negative</i>
	SD_2 : <i>negative</i>	SD_2 : <i>positive</i>
	Others: <i>positive</i>	Others: <i>negative</i>
When $\sigma_1 < \sigma_2$	SD_1 : <i>positive</i>	SD_1 : <i>negative</i>
	SD_2 : <i>negative</i>	SD_2 : <i>positive</i>
	Others: <i>negative</i>	Others: <i>positive</i>

546 *Note.* When the population mean difference $\mu_1 - \mu_2$ is positive, like in our simulations,
547 estimators are less performant when the correlation between standardizer and $\bar{X}_1 - \bar{X}_2$ is
548 negative. Moreover, for equal sign of correlation, estimator using both SD_1 and SD_2 in the
549 standardizer computation will always be more performant than estimator using the estimate
550 of only one population variance as standardizer. For example, when samples are extracted
551 from right-skewed distributions with $\sigma_1 < \sigma_2$, glass's d_s using SD_1 as standardizer will be
552 the less variable estimator, because SD_1 is positively correlated with $\bar{X}_1 - \bar{X}_2$. Glass's d_s

using SD_2 as standardizer will be the more variable estimator, because SD_2 is negatively correlated with $\bar{X}_1 - \bar{X}_2$, as well as all other estimators using both SD_1 and SD_2 in the standardizer computation.

Figure 8 and 9 refer to conditions where there is a pairing between population variances and sample sizes. We know that in these configurations, computing a pooled variance term does not make sense (see the second remark at the beginning of the result section), and therefore, we will not discuss the Cohen's d_s . We will only compare the performances of Glass's d_s , Shieh's d_s and Shieh's d_s^* .

Figure 8 shows that when variances are unequal, and the largest group is associated with largest variance, the more biased and variable estimator is Glass's d_s when choosing the standard deviation of the smallest group as standardizer. REM: AGAIN ONE OBSERVE THE SAME INTERACTION EFFECT BETWEEN STANDARDISER IN GLASS MEASURE AND SENSE OF ASYMMETRY AS OBSERVED FOR FIGURE 3 (IN SAME DIRECTION: WITH NEGATIVE SKEWNESS, WORST WHEN CHOOSING SD1 AND WHEN POSITIVE SKEWNESS, WORST WHEN CHOOSING SD2). Glass's d_s when choosing the standard deviation of the largest group as standardizer, Shieh's d_s and transformed Shieh's d_s^* perform very similarly, both in terms of bias and efficiency.

Figure 9 shows that when variances are unequal, and the largest group is associated with smallest variance, as in all other configurations, the more biased and variable estimator is Glass's d_s when choosing the standard deviation of the smallest group as standardizer (sauf quand asymetrie négative... not true anymore when there is asymmetry... explain it).

In summary, Cohen's d_s remains the best measure when the assumption of equal variances is met. When variances are unequal across populations, Cohen's d_s performs exactly as well as Shieh's d_s and transformed Shieh's d_s^* , as long as sample sizes are equal across groups. However, when variances and sample sizes are both unequal across groups,

Cohen's d_s becomes irrelevant. Glass's d_s is most of the time the more biased and variable measure. Only under very specific conditions (when there is a negative correlation between sample sizes and variances and the sample size of the control group is larger than the sample size of the experimental group), Glass's d_s performs the best in comparison with all other estimators.

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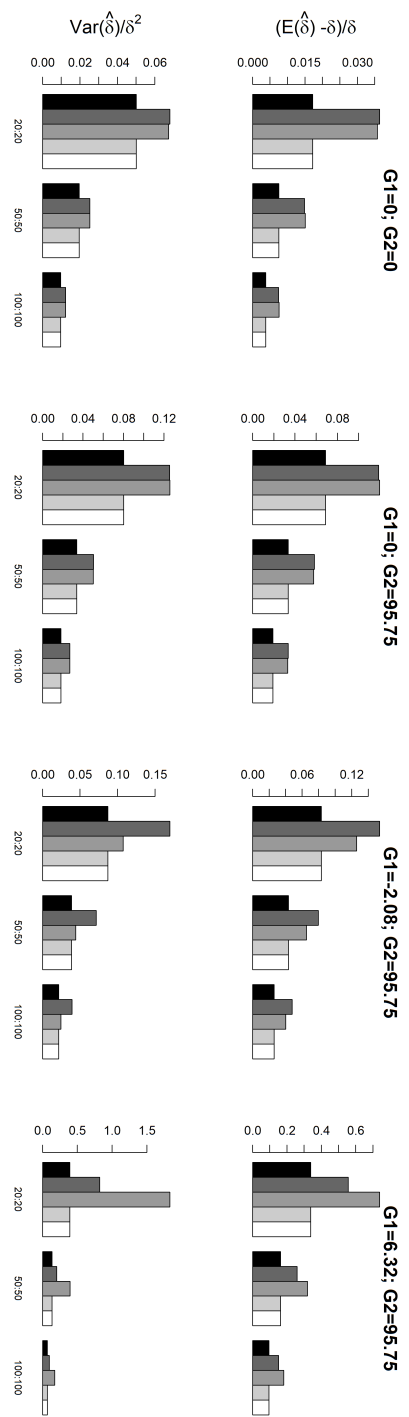
831 Wackerly, D. D., Mendenhall, W., & Scheaffer, R. L. (2008). *Mathematical statistics*
832 *with applications (7th edition)* (Brooks/Cole, Cengage Learning.). Belmont, USA.

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834 population variances are unequal. *Biometrika*, 29, 350–362.

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837 Yuan, K.-H., Bentler, P. M., & Chan, W. (2004). Structural equation modeling with
838 heavy tailed distributions. *Psychometrika*, 69(3), 421–436. doi:10.1007/bf02295644

Figure 3. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are equal across groups (condition a)



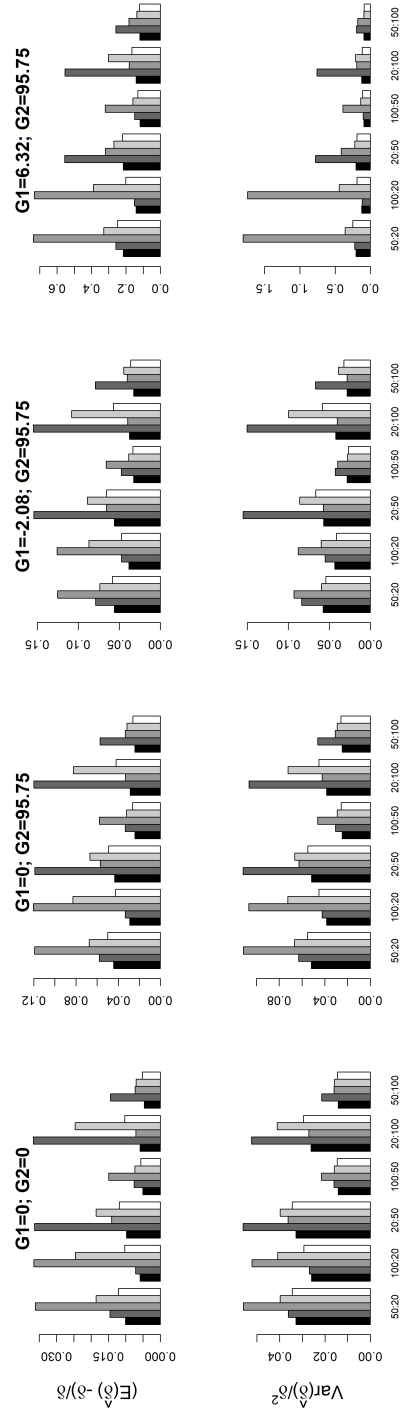
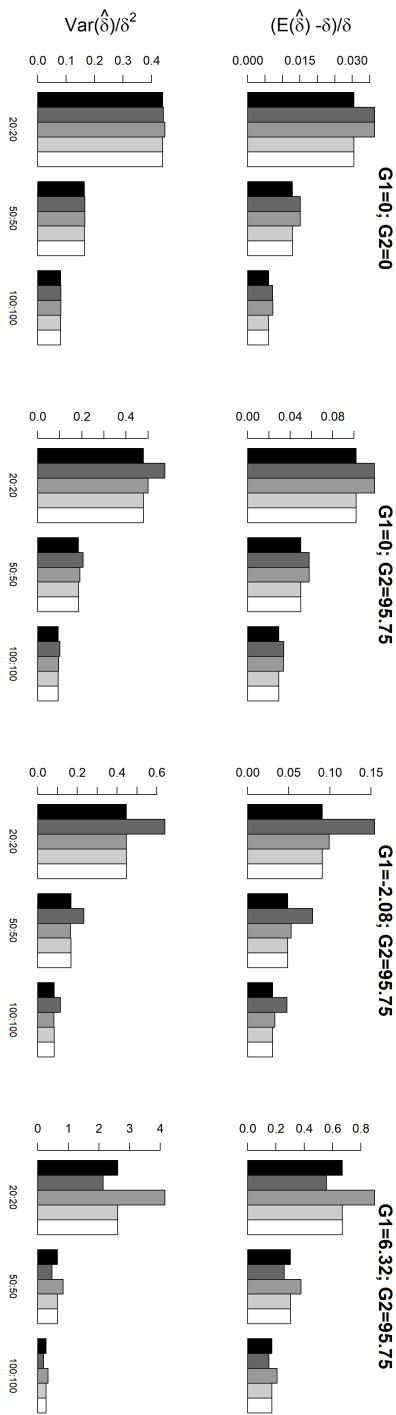


Figure 4. Bias and efficiency of estimators of standardized mean difference, when variances are equal across groups and sample sizes are unequal (condition b)

Figure 5. Bias and efficiency of estimators of standardized mean difference, when variances are unequal across groups and sample sizes are equal (condition c)



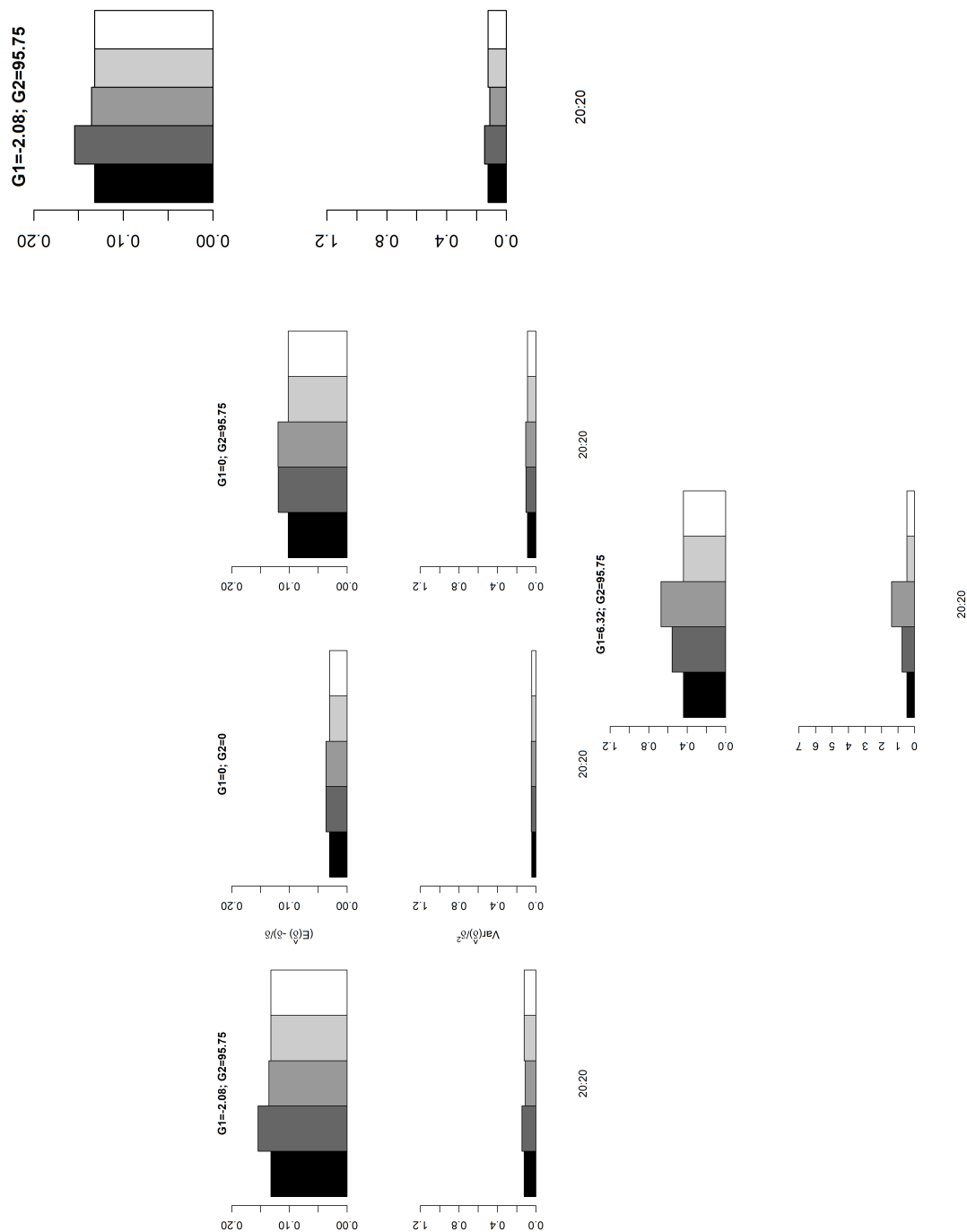
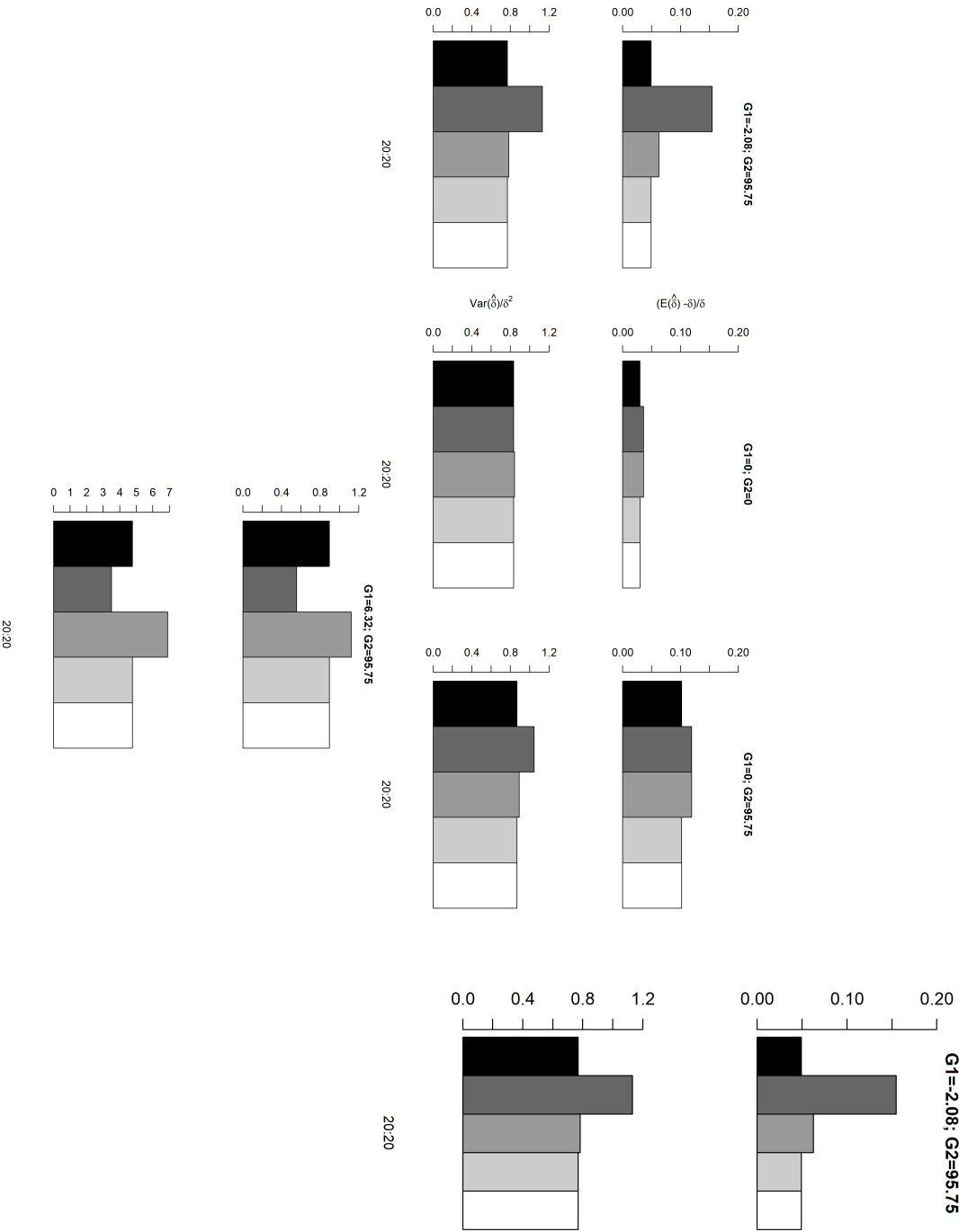


Figure 6. Bias and efficiency of estimators, when sample sizes are equal across groups and population variances are unequal, when SD1 is larger than SD2 (condition c1)

Figure 7. Bias and efficiency of estimators, when sample sizes are equal across groups and population variances are unequal, when SD1 is lower than SD2 (condition c2)



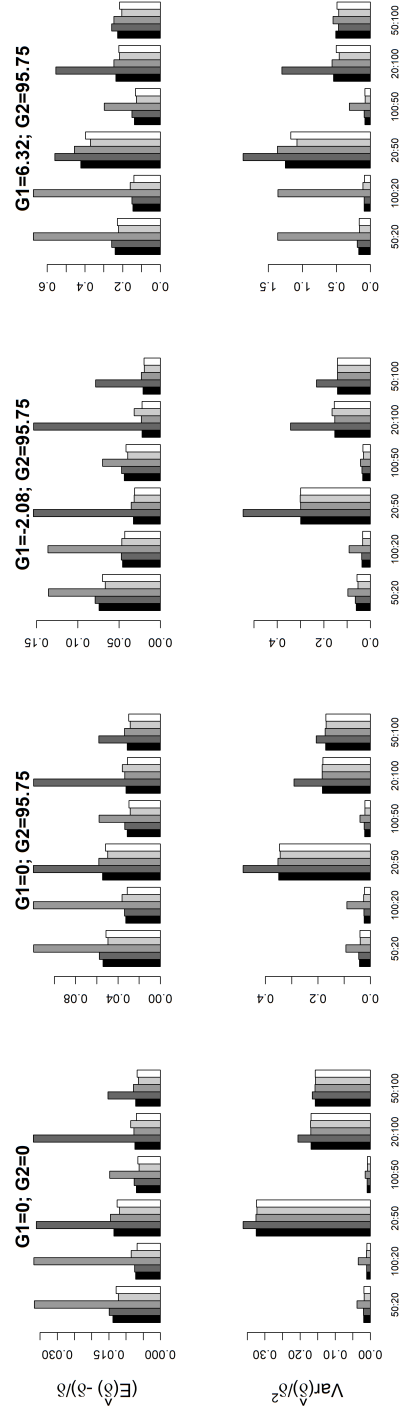
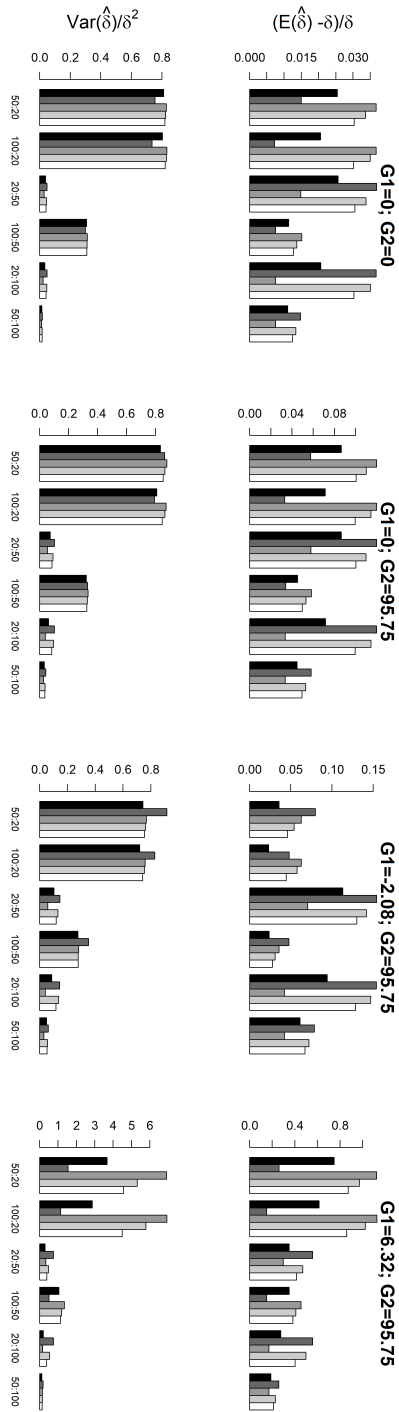


Figure 8. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups, with positive correlation between them (condition d)

Figure 9. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups, with negative correlation between them (condition e)



Appendix

839 **Appendix 1: The mathematical study of Shieh's δ**

840 Paste Appendix 1 when it will be finished

841 **Appendix 2: Confidence intervals**

842 Paste Appendix 2 when it will be finished

843 **Appendix 3: a priori power analyses**

844 Paste Appendix 3 when it will be finished (Cumming & Finch, 2001)

845 Cumming, G., & Finch, S. (2001). A primer on the understanding, use, and calculation of
846 confidence intervals that are based on central and noncentral distributions. *Educational and*
847 *Psychological Measurement*, 61(532), 532–574.