

What measure of effect size when comparing two independent means?

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Effect sizes are important issues in applied research. There is a strong call for researchers to report and interpret effect sizes and associated confidence intervals. This practice is also highly endorsed by the American Psychological Association (APA) and the American Educational Research Association (AERA; American Psychological Association, 2010; American Educational Research Association, 2006).

In “between-subject” designs where individuals are randomly assigned into one of two independent groups and group scores are compared based on their means, the dominant estimator of effect size is Cohen’s d_s , where the sample mean difference is divided by the pooled sample standard deviation (Peng, Chen, Chiang, & Chiang, 2013; Shieh, 2013). This estimator is available in many statistical softwares, such as SPSS or Stata. However, computing the pooled sample standard deviation implies that both sample variances are estimates of a common population variance, and it has been widely argued that there are many fields in psychology where the assumption of equal variances between two populations is ecologically unlikely (Delacre, Lakens, & Leys, 2017; Erceg-Hurn & Miroseovich, 2008; Grissom, 2000). The debate surrounding the assumption of equal variances has been widely explored in the context of hypothesis testing and it is becoming more common in statistical software to present a t -test that does not hold under this assumption by default when performing hypothesis tests, namely the Welch’s t -test (e.g., R, Minitab). However, similar issues for the measures of effect sizes have received less attention. One possible reason is that researchers cannot find a consensus on which alternative should be used (Shieh, 2013). Even within the very specific context of standardized sample mean difference estimates, there is little agreement between researchers as to which is the most suitable estimator. In this article, we will review the main measures of d family effect sizes that are proposed in the literature, namely Cohen’s d_s , Glass’s d_s , Shieh’s d_s and Cohen’s d_s^* . We will compare them through simulations and suggest that Cohen’s d_s^* is a better default than Cohen’s d_s . We will

also provide practical recommendations and useful tools (i.e. R package, Shiny app) to compute relevant measures of effect sizes and confidence intervals around them.

Before reviewing the main measures of the d -family, we will first list the different situations that call for effect sizes measures (and the link between effect size and both statistical and practical significance). We will also describe the properties that a good effect size estimator ought to possess, properties that we will take into account in our Monte Carlo simulations in order to compare different estimators.

Effect size: definition and purposes

The effect size is a measure of the magnitude of an effect. In the context of the comparison of two groups based on their means, when the null hypothesis is the absence of effect, d -family effect size estimators estimate the magnitude of the differences between parameters of two populations groups are extracted from (e.g. the mean; Peng & Chen, 2014). Such a measure can be used in three different perspectives.

First, effect size measures can be used for *interpretative* purposes, namely to assess the practical significance of a result (i.e. all what refers to the relevance of an effect in real life, such as clinical, personal, social, professional relevance). Note, however, that in this context it is important not to overestimate the contribution of the measures of effect size: effect size is **not** a measure of the importance or the relevance of an effect in real life (even if benchmarks about what should be a small, medium or large effect size might have contributed to viewing the effect size as so; Stout & Ruble, 1995). It is only a mathematical indicator of the magnitude of a difference, which depends on the way a variable is converted into numerical indicator. In order to assess the meaningfulness of an effect, we should be able to relate this effect size estimate with behaviors/meaningful consequences in the real world (Andersen, McCullagh, & Wilson, 2007). For example, let us imagine a sample of students in serious school failure who are randomly divided into two groups: an experimental

group following a training program and a control group. At the end of the training, students in the experimental group have on average significantly higher scores on a test than students in the control group, and the difference is large (e.g. 30 percents). Does it automatically mean that students in the experimental condition will be able to pass to the next grade and to continue normal schooling? Whether the computed magnitude of difference is an important, meaningful change in everyday life refers to the interpretation of treatment outcomes and is neither a statistical nor mathematical concept, but is related to the underlying theory that posits an empirical hypothesis.

Second, effect size measures can be used for *comparative* purposes, that is, to assess the stability of results across designs, analyses, sample sizes. This includes the comparison of results from 2 or more studies and the incorporation of results in meta-analysis.

Third, effect size measures can be used for *inferential* purposes. The effect sizes from previous studies can be used in a prior power analysis when planning a new study (Lakens, 2013; Prentice & Miller, 1990; Stout & Ruble, 1995; Sullivan & Feinn, 2012; Wilkinson & the Task Force on Statistical Inference, 1999). Moreover, while point effect size estimators should not replace the null hypothesis testing by themselves (Fan, 2001)¹, conventional hypothesis testing and confidence interval around a point estimate are equivalent decision procedures. A confidence interval contains all the information that a p -value of a test based on the same estimator does: if the area of the null hypothesis is out of the $(1 - \alpha)$ -confidence interval, then the hypothesis test would also result in a p -value below the nominal alpha level.

Hypothesis tests and confidence intervals based on the same statistical quantity (this is an essential requirement) are thus directly related. At the same time, the intervals provide extra information about the precision of the sample estimate for inferential purposes, and therefore

¹ Statistical testing and point effect size estimators do not answer the same question, even if they are related. Statistical testing allows the researcher to determine whether data are surprisingly different from what is expected under the null.

on how confident we can be in the observed results (Altman, 2005; Ellis, 2015): the narrower the interval, the higher the precision. On the other hand, the wider the confidence interval, the more the data lacks precision (for example, because the sample size is too small).

Properties of a good effect size estimator

The empirical value of an estimator (called estimate) depends on the sampling, in other words, different samples extracted from the same population will of course lead to different estimates for a same estimator. The *sampling distribution* of the estimator is the distribution of all estimates, based on all possible samples of size n extracted from one population. Studying the sampling distribution is very useful, as it allows us to assess the qualities of an estimator. More specifically, three desirable properties a good estimator should possess for inferential purposes are: **unbiasedness**, **consistency** and **efficiency** (Wackerly, Mendenhall, & Scheaffer, 2008).

An estimator is unbiased if the distribution of estimates is centered around the true population parameter. On the other hand, an estimator is positively (or negatively) biased if the distribution is centered around a value that is higher (or lower) than the true population parameter (see Figure 1). In other words, the bias tells us if estimates are accurate, on average. The *bias* of a point estimator $\hat{\delta}$ can be computed as

$$\delta_{bias} = E(\hat{\delta}) - \delta \quad (1)$$

where $E(\hat{\delta})$ is the expectation of the sampling distribution of the estimator and δ is the true (population) parameter.

As we can see in Tables 1 and 2, the bias is directly related with the population effect size: the larger the population effect size, the larger the bias. It might therefore be interesting to also define the *relative bias* as the ratio between the bias and the population effect size:

$$\delta_{relative\ bias} = \frac{E(\hat{\delta}) - \delta}{\delta} \quad (2)$$

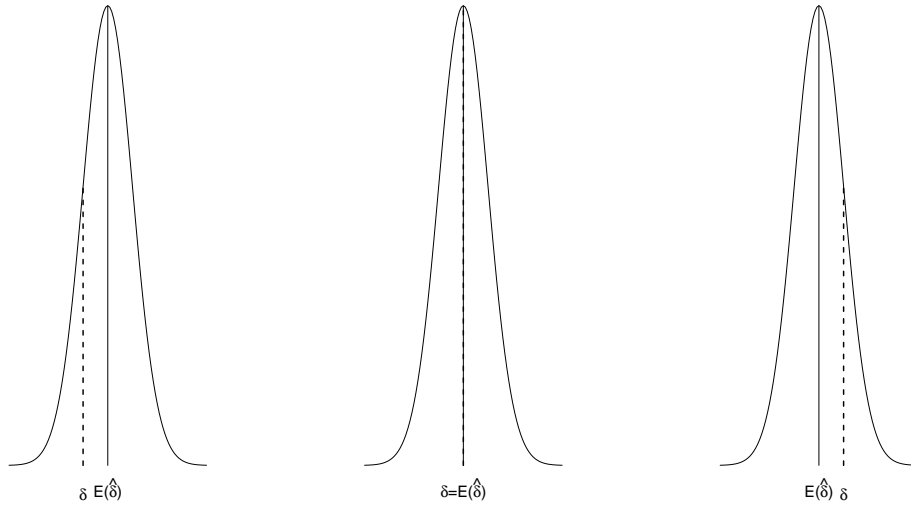


Figure 1. Sampling distribution for a positively biased (left), an unbiased (center) and a negatively biased estimator (right)

While the bias informs us about the quality of estimates on average, in particular their capacity of lying close to the true value, it says nothing about individual estimates. Imagine a situation where the distribution of estimates is centered around the real parameter but with such a large variance that some point estimates are very far from the center. This would be problematic, since we then do not know if this estimate, based on the sample at hand, is close to the truth or far off. Therefore it is not only essential for an estimator to be unbiased, but the variability of its sampling distribution should also ideally be small. Put simply, we hope that *all* possible estimates are close enough to the true population parameter, in order to be sure that for *any* estimate, one has a correct estimation of the real parameter. Among two unbiased estimators $\hat{\delta}_1$ and $\hat{\delta}_2$, we therefore say that $\hat{\delta}_1$ is **more efficient** than $\hat{\delta}_2$ if

$$Var(\hat{\delta}_1) \leq Var(\hat{\delta}_2) \quad (3)$$

where $Var(\hat{\delta})$ is the variance of the sampling distribution of the estimator $\hat{\delta}$. Among all unbiased estimators, the more efficient will be the one with the smallest variance². Again,

² The Cramér-Rao inequality provides a theoretical lower bound for the variance of unbiased estimators. An

the variance of an estimator $\hat{\delta}$ is a function of its size (the larger the estimator, the larger the variance) and, therefore, we might be interested in reducing the effect size impact by computing the *relative variance* as the ratio between the variance and the square of the population estimator:

$$relative\ var(\hat{\delta}_1) = \frac{Var(\hat{\delta})}{\delta^2} \quad (4)$$

Note that both unbiasedness and efficiency are very important. An unbiased estimator with such a large variance that some estimates are extremely far from the real parameter is as undesirable as a parameter which is highly biased. In some situations, it is better to have a slightly biased estimator with a tight shape around the biased value (so that each estimate remains relatively close to the true parameter and one can apply bias correction techniques) rather than an unbiased estimator with a large variance (Raviv, 2014).

Finally, the last property of a good point estimator is **consistency**: consistency means that the bigger the sample size, the closer the estimate is to the population parameter. In other words, the estimates *converge* to the true population parameter.

Beyond these inferential properties, Cumming (2013) reminds that an effect size estimator needs to have a constant value across designs, in order to be easily interpretable and to be included in meta-analysis. In other words, it should achieve the property of **generality**. To our concern, while we focus on between-subject designs, we expect to highlight an estimate of the population effect size with a constant value for any sample sizes ratio.

Different measures of effect sizes

The *d*-family effect sizes are commonly used for mean differences between groups or conditions. The population effect size is defined as

$$\delta = \frac{\mu_1 - \mu_2}{\sigma}$$

estimator reaching this bound is therefore most efficient.

where both populations follow a normal distribution with mean μ_j in the j^{th} population ($j = 1, 2$) and common standard deviation σ . There exist different estimators of this effect size measure. For all of them, the mean difference is estimated by the difference $\bar{X}_1 - \bar{X}_2$ of both sample means. When the equality of variances assumption is assumed, σ is estimated by pooling both sample standard deviations (S_1 and S_2). When the equality of variances assumption cannot be assumed, alternatives to the common standard deviation are available. Throughout this section, we will present some of these estimators, separately depending on whether they rely on the assumption of equality of variances or not. For each of them, we will provide information about their theoretical bias, variance and consistency.

When variances are equal between groups

When we have good reasons to assume equality of variances between groups, then the most common estimator of δ is Cohen's d_s where the sample mean difference is divided by a pooled error term (Cohen, 1965):

$$Cohen's\ d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{(n_1-1) \times S_1^2 + (n_2-1) \times S_2^2}{n_1 + n_2 - 2}}}$$

where S_j is the standard deviation and n_j the sample size of the j^{th} sample ($j = 1, 2$). The reasoning behind this measure is to make use of the fact that both samples share the same population variance (Keselman, Algina, Lix, Deering, & Wilcox, 2008), hence we achieve a more accurate estimation of the population variance by pooling both estimates of this parameter (i.e. S_1 and S_2). Since the larger the sample size, the more accurate the estimate, we give more weight to the estimate based on the larger sample size. Cohen's d_s is directly related with Student's t -statistic:

$$t_{Student} = \frac{Cohen's\ d_s}{\sqrt{\frac{1}{n_1} + \frac{1}{n_2}}} \leftrightarrow Cohen's\ d_s = t_{Student} \times \sqrt{\frac{1}{n_1} + \frac{1}{n_2}} \quad (5)$$

Under the assumption of normality and equal variances between groups, Student's t -statistic follows a t -distribution with known degrees of freedom

$$df_{Student} = n_1 + n_2 - 2 \quad (6)$$

158 and noncentrality parameter ³

$$ncp_{Student} = \frac{\delta_{Cohen}}{\sqrt{\frac{1}{n_1} + \frac{1}{n_2}}}$$

159 where $\delta_{Cohen} = \frac{\mu_1 - \mu_2}{\sigma_{pooled}}$ and $\sigma_{pooled} = \sqrt{\frac{(n_1 - 1) \times \sigma_1^2 + (n_2 - 1) \times \sigma_2^2}{n_1 + n_2 - 2}}$. The relationship described in
 160 equation 5 and the theoretical distribution of Student's t -statistic allow us to theoretically
 161 determine the sampling distribution of Cohen's d_s , and therefore, its theoretical expectation
 162 and variance when the assumptions of normality and equal variances are met. All these
 163 equations are provided in Table 1. For interested readers, we have theoretically studied the
 164 bias and variance of Cohen's d_s based on Table 1 (as well as the bias and variance of all
 165 other estimators described later, based on Tables 2 and 3) in Supplemental Material 1 ⁴, so
 166 as to determine the way different parameters influence them. Main results will be illustrated
 167 in a later section called "Monte Carlo Simulations: assessing the bias, efficiency and
 168 consistency of 5 estimators".

While Cohen's d_s is a consistent estimator, its bias and variance are substantial with small sample sizes, even under the assumptions of normality and equal variances (Lakens, 2013). In order to compensate for Cohen's d_s bias with small sample sizes, Hedges and Olkin (1985) has defined a bias-corrected version:

$$Hedges' g_s = Cohen's d_s \times \frac{\Gamma(\frac{df_{Student}}{2})}{\sqrt{\frac{df_{Student}}{2}} \times \Gamma(\frac{df_{Student}-1}{2})}$$

where $df_{Student}$ has been defined in equation 6 and $\Gamma()$ is the gamma function (for integers, $\Gamma(x)$ is the factorial of x minus 1: $\Gamma(x) = (x - 1)!$; Goulet-Pelletier & Cousineau, 2018).

This equation can be approximated as follows:

$$Hedges' g_s = Cohen's d_s \times \left(1 - \frac{3}{4N - 9}\right)$$

³ Under the null hypothesis of no differences between sample means, Student's t -statistic will follow a central t -distribution with $n_1 + n_2 - 2$ degrees of freedom. However, when the null hypothesis is false, the distribution of this quantity will not be centered, and a noncentral t -distribution will arise.

⁴ All supplemental Materials are available on Github: <https://github.com/mdelacre/Effect-sizes/>

where N is the total sample size. Hedges' g_s is theoretically unbiased when the assumptions of normality and equal variances are met (see Table 1). Moreover, while the variance of both Cohen's d_s and Hedges' g_s depend on the same parameters (i.e. the total sample size (N) and the sample sizes ratio ($\frac{n_1}{n_2}$)), Hedges' g_s is less variable, especially with small sample sizes ⁵.

While the pooled error term is the best choice when variances are equal between groups (Grissom & Kim, 2001), it may not be well advised for use with data that violate this assumption (Cumming, 2013; Grissom & Kim, 2001, 2005; Kelley, 2005, 2005; Shieh, 2013). When variances are unequal between groups, the expression in equation A is no longer valid because both groups do not share a common population variance. If we pool the estimates of two unequal population variances, the estimator of effect size will be lower as it should be in case of positive pairing (i.e. the group with the larger sample size is extracted from the population with the larger variance) and larger as it should be in case of negative pairing (i.e. the group with the larger sample size is extracted from the population with the smaller variance). Because the assumption of equal variances across populations is very rare in practice (Cain, Zhang, & Yuan, 2017; Delacre et al., 2017; Delacre, Leys, Mora, & Lakens, 2019; Erceg-Hurn & Mirosevich, 2008; Glass, Peckham, & Sanders, 1972; Grissom, 2000; Micceri, 1989; Yuan, Bentler, & Chan, 2004), both Cohen's d_s and Hedges' g_s should be abandoned in favor of an alternative robust to unequal population variances.

⁵ $.52 \leq \left[\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2} \times \Gamma(\frac{df-1}{2})}} \right]^2 < 1$ for $3 \leq df < \infty$. The larger the total sample size, the smaller the difference between the variance of Cohen's d_s and Hedges' g_s .

Table 1

Expectency, bias and variance of Cohen's d_s and Hedges' g_s under the assumptions that independent residuals are normally distributed with equal variances across groups.

	df	Expectation	Variance
Cohen's d_s	$N - 2$	$\delta_{Cohen} \times c_f$	$\frac{N \times df}{n_1 n_2 \times (df - 2)} + \delta_{Cohen}^2 \left[\frac{df}{df - 2} - c_f^2 \right]$ $\approx \frac{N \times df}{n_1 n_2 \times (df - 2)} + \delta_{Cohen}^2 \left[\frac{df}{df - 2} - \left(\frac{1}{1 - \frac{3}{4N - 9}} \right)^2 \right]$
Hedges's g_s	$N - 2$	δ_{Cohen}	$Var(Cohen's\ d_s) \times \left[\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right]^2$ $\approx Var(Cohen's\ d_s) \times \left[1 - \frac{3}{4N - 9} \right]^2$

Note. $\delta_{Cohen} = \frac{\mu_1 - \mu_2}{\sigma_{pooled}}$ and $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$; Cohen's d_s is a biased estimator, because its expectation differs from the population effect size. Moreover, the larger the population estimator (δ_{Cohen}), the larger the bias. Indeed, the bias is the difference between the expectation and δ_{Cohen} : $\delta_{bias} = \delta_{Cohen} \times (c_f - 1)$. On the other hand, Hedges' g_s is an unbiased estimator, because its expectation equals δ_{Cohen} ; equations in Table 1 require $df \geq 3$ (i.e. $N \geq 5$).

When variances are unequal between populations

In his review, Shieh (2013) mentions three options available in the literature to deal with the case of unequal variances: the sample mean difference divided by (A) the Glass's d_s , (B) the Shieh's d_s and (C) the non pooled average of both variance estimates.

Glass's d_s . When comparing one control group with one experimental group, Glass, McGav, and Smith (2005) recommend using the standard deviation of the control group as standardizer. It is also advocated by Cumming (2013), because, according to him, it is what makes the most sense, conceptually speaking. This yields

$$Glass's\ d_s = \frac{\bar{X}_e - \bar{X}_c}{S_c}$$

where \bar{X}_e and \bar{X}_c are respectively the sample means of the experimental and control groups, and S_c is the sample SD of the control group. One argument in favour of using S_c as standardizer is the fact that it is not affected by the experimental treatment. When it is easy to identify which group is the “control” one, it is therefore convenient to compare the effect size estimation of different designs studying the same effect. However, defining this group is not always obvious (Coe, 2002). This could induce large ambiguity because depending on the chosen SD as standardizer, measures could be substantially different (Shieh, 2013). The distribution of Glass's d_s is defined as (Algina, Keselman, & Penfield, 2006):

$$Glass's\ d_s \sim \sqrt{\frac{1}{n_c} + \frac{\sigma_e^2}{n_e \times \sigma_c^2}} \times t_{df,ncp} \quad (7)$$

where n_c and n_e are respectively the sample sizes of the control and experimental groups, and df and ncp are defined as follows:

$$df = n_c - 1 \quad (8)$$

$$ncp = \frac{\delta_{Glass}}{\sqrt{\frac{1}{n_c} + \frac{\sigma_e^2}{n_e \times \sigma_c^2}}}$$

where $\delta_{Glass} = \frac{\mu_e - \mu_c}{\sigma_c}$ and μ_c and μ_e are respectively the mean of the populations control and experimental groups are extracted from. Thanks to equation 7, we can compute its

207 theoretical expectation and variance when the assumption of normality is met (see Table 2),
208 and therefore determine which factors influence bias and variance, and how they do so (see
209 Supplemental Material 1).

Table 2

Exptency, bias and variance of Glass's d_s and Cohen's d_s^* and Shieh's d_s under the assumption that independent residuals are normally distributed.

	df	Expectation	Variance
Glass's d_s	$n_c - 1$	$\delta_{Glass} \times c_f$	$\frac{df}{df-2} \times \left(\frac{1}{n_c} + \frac{\sigma_e^2}{n_e \sigma_c^2} \right) + \delta_{Glass}^2 \left(\frac{df}{df-2} - c_f^2 \right)$
Cohen's d_s^*	$\frac{(n_1-1)(n_2-1)(\sigma_1^2+\sigma_2^2)^2}{(n_2-1)\sigma_1^4+(n_1-1)\sigma_2^4}$	$\delta_{Cohen}^* \times c_f$	$\frac{df}{df-2} \times \frac{2\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)}{\sigma_1^2 + \sigma_2^2} + (\delta_{Cohen}^*)^2 \left(\frac{df}{df-2} - c_f^2 \right)$
		$\approx \delta_{Cohen}^* \times \frac{4df-1}{4(df-1)}$	$\approx \frac{df}{df-2} \times \frac{2\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)}{\sigma_1^2 + \sigma_2^2} + (\delta_{Cohen}^*)^2 \left[\frac{df}{df-2} - \left(\frac{4df-1}{4(df-1)} \right)^2 \right]$
Shieh's d_s	$\frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}$	$\delta_{Shieh} \times c_f$	$\frac{df}{(df-2)\bar{N}} + \delta_{Shieh}^2 \left(\frac{df}{df-2} - c_f^2 \right)$

Note. $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$; $\delta_{Glass} = \frac{\mu_c - \mu_e}{\sigma_c}$, $\delta_{Shieh} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}}$ and $\delta_{Cohen}^* = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}}}$; all estimators are biased estimators, because their expectations differ from the population effect size δ . Moreover, the larger the population estimator (δ), the larger the bias. Indeed, the bias is the difference between the expectation and δ : $\delta_{bias} = \delta \times (c_f - 1)$.

equations require $df \geq 3$ and at least 2 subjects per group.

Shieh's d_s . Kulinskaya and Staudte (2007) were the first to advice the use of a standardizer that takes the sample sizes allocation ratios into account, in addition to the variance of both samples. Shieh (2013), following Kulinskaya and Staudte (2007), proposed a modification of the exact SD of the sample mean difference:

$$Shieh's\ d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{S_1^2/q_1 + S_2^2/q_2}}; \quad q_j = \frac{n_j}{N} (j = 1, 2)$$

214 where $N = n_1 + n_2$. Shieh's d_s is directly related with Welch's t -statistic:

$$Shieh's\ d_s = \frac{t_{Welch}}{\sqrt{N}} \leftrightarrow t_{welch} = Shieh's\ d_s \times \sqrt{N} \quad (9)$$

215 The exact distribution of Welch's t -statistic is more complicated than the exact distribution
216 of Student's t -statistic, but it can be approximated, under the assumption of normality, by a
217 t -distribution with degrees of freedom and noncentrality parameters (Shieh, 2013; Welch,
218 1938):

$$df_{Welch} = \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}} \quad (10)$$

$$ncp_{Welch} = \delta_{Shieh} \times \sqrt{N} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}}}$$

219 where $\delta_{Shieh} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}}$. The relationship described in equation 9 and the theoretical
220 distribution of Welch's t -statistic allow us to theoretically approximate the sampling
221 distribution of Shieh's d_s . Based on the sampling distribution of Shieh's d_s , we can estimate
222 its theoretical expectation and variance under the assumption of normality (see Table 2),
223 and this way determine which factors influence bias and variance, and how they do so (see
224 Supplemental Material 1).

225 As demonstrated in the Appendix, when variances and sample sizes are equal across
226 groups, the biases and variances of Cohen's d_s and Shieh's d_s are identical except for a
227 constant, as well as δ_{Cohen} and δ_{Shieh} :

$$\delta_{Cohen} = 2 \times \delta_{Shieh} \quad (\text{considering } \sigma_1 = \sigma_2 \text{ and } n_1 = n_2) \quad (11)$$

$$Bias_{Cohen's d_s} = 2 \times Bias_{Shieh's d_s} \quad (\text{considering } \sigma_1 = \sigma_2 \text{ and } n_1 = n_2) \quad (12)$$

$$Var_{Cohen's d_s} = 4 \times Var_{Shieh's d_s} \quad (\text{considering } \sigma_1 = \sigma_2 \text{ and } n_1 = n_2) \quad (13)$$

We can deduce from equations 11, 12 and 13 that relative to their respective population effect size, Cohen's d_s and Shieh's d_s are equally accurate. This is a good illustration of our motivation to favor relative bias and variance (previously defined in equations 2 and 4) over the most commonly used raw bias and variance (previously defined in equations 1 and 3).

Except for this very specific situation, according to the statistical properties of Welch's statistic under heteroscedasticity, Shieh's d_s accounts for the sample sizes allocation ratio. The lack of generality caused by taking this specificity of the design into account has led Cumming (2013) to question its usefulness in terms of interpretability: when keeping constant the mean difference ($\bar{X}_1 - \bar{X}_2$) as well as S_1 and S_2 , Shieh's d_s will vary as a function of the sample sizes allocation ratio (unlike Cohen's d_s^* that we will define right below). At the population level, δ_{Shieh} also depends on the sample sizes allocation ratio, as illustrated in the following shiny application: <https://mdelacre.shinyapps.io/shiehvsCohen/>.

Cohen's d_s^* . The sample mean difference divided by the square root of the non pooled average of both variance estimates was suggested by Welch (1938). This yields:

$$Cohen's d_s^* = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{(S_1^2 + S_2^2)}{2}}}$$

where \bar{X}_j is the mean and S_j is the standard deviation of the j^{th} sample ($j = 1, 2$). We know the distribution of Cohen's d_s^* (Huynh, 1989):

$$Cohen's d_s^* \sim \sqrt{\frac{2(n_2 \times \sigma_1^2 + n_1 \times \sigma_2^2)}{n_1 n_2 (\sigma_1^2 + \sigma_2^2)}} \times t_{df^*, ncp^*} \quad (14)$$

Where df^* and ncp^* are defined as follows:

$$df^* = \frac{(n_1 - 1)(n_2 - 1)(\sigma_1^2 + \sigma_2^2)^2}{(n_2 - 1)\sigma_1^4 + (n_1 - 1)\sigma_2^4} \quad (15)$$

$$ncp^* = \delta_{Cohen}^* \times \sqrt{\frac{n_1 n_2 (\sigma_1^2 + \sigma_2^2)}{2(n_2 \sigma_1^2 + n_1 \sigma_2^2)}} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}}}$$

where $\delta_{Cohen}^* = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2 + \sigma_2^2}{2}}}$. Thanks to equation 14, we can compute its theoretical expectation and variance when the assumption of normality is met (see Table 2), and therefore determine which factors influence bias and variance, and how they do so (see Supplemental Material 1). This estimator has been widely criticized, because:

- it results in a variance term of an artificial population (i.e. since the variance term does not estimate the variance of one or the other group, the composite variance is an estimation of the variance of an artificial population) and is therefore very difficult to interpret (Grissom & Kim, 2001);
- unless both sample sizes are equal, the variance term does not correspond to the variance of the mean difference (Shieh, 2013).

However, we will show throughout the simulation section that this estimator exhibits very good inferential properties. Moreover, it has a constant value across sample sizes ratios, as shown in the previously introduced Shiny App.

Glass's g_s , Shieh's g_s and Hedges' g_s^* . As for Cohen's d_s , a Hedges' correction can be applied in order to compensate for the bias of Glass's d_s , Shieh's d_s and Cohen's d_s^* with small sample sizes (see Table 2). This correction has the following general form:

$$g_s = d_s \times \frac{\Gamma(\frac{\nu}{2})}{\sqrt{\frac{\nu}{2}} \times \Gamma(\frac{\nu-1}{2})}$$

where the distinct values of ν are provided in equation 8 for Glass's g_s , in equation 15 for Hedges' g_s^* and in equation 10 for Shieh's g_s . The three corrected estimators are theoretically unbiased when the assumption of normality is met. Their variance is a function of the same parameters as their biased equivalent, however, due to the correction, they have a smaller variance, especially with small sample size, as shown in Table 3. In summary:

- The variances of Hedges' g_s^* and Shieh's g_s depend on the total sample size (N), their

respective population effect size (δ), and the interaction between the sample sizes ratio and the SD -ratio $\left(\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}\right)$.

- The variance of Glass's g_s also depends on N , δ and $\frac{n_e}{n_c} \times \frac{\sigma_c}{\sigma_e}$. In addition, there is also a main effect of the SD -ratio $\left(\frac{\sigma_c}{\sigma_e}\right)$ on its variance.

How these parameters influence the variance of the estimators will be summarized and illustrated in the section dedicated to the Monte Carlo simulations.

Table 3

Exptentency, bias and variance of Glass's d_s and Cohen's d_s^* and Shieh's d_s under the assumption that independent residuals are normally distributed.

	df	Expectation	Variance
Glass's g_s	$n_c - 1$	δ_{glass}	$Var(Glass's\ d_s) \times \left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$
Cohen's g_s^*	$\frac{(n_1-1)(n_2-1)(\sigma_1^2+\sigma_2^2)^2}{(n_2-1)\sigma_1^4+(n_1-1)\sigma_2^4}$	δ_{Cohen}^*	$Var(Cohen's\ d_s^*) \times \left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$
Shieh's g_s	$\approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2} \right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}$	δ_{Shieh}	$Var(Shieh's\ d_s) \times \left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$

Note. $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$; $\delta_{Glass} = \frac{\mu_c - \mu_e}{\sigma_c}$, $\delta_{Shieh} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}}$ and $\delta_{Cohen}^* = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2 + \sigma_2^2}{2}}}$; all estimators are unbiased estimators, because their expectations equal the population effect size δ ; equations require $df \geq 3$ and at least 2 subjects per group.

Monte Carlo Simulations

Assessing the bias, efficiency and consistency of 5 estimators.

Method. We performed Monte Carlo simulations using R (version 3.5.0) to assess the bias, efficiency and consistency of Cohen's g_s , Glass's g_s (using respectively the sample SD of the first or second group as a standardizer), Hedges' g_s^* and Shieh's g_s .

A set of 100,000 datasets was generated for 1,008 scenarios as a function of different criteria that will be explained below. In 252 scenarios, samples were extracted from a normally distributed population (in order to ensure the reliability of our calculation method) and in 756 scenarios, samples were extracted from non normal population distributions. In order to assess the quality of estimators under realistic deviations from the normality assumption, we referred to the review of Cain et al. (2017). Cain et al. (2017) investigated 1,567 univariate distributions from 194 studies published by authors in Psychological Science (from January 2013 to June 2014) and the American Education Research Journal (from January 2010 to June 2014). For each distribution, they computed Fisher's skewness

$$G_1 = \frac{\sqrt{n(n-1)}}{n-2} \frac{m_3}{\sqrt{(m_2)^3}}$$

and kurtosis

$$G_2 = \frac{n-1}{(n-2)(n-3)} \times \left[(n+1) \left(\frac{m_4}{(m_2)^2} - 3 \right) + 6 \right]$$

where n is the sample size and m_2 , m_3 and m_4 are respectively the second, third and fourth centered moments. They found values of kurtosis from $G_2 = -2.20$ to 1,093.48. According to their suggestions, throughout our simulations, we kept constant the population kurtosis value at the 99th percentile of their distribution of kurtosis, i.e. $G_2=95.75$. Regarding skewness, we simulated population parameter values which correspond to the 1st and 99th percentile of their distribution of skewness, i.e. respectively $G_1 = -2.08$ and $G_1 = 6.32$. We also simulated samples extracted from population where $G_1 = 0$, in order to assess the main effect of high kurtosis on the quality of estimators. All possible combinations of population skewness and kurtosis and the number of scenarios for each combination are summarized in Table 4.

Table 4

Number of combinations of skewness and kurtosis in our simulations.

		Kurtosis		
		0	95.75	TOTAL
	0	252	252	504
Skewness	-2.08	/	252	252
	6.32	/	252	252
	TOTAL	252	756	1008

Note. Fisher's skewness (G1) and kurtosis (G2) are presented in Table 4. The 252 combinations where both G1 and G2 equal 0 correspond to the normal case.

For the 4 resulting combinations of skewness and kurtosis (see Table 4), all other parameter values were chosen in order to illustrate the consequences of factors identified as playing a key role on the variance of unbiased estimators. We manipulated the population mean difference ($\mu_1 - \mu_2$), the sample sizes (n), the sample size ratio ($n\text{-ratio} = \frac{n_1}{n_2}$), the population *SD*-ratio (i.e. $\frac{\sigma_1}{\sigma_2}$), and the sample size and population variance pairing $\left(\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}\right)$. In our scenarios, μ_2 was always 0 and μ_1 varied from 1 to 4, in steps of 1 (so does $\mu_1 - \mu_2$)⁶.

⁶ In the original plan, we had added 252 simulations in which μ_1 and μ_2 were both null. We decided not to present the results of these simulations in the main article, because the relative bias and the relative variance appeared to us to be very useful to fully understand the comparison of the estimators, and computing them is impossible when the real mean difference is zero. Indeed, for these specific configurations, both relative bias and relative variance would have infinite values due to the presence of the population effect size term in

Moreover, σ_1 always equals 1, and σ_2 equals .1, .25, .5, 1, 2, 4 or 10 (so does $\frac{\sigma_1}{\sigma_2}$). The simulations for which both σ_1 and σ_2 equal 1 are the particular case of homoscedasticity (i.e. equal population variances across groups). The sample sizes of both groups (n_1 and n_2) were 20, 50 or 100. When sample sizes of both groups are equal, the n -ratio equals 1 (this is known as a balanced design). All possible combinations of n -ratio and population SD -ratio were performed in order to distinguish scenarios where both sample sizes and population variances are unequal across groups (with positive pairing when the group with the largest sample size is extracted from the population with the largest SD , and negative pairing when the group with the smallest sample size is extracted from the population with the smallest SD) and scenarios with no pairing between sample sizes and variances (sample sizes and/or population SD are equal across all groups). In sum, the simulations grouped over different sample sizes yield 4 conditions (a, b, c and d) based on the n -ratio, population SD -ratio, and sample size and population variance pairing, as summarized in Table 5. We chose to divide scenarios into these 4 conditions because analyses in Supplemental Material 1 revealed main and interaction effects of sample sizes ratio and SD -ratio on the bias and variance of some estimators.

their denominator. However, these extra simulations were included in the simulation checks, in Supplemental Material 2.

Table 5

4 conditions based on the *n*-ratio and the *SD*-ratio.

<i>n</i>-ratio				
	1	>1	<1	
	a	b	b	
<i>SD</i>-ratio				
>1	c	d	d	
<1	c	d	d	

Results. Before detailing the comparison of the estimators for each condition, it might be interesting to make some general comments.

- 1) We previously introduced the fact that raw bias and variances are sometimes misleading. They can give the illusion of huge differences between two estimators, even if these differences only reflect a change of unit (i.e. different population effect sizes). To better understand this, imagine a sample of 15 people for whom we know the height (in meters) and we compute a sample variance of 0.06838. If we convert sizes to centimeters and compute the sample variance again, we find a measure of 683.8 (i.e. 10^4 larger). Both measures represent the same amount of variability, but they are expressed in different units. Similar things occur when comparing the estimates of different population measures. To avoid this possible confusion, we will only present the relative bias and relative variance in all Figures (and anytime we will mention the biases and variances in the results section, we will be referring to relative bias and variance). For interested readers, illustrations of the raw bias and variance are available on Github.

- 2) For the sake of readability, for each condition, the scale we used for the ordinate axis of our plots when comparing the relative bias of all estimators and $G_1 = 6.32$ and $G_2 = 95.75$ is different from the scale we used for all other combinations G_1/G_2 . In the same way of thinking, we also used different scales for the ordinate axis of our plots that compare the relative variance of all estimators, as a function of the condition.
- 3) Throughout this section, we will **compare** the relative bias and variance of different estimators. We chose very extreme (although realistic) conditions, and we know that none of the parametric measures of effect size will be robust against such extreme conditions. Our goal is therefore to study the robustness of the estimators against normality violations only in comparison with the robustness of other indicators, but not in absolute terms.

After these general remarks, we will analyze each condition separately. In all Figures presented below, for different sub-conditions, the averaged relative bias and relative variance of five estimators are presented. When describing the Glass's g_s estimators, we will systematically call "control group" the group the standardizer is computed from (i.e. the first group when using S_1 as standardizer, the second group when using S_2 as standardizer). The other group will be called "experimental group".

When variances are equal across groups. Figures 2 and 3 represent configurations where the equality of variances assumption is met. According to our expectations, one observes that the bias of all estimators is approximately zero as long as the normality assumption is met (first column in both Figures)⁷. However, the further from the normality assumption (i.e. when moving from left to right in Figures), the larger the bias.

We will observe that Glass's g_s should always be avoided when the equality of variance assumption is met. Hedge's g_s , Hedges' g_s^* and Shieh's g_s are equally performing as long as

⁷ When looking at relative bias for all estimators, the maximum departure from zero is 0.0064 when sample sizes are equal across groups, and 0.0065 with unequal sample sizes.

the sample size ratio is close to 1 (condition a; see Figure 2). However, when designs are highly unbalanced (condition b; see Figure 3), Shieh's g_s is not consistent anymore, and while Hedge's g_s^* remain consistent, Hedges's g_s is a better estimator. For interested readers, these findings are detailed in the three paragraphs below.

Figure 2 illustrates scenarios where both population variances and sample sizes are equal across groups (condition a). One can first notice that all estimators are consistent, as their bias and variance decrease when the total sample size increases. For any departure from the normality assumption, both bias and variance of Hedges' g_s , Shieh's g_s and Hedges' g_s^* are similar⁸ and smaller than the bias and variance of Glass's g_s estimates using either S_1 or S_2 as standardizer. Moreover, when samples are extracted from skewed distributions, Glass's g_s will show different bias and variance as a function of the chosen standardizer (S_1 or S_2), even if both S_1 and S_2 are estimates of the same population variance, based on the same sample size. This is due to non-null correlations of opposite sign between the mean difference ($\bar{X}_1 - \bar{X}_2$) and respectively S_1 and S_2 . In Supplemental Material 3, we detailed in which situation a non nul correlation occurs between the sample mean difference ($\bar{X}_1 - \bar{X}_2$) and the standardizer of compared estimators as well as the way this correlation impacts the bias and variance of estimators.

Figure 3 illustrates scenarios where population variances are equal across groups and sample sizes are unequal (condition b). For any departures from the normality assumptions, Hedges' g_s shows the smallest bias and variance. Hedges' g_s and Hedges' g_s^* are consistent estimators (i.e. the larger the sample sizes, the lower the bias and the variance), unlike

⁸ While the bias and variance of Cohen's d_s , Cohen's d_s^* and Shieh's d_s are identical, the bias and variance of Hedges' g_s are marginally different from the bias and variance of Hedges' g_s^* and Shieh's g_s (these last two having identical bias and variance). Indeed, because of the sampling error, differences remain between sample variances, even when population variances are equal between groups. Since the Hedges' correction applied to Cohen's d_s does not contain the sample variances (unlike the one applied on both other estimators), the bias and variance of Hedges' g_s are slightly different from the bias and variance of Hedges' g_s^* and Shieh's g_s .

Shieh's g_s and Glass's g_s . The bias of Glass's g_s does not depend either on the size of the experimental group or on the total sample size. The only way to decrease the bias of Glass's g_s is therefore to add subjects in the control group. On the other hand, the variance of Glass's g_s depends on both sample sizes, but not in an equivalent way: in order to reduce the variance, it is much more efficient to add subjects in the control group and when the size of the experimental group decreases so does the variance, even when the total sample size is increased. Regarding Shieh's g_s , for a given sample size ratio, the bias and variance will decrease when sample sizes increase. However, there is a large effect of the sample sizes ratio such that when the sample sizes ratio moves away from 1 by adding subjects, bias and variance might increase.⁹ On the other hand, when the sample sizes ratio moves closer to 1 by adding subjects, the bias will decrease.

When samples are extracted from skewed distributions and have unequal sizes (the two last columns in Figure 3), for a constant total sample size, Glass's g_s , Shieh's g_s and Hedges' g_s^* will show different bias and variance depending on which group is the largest one (e.g. when distributions are right-skewed, the bias and variance of all these estimators when n_1 and n_2 are respectively 50 and 20 are not the same as their bias and variance when n_1 and n_2 are respectively 20 and 50). This is due to a non-null correlation of opposite sign between the mean difference ($\bar{X}_1 - \bar{X}_2$) and their respective standardizers depending on which group is the largest one, as detailed in Supplemental Material 3. One observes that under these configurations, the bias and variance of Glass's g_s are sometimes a bit smaller

⁹ Regarding variance, in Supplemental Material 1, we mentioned that when the population effect size is nul, the larger the total sample size, the lower the variance, whatever the sample sizes ratio is constant or not. We also mentioned that this is no longer true when the population effect size is not zero and in our simulations, the effect size is never zero. The effect size effect is partially visible in Figure 3 because we do not entirely remove the effect size effect when we divide the variance by δ^2 . This is due to the fact that one term, in the equation of the variance computation, does not depend on the effect size.

and sometimes much larger than the bias and variance of Shieh's g_s and Cohen's d_s^* .¹⁰

When variances are unequal across groups. Figures 4 to 9 represent configurations where the equality of variances assumption is not met. According to our expectations, one observes that the bias of all estimators is approximately zero as long as the normality assumption is met (first column in the three Figures), and the further from the normality assumption (i.e. when moving from left to right in Figures), the larger the bias¹¹. It might be considered surprising that the bias of Hedges' g_s remains very small throughout these conditions. As discussed in the section "Different measures of effect size", Hedges' g_s should be avoided when population variances and sample sizes are unequal across groups, because of the pooled error term. When pooling the estimates of two unequal population variances, the resulting estimator will be lower (in case of positive pairing) or larger (in case of negative pairing) as it should be. At the same time, when pooling two unequal population variances, the population effect size will also be lower (in case of positive pairing) or larger (in case of negative pairing) as it should be. As a consequence, the distortion cannot be seen through the difference between the expected estimator and the population effect size measure. For this reason, the bias and variance of Hedges' g_s will not be taken into account in the following comparisons.

We will observe that when variances are unequal across populations, Glass's g_s is

¹⁰ We learn from Supplemental Material 3 that when the $\mu_1 - \mu_2 > 0$ (like in our simulations), all other parameters being equal, an estimator is always less biased and variable when choosing a standardizer that is positively correlated with $\bar{X}_1 - \bar{X}_2$. We also learn from Supplemental Material 3 that the smaller n_c , the larger the magnitude of correlation between S_c and $\bar{X}_1 - \bar{X}_2$. When $\text{cor}(S_c, \bar{X}_1 - \bar{X}_2)$ is positive, the positive effect of increasing the magnitude of the correlation is counterbalanced by the negative effect of reducing n_c . On the other hand, when $\text{cor}(S_c, \bar{X}_1 - \bar{X}_2)$ is negative, the negative effect of increasing the magnitude of the correlation is amplified by the negative effect of decreasing n_c . This explain why the difference between Glass's g_s and other estimators is larger when Glass's g_s is the least efficient estimator.

¹¹ When looking at the relative bias for all estimators, the maximum departure from zero is 0.0173 when sample sizes are equal across groups, and 0.0274 when both sample sizes and variances differ across groups.

sometimes better but also sometimes much worst than respectively Shieh's g_s and Hedges' g_s^* , both in terms of bias and variance. The performance of Glass's g_s highly depends on parameters that we cannot control (i.e. a triple interaction between the n -ratio, the SD -ratio and the correlation between the standardizer and the mean difference) and for this reason, we do not recommend using it. When the sample sizes ratio is close to 1, Shieh's g_s and Hedges' g_s^* are both appropriate but the further the sample sizes ratio is from 1, the larger the bias of Shieh's g_s in order that in the end, our favourite measure is Hedges' g_s^* .

Figures 4 and 5 are dedicated to scenarios where population variances are unequal between groups and sample sizes are equal (condition c). In Figure 4, scenarios are subdivided as a function of the sample sizes and one can notice that all estimators are consistent, as their bias and variance decrease when the total sample size increases. In Figure 5, scenarios are subdivided as a function of the SD -ratio. Because the comparison pattern remains very similar for all sample sizes, we present only scenarios when sample sizes equal 20. One should first notice that for all estimators in Figure 5, the relative variance seems to be much larger when $S_2 > S_1$.¹² This information should not be taken into account because it is only an artefact of our simulation conditions combined with the way we computed the relative variance.¹³

When samples are extracted from skewed distributions, the bias and variance of Glass's g_s are sometimes smaller and sometimes larger than the bias of Shieh's g_s and Hedges' g_s^* . This is mainly due to the fact that when two samples of same sizes are extracted from two skewed distributions with unequal variances (the two last columns in Figure 5), there will be

¹² The difference between the variance of estimators when the second group is 10 times larger than the first group was so large that we decided to not present it, for the sake of readability of the Figures.

¹³ We previously mentioned that when dividing the variance by δ^2 , we do not entirely remove the effect size effect. Actually, we introduce δ^2 in the denominator of the first term, in the equation of the variance computation. Because we performed our simulations in order that σ_1 always equals 1, the smaller S_2 , the larger the population effect size and therefore, the lower the relative variance.

non-null correlations of opposite sign between the mean difference ($\bar{X}_1 - \bar{X}_2$) and the standardizer of *all* estimators, depending on which population variance is the largest one ¹⁴.

Figures 6 to 9 are dedicated to scenarios where both sample sizes and population variances differ across groups. Due to a high number of combinations between the sample sizes-ratio and the *SD*-ratio in our simulations, we decided to present only some conditions. Because equations in Table 3 revealed an interaction effect between the sample sizes ratio and the *SD*-ratio on the bias and variance of Hedges' g_s^* and Shieh's g_s (see Supplemental Material 1), we chose to present all configurations where the larger *SD* is 10 times larger than the smaller *SD* (Figures 6 and 7), and configurations where the larger *SD* is twice larger than the smaller *SD* (Figures 8 and 9), in order to compare the effect of the sample sizes ratio on the bias and variance of all estimators when the *SD*-ratio is large ($\frac{\sigma_1}{\sigma_2} = 10$ or .1) or medium ($\frac{\sigma_1}{\sigma_2} = 2$ or .5).

When distributions are symmetric, the bias of Glass's g_s only depends on the size of the control group and is therefore not impacted by neither the sample sizes ratio nor the total sample size. When comparing Figures 6 to 9, one can also notice that the bias of Glass's g_s does not depend on the *SD*-ratio either. Unlike the bias of Glass's g_s , its variance depends on both sample sizes, but not in an equivalent way: most of the time, it is more efficient, in order to reduce the variance of Glass's g_s , to add subjects in the control group. Regarding Hedges' g_s^* and Shieh's g_s , their respective biases and variances depend on an interaction effect between the sample sizes ratio and the *SD*-ratio ($\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}$): the sample sizes ratio associated with the smallest bias and variance is not the same when the more variable group is 10 times more variable than the other group (Figures 6 and 7) than when it

¹⁴ When population variances are unequal, a non-null correlation occurs between standardizer estimates and $\bar{X}_1 - \bar{X}_2$. For standardizers computed based on both S_1 and S_2 , the sign of the correlation between the standardizer and the mean difference will be the same as the sign of the correlation between the mean difference and the estimate of the larger population variance. For interested readers, this is detailed in Supplemental Material 3.

is only twice more variable (Figures 8 and 9). However, the respective biases and variances of Hedges' g_s^* and Shieh's g_s are always smaller when there is a positive pairing between sample sizes and variances. When samples are extracted from skewed distributions, the bias and variance of Glass's g_s are sometimes smaller and sometimes larger than the bias of Shieh's g_s and Hedges' g_s^* , due to a combination of three factors: (1) which group is the largest one, (2) which group has the smallest standard deviation and (3) what is the correlation between the standardizer and the mean difference.

Recommendations

We recommend using Hedges' g_s^* in order to assess the magnitude of the effect when comparing two independent means, because a) it does not rely on the equality of population variances assumption (unlike Hedges' g_s), b) it is always consistent (unlike Shieh's g_s), c) it is easily interpretable (Hedges' g_s^* can be interpreted the same way as Hedges' g_s) and d) it remains constant for any sample sizes ratio, even when population variances are unequal across groups, as shown in our previously introduced Shiny App.

Hedges' g_s^* should always be associated with confidence interval. In order to help researchers, we created *deffectsize*, a R package (see <https://github.com/mdelacre/deffectsize>). The *datacohen_CI* function was built in order to compute point estimators and confidence intervals based on raw data and the *cohen_CI* function was built in order to compute point estimators and confidence intervals based on descriptive statistics (sample means, sample variances and sample sizes). By default, unbiased Cohen's g_s^* is computed but it is also possible to compute biased estimators (e.g. Cohen's d_s^*) and/or to use a pooled error term as standardizer by assuming that the equality of population variances is met (e.g. Hedges' g_s or Cohen's d_s , depending on whether we choose to compute unbiased or biased estimator). Other functions (*datashieh_CI*, *shieh_CI*, *dataglass_CI* and *glass_CI*) are available in order to compute Shieh's g_s (or Shieh's d_s) and Glass's g_s (or Glass's d_s) as well as their respective confidence intervals, even

if we don't recommend to use them, as previously mentioned. For those who are not familiar with R-gui, we also created a Shiny app in order to compute point estimators et confidence estimators based on descriptive statistics:

<https://mdelacre.shinyapps.io/deffectsize-Shinyapp/>¹⁵.

In addition with standardized mean difference, we recommend to always report all necessary descriptive statistics (i.e. sample means, sample *SD* and sample sizes).

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¹⁵ I would like to thank Aaron Caldwell for his help when creating the Figures of this Shiny App.

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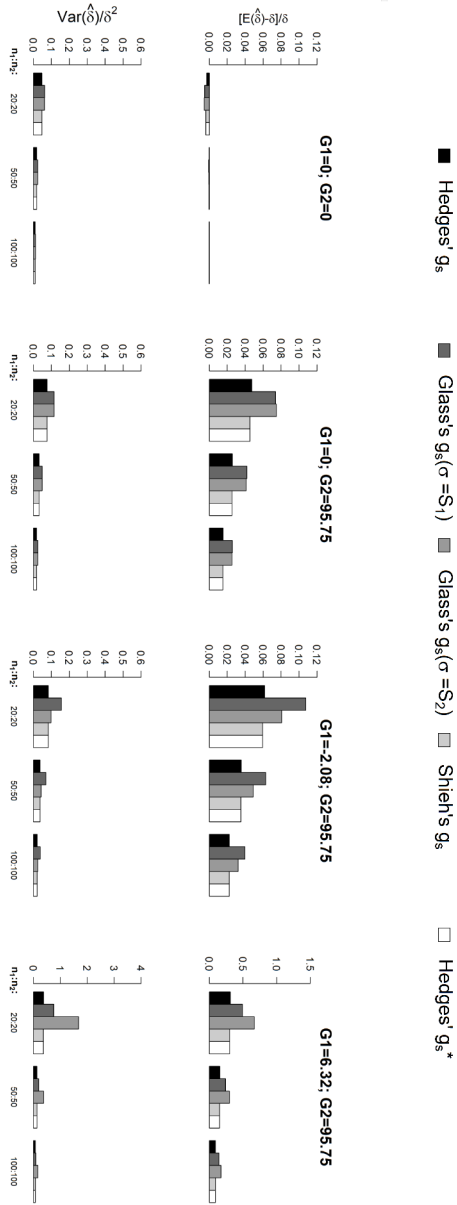


Figure 2. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are equal across groups (condition a)

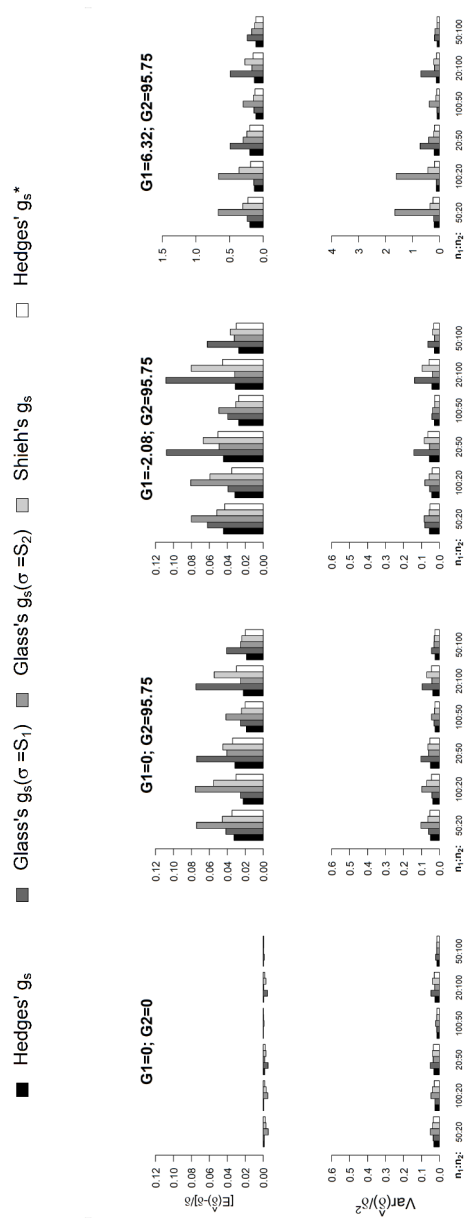


Figure 3. Bias and efficiency of estimators of standardized mean difference, when variances are equal across groups and sample sizes are unequal (condition b)

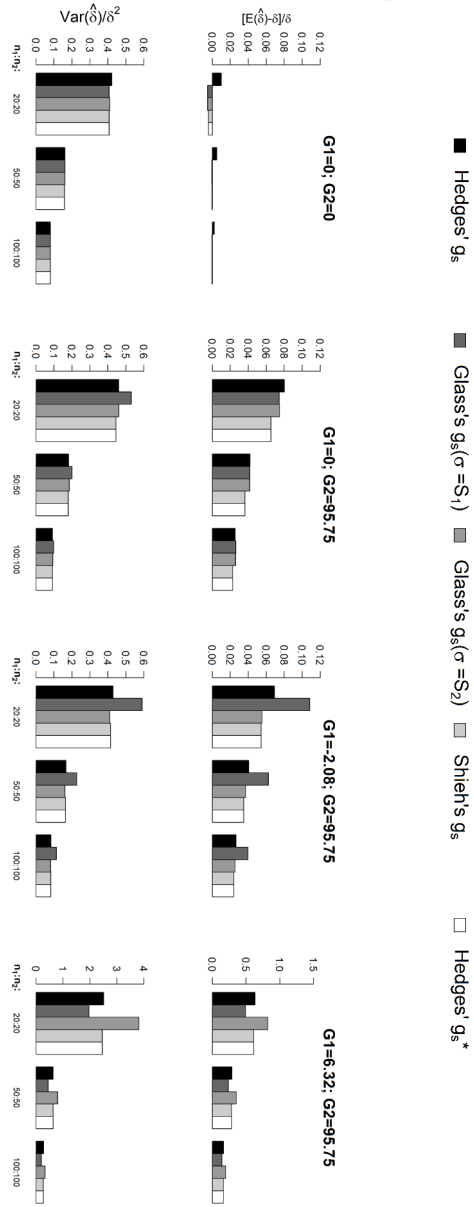


Figure 4. Bias and efficiency of estimators of standardized mean difference, when variances are unequal across groups and sample sizes are equal (condition c), as a function of n -ratio

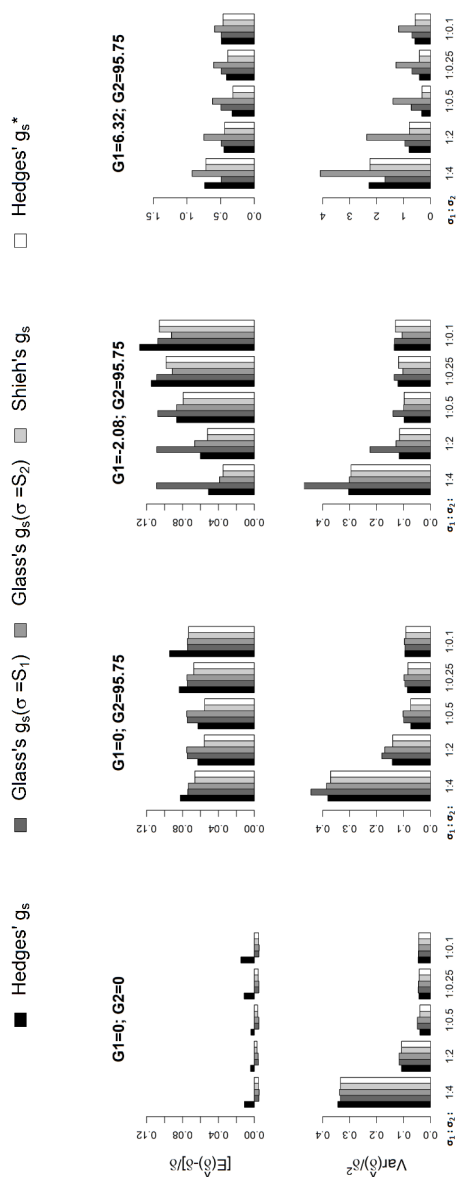


Figure 5. Bias and efficiency of estimators of standardized mean difference, when variances are unequal across groups and sample sizes are equal (condition c) as a function of the SD -ratio (when $n_1 = n_2 = 20$)

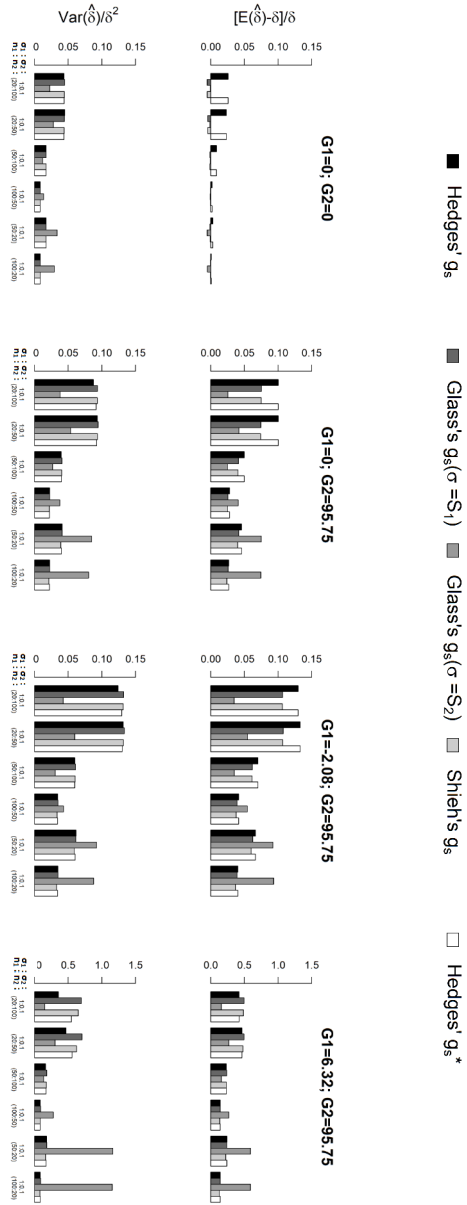


Figure 6. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), $\frac{\sigma_1^2}{\sigma_2^2} = 10$ and $\sigma_1 > \sigma_2$

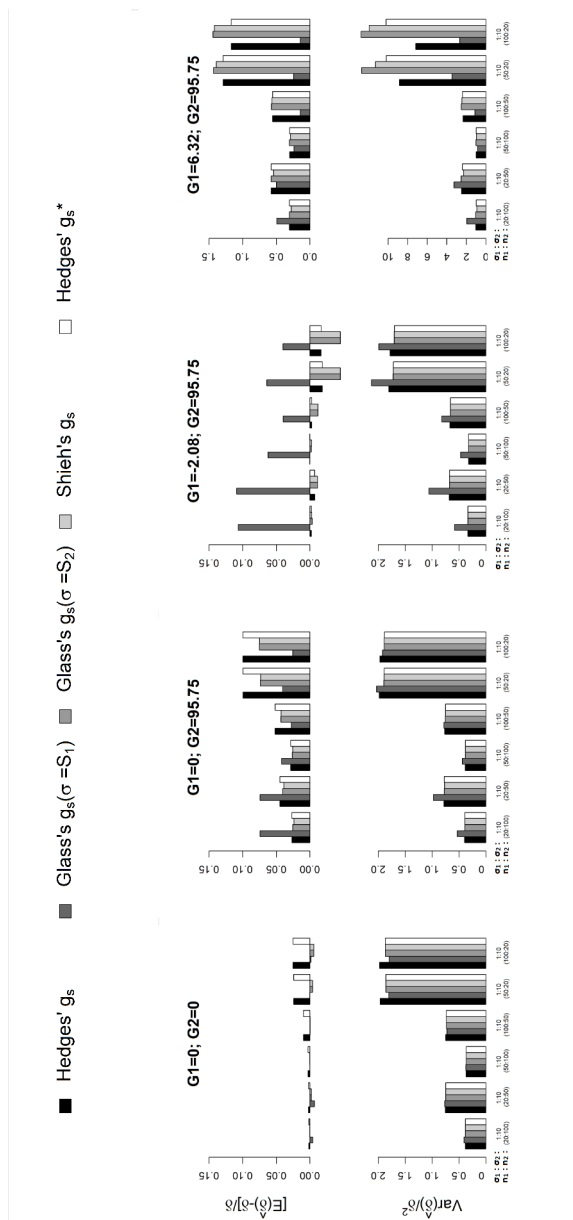


Figure 7. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), $\sigma_1 = 10$ and $\sigma_1 < \sigma_2$

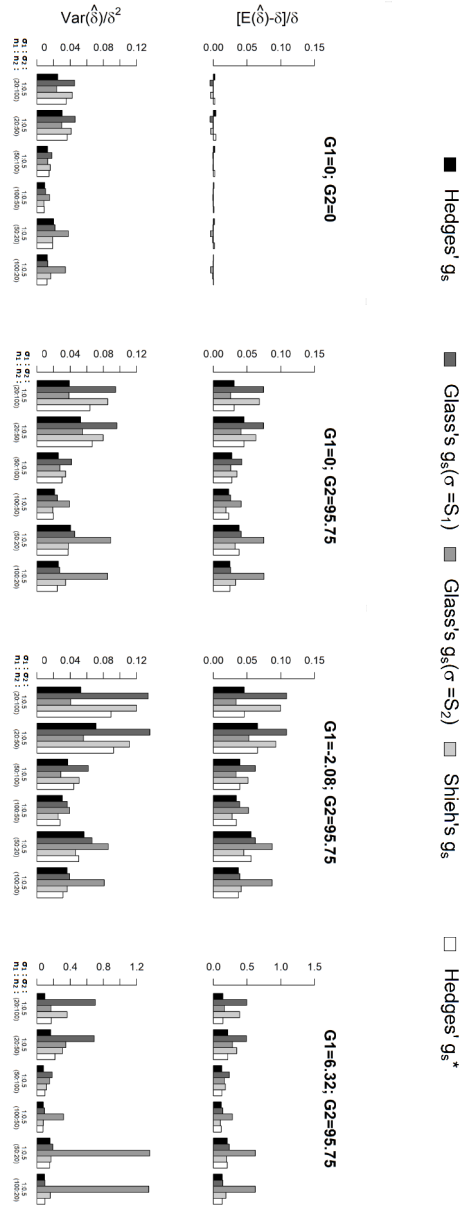


Figure 8. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), $\frac{\sigma_1}{\sigma_2} = 2$ and $\sigma_1 > \sigma_2$

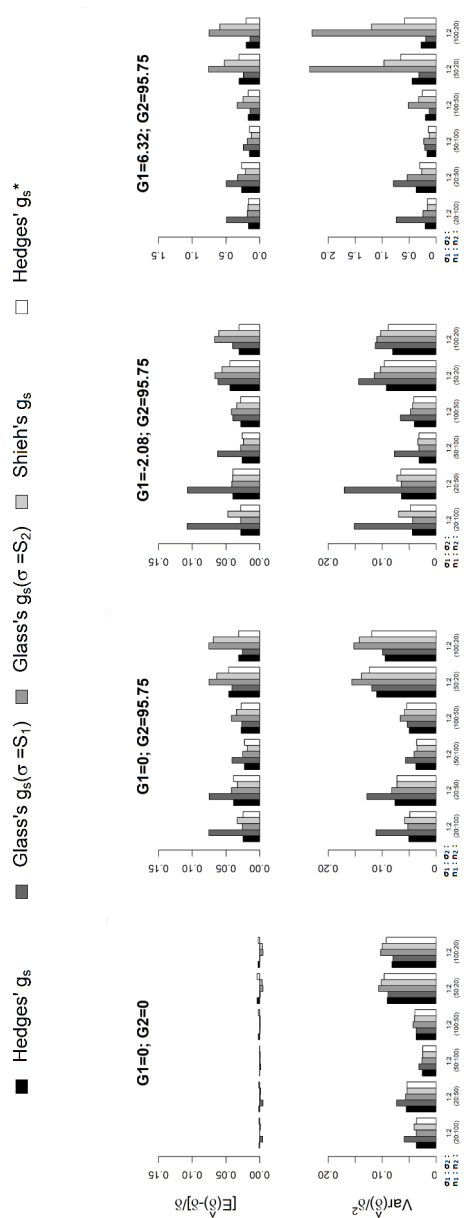


Figure 9. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), $\frac{\sigma_1}{\sigma_2} = 2$ and $\sigma_1 < \sigma_2$

Appendix

The bias of Cohen's d_s is twice as large as the bias of Shieh's d_s when population variances and sample sizes are equal across groups: mathematical demonstration.

As mentioned in Table 1, the bias of Cohen's d_s is defined as

$$Bias_{Cohen's d_s} = \delta_{Cohen} \times \left(\frac{\sqrt{\frac{df_{Student}}{2}} \times \Gamma\left(\frac{df_{Student}-1}{2}\right)}{\Gamma\left(\frac{df_{Student}}{2}\right)} - 1 \right) \quad (16)$$

with

$$\delta_{Cohen} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{(n_1-1)\times\sigma_1^2 + (n_2-1)\times\sigma_2^2}{n_1+n_2-2}}}$$

and

$$df_{Student} = n_1 + n_2 - 2$$

As mentioned in Table 2, the bias of Shieh's d_s is defined as

$$Bias_{Shieh's d_s} = \delta_{Shieh} \times \left(\frac{\sqrt{\frac{df_{Welch}}{2}} \times \Gamma\left(\frac{df_{Welch}-1}{2}\right)}{\Gamma\left(\frac{df_{Welch}}{2}\right)} - 1 \right) \quad (17)$$

with

$$\delta_{Shieh} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}} \quad (N = n_1 + n_2)$$

and

$$df_{Welch} = \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1-1} + \frac{(\sigma_2^2/n_2)^2}{n_2-1}}$$

When $n_1 = n_2 = n$ and $\sigma_1 = \sigma_2 = \sigma$, δ_{Cohen} is twice larger than δ_{Shieh} , as shown below in equations 18 and 19:

$$\delta_{Cohen} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{2(n-1)\sigma^2}{2(n-1)}}} = \frac{\mu_1 - \mu_2}{\sigma} \quad (18)$$

$$\delta_{Shieh} = \frac{\mu_1 - \mu_2}{\sqrt{2\left(\frac{\sigma^2}{n/(2n)}\right)}} = \frac{\mu_1 - \mu_2}{2\sigma} \quad (19)$$

Moreover, degrees of freedom associated with Student's t -test and Welch's t -test are identical, as shown below in equations 20 and 21:

$$df_{Student} = 2(n - 1) \quad (20)$$

$$df_{Welch} = \frac{[2(\sigma^2/n)]^2}{\frac{2(\sigma^2/n)^2}{n-1}} = 2(n - 1) \quad (21)$$

Equations 16 and 17 can therefore be redefined as follows:

$$Bias_{Cohen's\ d_s} = \frac{\mu_1 - \mu_2}{\sigma} \times \left(\frac{\sqrt{n-1} \times \Gamma\left(\frac{2n-3}{2}\right)}{\Gamma(n-1)} - 1 \right) \quad (22)$$

$$Bias_{Shieh's\ d_s} = \frac{\mu_1 - \mu_2}{2\sigma} \times \left(\frac{\sqrt{n-1} \times \Gamma\left(\frac{2n-3}{2}\right)}{\Gamma(n-1)} - 1 \right) \quad (23)$$

We can therefore conclude that the bias of Cohen's d_s is twice larger than the bias of Shieh's d_s .

The variance of Cohen's d_s is four times larger than the bias of Shieh's d_s when population variances and sample sizes are equal across groups: mathematical demonstration.

The variance of Cohen's d_s is defined in Table 1 as

$$Var_{Cohen's d_s} = \frac{N \times df_{Student}}{n_1 n_2 \times (df_{Student} - 2)} + \delta_{Cohen}^2 \left[\frac{df_{Student}}{df_{Student} - 2} - \left(\frac{\sqrt{\frac{df_{Student}}{2}} \times \Gamma\left(\frac{df_{Student}-1}{2}\right)}{\Gamma\left(\frac{df_{Student}}{2}\right)} \right)^2 \right] \quad (24)$$

and the variance of Shieh's d_s is defined in Table 2 as

$$Var_{Shieh's d_s} = \frac{df_{Welch}}{(df_{Welch} - 2)N} + \delta_{Shieh}^2 \left[\frac{df_{Welch}}{df_{Welch} - 2} - \left(\frac{\sqrt{\frac{df_{Welch}}{2}} \times \Gamma\left(\frac{df_{Welch}-1}{2}\right)}{\Gamma\left(\frac{df_{Welch}}{2}\right)} \right)^2 \right] \quad (25)$$

We have previously shown in equations 20 and 21 that degrees of freedom associated with Student's t -test and Welch's t -test equal $2(n-1)$, when $n_1 = n_2 = n$ and $\sigma_1 = \sigma_2 = \sigma$. As a consequence, the first term of the addition in equation 24 is 4 times larger than the first term of the addition in equation 25:

$$\begin{aligned} \frac{N \times df_{Student}}{n_1 n_2 \times (df_{Student} - 2)} &= \frac{2n \times 2(n-1)}{n^2 \times (2n-4)} = \frac{4(\mathbf{n}-1)}{\mathbf{n}(2\mathbf{n}-4)} \\ \frac{df_{Welch}}{(df_{Welch} - 2)N} &= \frac{2(n-1)}{2n(2n-4)} = \frac{\mathbf{n}-1}{\mathbf{n}(2\mathbf{n}-4)} \end{aligned}$$

We have also previously shown in equations 18 and 19 that δ_{Cohen} is twice larger than δ_{Shieh} when $n_1 = n_2 = n$ and $\sigma_1 = \sigma_2 = \sigma$ and, therefore, δ_{Cohen}^2 is four times larger than δ_{Shieh}^2 . As a consequence, the second term of the addition in equation 24 is also 4 times larger than the second term of the addition in equation 25. Because both terms of the addition in equation 24 are four times larger than those in equation 25, we can conclude that the variance of Cohen's d_s is four times larger than the variance of Shieh's d_s .