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What measure of effect size when performing a Welch's t-test?

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Effect sizes are important issues in applied research. There is a strong call for researchers to report and interpret effect sizes and associated confidence intervals. This practice is also highly endorsed by the American Psychological Association (APA) and the American Educational Research Association (AERA; American Psychological Association, 2010; American Educational Research Association, 2006).

In "between-subject" designs where individuals are randomly assigned into one of two 21 independent groups and group scores are compared based on their means, the dominant 22 estimator of effect size is Cohen's  $d_s$ , where the sample mean difference is divided by the 23 pooled sample standard deviation (Peng, Chen, Chiang, & Chiang, 2013; Shieh, 2013). This 24 estimator is available in many statistical softwares, such as SPSS or Stata. However, 25 computing the pooled sample standard deviation implies that both sample variances are 26 estimates of a common population variance, and it has been widely argued that there are 27 many fields in psychology where the assumption of equal variances between two populations 28 is ecologically unlikely (Delacre, Lakens, & Leys, 2017; Erceg-Hurn & Mirosevich, 2008; Grissom, 2000). The debate surrounding the assumption of equal variances has been widely explored in the context of hypothesis texting and it is becoming more common in statistical software to present a t-test that does not hold under this assumption by default when 32 performing hypothesis tests, namely the Welch's t-test (e.g., R, Minitab). However, similar 33 issues for the measures of effect sizes have received less attention. One possible reason is that researchers cannot find a consensus on which alternative should be used (Shieh, 2013). Even within the very specific context of standardized samples mean differences estimates, there is little agreement between researchers as to which is the most suitable estimator. In this article, we will review the main measures of the d-family that are proposed in the literature, namely Cohen's  $d_s$ , Glass's  $d_s$ , Shieh's  $d_s$  and Cohen's  $d'_s$  where the sample mean difference 39 is divided by the square root of the non pooled average of both sample variances. We will

compare them through simulations and suggest that Cohen's  $d'_s$  is a better default than Cohen's  $d_s$ . We will also provide practical recommandations and useful tools (i.e. R package, Shiny app) to compute relevant measures of effects sizes, and confidence intervals around them as well as power functions to determine the require sample size for further well-powered studies.

Before reviewing the main measures of the *d*-family, we will first list the different situations that call for effect sizes measures (and their link between effect size and both statistical and practical significance). We will also describe the properties of a good effect size estimators that we will take into account, in order to compare different estimators, in the Monte Carlo simulations.

# Effect size: definition and purposes

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The effect size is a measure of the magnitude of an effect. In the context of the comparison of two groups based on their means, when the null hypothesis is the absence of effect, d-family effect size estimators estimate the magnitude of the differences between parameters of two populations groups are extracted from (e.g. the mean; Peng & Chen, 2014). Such a measure can be used in three different perspectives.

First, effect size measures can be used for *interpretative* purposes, namely to assess the practical significance of a result (i.e. all what refers to the relevance of an effect in real life, such as clinical, personnal, social, professionnal relevance). Note, however, that in this context, it is important not to overestimate the contribution of the measures of effect size: effect size is **not** a measure of the importance or the relevance of an effect in real life (even if benchmarks about what should be a small, medium or large effect size might have contributed to viewing the effect size as so; Stout & Ruble, 1995). It is only a mathematical indicator of the magnitude of a difference, which depends on the way a variable is converted into numerical indicator. In order to assess the meaningfulness of an effect, we should be

able to relate this effect size estimate with behaviors/meaningful consequences in the real world (Andersen, McCullagh, & Wilson, 2007). For example, let us imagine a sample of 67 students in serious school failure who are randomly divided into two groups: an experimental 68 group following a training program and a control group. At the end of the training, students 69 in the experimental group have on average significantly higher scores on a test than students 70 in the control group, and the difference is large (e.g. 30 percents). Does it automatically 71 mean that students in the experimental condition will be able to pass to the next grade and 72 to continue normal schooling? Whether the computed magnitude of difference is an 73 important, meaningful change in everyday life refers to the interpretation of treatment 74 outcomes and is neither a statistical nor mathematical concept, but is related to the 75 underlying theory that posits an empirical hypothesis. 76

Second, effect size measures can be used for *comparative* purposes, that is, to assess the stability of results across designs, analysis, samples sizes. This includes the comparison of results from 2 or more studies and the incorporation of results in meta-analysis.

Third, effect size measures can be used for *inferential* purposes. The effect sizes from previous studies can be used in a prior power analysis when planning a new study (Lakens, 2013; Prentice & Miller, 1990; Stout & Ruble, 1995; Sullivan & Feinn, 2012; Wilkinson & the Task Force on Statistical Inference, 1999). Moreover, while point effect size estimators should not replace the null hypothesis testing by themselves (Fan, 2001)  $^1$ , conventional hypothesis testing and confidence interval around a point estimate are equivalent decision procedures. A confidence interval contains all the information that a p-value of a test based on the same estimator does: if the area of the null hypothesis is out of the  $(1 - \alpha)$ -confidence interval,

<sup>&</sup>lt;sup>1</sup> Statistical testing and point effect size estimates don't answer the same question. Statistical testing allows the researcher to determine whether data are surprisingly different from what it expected under the null, while effect size estimators allow to assess the practical signficance of an effect, and as reminds Fan(2001): "a practically meaningful outcome may also have occured by chance, and consequently, is not trustworthy" (p.278)

then the hypothesis test would also result in a *p*-value below the nominal alpha level.

Hypothesis tests and confidence intervals based on the same statistical quantity (this is an essential requirement) are thus directly related. At the same time, the intervals provide extra information about the precision of the sample estimate for inferential purposes, and therefore

on how confident we can be in the observed results (Altman, 2005; Ellis, 2015): the narrower the interval, the higher the precision. On the other hand, the wider the confidence interval,

the more the data lacks precision (for example, because the sample size is too small).

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# Properties of a good effect size estimator

The empirical value of an estimator (called estimate) depends on the sampling, in other 96 words, different samples extracted from the same population will of course lead to different 97 estimates (i.e. sample effect size;  $\hat{\delta}$ ) for a same estimator (i.e. population effect size;  $\delta$ ). The 98 sampling distribution of the estimator is the distribution of all estimates, based on all gg possible samples of size n extracted from one population. Studying the sampling distribution 100 is very useful, as it allows us to assess the qualities of estimator. More specifically, three 101 desirable properties a good estimator should possess for inferential purposes are: 102 unbiasedness, consistency and efficiency (Wackerly, Mendenhall, & Scheaffer, 2008). 103

An estimator is unbiased if the distribution of estimates is centered around the true population parameter. On the other hand, an estimator is positively (or negatively) biased if the distribution is centered around a value that is higher (or lower) than the true population parameter (see Figure 1). In other words, the bias tells us if estimates are accurate, on average. The *bias* of a point estimator  $\delta$  can be computed as

$$\delta_{bias} = E(\hat{\delta}) - \delta \tag{1}$$

where  $E(\hat{\delta})$  is the expectation of the sampling distribution of the estimator and  $\delta$  is the true (population) parameter.

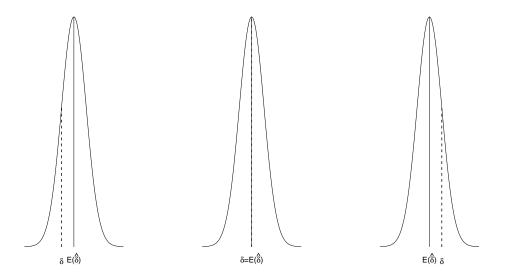


Figure 1. Sampling distribution for a positively biased (left), an unbiased (center) and a negatively biased estimator (right)

As we can see in Tables 1 and 2, there is a strong relationship between the bias and the size of any estimator. It might therefore be interesting to also define the *relative bias* as the ratio between the bias and the population parameter:

$$\hat{\delta}_{relative\ bias} = \frac{E(\hat{\delta}) - \delta}{\delta} \tag{2}$$

While the bias informs us about the quality of estimates on average, in particular their 114 capacity of lying close to the true value, it says nothing about individual estimates. Imagine 115 a situation where the distribution of estimates is centered around the real parameter but 116 with such a large variance that some point estimates are very far from the center. This would be problematic, since we then do not know if this estimate, based on the sample at hand, is 118 close to the truth or far off. Therefore it is not only essential for an estimator to be unbiased, 119 but the variability of its sampling distribution should also ideally be small. Put simply, we 120 hope that all possible estimates are close enough of the true population parameter, in order 121 to be sure that for any estimate, one has a correct estimation of the real parameter. Among 122

two unbiased estimators  $\hat{\delta}_1$  and  $\hat{\delta}_2$ , we therefore say that  $\hat{\delta}_1$  is **more efficient** than  $\hat{\delta}_2$  if

$$Var(\hat{\delta}_1) \le Var(\hat{\delta}_2)$$
 (3)

Where  $Var(\hat{\delta})$  is the variance of the sampling distribution of the estimator  $\hat{\delta}$ . Among 124 all unbiased estimators, the more efficient will be the one with the smallest variance <sup>2</sup>. 125 Again, the variance of an estimator  $\hat{\delta}$  is a function of its size (the larger the estimator, the 126 larger the variance) and therefore, we might be interested in reducing the effect size impact 127 in computing the relative variance as the ratio between the variance and the square of the 128 population estimator: 129

$$\hat{\delta}_{relative\ variance} = \frac{Var(\hat{\delta})}{\delta^2} \tag{4}$$

Note that both unbiasedness and efficiency are very important. An unbiased estimator 130 with such a large variance that somes estimates are extremely far from the real parameter is as undesirable as a parameter which is highly biased. In some situations, it is better to have 132 a slightly biased estimator with a tight shape around the biased value (so that each estimate 133 remains relatively close to the true parameter and one can apply bias correction techniques) rather than an unbiased estimator with a large variance (Raviv, 2014).

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Finally, the last property of a good point estimator is **consistency**: consistency means 136 that the bigger the sample size, the closer the estimate is to the population parameter. In 137 other words, the estimates *converge* to the true population parameter. 138

Beyond the inferential properties, Cumming (2013) reminds that an effect size estimator needs to have a constant value across designs, in order to be easily interpretable

<sup>&</sup>lt;sup>2</sup> The Cramer-Rao inequality provides a theoretical lower bound for the variance of unbiased estimators. An estimator reaching this bound is therefore most efficient.

and to be included in meta-analysis. In other words, it should achieve the property of

generality. To our concern, while we focus en between subjects designs, LE CRITERE DE

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#### Different measures of effect sizes

The d-family effect sizes are commonly used for mean differences between groups or conditions. The population effect size is defined as

$$\delta = \frac{\mu_1 - \mu_2}{\sigma} \tag{5}$$

where both populations follow a normal distribution with mean  $\mu_j$  in the  $j^{th}$ 147 population (j=1,2) and common standard deviation  $\sigma$ . They exist different estimators of this effect size measure. For all of them, the mean difference is estimated by the difference 149  $\bar{X}_1 - \bar{X}_2$  of both sample means. When the equality of variances assumption is assumed,  $\sigma$  is 150 estimated by pooling both samples standard deviations  $(S_1 \text{ and } S_2)$ . When the equality of 151 variances assumption cannot be assumed, alternatives to the common standard deviation are 152 available. Throughout this section, we will present some of these estimators, separately 153 depending on whether they rely on the assumption of equality of variances or not. For each 154 of them, we will provide information about their theoretical bias, variance and consistency. 155

### 156 When variances are equal between groups

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When we have good reasons to assume equality of variances between groups, then the most common estimator of  $\delta$  is Cohen's  $d_s$  where the sample mean difference is divided by a pooled error term (Cohen, 1965):

Cohen's 
$$d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{(n_1 - 1) \times S_1^2 + (n_2 - 1) \times S_2^2}{n_1 + n_2 - 2}}}$$
 (6)

Where  $S_j$  is the standard deviation and  $n_j$  the sample size of the  $j^{th}$  sample (j=1,2).

The reasoning behind this measure is to make use of the fact that both samples share the same population variance (Keselman, Algina, Lix, Deering, & Wilcox, 2008), hence we achieve a more accurate estimation of the population variance by pooling both estimates of this parameter (i.e  $S_1$  and  $S_2$ ). Since the larger the sample size, the more accurate the estimate, we give more weight to the estimate based on the larger sample size. Cohen's  $d_s$  is directly related with Student's t-statistic:

$$cohen's d_s = t_{student} \times \sqrt{\frac{n_1 + n_2}{n_1 n_2}}$$
 (7)

Under the assumption of normality and equal variances between groups, Student's t-statistic follows a t-distribution with known degrees of freedom and noncentrality parameter <sup>3</sup>:

$$df_{student} = n_1 + n_2 - 2 \tag{8}$$

$$ncp_{student} = \frac{\mu_1 - \mu_2}{\sigma_{pooled}} \times \sqrt{\frac{n_1 n_2}{n_1 + n_2}}, \quad where \ \sigma_{pooled} = \sqrt{\frac{(n_1 - 1) \times \sigma_1^2 + (n_2 - 1) \times \sigma_2^2}{n_1 + n_2 - 2}}$$
 (9)

The relationship described in equation 7 and the theoretical distribution of Student's t-statistic allow us to theoretically determine the sampling distribution of Cohen's  $d_s$ , and therefore, its theoretical expectancy and variance when the assumptions of normality and equal variances are met. All these equations are provided in Table 1. For interested readers,

<sup>&</sup>lt;sup>3</sup> Under the null hypothesis of no differences between sample means, Student's t-statistic will follow a central t-distribution with  $n_1 + n_2 - 2$  degrees of freedom. However, when the null hypothesis is false, the distribution of this quantity will not be centered, and noncentral t-distribution will arise.

based on Table 1, we have thoroughly studied the bias and variance of Cohen's  $d_s$  in Supplemental Material 1, so as to determine the way different parameters influence them, and results are detailed and available on Github (see Supplemental Material 1 in https://github.com/mdelacre/Effect-sizes/; it will be the same for all estimators described later).

While Cohen's  $d_s$  is a consistent estimator, its bias and variance are substantial with small sample sizes, even under the assumptions of normality and equal variances (Lakens, 2013). In order to compensate for Cohen's  $d_s$  bias with small sample sizes, Hedges & Olkin (1985) has defined a bias-corrected version:

$$Hedges' \ g_s = Cohen's \ d_s \times \frac{\Gamma(\frac{df_{Student}}{2})}{\sqrt{\frac{df_{Student}}{2}} \times \Gamma(\frac{df_{Student}-1}{2})}$$
(10)

Where  $df_{Student}$  has been defined in equation 8,and  $\Gamma()$  is the gamma function. This equation can be approximated as follows:

$$Hedges' g_s = Cohen's d_s \times \left(1 - \frac{3}{4N - 9}\right) \tag{11}$$

Hedges'  $g_s$  is theoretically unbiased when the assumptions of normality and equal variances are met (see Table 1), and it has a smaller variance than Cohen's  $d_s$ , especially with small sample sizes <sup>4</sup>. As Cohen's  $d_s$ , its variance depends on the total sample size (N), the sample sizes ratio  $\left(\frac{n_1}{n_2}\right)$  and the population effect size  $(\delta_{Cohen})$ . How these parameters influence the variance of Hedges'  $g_s$  will be summarized in a later section in which we will compare different estimators through Monte Carlo simulations (see the section "Monte Carlo Simulations").

 $<sup>^4</sup>$  .52  $\leq \left[\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}\right]^2 < 1$  for  $3 \leq df < \infty$ . The larger the total sample size, the smaller the difference between the variance of Cohen's  $d_s$  and Hedges'  $g_s$ .

While the pooled error term is the best choice when variances are equal between 192 groups (Grissom & Kim, 2001), it may not be well advised for use with data that violate this 193 assumption (Cumming, 2013; Grissom & Kim, 2001, 2005; Kelley, 2005, 2005; Shieh, 2013). 194 When variances are unequal between groups, the expression in equation 5 is no longer valid 195 because both groups don't share a common population variance. If we pool the estimates of 196 two unequal population variances, the estimator of effect size will be lower as it should be in 197 case of positive pairing (i.e. the group with the larger sample size is extracted from the 198 population with the larger variance) and larger as it should be in case of negative pairing 199 (i.e. the group with the larger sample size is extracted from the population with the smaller 200 variance). Because the assumption of equal variances across populations is very rare in 201 practice (Cain, Zhang, & Yuan, 2017; Delacre et al., 2017; Delacre, Leys, Mora, & Lakens, 202 2019; Erceg-Hurn & Mirosevich, 2008; Glass, Peckham, & Sanders, 1972; Grissom, 2000; 203 Micceri, 1989; Yuan, Bentler, & Chan, 2004), both Cohen's  $d_s$  and Hedges'  $g_s$  should be abandoned in favor of an alternative robust to unequal population variances.

Table 1

Expentency, bias and variance of Cohen's d<sub>s</sub> and Hedges' g<sub>s</sub> under the assumptions that independent residuals are normally distributed with equal variances across groups.

df	Expectancy	Variance
N-2	$\delta_{cohen}  imes c_f$	$\frac{N\times df}{n_1n_2\times (df-2)} + \delta_{Cohen}^2 \left[\frac{df}{df-2} - c_f^2\right]$
	$pprox rac{\delta Cohen}{\left(1 - rac{3}{4N - 9} ight)}$	$\approx \frac{N \times df}{n_1 n_2 \times (df - 2)} + \delta_{Cohen}^2 \left[ \frac{df}{df - 2} - \left( \frac{1}{1 - \frac{3}{4N - 9}} \right)^2 \right]$
N-2	$\delta_{Cohen}$	$Var(Cohen's\ d_s) \times \left[ \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right]^2$
		$\approx Var(Cohen's d_s) \times \left[1 - \frac{3}{4N-9}\right]^2$

Note.  $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$ ; Cohen's  $d_s$  is a biased estimator, because its expectation differ from the population effect size. 206

Moreover, the larger the population estimator  $(\delta)$ , the larger the bias. Indeed, the bias is the difference between the expectancy and  $\delta$ :  $\delta_{bias} = \delta_{Cohen} \times (c_f - 1)$ . On the other hand, Hedges'  $g_s$  is an unbiased estimator, because its expectation equals the 207 208

population effect size; equations in Table 1 require  $df \ge 3$  (i.e.  $N \ge 5$ ).

# When variances are unequal between populations

In his review, Shieh (2013) mentions three options available in the literature to deal with the case of unequal variances: the sample mean difference divided by (A) the Glass's  $d_s$ , (B) the Shieh's  $d_s$  and (C) the non pooled average of both variance estimates.

Glass's  $d_s$ . When comparing one control group with one experimental group, Glass, McGav, & Smith (2005) recommend using the standard deviation SD of the control group as standardizer. It is also advocated by Cumming (2013), because, according to him, it is what makes the most sense, conceptually speaking. This yields

$$Glass's d_s = \frac{\bar{X}_e - \bar{X}_c}{S_c} \tag{12}$$

Where  $\bar{X}_e$  and  $\bar{X}_c$  are respectively the sample means of the experimental and control groups, and  $S_c$  is the sample SD of the control group. One argument in favour of using the SD of the control group as standardizer is the fact that it is not affected by the experimental treatment. When it is easy to identify which group is the "control" one, it is therefore convenient to compare the effect size estimation of different designs studying the same effect. However, defining this group is not always obvious (Coe, 2002). This could induce large ambiguity because depending of the chosen SD as standardizer, measures could be substantially different (Shieh, 2013).

The distribution of Glass's  $d_s$  is defined as following (Algina, Keselman, & Penfield, 2006):

Glass's 
$$d_s \sim \sqrt{\frac{1}{n_c} + \frac{S_e^2}{n_e \times S_c^2}} \times t_{df,ncp}$$
 (13)

Where  $n_c$  and  $n_e$  are respectively the sample sizes of the control and experimental groups, and df and ncp are defined as follows:

$$df = n_c - 1 (14)$$

$$ncp = \frac{\mu_c - \mu_e}{\sigma_c \times \sqrt{\frac{1}{n_c} + \frac{\sigma_e^2}{n_e \times \sigma_c^2}}}$$
 (15)

Where  $\mu_c$  and  $\mu_e$  are respectively the mean of the populations control and experimental groups are extracted from. Thanks to equation 13, we can compute its theoretical expectancy and variance when the assumptions of normality is met (See Table 2), and therefore determine which factors influence bias and variance, and how they do so (see Supplemental Material 1).

Table 2

Expentency, bias and variance of Glass's d<sub>s</sub> and Cohen's d'<sub>s</sub> and Shieh's d<sub>s</sub> under the assumptions that independent residuals are normally distributed.

			$\left[\frac{1}{1}\right)^2$	
Variance	$\frac{df}{df-2} \times \left(\frac{1}{n_c} + \frac{\sigma_c^2}{n_e \sigma_c^2}\right) + \delta_{Glass}^2 \left(\frac{df}{df-2} - c_f^2\right)$	$\frac{df}{df - 2} \times \frac{2\left(\frac{\sigma_1^2 + \frac{\sigma_2^2}{n_1}}{\sigma_1^2 + \sigma_2^2}\right)}{\sigma_1^2 + \sigma_2^2} + \left(\delta'_{Cohen}\right)^2 \left(\frac{df}{df - 2} - c_f^2\right)$	$\approx \frac{df}{df - 2} \times \frac{2\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2^2}\right)}{\sigma_1^2 + \sigma_2^2} + \left(\delta'_{Cohen}\right)^2 \left[\frac{df}{df - 2} - \left(\frac{4\ df - 1}{4(df - 1)}\right)^2\right]$	$rac{df}{(df-2)N} + \delta_{Shieh}^2 \left(rac{df}{df-2} - c_f^2 ight)$
Expectancy	$\delta_{glass}  imes c_f$	$\delta'_{Cohen}  imes c_f$	$\approx \delta'_{Cohen}  imes rac{4df-1}{4(df-1)}$	$\delta_{Shieh} imes c_f$
fp	$n_c - 1$	$\frac{(n_1-1)(n_2-1)(s_1^2+s_2^2)^2}{(n_2-1)s_1^4+(n_1-1)s_2^4}$		$\approx \frac{\left(\frac{\sigma_1^2 + \sigma_2^2}{n_1 + n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1 - 1} + \frac{(\sigma_2^2/n_2)^2}{n_2 - 1}}$
	$Glass's d_s$	$Cohen's\ d'_s$		$Shieh's\ d_s$

Note.  $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$ ; all estimators are biased estimators, because their expectations differ from the population effect 236 235

size  $\delta$ . Moreover, the larger the population estimator  $(\delta)$ , the larger the bias. Indeed, the bias is the difference between the

expectancy and  $\delta$ :  $\delta_{bias} = \delta \times (c_f - 1)$ . 237

equations require  $df \geq 3$  and at least 2 subjects per group.

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Shieh's  $d_s$ . Kulinskaya & Staudte (2007) were the first to advice the use of a standardizer that takes the sample sizes allocation ratios into account, in addition to the variance of both samples. Shieh (2013), following Kulinskaya & Staudte (2007), proposed a modification of the exact SD of the sample mean difference:

Shieh's 
$$d_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{S_1^2/q_1 + S_2^2/q_2}}; \quad q_j = \frac{n_j}{N} (j = 1, 2)$$
 (16)

where  $N = n_1 + n_2$ . Shieh's  $d_s$  is directly related with Welch's t-statistic:

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$$t_{welch} = Shieh's \ d_s \times \sqrt{N} \tag{17}$$

where  $N = n_1 + n_2$ . The exact distribution of Welch's t-statistic is more complicated than the exact distribution of Student's t-statistic, but it follows a t-distribution with degrees of freedom and noncentrality parameters that can be approximated as follows, under the assumption of normality (Shieh, 2013; Welch, 1938):

$$df_{Welch} \approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2/n_1)^2}{n_1 - 1} + \frac{(\sigma_2^2/n_2)^2}{n_2 - 1}}$$
(18)

$$ncp_{Welch} = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2}{n_1/N} + \frac{\sigma_2^2}{n_2/N}}} \times \sqrt{N}$$
 (19)

The relationship described in equation 17 and the theoretical distribution of Welch's t-statistic allow us to theoretically approximate the sampling distribution of Shieh's  $d_s$ .

Based on the sampling distribution of Shieh's  $d_s$ , we can estimate its theoretical expectancy and variance under the assumption of normality (see Table 2), and therefore determine which factors influence bias and variance, and how they do so (see Supplemental Material 1).

It can be demonstrated that when variances and sample sizes are equal across groups, the biases and variances of Shieh's  $d_s$  and Cohen's  $d_s$  are identical except for a constant, as shown in equations 20 and 21:

Shieh's 
$$d_{s,bias} = 2 \times Cohen's \ d_{s,bias}$$
 (considering  $\sigma_1 = \sigma_2 \ and \ n_1 = n_2$ ) (20)

Shieh's 
$$d_{s,variance} = 4 \times Cohen's d_{s,variance}$$
 (considering  $\sigma_1 = \sigma_2$  and  $n_1 = n_2$ ) (21)

Due to the relation described in equation 22 when sample sizes are equal between groups (as explained in Supplemental Material 2), such proportions mean that relative to their respective true effect size, Cohen's  $d_s$  and Shieh's  $d_s$  are equally good. This is a good illustration of the fact that biases and variances should always be studied relative to the population effect size (and not in absolute terms), as we will do later.

$$Shieh's \,\delta_{n_1=n_2} = \frac{Cohen's \,\delta_{n_1=n_2}}{2} \tag{22}$$

Except for this very specific situation, according to the statistical properties of Welch's statistic under heteroscedasticity, Shieh's  $d_s$  accounts for the sample sizes allocation ratio.

The lack of generality caused by taking this specificity of the design into account has led Cumming (2013) to question its usefulness in terms of interpretability: when keeping constant the mean difference  $(\bar{X}_1 - \bar{X}_2)$  as well as  $SD_1$  and  $SD_2$ , Shieh's  $d_s$  will vary as a function of the sample sizes allocation ratio (the dependency of Shieh's  $d_s$  value on the sample sizes allocation ratio is illustrated in the following shiny application:

https://mdelacre.shinyapps.io/ShiehvsCohen/).

Cohen's  $d'_s$ . The sample mean difference, divided by the square root of the non pooled average of both variance estimates was suggested by Welch (1938). This yields:

Cohen's 
$$d'_s = \frac{\bar{X}_1 - \bar{X}_2}{\sqrt{\frac{\left(S_1^2 + S_2^2\right)}{2}}}$$
 (23)

Where  $\bar{X}_j$  is the mean and  $S_j$  is the standard deviation of the  $j^{th}$  sample (j = 1,2). We know the distribution of Cohen's  $d'_s$  (Huynh, 1989):

Cohen's 
$$d'_s \sim \sqrt{\frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)(\sigma_1^2 + \sigma_2^2)}{2}} \times t_{df^*,ncp^*}$$
 (24)

Where  $df^*$  and  $ncp^*$  are defined as follows:

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$$df^* = \frac{(n_1 - 1)(n_2 - 1)(s_1^2 + s_2^2)^2}{(n_2 - 1)s_1^4 + (n_1 - 1)s_2^4}$$
(25)

$$ncp^* = \frac{\mu_1 - \mu_2}{\sqrt{\frac{\sigma_1^2 + \sigma_2^2}{2}}} \times \sqrt{\frac{n_1 n_2 (\sigma_1^2 + \sigma_2^2)}{2(n_2 \sigma_1^2 + n_1 \sigma_2^2)}}$$
 (26)

Thanks to equation 26, we can compute its theoretical expectancy and variance when
the assumptions of normality is met (See Table 2), and therefore determine which factors
influence bias and variance, and how they do so (see Supplemental Material 1). This
estimator has been widely criticized, because:

- it results in a variance term of an artificial population (i.e. since the variance term
does not estimate the variance of one or the other group, the composit variance is an
estimation of the variance of an artificial population) and is therefore very difficult to
interpret (Grissom & Kim, 2001);

- unless both sample sizes are equal, the variance term does not correspond to the variance of the mean difference (Shieh, 2013).

However, we will show throughout the simulation section that this estimator shows very good inferential properties.

Glass's  $g_s$ , Shieh's  $g_s$  and Hedges'  $g'_s$ . As for Cohen's  $d_s$ , an Hedges' correction can be applied in order to compensate for the bias of Glass's  $d_s$ , Shieh's  $d_s$  and Cohen's  $d'_s$  with small sample sizes (see Table 2). This correction has the following general form:

$$g_s = d_s \times \frac{\Gamma(\frac{\nu}{2})}{\sqrt{\frac{\nu}{2}} \times \Gamma(\frac{\nu - 1}{2})}$$
 (27)

Where  $\nu$  are provided in equation 15 for Glass's  $g_s$ , in equation 25 for Hedges'  $g_s'$  and in equation 18 for Shieh's  $g_s$ . The three corrected estimators are theoretically unbiased when the assumptions of normality is met. Their variance is a function of the same factors as their biased equivalent, however, due to the correction, they have a smaller variance, especially with small sample size, as shown in Table 3. In summary:

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- The variances of Hedges'  $g'_s$  and Shieh's  $g_s$  depend on the total sample size (N), their respective population effect size  $(\delta)$ , and the interaction between the sample sizes ratio and the SD-ratio  $\left(\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}\right)$ .
- The variance of Glass's  $g_s$  also depends on N,  $\delta$  and  $\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}$ . In addition, there is also a main effect of the SD-ratio  $\left(\frac{\sigma_1}{\sigma_2}\right)$  on its variance.

How these parameters influence the variance of the estimators will be summarized and illustrated in the section dedicated to the Monte Carlo simulations.

Table 3

Expentency, bias and variance of Glass's d<sub>s</sub> and Cohen's d's and Shieh's d<sub>s</sub> under the assumptions that independent residuals are normally distributed.

Expectancy Variance	$\delta_{glass}$ $Var(Glass's\ d_s) \times \left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}\right)^2$	$\delta'_{Cohen}$ $Var(Cohen's d'_s) \times \left(\frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}\right)^2$	$\delta_{Shieh}$ $Var(Shieh's\ d_s)  imes \left( \frac{\Gamma(\frac{df}{2})}{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})} \right)^2$
df Exp	Glass's $g_s$ $n_c - 1$	Cohen's $g'_s$ $\frac{(n_1-1)(n_2-1)(s_1^2+s_2^2)^2}{(n_2-1)s_1^4+(n_1-1)s_2^4} \delta'_s$	$Shieh's\ g_s \approx \frac{\left(\frac{\sigma_1^2}{n_1} + \frac{\sigma_2^2}{n_2}\right)^2}{\frac{(\sigma_1^2 + \sigma_2^2)^2}{n_1 - 1} + \frac{(\sigma_2^2/n_2)^2}{n_2 - 1}}\delta$

Note.  $c_f = \frac{\sqrt{\frac{df}{2}} \times \Gamma(\frac{df-1}{2})}{\Gamma(\frac{df}{2})}$ ; all estimators are unbiased estimators, because their expectations equal the population effect size

32  $\delta$ ; equations require  $df \geq 3$  and at least 2 subjects per group.

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Monte Carlo Simulations: assessing the bias, efficiency and consistency of 5
estimators

Method. We performed Monte Carlo simulations using R (version 3.5.0) to assess
the bias, efficiency and consistency of Cohen's  $g_s$ , Glass's  $g_s$  (using respectively the sample SD of the first or second group as a standardizer), Hedges'  $g'_s$  and Shieh's  $g_s$ .

A set of 100,000 datasets were generated for 1,008 scenarios as a function of different 308 criterions that will be explained below. In 252 scenarios, samples were extracted from a 300 normally distributed population (in order to insure the reliability of our calculation method) 310 and in 756 scenarios, samples were extracted from non normal population distributions. In 311 order to assess the quality of estimators under realistic deviations from the normality 312 assumption, we referred to the review of Cain et al. (2017). Cain et al. (2017) investigated 313 1,567 univariate distributions from 194 studies published by authors in Psychological Science 314 (from January 2013 to June 2014) and the American Education Research Journal (from 315 January 2010 to June 2014). For each distribution, they computed the Fisher's skewness 316 (G1) and kurtosis (G2): 317

$$G_1 = \frac{\sqrt{n(n-1)}}{n-2} \frac{m_3}{\sqrt{(m_2)^3}} \tag{28}$$

with n = sample size,  $m_2$  = second centered moment and  $m_3$  = third centered moment.

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$$G_2 = \frac{n-1}{(n-2)(n-3)} \times \left[ (n+1)\left(\frac{m_4}{(m_2)^2} - 3\right) + 6 \right]$$
 (29)

with n = sample size and  $m_2$  and  $m_4$  = the second and fourth centered moments. They found values of kurtosis from G2 = -2.20 to 1,093.48. According to their suggestions, throughout our simulations, we kept constant the population kurtosis value at the 99th percentile of their distribution of kurtosis, i.e. G2=95.75. Regarding skewness, we simulated population parameter values which correspond to the 1st and 99th percentile of their

distribution of skewness, i.e. respectively G1 = -2.08 and G1 = 6.32. We also simulated samples extracted from population where G1 = 0, in order to assess the main effect of high kurtosis on the quality of estimators. All possible combinations of population skewness and kurtosis and the number of scenarios for each combination are summarized in Table 4.

Table 4

Number of Combinations of skewness and kurtosis in our simulations.

			Kurtosis	
		0	95.75	TOTAL
	0	252	252	504
Skewness	-2.08	/	252	252
	6.32	/	252	252
	TOTAL	252	756	1008

Note. Fisher's skewness (G1) and kurtosis (G2) are presented in Table 4. The 252 combinations where both G1 and G2 equal 0 correspond to the normal case.

For the 4 resulting combinations of skewness and kurtosis (see Table 4), all other parameter values were chosen in order to illustrate the consequences of factors identified as playing a key role on the variance of unbiased estimators. We manipulated the population mean difference  $(\mu_1 - \mu_2)$ , the sample sizes (n), the sample size ratio  $(n\text{-ratio} = \frac{n_1}{n_2})$ , the population SD-ratio (i.e.  $\frac{\sigma_1}{\sigma_2}$ ), and the sample size and population variance pairing  $(\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2})$ . In our scenarios,  $\mu_2$  was always 0 and  $\mu_1$  varied from 1 to 4, in step of 1 (so does  $\mu_1 - \mu_2$ ). Moreover,  $\sigma_1$  always equals 1, and  $\sigma_2$  equals .1, .25, .5, 1, 2, 4 or 10 (so does  $\frac{\sigma_1}{\sigma_2}$ ). The

<sup>&</sup>lt;sup>5</sup> In the original plan, we had added 252 simulations in which  $\mu_1$  and  $\mu_2$  were both null. We decided not to present the results of these simulations in the main article, because the relative bias and the relative variance appeared to us to be very useful to fully understand the estimators comparison, and computing them is impossible when the real mean difference is zero. However, main results

simulations for which both  $\sigma_1$  and  $\sigma_2$  equal 1 are the particular case of homoscedasticity 337 (i.e. equal population variances across groups). Sample size of both groups  $(n_1 \text{ and } n_2)$  were 338 20, 50 or 100. When sample sizes of both groups are equal, the n-ratio equals 1 (this is 339 known as a balanced design). All possible combinations of n-ratio and population SD-ratio 340 were performed in order to distinguish scenarios where both sample sizes and population 341 variances are unequal across groups (with positive pairing when the group with the largest 342 sample size is extracted from the population with the largest SD, and negative pairing when 343 the group with the smallest sample size is extracted from the population with the smallest 344 SD) and scenarios with no pairing between sample sizes and variances (sample sizes and/or 345 population SD are equal across all groups). In sum, the simulations grouped over different 346 sample sizes yield 4 conditions (a, b, c and d) based on the n-ratio, population SD-ratio, and 347 sample size and population variance pairing, as summarized in Table 5. We chose to divide scenarios into these 4 conditions because analyzes in Supplemental Material 1 revealed a main effect of both sample sizes ratio and SD-ratio as well as an interaction effect on biases and variances of some estimators. 351

Table 5
4 conditions based on the n-ratio, SD-ratio, and sample size and variance pairing.

			<i>n</i> -ratio	
		1	>1	<1
	1	a	b	b
SD-ratio	>1	c	d	d
	<1	$\mathbf{c}$	d	d

Note. The n-ratio is the sample size of the first group  $(n_1)$  divided by the sample size of the second group  $(n_2)$ . When all sample sizes are equal across groups, the n-ratio equals 1. When  $n_1 > n_2$ , n-ratio > 1, and when  $n_1 < n_2$ , n-ratio < 1. SD-ratio is the population SD of the first group  $(\sigma_1)$  divided by the population SD of the second group  $(\sigma_2)$ . When  $\sigma_1 = \sigma_2$ , SD-ratio = 1. When  $\sigma_1 > \sigma_2$ , SD-ratio = 1. Finally, when  $\sigma_1 < \sigma_2$ , SD-ratio = 1. Results. Before detailing estimators comparison for each condition, it might be interesting to make some general comments.

- 1) We previously introduced the fact that raw bias and variances are sometimes 359 misleading. They can give the illusion of huge differences between two estimators, even 360 if these differences only reflect a change of unit (i.e. different population effect sizes). 361 To better understand this, imagine a sample of 15 people for whom we know the height 362 (in meters) and we compute a sample variance of 0.06838. If we convert sizes to 363 centimeters and compute the sample variance again, we find a measure of 683.8 364 (i.e. 10<sup>3</sup> larger). Both measures represent the same amount of variability, but they are 365 expressed in different units. Similar things occur when comparing the estimates of 366 different population measures. To avoid this possible confusion, we will only present the relative bias and relative variance in all Figures (and anytime we will mention the 368 biases and variances in the results section, we will be referring to relative bias and 369 variance). For interested reader, illustrations of the raw bias and variance are available 370 on Github. 371
  - 2) In a purpose of readability, we used different scales for the ordinate axis of our plots that compare the relative bias of all estimators when  $G_1 = 6.32$  and  $G_2 = 95.75$ , in comparisons with all other conditions. Indeed, relative biases are much larger for this specific combination  $G_1/G_2$ . In the same way of thinking, we also used different scales for the ordinate axis of our plots that compare the relative variance of all estimators, as a function of the condition.

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3) Throughout this section, we will **compare** the relative bias and variance different estimators. We chose very extreme (although realistic) conditions, and we know that none of the parametric measures of effect size will be robust against such extreme conditions. Our goal is therefore to study the robustness of the estimators against normality violations only in comparison with the robustness of other indicators, but not in absolute terms.

After these general remarks, we will analyze each condition separately. In all Figures presented below, for different sub-conditions, the averaged relative bias and relative variance of five estimators are presented. When describing the Glass's  $g_s$  estimators, we will systematically call "control group" the group the standardizer is computed from (i.e. the first group when using  $SD_1$  as standardizer, the second group when using  $SD_2$  as standardizer). The other group will be called "experimental group".

When variances are equal across groups. Figures 2 and 3 represent configurations where the equality of variances assumption is met. According to our expectations, one observes that the bias of all estimators is approximately zero as long as the normality assumption is met (first column in both Figures)<sup>6</sup>. However, the further from the normality assumption (i.e. when moving from left to right in Figures), the larger the bias.

Figure 2 illustrates scenarios where both population variances and sample sizes are equal across groups (condition a). One can first notice that all estimators are consistent, as their bias and variance decrease when the total sample size increase. For any departure from the normality assumption, both bias and variance of Hedges'  $g_s$ , Shieh's  $d_s$  and Hedges'  $g_s$  are similar<sup>7</sup> and smaller than the bias and variance of glass's  $g_s$  estimates using either  $S_1$  or

<sup>&</sup>lt;sup>6</sup> When looking at the relative bias for all estimators, the maximum departure from zero is 0.0064 when sample sizes are equal across groups, and 0.0065 with unequal sample sizes.

<sup>&</sup>lt;sup>7</sup> While the bias and variance of Cohen's  $d_s$ , Cohen's  $d'_s$  and Shieh's  $d_s$  are identical, the bias and variance of Hedges'  $g_s$  is marginally different than the bias and variance of Hedges'  $g'_s$  and Shieh's  $g_s$  (these last two

 $S_2$  as standardizer. Moreover, when samples are extracted from skewed distributions, Glass's 400  $g_s$  will show different bias and variance as a function of the chosen standardizer ( $S_1$  or  $S_2$ ), 401 even if both  $S_1$  and  $S_2$  are estimates of the same population variance, based on the same 402 sample size. This is due to non-null correlations of opposite sign between the mean difference 403  $(\bar{X}_1 - \bar{X}_2)$  and respectively  $S_1$  and  $S_2$ . For interested reader, when a non nul correlation 404 occurs between the sample means difference  $(\bar{X}_1 - \bar{X}_2)$  and the standardizer of compared 405 estimators as well as the way this correlation impacts the bias and variance of estimators is 406 detailed in Supplemental Material 4. 407

Figure 3 illustrates scenarios where population variances are equal across groups and 408 sample sizes are unequal (condition b). For any departures from the normality assumptions. Hedges'  $g_s$  shows the smallest bias and variance. Hedges'  $g_s$  and Hedges'  $g_s'$  are consistent 410 estimators (i.e. the larger the sample sizes, the lower the bias and the variance), unlike 411 Shieh's  $g_s$  and Glass's  $g_s$ . The bias of Glass's  $g_s$  does not depend either on the size of the 412 experimental group or on the total sample size. The only way to decrease the bias of Glass's 413  $g_s$  is therefore to add subjects in the control group. On the other hand, the variance of 414 Glass's  $g_s$  depends on both sample sizes, but not in an equivalent way: in order to reduce the 415 variance, it is much more efficient to add subjects in the control group and when the size of 416 the experimental group decreases so does the variance, even when the total sample size is 417 increased. Regarding Shieh's  $g_s$ , for a given sample size ratio, the bias and variance will 418 decrease when sample sizes increase. However, there is a large effect of the sample sizes ratio 419 in order that when the sample sizes ratio moves away from 1 by adding subjects, bias and 420 variance might increase.<sup>8</sup> On the other side, when the sample sizes ratio moves closer to 1 by 421

having identical bias and variance). Indeed, because of the sampling error, differences remain between sample variances, even when population variances are equal groups. Because the Hedges' correction applied to Cohen's  $d_s$  does not imply the sample variances (unlike the one applied on both other estimators), the bias and variance of Hedges'  $g_s$  is slighly different than the bias and variance of Hedges'  $g_s$  and Shieh's  $g_s$ 

<sup>&</sup>lt;sup>8</sup> Regarding variance, in Supplemental Material 1, we mentioned that when the population effect size is nul,

adding subjects, the bias will decrease.

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When samples are extracted from skewed distributions and have unequal sizes 423 (i.e.  $n_1 \neq n_2$ , the two last columns in Figure 3), for a constant total sample size,  $Glass's g_s$ , 424 Shieh's  $g_s$  and Hedges'  $g_s$  will show different bias and variance depending on which group is 425 the largest one (e.g. when distributions are right-skewed, the bias and variance of all these 426 estimators when  $n_1$  and  $n_2$  are respectively 50 and 20 are not the same as their bias and variance when  $n_1$  and  $n_2$  are respectively 20 and 50). This is due to a non-null correlations 428 of opposite sign between the mean difference  $(\bar{X}_1 - \bar{X}_2)$  and their respective standardizers 429 depending on which group is the largest one, as detailed in Supplemental Material 4. One 430 observes that under these configurations, the bias and variance of Glass's  $g_s$  are sometimes a 431 bit smaller and sometimes much larger than the bias and variance of Shieh's  $g_s$  and Cohen's 432  $d_s'$ . 9 433

In conclusion, Glass's  $g_s$  should always be avoided when the equality of variance assumption is met. Hedge's  $g_s$ , Hedges'  $g'_s$  and Shieh's  $g_s$  are equally performant as long as the sample size ratio is close to 1. However, when designs are highly unbalanced, Shieh's  $g_s$ 

the larger the total sample size, the lower the variance, whatever the sample sizes ratio is constant or not. We also mentioned that this is no longer true when the population effect size is not zero and in our simulations, the effect size is never zero. The effect size effect is partially visible in Figure 3 because we do not entirely remove the effect size effect when we divide the variance by  $\delta^2$ . This is due to the fact that one term, in the equation of the variance computation, does not depend on the effect size.

<sup>&</sup>lt;sup>9</sup> We learn from Supplemental Material 4 that when the  $\mu_1 - \mu_2 > 0$  (like in our simulations), all other parameters being equal, an estimator is always less biased and variable when choosing a standardizer that is positively correlated with  $\bar{X}_1 - \bar{X}_2$ . We also learn from Supplemental Material 4 that the smaller  $n_c$ , the larger the magnitude of correlation between  $s_c$  and  $\bar{X}_1 - \bar{X}_2$ . When  $cor(S_c, \bar{X}_1 - \bar{X}_2)$  is positive, the positive effect of increasing the magnitude of the correlation is counterbalanced by the negative effect of reducing  $n_c$ . On the other hand, when  $cor(S_c, \bar{X}_1 - \bar{X}_2)$  is negative, the negative effect of increasing the magnitude of the correlation is amplified by the negative effect of decreasing  $n_c$ . This explain why the difference between Glass's  $g_s$  and other estimators is larger when Glass's  $g_s$  is the least efficient estimator.

is not consistent anymore. While Hedge's  $g'_s$  is consistent, Hedges's  $g_s$  remains a better estimator.

When variances are unequal across groups. Figures 4 to 9 represent configurations 439 where the equality of variances assumption is not met. According to our expectations, one 440 observes that the bias of all estimators is approximately zero as long as the normality 441 assumption is met (first column in the three Figures), and the further from the normality 442 assumption (i.e. when moving from left to right in Figures), the larger the bias 10. It might 443 be considered surprising that the bias of Hedges'  $g_s$  remains very small troughout these conditions. As discussed in the section "Different measures of effect size", Hedges'  $g_s$  should be avoided when population variances and sample sizes are unequal across groups, because of the pooled error term. When pooling the estimates of two unequal population variances, the resulting estimator will be lower (in case of positive pairing) or larger (in case of negative pairing) as it should be. At the same time, when pooling two unequal population variances, the population effect size will also be lower (in case of positive pairing) or larger (in case of 450 negative pairing) as it should be. As a consequence, the distorsion cannot be seen through 451 the difference between the expected estimator and the population effect size measure. For 452 this reason, the bias and variance of Hedges'  $g_s$  will not be taken into account in the 453 following comparisons. 454

Figures 4 and 5 are dedicated to scenarios where population variances are unequal
between groups and sample sizes are equal (condition c). In Figure 4, scenarios are
subdivided as a function of the sample sizes and one can notice that all estimators are
consistent, as their bias and variance decrease when the total sample size increases. In
Figure 5, scenarios are subdivided as a function of the SD-ratio. Because the comparison
pattern remains very similar for all sample sizes, we present only scenarios when sample sizes
equal 20. One should first notice that for all estimators in Figure 5, the relative variance

<sup>&</sup>lt;sup>10</sup> When looking at the relative bias for all estimators, the maximum departure from zero is 0.0173 when sample sizes are equal across groups, and 0.0274 when both sample sizes and variances differ across groups.

seems to be much larger when  $S_2 > S_1$ . This information should not be taken into account 462 because it is only an artefact of our simulation conditions combined with the way we 463 computed the relative variance. <sup>11</sup> One observes that the bias and variance of both Shieh's 464  $g_s$  and Hedges'  $g_s'$  are identical, for any departures from the normality assumption, because 465 sample sizes are equal across groups. The bias of Shieh's  $g_s$  (and then the bias of Hedges'  $g_s$ ) 466 depends on the SD-ratio such that the larger the difference between  $\sigma_1$  and  $\sigma_2$ , the larger 467 the bias. On the other side, the bias of Glass's  $g_s$  does not depend on the SD-ratio. It is 468 always a bit larger than the bias of Shieh's  $g_s$  (and Hedges'  $g'_s$ ), but the difference decreases 469 when SD-ratio get larger (i.e.  $\frac{\sigma_1}{\sigma_2} = 10 \text{ or } 0.1$ ). While the bias of Glass's  $g_s$  does not depend 470 on the SD-ratio, its variance decreases when the SD-ratio increases (i.e. when  $S_C$  get larger, 471 in comparison with  $S_e$ ). This explains why the larger the SD-ratio, the larger the difference 472 between the variance Glass's  $g_s$  using either  $S_1$  or  $S_2$  as standardizer. Regarding, Shieh's  $g_s$ and Hedges'  $g_s$ , their variance get larger when the SD-ratio goes further from 1.

When samples are extracted from skewed distributions, the bias and variance of Glass's  $g_s$  are sometimes smaller and sometimes larger than the bias of Shieh's  $g_s$  and Hedges'  $g_s$ .

This is mainly due to the fact that when two samples of same sizes are extracted from two skewed distributions with unequal variances (i.e.  $\sigma_1 \neq \sigma_2$ , the two last columns in Figure 5), there will be non-null correlations of opposite sign between the mean difference  $(\bar{X}_1 - \bar{X}_2)$  and the standardizer of all estimators, depending on which population variance is the largest one  $^{12}$ .

<sup>&</sup>lt;sup>11</sup> We previously mentioned that when dividing the variance by  $\delta^2$ , we do not entirely remove the effect size effect. Actually, we introduce  $\delta^2$  in the denominator of the first term, in the equation of the variance computation. Because we performed our simulations in order that  $\sigma_1$  always equals 1, the smaller  $S_2$ , the larger the population effect size and therefore, the lower the relative variance.

When population variances are unequal, a non-null correlation occurs between standardizers estimates and  $\bar{X}_1 - \bar{X}_2$ . For standardizers computed based on both  $S_1$  and  $S_2$ , the sign of the correlation between the standardizer and the means difference will be the same as the sign of the correlation between the mean difference and the estimate of the larger population variance. For interested readers, this is detailed in

Figures 6 to 9 are dedicated to scenarios where both samples sizes and population 482 variances differ across groups. Due to a high number of combinations between the sample 483 sizes-ratio and the variances-ratio in our simulations, we decided to present only some 484 conditions. Because equations in Table 3 revealed an interaction effect between the sample 485 sizes ratio and the SD-ratio on the bias and variance of Hedges'  $g_s$  and Shieh's  $g_s$  (see 486 Supplemental Material 1), we chose to present all configurations where the larger SD is 10 487 times larger than the smaller SD (Figures 6 and 7), and configurations where the larger SD488 is twice larger than the smaller SD (Figures 8 and 9), in order to compare the effect of the 489 sample sizes ratio on the bias and variance of all estimators when the SD-ratio is large 490  $\left(\frac{\sigma_1}{\sigma_2} = 10 \text{ or } .1\right)$  or medium  $\left(\frac{\sigma_1}{\sigma_2} = 2 \text{ or } .5\right)$ .

When distributions are symmetric, the bias of Glass's  $g_s$  only depends on the size of 492 the control group and is therefore not impacted by neither the sample sizes ratio nor the total sample size. When comparing Figures 6 to 9, one can also notice that the bias of 494 Glass's  $g_s$  does not depend on the SD-ratio either. Unlike the bias of Glass's  $g'_s$ , its variance 495 depends on both sample sizes, but not in an equivalent way: most of the time, it is more 496 efficient, in order to reduce the variance of Glass's  $g_s$ , to add subjects in the control group. 497 Regarding Hedges'  $g_s$  and Shieh's  $g'_s$ , their respective biases and variances depend on an 498 interaction effect between the sample sizes ratio and the SD-ratio  $\left(\frac{n_1}{n_2} \times \frac{\sigma_1}{\sigma_2}\right)$ : the sample 490 sizes ratio associated with the smallest bias and variance is not the same when the more 500 variable group is 10 times more variable than the other group (Figures 6 and 7) than when it 501 is only twice more variable (Figures 8 and 9). However, the respective biases and variances 502 of Hedges'  $g_s$  and Shieh's  $g_s$  are always smaller when there is a positive pairing between 503 sample sizes and variances. When samples are extracted from skewed distributions, the bias 504 and variance of Glass's  $g_s$  are sometimes smaller and sometimes larger than the bias of 505 Shieh's  $g_s$  and Hedges'  $g_s$ , due to a combination of three factors: (1) which group is the

Supplemental Material 4.

largest one, (2) which group has the smallest standard deviation and (3) what is the correlation between the standardizer and the means difference.

In summary, when variances are unequal across populations, Glass's  $g_s$  is sometimes better but also sometimes much worst than respectively Shieh's  $g_s$  and Hedges'  $g_s'$ . The performance of Glass's  $g_s$  highly depends on parameters that we cannot control (i.e. an triple interaction) and for this reason, we do not recommend using it. When designs are not "too unbalanced", Shieh's  $g_s$  and Hedges'  $g_s'$  are both appropriate but the further the sample sizes ratio is from 1, the larger the bias of Shieh's  $g_s$  in order that in the end, our favourite measure is Hedges'  $g_s'$  s".

# Conclusion. TO DO

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groups (condition a)

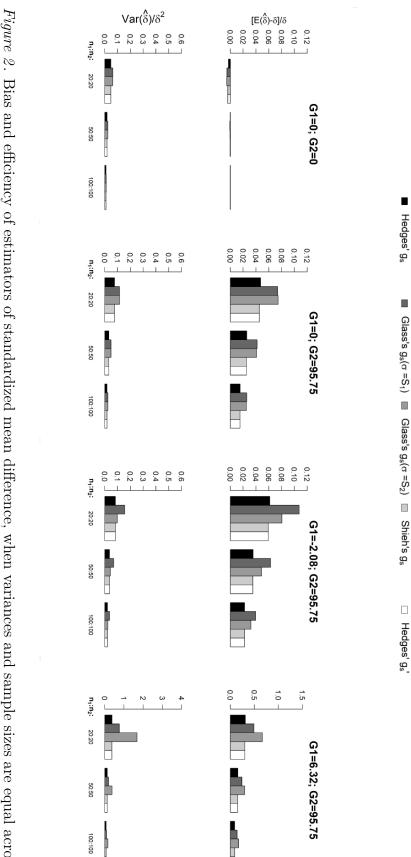


Figure 2. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are equal across

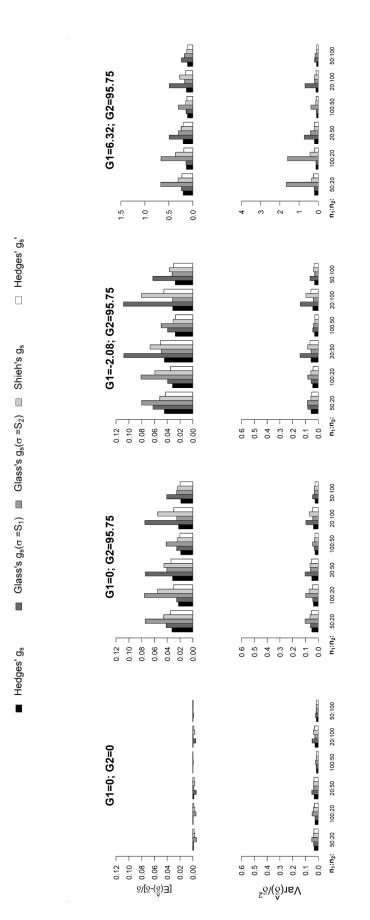
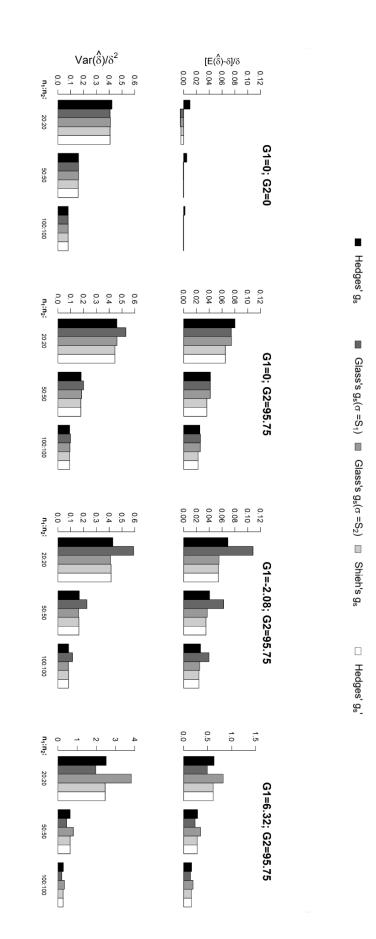


Figure 3. Bias and efficiency of estimators of standardized mean difference, when variances are equal across groups and sample sizes are unequal (condition b)



sizes are equal (condition c), as a function of n-ratio Figure 4. Bias and efficiency of estimators of standardized mean difference, when variances are unequal across groups and sample

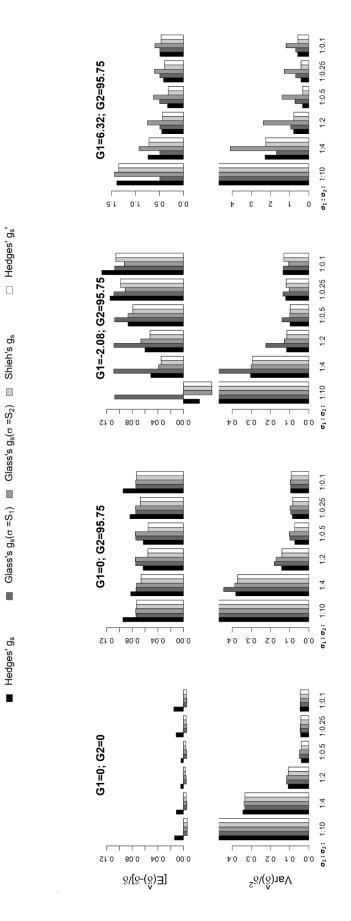
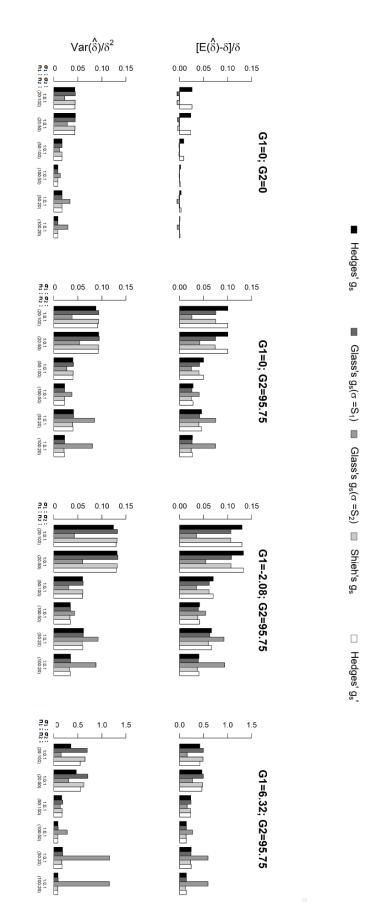


Figure 5. Bias and efficiency of estimators of standardized mean difference, when variances are unequal across groups and sample sizes are equal (condition c) as a function of the SD-ratio (when  $n_1 = n_2 = 100$ )



 $Figure \ 6$ . Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across

groups (condition d), total sample (N) equals 150, and  $n_1 > n_2$ 

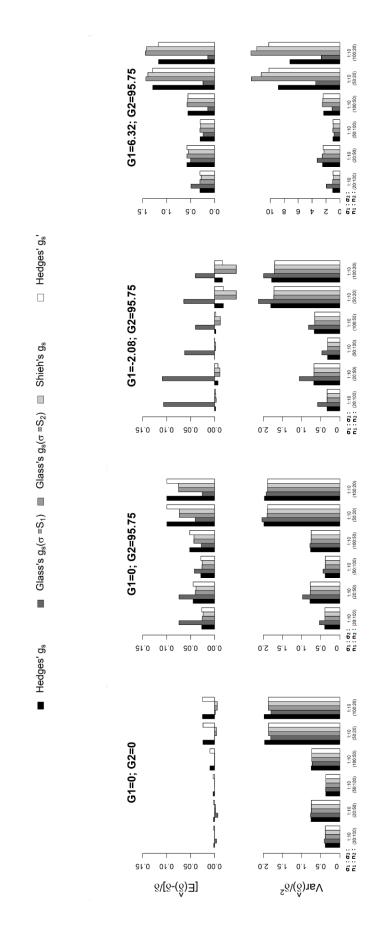
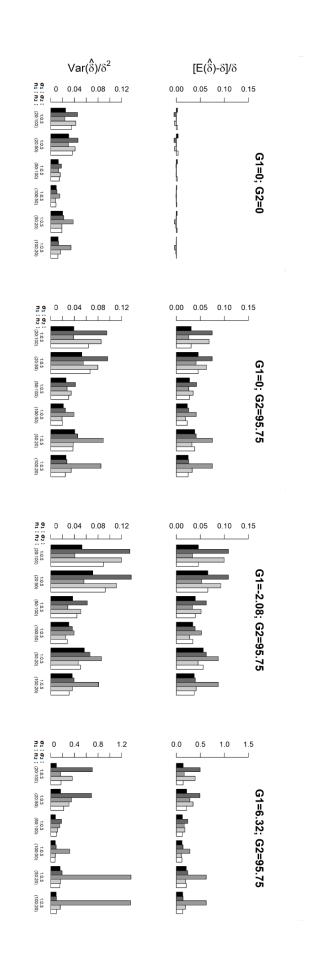


Figure 7. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), total sample (N) equals 150, and  $n_1 < n_2$ 



■ Glass's  $g_s(\sigma = S_1)$  ■ Glass's  $g_s(\sigma = S_2)$  □ Shieh's  $g_s$ 

☐ Hedges' g<sub>s</sub>'

groups (condition d), total sample (N) equals 120, and  $n_1 > n_2$ Figure 8. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across

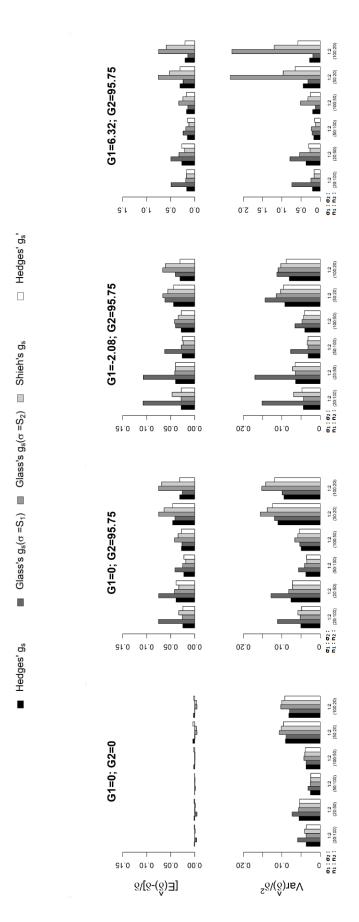


Figure 9. Bias and efficiency of estimators of standardized mean difference, when variances and sample sizes are unequal across groups (condition d), total sample (N) equals 120, and  $n_1 < n_2$