

# Mahogany (Moe) Holder

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## PROFESSIONAL SUMMARY

Dynamic professional transitioning from a successful HR and Recruiting career into Software Engineering, with hands-on experience in full-stack development, database management and API integration. I am skilled in Agile methodologies and cross-functional collaboration, with a proven ability to translate user needs into impactful, user-centric solutions.

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## EDUCATION

**Bachelor of Science in Computer Science** | University of West Georgia | Expected December 2026 (GPA: 3.56)

**Software Engineering Certification (MERN Stack)** | Per Scholas | February 2025

**Information Technology Fundamentals Certification** | Atlanta Technical College | May 2024

**MBA Concentration in Human Resource Management** | North Carolina A&T State University | December 2017

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## TECHNICAL SKILLS

- **Programming Languages:** C#, C++, JavaScript, Java, HTML, CSS
  - **Frameworks:** Angular, Node.js, Express.js, Junit, React (UI library)
  - **Database Management:** SQL (MySQL), NoSQL (MongoDB), Mongoose (ODM for MongoDB)
  - **Software Tools:** Git, GitHub, Postman, CI/CD tools, Microsoft Power BI, Salesforce, Agile (Scrum)
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## PROJECTS

**Website Link Saver** | Chrome Extension | JavaScript, DOM Manipulation, Local Storage | [GitHub Repository](#)

- Developed a browser extension enabling users to save, organize, and revisit website links directly within Chrome.
- Implemented browser local storage to persist user data across sessions, ensuring a seamless user experience.

**Amazon Clone** | E-commerce Web Application | HTML, CSS, JavaScript | [Live Site](#)

- Developed a responsive Amazon-inspired e-commerce website using HTML, CSS and JavaScript.
- Implemented dynamic features including product listing, interactive cart functionality and subtotal calculations.

**Portfolio Website** | Personal Website | HTML, CSS, JavaScript | [Live Site](#)

- Created a personal website from scratch to showcase projects, technical skills, and professional background.
  - Implemented interactive navigation and section-based layout to enhance user experience, with custom styling and branding that reflects professional identity.
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## EXPERIENCE

**Software Developer Intern** | PulteGroup | Atlanta, GA | May 2025 – August 2025

- Developed a learning dashboard website using Angular and C# Web API, where interns can explore structured modules on Angular, Agile, Web API, and Azure, improving onboarding and providing reusable training resources for future cohorts.
- Designed, developed, and debugged Angular applications, delivering new features and resolving bugs in alignment with user stories across multiple sprint cycles.
- Managed code repositories in Microsoft Azure DevOps by executing commits, handling pull requests, and navigating the full CI/CD pipeline within Agile sprint cycles.

#### **Software Engineering Tutor** | Per Scholas | Atlanta, GA | March 2025 – Present

- Boosted student project completion rates by 30% by reviewing GitHub repositories, offering personalized debugging support, and providing supplemental MERN stack resources.
- Improved understanding of full-stack development concepts by explaining React components, Node.js APIs, and MongoDB queries in 1:1 and group tutoring sessions.
- Reinforced classroom instruction by walking students through hands-on examples, troubleshooting errors in JavaScript, and clarifying asynchronous behavior in Express.js applications.

#### **Information Technology Intern** | Southwire | Carrollton, GA | February 2024 – October 2024

- Improved cross-platform software compatibility by 30% by streamlining installation and configuration processes across Windows and macOS systems.
- Resolved 95% of support tickets on first contact by diagnosing hardware and software issues both remotely and onsite, improving client satisfaction.
- Achieved 98% repair accuracy by standardizing laptop repair and device reconfiguration procedures, enabling timely hardware deployment.

#### **Full Life Cycle Recruiter** | Amazon Web Services (AWS) | Marietta, GA | January 2022 – April 2023

- Hired an average of 15 candidates per month across 10+ states by managing 35–40 requisitions in a high-volume recruitment environment.
- Reduced time-to-fill for technical roles by 20% by creating centralized internal documentation wikis using industry-standard practices, streamlining onboarding and improving cross-functional team efficiency.
- Improved recruitment efficiency by identifying process bottlenecks through weekly analysis of funnel metrics (e.g., resume conversions, sourcing performance), applying data-driven insights to optimize workflows

#### **Recruiting Coordinator/Community Engagement Lead** | Amazon | Virginia Beach, VA | October 2020 – January 2022

- Developed and launched a regional digital newsletter using internal CMS tools and documentation standards to centralize KPIs, policy updates, and technical best practices, enhancing communication across 10+ sites.
- Reduced recruiting event space costs by 70% (from \$10,000 to \$3,000/month) by launching Amazon’s first Virginia Career Center and hiring over 10,000 candidates.
- Led daily hiring operations across 19 buildings, managing a team of 6 staffing administrators to consistently meet labor demands.

#### **Human Resources Generalist** | Amazon | Chester, VA | March 2018 – October 2020

- Reduced onboarding time by 35% for 400+ new hires by designing a digital onboarding tool, increasing remote training efficiency.
- Increased supervisor promotion-readiness by 60% by designing and delivering a 4-week leadership development series, creating a custom curriculum aligned with company standards and leveraging internal LMS tools and digital resources to scale training for 60+ leaders.
- Improved site productivity by 20% by analyzing performance metrics and aligning staffing strategy with business objectives.

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## **AWARDS**

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- Presented multiple Amazon Awards (Elevation “19”, Leadership Principle “21” Employee Spotlight “22”)