Contribution	Minimal Contribution 0.01 – 0.34	Moderate Contribution 0.35 – 0.69	Equal Contribution 0.70 - 1.00	Exceptional Contribution 1.00 +
Criteria	 All or majority agreed on that no or minimal contribution made No or very late replies to the messages No attendance to the meetings Neither intellectual nor practical contribution reported No or very little evidence collected from GitHub 	 No clear agreement on the level of contribution made Not very frequent replies to the messages Few attendances to the meetings Moderate level intellectual and/or practical contribution reported Some evidence can be collected from GitHub 	 All or majority agreed on that maximal contribution made Regular replies to the messages Regular attendance to the meetings Clear intellectual and practical contribution through all Sprints Clear evidence seen on GitHub 	 All agree on exceptional contribution Lead figure in the group Full attendance to the meetings Intellectually and practically dominated the group GitHub reports all commits, branches etc conducted