



Diversity & Inclusion



Department

All

Job Level

All

Age group

All

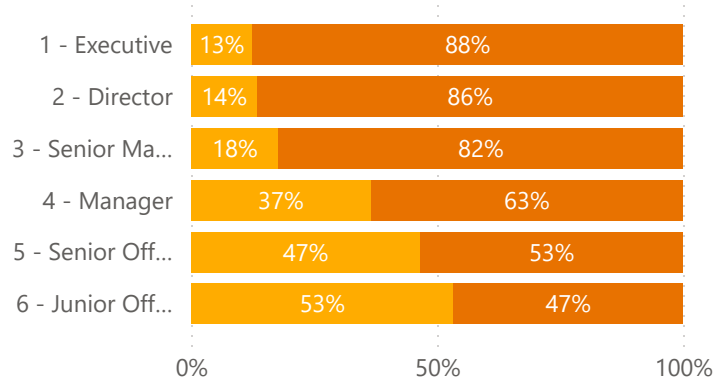
Region Group

All



KPI 1 - Hiring

Gender ● Female ● Male



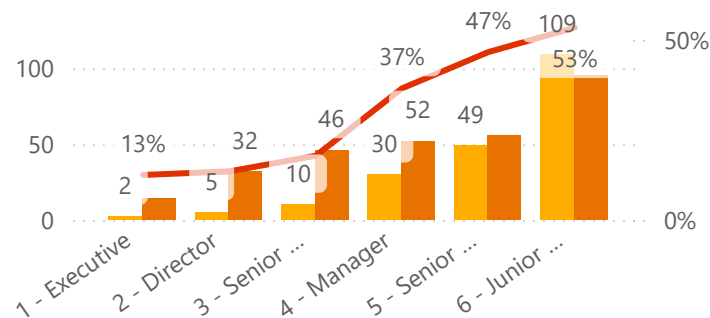
41%

of Hires were female

59%

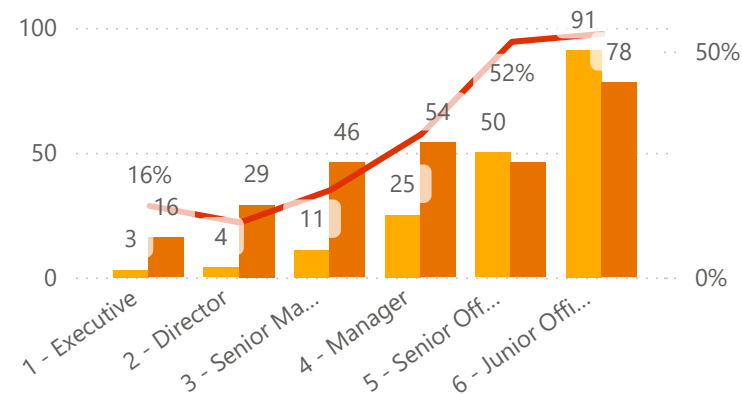
of Hires were Male

Gender ● Female ● Male ● % Female

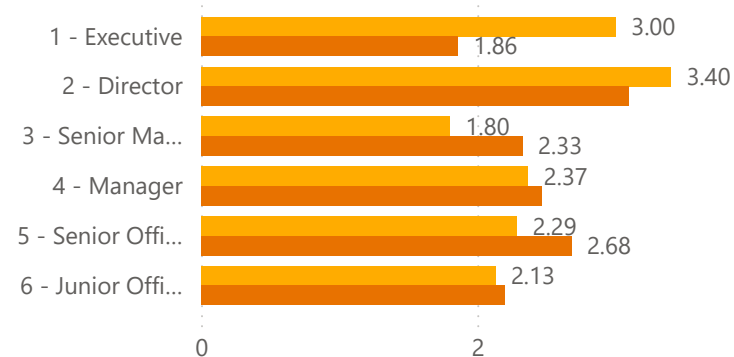


KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Female Promoters



Avg. Time in Grade of employees promoted in FY21 (in years)

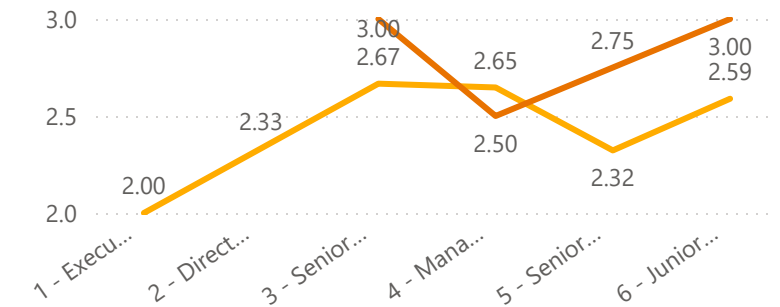


Gender ● Female ● Male

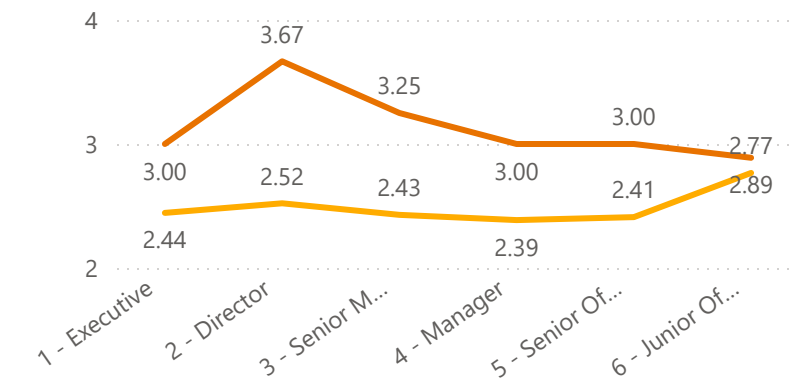


KPI 3- Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● No ● Yes





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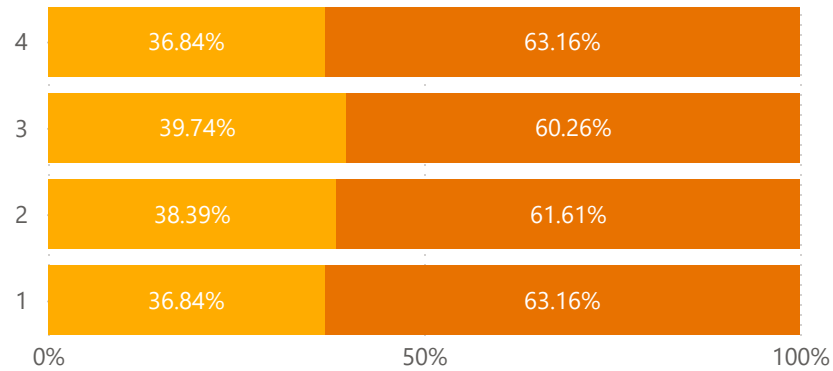


All



KPI 4 - Performance Rating

Gender ● Female ● Male



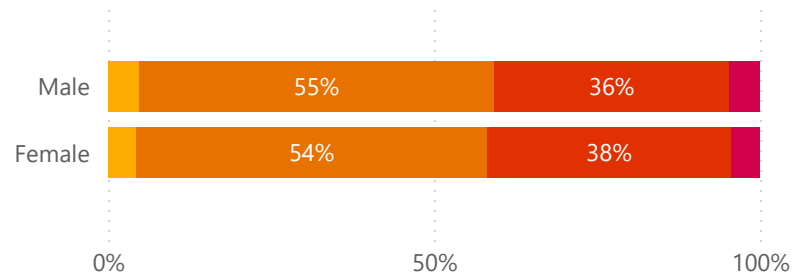
2.42

#Avg Rating Women

2.41

Avg Rating Men

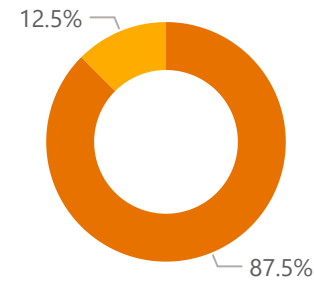
FY20 Performa... ● 1 ● 2 ● 3 ● 4



KPI 5 - Executive Gender

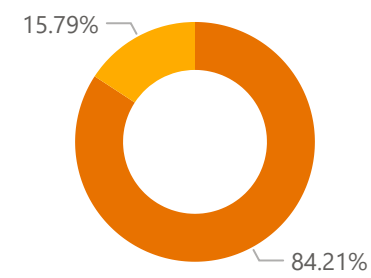
Executive Split (FY20)

Gender ● Male ● Female



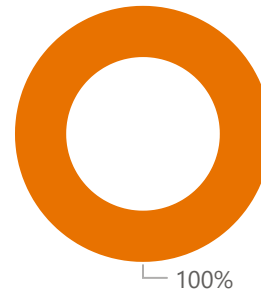
Executive Split (FY21)

Gender ● Male ● Female



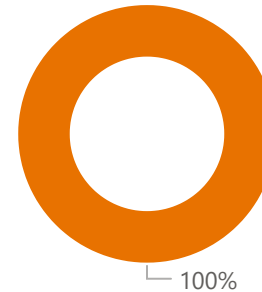
Executive Hires (FY20)

Gender ● Male



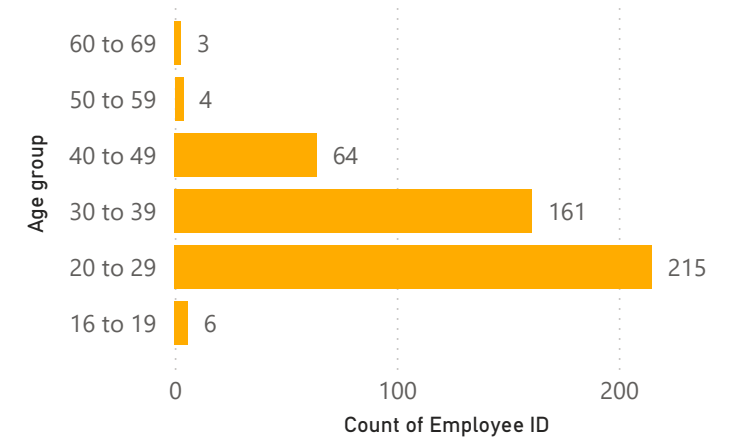
Promotion to Executive (FY20)

Gender ● Male

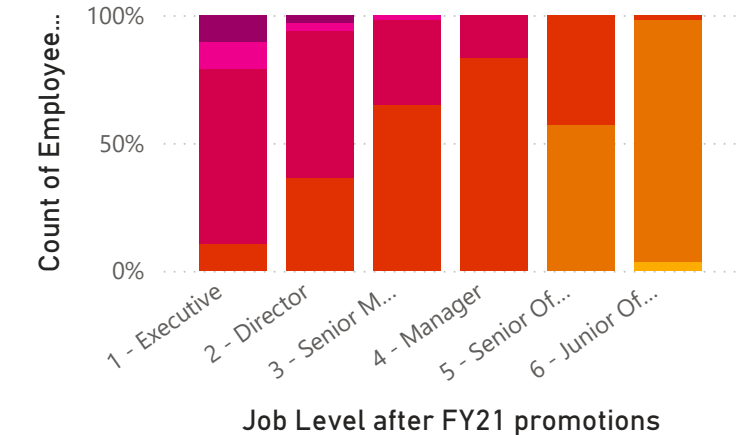


KPI 6 - Age Group

Employees By Age Group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39





Diversity & Inclusion



500

Total Employee



295

male



205

Female



47

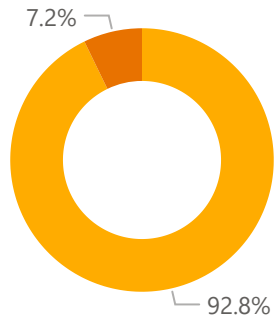
#Leaver



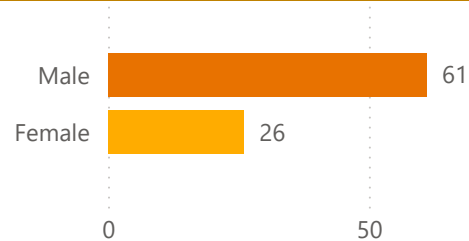
87

Promoted FY20

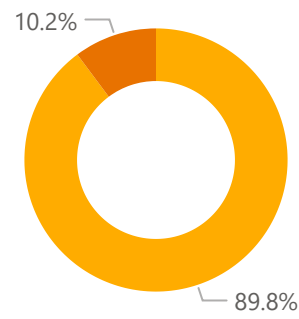
Promotions in FY20



Total Promotion by Gender



Promotions in FY21



Employee Turn Over Rate

9.40%

Department

All

Age group

All

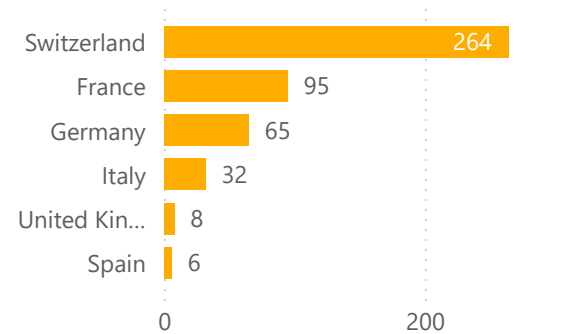
Job Level

All

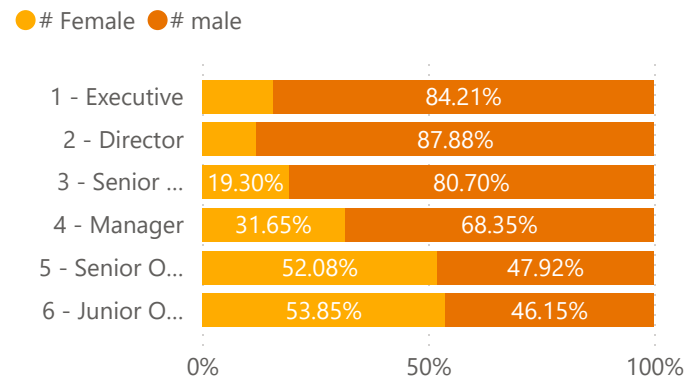
Region Group

All

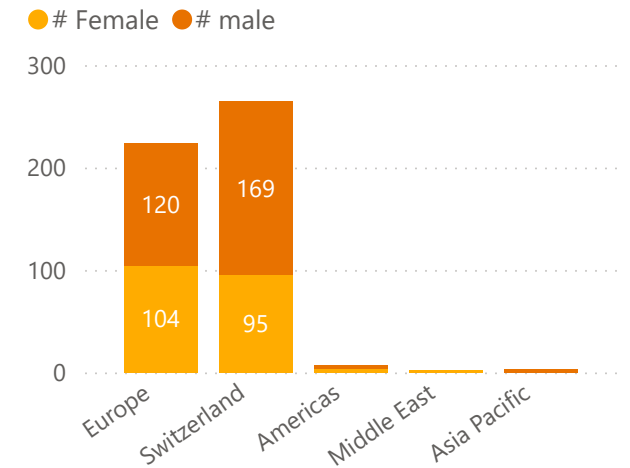
Nationality Diversity



Job Diversity



Regional Diversity



Gender ● Female ● Male

