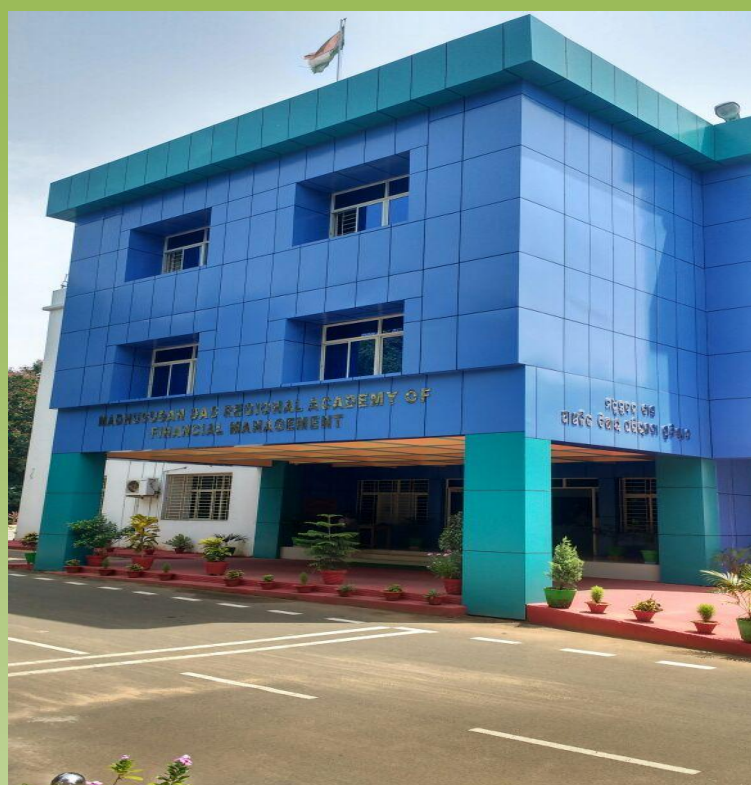




**TRAINING CALENDAR
2019-20
MADHUSUDAN DAS REGIONAL ACADEMY OF
FINANCIAL
MANAGEMENT (MDRAFM)**



**FINANCE DEPARTMENT
GOVERNMENT OF ODISHA**

MDRAFM (Madhusudan Das Regional Academy of Financial Management) is constituted by the Government of Odisha under the Department of Finance to bring about efficiency and effectiveness in Financial Administration & Management of state machinery through constant upgradation of knowledge , skill and work efficiency of Government officials.

The Academy tries to achieve its goals through organizing training programs, refresher courses and workshops for the preservice trainees and the inservice officers covering various aspects of state finance.

Training Curriculum of Madhusudan Das Regional Academy of Financial Management encompasses the different types of Training Programmes. They are as follows.

	Types of Training Programmes	Duration
*	Induction Training programmes for Newly recruited Officers of IAS,OFS, OT&AS, OJS, OAS and Medicals Officers	1 Week to 1 Year
*	Mid Career Training Programmes for Ministerial Officers from different Departments	1 Month to 3 Months
*	Short Term Training Programmes for all Departments	2 Days to 5 Days
*	Workshops /Seminars for Officers of all Departments	1 Day

SL no	Type	Duration	Participants
1 A	INDUCTION Long Term Training Programmes	1 Year	OFS and OT&AS Probationers
1 B	INDUCTION Short Term Training Programmes	1 week to 1 month	OJS Officers - 1 month OAS Officers- 15 days IAS Officers – 1 week Medical Officers – 1 week
2	Mid Career Training Programmes	1 Month to 6 Months	Ministerials - 1 month, Common Cadre Auditors - 3 months Local Fund Auditors -3 months, OT & AS (Promotee & Selection batches) -4 months,
3	Short Term Training Programmes	2 Days to 15 Days	officers from all Government Departments
4	Workshops/Seminars	1 Day	Officers from different Govt Departments, Academic Institutions, NGOs etc.

OUR JOURNEY SO FAR Since 2013-14

YEAR	NO. OF TRAINING PROGRAMS	NO. OF PARTICIPANTS
2013-14	26	1424
2014-15	33	1588
2015-16	100	3259
2016-17	121	3715
2017-18	148	4586
2018-19	77	4015
2019-20(Proposed)	89	3800

During the session 2018-19 there was one batch of OFS & two batches of OT & AS probationers for the long term induction training. The paucity of infrastructure facilities in comparison to need compelled us to curtail the number of short term training programmes.

During the session 2019-20 one batch of OFS & two batches of OT & AS probationers are expected. There is no scope to reduce the number of Induction Trainings and the Mid carrer Trainings. Keeping in view the avaiability of the infrastructure facilities in MDRAFM and ensuing General Elections of Lok Sabha and State Assembly the training Calender for the session 2019-20 has been prepared by making adjustment in the number of short term training programmes.

Proposed Training Calendar for Session 2019-20

Induction Training Programmes			
Sl no	Cadre	Duration	Excepted number of participants
1.	OFS	1 Year	24
2.	OT&AS	1 Year	100
3.	IAS	1 Week	10
4.	OJS	1 Month	109
5.	OAS	15 Days	60
6.	Newly Recruited Medical Officers	05 Days	70

Mid Career Training Programmes				
Sl No	Cadre	No of Batches	Duration	Excepted no of Participants (25/ batch)
1.	Ministerial Officers From different Departments including PWD & Forest	18 batches x 25	1 Month	450

Short Term Training Programmes for Line Department

Officials are placed as follows:

Sl. No.	Name of the Training Programmes	Period of Training	Nos. of Training Programme	Expected Numbers of Trainees
1.	Training Programme for DDOs Higher Education Department	3 Days	3 Batches	90
2.	Training Programme on Gender Budgeting	3 Days	2 Batches	60
3.	Training Programme on Accrual Based Accounting System	3 Days	3 Batches	90
4.	Training Programme for Labour Officers	3 Days	2 Batches	60
5.	Training Programme for CDPO	2 Days	3 Batches	90
6.	Training Programme for Common Cadre Auditors	5 Days	6 Batches	150
7.	Training Programme on Govt. Accounting System	3 Days	3 Batches	75
8.	Training Programme for DDOs Agriculture Department	3 Days	1 Batch	40
9.	Training Programme on Procurement Guidelines	2 Days	4 Batches	120
10.	Training Programme for Assistant Section Officer	3 Days	10 Batches	400
11.	Training Programme on Pension Rules & NPS	2 Days	4 Batches	120
12.	Training Programme on Service and Establishment Matter for DDOs	2 Days	2 Batches	60
13.	Training Programme on DDOs Health & FW Department	3 Days	01 Batch	30
14.	Training Programme on Financial Management to Officers of Aided Educational Institution	3 Days	02 Batches	60
			46	1445

During the session 2019-20 the following Seminar/ Workshops are planned to be organised on various topics of Socio-economic and financial importance. The participants will be invited from all Govt. Department, Govt. Of Odisha. Seminars will be organised as per the availability of the resources person having expertise on the relevant topic

Workshops/Seminars

Sl. No.	Topic
1	Financial Inclusion-The way forward
2	Government e-Market
3	Aftermath of Demonization
4	Impact of GST on the economy
5	Impact of Government Policies on Equity Market
6	Why Should we pay Income Tax
7	Urbanisation Schemes of the Government and its impact on agricultural sector
8	Relevance of Make in Odisha Concept
9	Direct transfer of Money better policy than providing subsidies
10	Personal Financial Planning
11	Corporate Social Responsibility - Challenges & New Initiatives
12	Emerging Socio- Economic inequalities in India
13	Effect of Automation /Tech innovation on Labour Market
14	Misallocation of factors of production in development countries
15	Effect of globalisation and trade liberalisation on Labour market & Inequality