Underlying Competencies

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Underlying Competencies

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Description: BABOK: Underlying Competencies document

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# Underlying Competencies (BABOK v3)

## Purpose
The purpose of this document is to outline the underlying competencies

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## 1. Analytical Thinking & Problem Solving

Analytical thinking and problem solving enable business analysts to id

- **Creative Thinking:** Ability to generate innovative ideas and appr

- **Decision Making:** Assessing situations, considering alternatives,

- **Learning:** Quickly acquiring new knowledge and applying it effect

- **Problem Solving:** Identifying problems, analyzing root causes, an

- **Systems Thinking:** Understanding the interrelationships within an
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2. Behavioral Characteristics

Behavioral characteristics describe the personal attributes that contr

- **Ethics:** Adherence to moral principles and professional standards
- **Personal Accountability:** Taking responsibility for actions and o
- **Trustworthiness:** Demonstrating reliability and integrity.
- **Organization and Time Management:** Prioritizing tasks and managin
- **Adaptability:** Adjusting to changing circumstances and environmen

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3. Business Knowledge

Business knowledge encompasses an understanding of the business enviro

- **Industry Knowledge:** Understanding industry trends, practices, an
- **Organization Knowledge:** Awareness of organizational structure, c
- **Solution Knowledge:** Familiarity with existing and potential solu
- **Methodology Knowledge:** Understanding business analysis and proje

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4. Communication Skills

Effective communication skills ensure that information is clearly and

- **Oral Communication:** Delivering information verbally in a clear a
- **Teaching:** Explaining concepts and processes to facilitate learni
- **Written Communication:** Producing clear, well-structured written
- **Listening:** Actively understanding and interpreting verbal and no

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5. Interaction Skills

Interaction skills facilitate effective collaboration, negotiation, an

- **Facilitation:** Guiding groups to achieve objectives and reach con
- **Leadership and Influencing:** Inspiring, motivating, and influenci
- **Teamwork:** Working cooperatively with others towards shared goals
- **Negotiation and Conflict Resolution:** Reconciling differences and

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## 6. Tools & Technology

Proficiency with relevant tools and technologies enhances the business

- **Office Productivity Tools:** Utilizing word processing, spreadshee

- **Modeling Tools:** Creating diagrams and models to visualize proces

- **Communication and Collaboration Platforms:** Leveraging digital to

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*This document provides a structured overview of the competencies that
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