

**LensCafe**

Banasree, Block - C, Road No - 5, House No - 30, Dhaka, Bangladesh

**Date:** [Insert Date]

**To,**

Md. Saiful Islam Rafel  
Thakurgaon

**Subject: Appointment Letter**

Dear Md. Saiful Islam Rafel,

We are pleased to offer you the position of **MERN Stack Developer** at **LensCafe**. Your employment with us will commence on **April 5, 2025**. Below are the terms and conditions of your employment:

**1. Designation & Role:**

- You will be designated as a **MERN Stack Developer**.
- Your responsibilities will include developing, maintaining, and optimizing web applications using the MERN stack, along with other assigned tasks related to web development.

**2. Salary & Benefits:**

- Your basic salary will be **BDT 20,000 per month**.
- Subject to satisfactory performance, your salary will be increased by **BDT 10,000 every four months**.
- You will receive **two Eid bonuses** annually.

**3. Work Schedule & Location:**

- Your workplace will be **Banasree, Block - C, Road No - 5, House No - 30, Dhaka, Bangladesh**.
- Your working hours will be from 10:00 AM to 6:00 PM.
- You are expected to adhere to the working hours and policies set forth by the company.

**4. Probation & Performance Review:**

- Your performance will be reviewed periodically, and salary increments will be based on your work quality and contributions to the company.

**5. Confidentiality & Compliance:**

- You are required to maintain confidentiality regarding company data, clients, and internal processes.
- You must comply with all company policies and procedures.

We look forward to having you on board and contributing to our team's success. Kindly sign and return a copy of this letter as a token of your acceptance.

**Best Regards,**

[Authorized Signatory]

**LensCafe**

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