

Summary of results from CRU mentoring poll

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Background

At the request of the CRU management team, the CRU DEI committee¹ developed an online survey to gather information about the mentoring needs and services of unit scientists and supervisors. The committee emailed a [link to the survey](#) via Shana Coulby in mid-October and asked people to respond within 3 weeks. Ultimately, we received responses from 60 individuals, which are summarized in this report.

Survey topics

The survey included 6 general topics:

- 1) Administration
- 2) Career building
- 3) Conducting research
- 4) Coordination with partners
- 5) Lab management
- 6) Service

Within each topic, respondents were asked which format of mentoring they would prefer:

¹DEI committee members are Graziella DiRenzo (MA), Angela Fuller (NY), J. Barry Grand (HQ); Mark Henderson (CA), Amanda Rosenberger (TN), Reynaldo Patino (TX), Mark Scheuerell (WA), Abby Powell (Chair; FL), Wendy Turner (WI).

- 22 • One-on-one discussion
- 23 • Small group discussion
- 24 • Depends on the topic

25 **Administration**

26 **Career building**

27 **Conducting research**

28 **Coordination with partners**

29 **Lab management**

30 **Service**