

HR ANALYTICS DASHBOARD

Factors That Influence Employees to Resign Company

Human Resources

Research & Development

Sales

Total Employees

1470

Attrition

237

Attrition Rate

16.1%

Average Age

37

Average Salary

6.5K

Years at Company

7.0

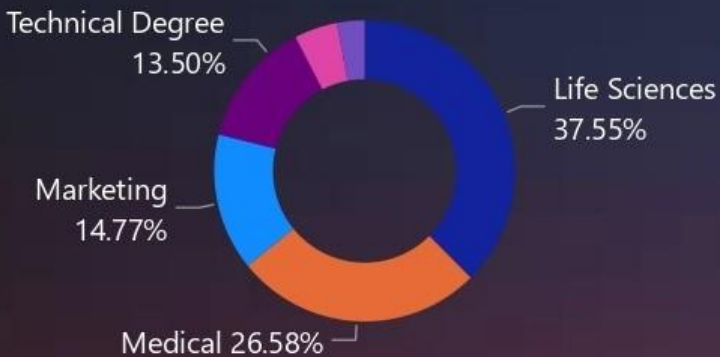
Male

150

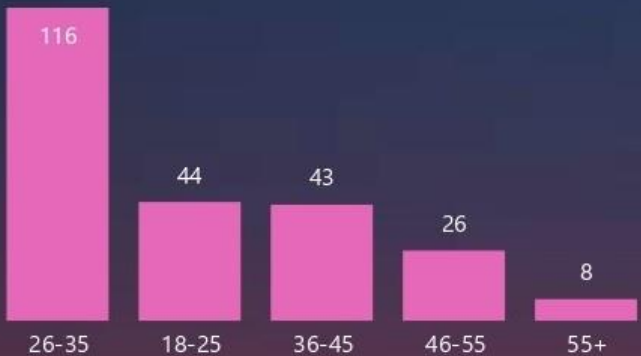
Female

87

Attrition by Education



Attrition by Age



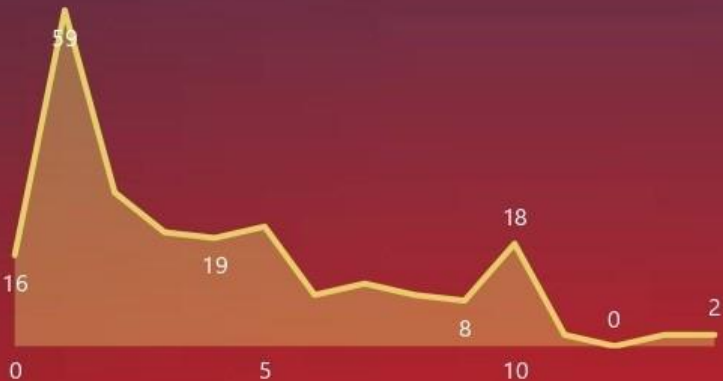
Attrition by Job Satisfaction

JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Sales Executive	16	9	18	14	57
Research Scientist	13	10	15	9	47
Sales Representative	7	10	9	7	33
Human Resources	5	2	3	2	12
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	2	1	1	5
Research Director	2	1	1	0	4
Total	66	46	73	52	237

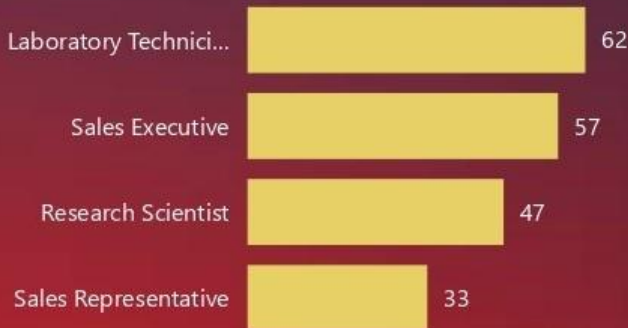
Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



HR ANALYTICS DASHBOARD

Factors That Influence Employees to Resign Company

Human Resources

Research & Development

Sales

Total Employees

63

Attrition

12

Attrition Rate

19.0%

Average Age

38

Average Salary

6.7K

Years at Company

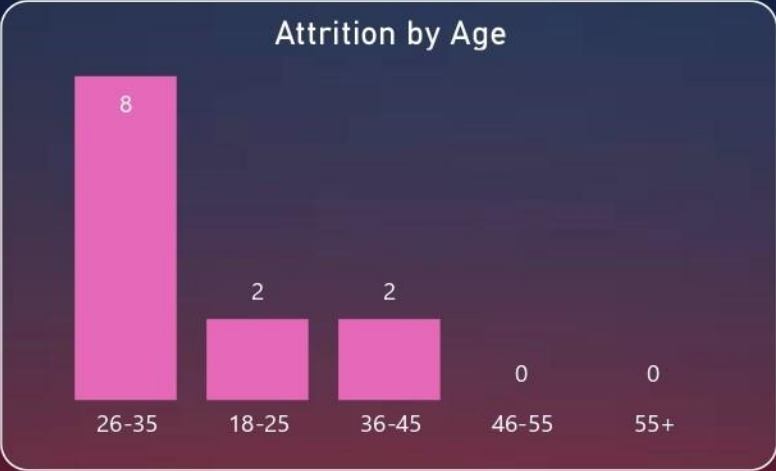
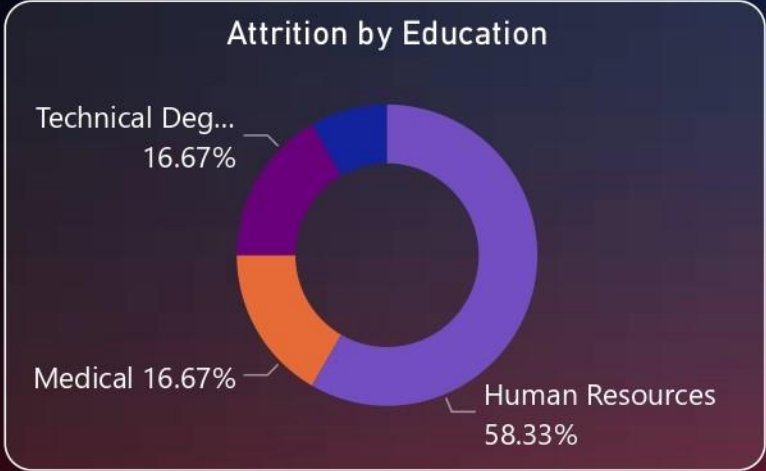
7.2

Female

Male

6

6



Attrition by Job Satisfaction

JobRole	1	2	3	4	Total
Human Resources	5	2	3	2	12
Manager	0	0	0	0	0
Total	5	2	3	2	12



HR ANALYTICS DASHBOARD

Factors That Influence Employees to Resign Company

Human Resources

Research & Development

Sales

Total Employees

961

Attrition

133

Attrition Rate

13.8%

Average Age

37

Average Salary

6.3K

Years at Company

6.9

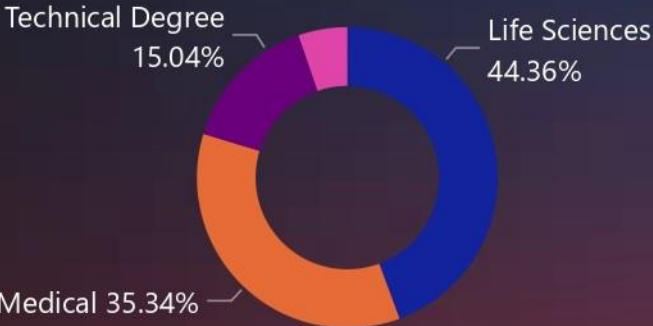
Male

90

Fem...

43

Attrition by Education



Attrition by Age



Attrition by Job Satisfaction

JobRole	1	2	3	4	Total
Laboratory Technician	20	8	21	13	62
Research Scientist	13	10	15	9	47
Manufacturing Director	2	2	4	2	10
Healthcare Representative	2	2	1	4	9
Manager	1	1	1	0	3
Research Director	0	1	1	0	2
Total	38	24	43	28	133

Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role



HR ANALYTICS DASHBOARD

Factors That Influence Employees to Resign Company

Human Resources

Research & Development

Sales

Total Employees

446

Attrition

92

Attrition Rate

20.6%

Average Age

37

Average Salary

7.0K

Years at Company

7.3

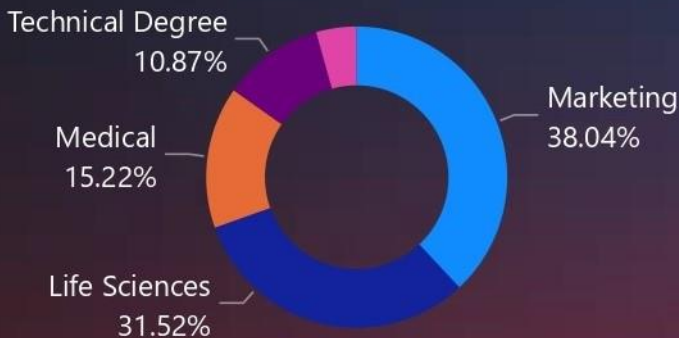
Male

54

Female

38

Attrition by Education



Attrition by Age



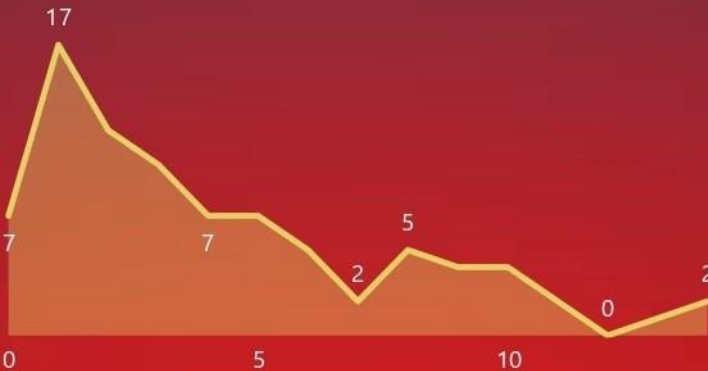
Attrition by Job Satisfaction

JobRole	1	2	3	4	Total
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Manager	0	1	0	1	2
Total	23	20	27	22	92

Attrition by Salary Slab



Attrition by Years at Company



Attrition by Job Role

