```
import matplotlib.pyplot as plt
import numpy as np

# Age groups
groups = ['Millennials (25-44)', 'Gen Z (18-24)', 'Age 45+']

# Percentages for each stance (in favor, against, neutral)
in_favor = [60, 40, 30]  # % in favor
against = [33, 50, 51]   # % against
neutral = [100 - x - y for x, y in zip(in_favor, against)]  # % neutral

# Setting up the bar chart
barWidth = 0.25
fig = plt.figure(figsize=(10, 6))

# Set position of bar on X axis
r1 = np.arange(len(in_favor))
r2 = [x + barWidth for x in r1]
r3 = [x + barWidth for x in r2]

# Make the plot
plt.bar(r1, in_favor, color='blue', width=barWidth, edgecolor='grey', label='In Favor')
plt.bar(r2, against, color='red', width=barWidth, edgecolor='grey', label='Against')
plt.bar(r3, neutral, color='green', width=barWidth, edgecolor='grey', label='Neutral/Undecided')

# Adding labels
plt.xlabel('Age Groups', fontweight='bold', fontsize=15)
plt.ylabel('Percentage (%)', fontweight='bold', fontsize=15)
plt.xticks([r + barWidth for r in range(len(in_favor))], groups)

# Adding title
plt.title('Opinions on Gender Pronouns in Work Emails by Age Group')

# Create legend & Show graphic
plt.legend()
plt.show()
```