



# **Hazard Identification & Risk Assessment**

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# What is Hira

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**Hazard Identification and Risk Assessment**



# What is HAZARD

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Hazard is any object, condition, or activity that can cause harm to people, assets, or the environment.

## **Example :**

- Oil-spilled floor (possibility of slipping and falling)
- Exposed live electrical wire
- Chemical substances
- Working at height

## **In simple words:**

Hazard means – "the source of danger" or "something that can cause harm."



# What is RISK

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Risk is how much potential harm a specific hazard can cause, and how likely it is to happen.

## **Example :**

- There is an oil-spilled floor, and people are walking there → High Risk
- Chemicals are stored, but locked and secured → Low Risk

## **In simple words:**

Risk means – "how likely it is that a hazard will actually cause harm."



# HAZARD Vs RISK

HAZARD



এমন কিছু,  
যা ক্ষতি করতে পারে

RISK/ঝুঁকি



সেই ক্ষতির  
সম্ভাবনা ও মাত্রা



# Classification of Hazard

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## 1. Physical Hazard

A type of hazard that can cause bodily harm due to environmental factors, machinery, or working conditions.

Hazard (Source of Danger)	Risk
High noise	Hearing loss
Low lighting	Impaired vision



# Classification of Hazard

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## 2. Chemical Hazard

Substances that can damage the skin, eyes, airways, or internal organs.

Hazard (source of danger)	Risk
Acid/alkaline substances	Burns on the skin, damage to the eyes
Flammable substances	Risk of fire





# Classification of Hazard

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## 9. Biological Hazard

Hazards that come from germs, viruses, bacteria, or other infectious substances.

Hazard (source of danger)	Risk
Blood or body fluids	HIV, hepatitis infection
Mosquitoes or pests	Dengue, malaria





# Classification of Hazard

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## 8.Ergonomic Hazard

Hazard due to wrong body posture, continuous doing the same thing or lifting heavy objects.

Hazard (source of danger)	Risk
Lifting heavy objects	Spine problems
Sitting for a long time	Back or neck pain



# Classification of Hazard

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## ☞.Psychological Hazard

Hazards caused by stress, anxiety, harassment, etc.

Hazard (source of danger)	Risk
Excessive workload	Depression, suicidal tendencies
Harassment in the workplace	Loss of self-confidence, lack of interest in work



# Types of Hazard

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## 1. Visible Hazard

These hazards are easily visible to the eye and can be identified immediately.

### **Example:**

- There is oil on the floor → **Risk: Possibility of slipping and falling**
- Open electrical cable → **Risk: Electric shock**



# Types of Hazard

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## 2. Hidden Hazard

This type of hazard is not visible to the eye, but hides in the work environment and can suddenly cause problems.

### **Example:**

- Risks → toxic gas emissions (odorless): Breathing problems or fainting



# Types of Hazard

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## 3. **Developing Hazard**

These hazards are identified when they begin to build up slowly, and over time become a major risk.

### **Example:**

- The railing of a stair is gradually weakening → risk: Accident of sudden collapse



# Risk Assessment

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A process in which a hazard is identified, the type of damage from that hazard is analyzed, and the level of risk is determined by considering the potential and impact of that hazard.

## **Steps of Risk Assessment:**

- 1. Identifying Hazards**– Finding out what dangers are possible
- 2. Doing a risk analysis**– How can that hazard cause damage and how much potential it has
- 3. Determination of the level of risk**– High, medium or low risk?
- 4. Determination of control system**– What measures can be taken to reduce the risk
- 5. Monitoring and re-evaluation**– Updating assessments over time



# ঝুঁকি মূল্যায়ন (Risk Assessment)

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Work is being carried out at height at a construction site.

- **Hazard:** Working at height without protection
- **Risk:** Serious injury or death due to fall
- **Rate:** High Risk
- **Control system:** Safety Harness, Guard Rail, Training etc.





# Risk formula:

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$$\text{Risk} = \text{Likelihood} \times \text{Consequence}$$

This formula says, depending on the level of a risk–

How likely is that risk?  
(Likelihood)

How much damage or  
consequence can happen if this  
happens



# Likelihood

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The probability of whether a hazard will happen at all is called chance.

Class	বাংলা অর্থ	Explained	Rating
Very Unlikely	খুবই অল্প সম্ভাবনা	It almost doesn't happen	1
Unlikely	অল্প সম্ভাবনা	Can happen occasionally	2
Possible	সম্ভব	Occurs from time to time	3
Likely	সম্ভাব্য	There is a risk of regular occurrence	4
Very Likely	খুবই সম্ভাব্য	It can happen almost every day	5



# Severity

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If a hazard occurs, the degree of damage is called the severity of the damage.

Class	বাংলা অর্থ	Explained	Rating
Negligible	খুবই সামান্য	Small cuts, slight pain	1
Minor	ছোটখাটো	Mild injury, requiring first aid	2
Moderate	মাঝারি	Doctor's advice is needed,	3
Significant	গুরুতর	Long-term damage, hospitalization	4
Severe	মারাত্মক	Permanent disability or death	5



# Example: Working at height at construction site

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## **Hazard:**

An employee is working at a height of 15 feet, but he is not using a safety harness.

## **Likelihood :**

There is a risk of falling down

## **Severity**

Falling from a height can cause serious injury or death



# Example: Working at height at construction site

## Risk Calculation:

$$\begin{aligned}\text{Risk} &= \text{Likelihood} \times \text{Severity} \\ &= 3 \times 4 \\ &= 12\end{aligned}$$

Likelihood ↑	5	Low (5)	Medium (10)	High (15)	Very High (20)	Very High (25)
	4	Low (4)	Medium (8)	High (12)	High (16)	Very High (20)
	3	Very Low (3)	Low (6)	Medium (9)	High (12)	High (15)
	2	Very Low (2)	Very Low (4)	Low (6)	Medium (8)	Medium (10)
	1	Very Low (1)	Very Low (2)	Very Low (3)	Low (4)	Low (5)
		1	2	3	4	5
		Impact →				



# Example: Working at height at construction site

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## **Control Measures:**

- Compulsory use of safety harness
- Monitoring & Monitoring
- Providing Training
- Ensure work permit before work at height



# Hierarchy of Control:

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## 1. **Elimination**

Removing the hazard or danger source entirely.

### **Example:**

Changing the design that does not require work at a height eliminates the need for work at height.

## 2. **Substitution**

Replacing dangerous things or processes with something less dangerous.

### **Example:**

Using less harmful chemicals instead of a toxic chemical.





# Hierarchy of Control:

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## 3. **Engineering Controls**

To control the danger by any mechanical/technological means, separating it from the human.

### **Example:**

Putting safety guards or covers around the appliance  
Chemical gas control using fume hood or extraction fan

## 4. **Administrative Controls**

Reduce risk through regulations, training and work methods.

### **Example:**

Work Permit System (Work Permit System)  
Training, posters and signage use



# Hierarchy of Control:

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## 5. Personal Protective Equipment - PPE

When there is still a risk after taking all of the above measures, PPE is used to protect the person. This is the last option.

### **Example:**

Helmets, safety goggles, earplugs, gloves, safety shoes, etc.



**Thank you for your attention**  
**&**  
**support**

