The Next Level Feature Adoption Series Payroll Security

Danon Stewart, Sr. Field Readiness Architect

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Workday

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Agenda

Security Overview

Pay Component Segmented Security

Summary

Agenda

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Pay Component Segmented Security

Summary

For a basic Workday security components check out our Configurable Security Next Level Feature Adoption here: https://community.workday.com/articles/21481 0

The Next Level session above focuses on:

- WHO and WHAT a user can access
- HOW and WHEN to use role-based, user-based, and Workday security groups

Security Overview

Payroll Security Overview

Payroll Security is held at the organizational level, and is secured to the Pay Group

Why Configurable Security?

- Allow configuration of security
  - Ability to group users with similar security needs
  - Customer to define permissions to access parts of the system
- Provide Comprehensive security model across
  - Application pages, reporting, integration, and business processes
- Support organizational roles on multiple organization types (global)
- Create basis for delegation and proxy

Configurable Security

Functional Area:	Payroll (USA, UK, CAN, FRA)			
Security Policies:	Domains			Business Process
Securable Items:	Tasks	Worklets	Reports	Business Processes
	Web Services	Data Sources	Background Processes	

Who should be able to see Payroll data?

Non-Payroll users who need Payroll data	Why?
Manager	Review overtime paid, bonuses, etc.
Cost Center Managers	Costing information, overall cost to org, direct/indirect labor cost
HR Partners	Confirm staffing information
Financial Aid Offices (E&G)	Ability to see In Progress payroll results to inform changes needed

Pay Component Segmented Security

Pay Component Segment-Based Security Groups

- Grants access to selected components or values of the secured items
- Applying to Payroll
  - Who can see pay components (Earnings and/or Deductions
  - For whom can you see pay components
  - Which pay components can you see for those employees

DEMO

Pay-Component Segmented Security

Logan McNeil

Vice President, Human Resources

Ability to view All Earnings and Deductions

Maria Cardoza

Director, Employee Benefits

Ability to view pay results for Dental and Medical
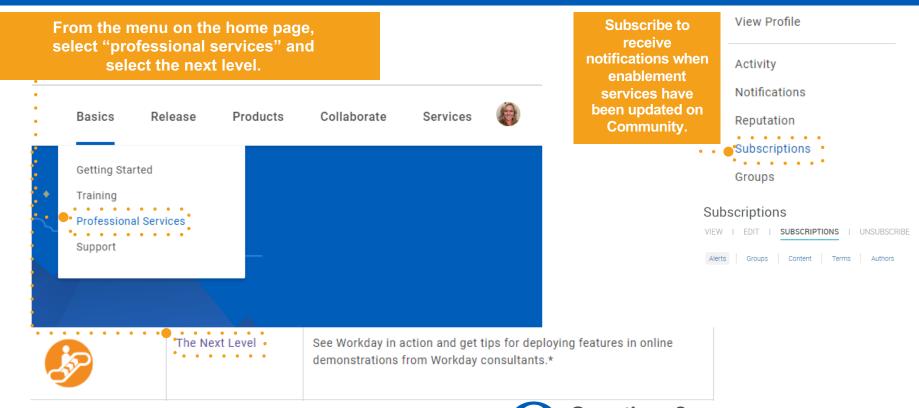
Summary

1

Payroll Security offers a simple and customizable method to secure pay groups and functional areas.

2

Users outside of Payroll Admins and Partners will need to see payroll data. Pay Component Segmented Security offers flexibility to grant access to selected components or values of the secured items.

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