

AFFIDAVIT

I Steven Damian Villalobos, of legal age, Filipino, Single with residence and postal address 35 J. Basa Brgy. Pedro Cruz, San Juan City, National Capital Region (Manila), Philippines after having been duly sworn to in accordance with the law, do hereby depose and state, that:

1. I am Previously employed with WNS Global Services Philippines, Inc. ("Employer"), having its business address at Work 9th Floor, 1880 Building, Eastwood City Cyberpark, Bagumbayan, Libis, Quezon City, Metro Manila, Philippines
2. [Please check (☐) appropriate box]
 - ☐ My employment contract with Employer dated _____ ("Employment Contract") does not have a non-compete clause;
 - ☐ My employment contract with Employer dated <Date> ("Employment Contract") has a non-compete clause, a copy of which is attached hereto ("Non-compete");
 - ☐ My employment contract with Employer has a non-compete clause but I have yet to secure and currently cannot provide a copy thereof; or
 - ☐ I am uncertain as to whether my employment contract with Employer has a non-compete clause and cannot provide a copy thereof.
3. [Please check (☐) appropriate box]
 - ☐ Employer issued a waiver of the Non-compete in my favor;
 - ☐ I settled and paid the applicable penalty/liquidated damages to Employer for non-observance of the Non-compete; or
 - ☐ Employer refused or did not release me from my obligations under the Non-compete clause and/or other post-employment restrictions;
4. I acknowledge and understand that my Employer may initiate claims, suits actions or causes of actions of whatever nature against me which may arise from and/or be incidentally connected with my obligations under the Employment Contract including, but not limited to, the Non-compete and other post-employment restrictions.
5. In relation to my application for the Executive Support Analyst position in Accenture, Inc. ("Accenture"), I voluntarily applied for the position and Accenture did not induce me to violate any Non-compete obligations with Employer. I hereby expressly and absolutely release and forever discharge Accenture from any and all claims, suits, actions or causes of actions of whatever nature which Employer may now have or in the future claim to have against Accenture, which may arise from and/or be incidentally connected with my obligations under the Employment Contract including, but not limited to, the Non-compete and other post-employment restrictions;
6. I will indemnify Accenture for any loss or damages which Accenture may sustain in the event that the Employer, its representatives, or any third person shall claim against Accenture;
7. Further, I fully understand and agree that if I misrepresent any information regarding or pertaining to any non-compete clauses or restraint in trade imposed by my Employer or any of my previous employers, I may be subject to the appropriate disciplinary action which may result to termination of employment or non-regularization.
8. I attest that Accenture, did not entice, convince, give advice or make any discussions whatsoever with regard to my employment contract with Employer;
9. Unless consent in writing is obtained, I attest that I will not bring into Accenture's or its affiliate's premises any documents (regardless of where they are contained) or any property belonging to Employer or other third parties. Neither will I use or disclose any

proprietary information, intellectual property rights, confidential information or trade secrets of said Employer or other third parties.

10.I obtained my own external counsel's advice before the execution of this Affidavit. Therefore, I am fully aware of my rights as well as the consequences of this document.

IN WITNESS WHEREOF, I have hereunto set my hand this 25th day of August, 2023 at San Juan.

Steven Damian Villalobos
AFFIANT

SUBSCRIBE AND SWORN to me before this _____ day of _____, at _____ on _____, affiant exhibited to me his/her Government issued ID _____ No. _____ issued at _____ on _____.

Doc. No. _____;
Page No. _____;
Book No. _____;
Series of _____.

NOTARY PUBLIC