

Relationship Baseline Map

Executive Leadership Lab | Module 1 | January

Purpose: Before building your network, take stock of who currently influences your growth. This baseline will help you identify gaps and opportunities. *No outreach required yet—we'll focus on relationship-building later in the program.*

Manager / Direct Leader

Who manages you or directly influences your growth?

Name:

Role:

Key Stakeholders

Who are 2-3 people whose opinion matters for your career?

Name 1:

Name 2:

Name 3:

Potential Sponsor(s)

Who has power and might advocate for you behind closed doors?

Name 1:

Name 2:

Mentor(s)

Who provides guidance, wisdom, or career advice?

Name 1:

Name 2:

Peer Allies

Who are trusted peers you can collaborate with or

External Community

Professional networks, groups, or communities

lean on?

Name 1: Enter name

Name 2: Enter name

outside your org

Group 1: Community/network name

Group 2: Community/network name

3 Relationships to Deepen

Based on your map above, identify 3 people you want to invest in this year:

Person 1:

Name

What I want to be known for:

What perception do you want them to have of you?

Person 2:

Name

What I want to be known for:

What perception do you want them to have of you?

Person 3:

Name

What I want to be known for:

What perception do you want them to have of you?

Baseline Reflection

What gaps or opportunities do you notice in your current network?

Reflect on what's missing or where you have room to grow...

Note: We'll build on this map in June when we focus on your Board of Advisors. For now, just capture your baseline—no action required yet.

