

# Career Growth Roadmap

Executive Leadership Lab | Module 1 | January

Purpose: A strategic planning document to move from where you are to where you want to be.  
This becomes your personal north star for the year ahead.

1

## Your North Star

What is your 'next best role'? (Be specific about title, scope, or type of work)

What does success look like in 12 months?

2

## Current Reality

Where are you right now? (Role, level, key responsibilities)

What's blocking your progress?

3

## Strengths & Gaps

Top 3 Strengths to Leverage:

Top 2 Gaps to Close:

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## Constraints + Realities

What constraints are you working with?

*Time, energy, caregiving, politics, budget*

What support do you need?

*Resources, people, flexibility*

5

## 90-Day Goals

Goal 1: What will you accomplish in 30 days?

*How will you measure success?*

Goal 2: What will you accomplish in 60 days?

*How will you measure success?*

Goal 3: What will you accomplish in 90 days?

*How will you measure success?*

6

## First Moves (Next 14 Days)

3 actions that create immediate momentum:

1

2

3

7

## Accountability

Who will hold you accountable?

How often will you check in?