

Career Growth Roadmap

Executive Leadership Lab | Module 1 | January

Purpose: A strategic planning document to move from where you are to where you want to be.

This becomes your personal north star for the year ahead.

1

Your North Star

What is your 'next best role'? (Be specific about title, scope, or type of work)

What does success look like in 12 months?

2

Current Reality

Where are you right now? (Role, level, key responsibilities)

What's blocking your progress?

3

Strengths & Gaps

Top 3 Strengths to Leverage:

Top 2 Gaps to Close:

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4

Constraints + Realities

What constraints are you working with?
Time, energy, caregiving, politics, budget

What support do you need?
Resources, people, flexibility

5

90-Day Goals

Goal 1: What will you accomplish in 30 days?

How will you measure success?

Goal 2: What will you accomplish in 60 days?

How will you measure success?

Goal 3: What will you accomplish in 90 days?

How will you measure success?

6

First Moves (Next 14 Days)

3 actions that create immediate momentum:

1

2

3

7

Accountability

Who will hold you accountable?

How often will you check in?