

Relationship Baseline Map



Executive Leadership Lab | Module 1 | January

Purpose: Before building your network, take stock of who currently influences your growth. This baseline will help you identify gaps and opportunities. *No outreach required yet*—we'll focus on relationship-building later in the program.

Manager / Direct Leader

Who manages you or directly influences your growth?

Name:

Role:

Key Stakeholders

Who are 2-3 people whose opinion matters for your career?

Name 1:

Name 2:

Name 3:

Potential Sponsor(s)

Who has power and might advocate for you behind closed doors?

Name 1:

Name 2:

Mentor(s)

Who provides guidance, wisdom, or career advice?

Name 1:

Name 2:

Peer Allies

Who are trusted peers you can collaborate with or

External Community

Professional networks, groups, or communities

lean on?

Name 1:

Enter name

Name 2:

Enter name

outside your org

Group 1:

Community/network name

Group 2:

Community/network name

3 Relationships to Deepen

Based on your map above, identify 3 people you want to invest in this year:

Person 1:

Name

What I want to be known
for:

What perception do
you want them to
have of you? //

Person 2:

Name

What I want to be known
for:

What perception do
you want them to
have of you? //

Person 3:

Name

What I want to be known
for:

What perception do
you want them to
have of you? //

Baseline Reflection

What gaps or opportunities do you notice in your current network?

Reflect on what's missing or where you have room to grow... //

Note: We'll build on this map in June when we focus on your Board of Advisors. For now, just capture your baseline—no action required yet.

