HR ANALYTICS DASHBOARD

Education All

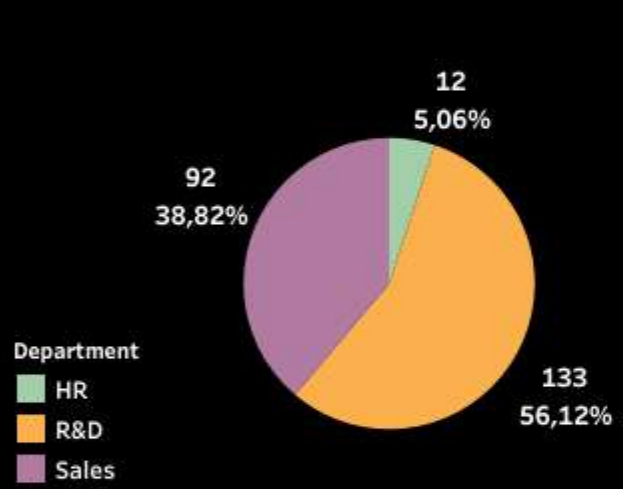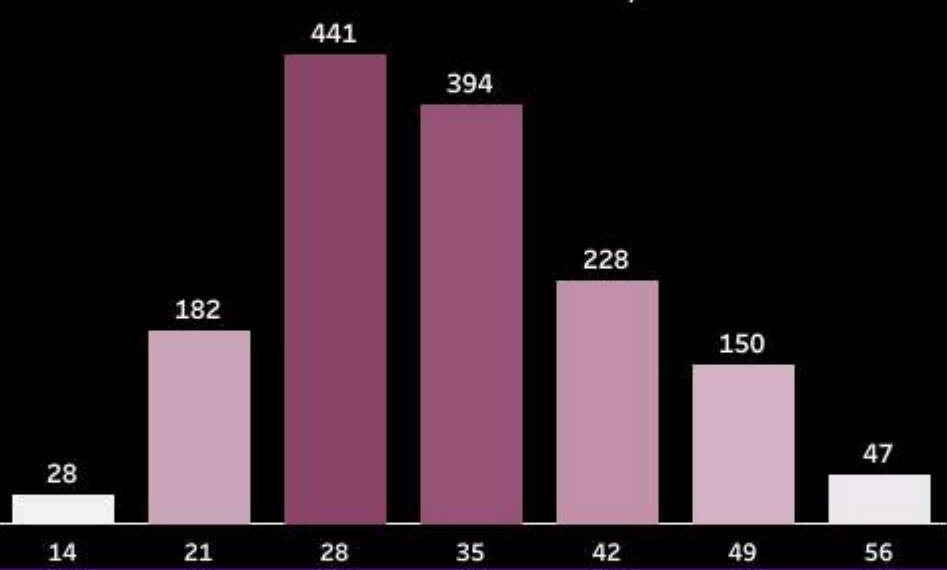| Active Employees	Attrition Count	Attrition Rate	Average Age	Employee Count	Attrition By Gender
1 233	237	16,12%	37	1 470	Fema.. 87 / Male 150

Department-wise Attrition

- 12 — 5,06%
- 92 — 38,82%
- 133 — 56,12%

Department
- HR
- R&D
- Sales

No. of Employees by Age Group

Bin size 7

Age	Count
14	28
21	182
28	441
35	394
42	228
49	150
56	47

Job Satisfaction Rating

Job Role	Job Satisfaction				Grand To..
	1	2	3	4	
Healthcare Representati..	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1 470

Education Field wise Attrition

Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7
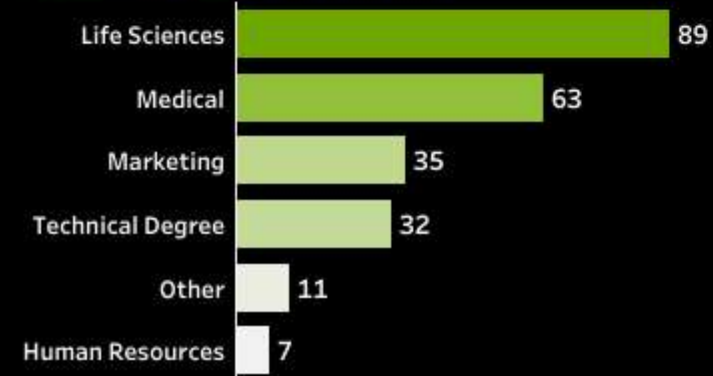
Attrition Rate by Gender for different Age Groups

Female   Male

Under 25 — 38
- 18 / 7,59%
- 20 / 8,44%

25 - 34 — 112
- 43 / 18,14%
- 69 / 29,11%

35 - 44 — 51
- 14 / 5,91%
- 37 / 15,61%

45 - 54 — 25
- 9 / 3,80%
- 16 / 6,75%

Over 55 — 11
- 3 / 1,27%
- 8 / 3,38%