Montana Airey, PhD

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EDUCATION

Cornell University

Ithaca, NY

PhD Candidate in Ecology and Evolutionary Biology

September 2019 - August 2025

Advisor: Dr. Peter B. McIntyre

Non-native Predators and Warming Waters: Trophic and Community Outcomes within Lakes and Across Landscapes

Columbia University

New York, NY

M.A. in Ecology, Evolution, and Conservation Biology

September 2017 - May 2019

Advisor: Dr. Joshua Drew

Invasive lionfish dispersal between shallow- and deep-water habitats within coastal Floridian waters

Boston University

Boston, MA

B.A. Double Major: Marine Science, Environmental Science

September 2013 - May 2017

Magna Cum Laude with honors

 $Seabird\ foraging\ ecology\ through\ stable\ isotope\ analysis$

Publications

Published

*indicates co-first authors

- 1. Detmer, T.M.*, Airey, M.E.*, Jirka, K.J., Randall, E.A., Zarri, L.J., McIntyre, P.B., Kraft, C.E. (2025). Community-wide transient dynamics of lake fish populations in response to two decades of suppressing an invasive predator. Journal of Applied Ecology.
- 2. Zarri, L.J., Kraft, C.E., McIntyre, P.B., Baetscher, D.S., Jirka, K.J., Randall, E.A., Marcy-Quay, B, St. John, C.A., Sethi, S.A., **Airey, M.E.**, Detmer, T.M., Flecker, A.S., Therkildsen, N.O.. (2025). Rapid evolution impedes eradication of an introduced predator. Proceedings of the National Academy of Sciences.
- 3. Woo, M., Airey, M.E., McIntyre, P.B., Detmer, T.D.. (2025). Lakeshore residential development: A functional comparison of natural and artificial woody habitat at the macroinvertebrate level. Hydrobiologia.
- 4. Airey, M.E., Fogg, A. Q., and Drew, J. A. (2023). Invasive lionfish dispersal between shallow-and deep-water habitats within coastal Floridian waters. Biological Invasions, 1-9.
- 5. Wollmuth EM, Sless TJL, Airey, M.E., France ED, Stump EM, Sundstrom MA, Wilkins RL, and Smith MK. (2022). Is Earth currently undergoing a sixth mass extinction? CourseSource.
- 6. Drew, J., Kahn, B., Locatelli, N., **Airey, M.E.**, and Humphries, A. (2021). Examining stakeholder perceptions of oyster ecosystem services using fuzzy cognitive mapping. Conservation Science and Practice, 3(11), e531.

In Prep - manuscript available upon request

1. Detmer, T.D., Dlugos, E.T., Larrick, S.L., Menard, E., Mix, M., Neuman, A., Phelps, M., Ramsey, J.W., Reeve, C., Saxton, R., Woo M., **Airey, M.E.**, McIntyre, P.B., Kraft, C.E.. Hatchery performance and behavior of six strains of brook trout (Salvelinus fontinalis). In Review: Aquaculture, Fish and Fisheries.

Funding

Research Grants (\$34,636)

- o (\$7,000) 2023 Atkinson Sustainable Biodiversity Fund. Cornell University.
- (\$1,250) Ecology and Evolutionary Biology Departmental Graduate Student Research Fund. Cornell University.
- o (\$10,000) 2022 Kieckhefer Award. Cornell University.
- o (\$1,000) 2022 Sigma Xi Award. Sigma Xi Chapter at Cornell University.
- o (\$1,636) 2021 Betty Miller Francis '47 Fund for Field Research. Cornell University.

- o (\$10,000) 2020 Kieckhefer Award. Cornell University.
- o (\$1,500) Columbia University Department Grant for Conservation. 2018. Columbia University.
- o (\$250) Columbia University Matching Grant. 2018. Columbia University.
- o (\$2,000) Undergraduate Research Program. 2015. Boston University.

Travel Grants (\$1,350)

- o (\$500) 2023 Student Travel Grant. Cornell University.
- (\$1,000) 2022 Student Travel Grant. Association for the Sciences of Limnology and Oceanography.
- o (\$750) Columbia University Earth Institute Travel Grant. 2018. Columbia University.

Fellowships (\$31,380)

o Cornell Fellowship. (\$31,380). 2019. Cornell University.

TEACHING EXPERIENCE

Introduction to R, the tidyverse, and ggplot visualizations: Instructor

June 2024

o Co-lead a statistics and R workshop for undergraduates

Stream Ecology: Teaching Assistant

Fall 2021 and Fall 2023

- o Lead two field- and lab-based lab periods each week
- $\circ\,$ Taught and organized activities that taught students fundamentals of stream ecology field sampling techniques

Introduction to Ecology and the Environment: Teaching Assistant

Fall 2019 and Spring 2021

Introduction to Ecology and the Environment: Writing in the Majors Instructor

Spring 2023

- Designed and lead an independently created curriculum centered on scientific writing
- o Taught activities and created assignments that instructed students on how to write a scientific paper

Presentations

Oral Presentations

- Society of Freshwater Science. How Environmental Gradients Shape Macroinvertebrate Assemblages and Trophic Dynamics: An approach combining 13C, 15N, 34S, and 2H. (2025, May)
- Adirondack Research Forum How Environmental Gradients Shape Macroinvertebrate Assemblages and Trophic Dynamics (2025, February).
- Society of Freshwater Science. Isotopic Perspectives: Trophic Position, Niche Overlap, and Niche Size. (2024, June)
- Society of Freshwater Science. Isotopic Perspectives: Trophic Position, Niche Overlap, and Niche Size. (2024, June)
- Ecological Society of America. Patchy habitats create patchy responses of native fish communities to the removal of an invasive predator. (2023, August).
- Adirondack Research Forum The native-side of an invasive species suppression. (2023, February).
- Ecology and Evolutionary Biology December Symposium Cornell. Patchy habitats create patchy responses of native fish communities to the removal of an invasive predator. (2022, December).
- Joint Aquatic Science Meeting. The Varied Roles of Small Fish as Mesopredators in Lake Food Webs. (2022, May).
- Adirondack Research Forum Trophic niches, community structure, and niche overlap of mesopredators within Adirondack lakes. (2022, February).
- Ecology and Evolutionary Biology December Symposium Cornell. The Varied Roles of Small Fish as Mesopredators in Lake Food Webs. (2021, December).
- Student Conference on Conservation Science Annual Meeting Connecting the Dots: Lionfish Dispersal Between Shallow and Deep Water habitats. (2021, October).

- Adirondack Research Forum Understanding the Trophic Webs of Adirondack Lakes with Stable Isotope Analysis and Gut Contents. (2021, February).
- Ecology and Evolutionary Biology December Symposium Cornell Connecting the Dots: Lionfish Dispersal Between Shallow and Deep Water habitats. (2019, December).
- Ecological Society of America Ornate Invaders: The movements of invasive lionfish (Pterois volitans) in Floridian coastal waters. (2019, August).

Poster Presentations

- Columbia University Departmental Symposium. Connecting the Dots: Lionfish Dispersal Between Shallow and Deep Water habitats. (2019, May).
- Columbia University Earth Institute Travel Grant Symposium Dispersal and Settlement Patterns of Invasive Lionfish. (2019, March).

Invited Talks

- Wilmurt Club. Beneath the surface: benthic macroinvertebrates of Adirondack Lakes. (2023, July).
- Trout Power Annual Meeting. Understanding the dynamics of native Adirondack fishes. (2024, May)
- o Adirondack League Club. Swimming with the natives: a deep dive into Adirondack fishes. (2024, August)

MENTORING

Demetra Williams Cornell University

Spring 2021 - Present

- o Honors Thesis Graduation May 2022
- Use of d18O and d13C of otoliths to understand thermal habitat use of brook trout in thermally stressed lakes.

Mathew Woo Brown University

Summer 2023 - Present

- Honors Thesis Expected Graduation May 2024
- Community analysis of littoral benthic macroinvertebrate communities to determine the influence of man-made structures on invertebrate community structure and function.

Adirondack Fishery Research Program Interns Cornell University

Summer 2021 - Summer 2024

- \circ Mentored 10 undergraduate students and 10+ high schools students
- Introduced field station in terms to common field techniques and field safety
- Regularly led field efforts with interns to achieve programmatic data collection
- o Oversaw one to three college interns each year and up to five high school interns.

SERVICE

Equity Committee - Cornell Graduate Student Assembly

September 2020 - September 2022

- Conducted climate surveys on graduate student and postdoc communities within the department
- o Organized meetings with faculty to discuss departmental DEI issues
- Worked with graduate student to identify priorities within the department
- $\circ\,$ Co-lead departmental meetings designed to discuss DEI issues and identify solutions or action-items

Departmental DEI Committee - Cornell University

September 2021 - September 2022

 Represented graduate student interests in DEI on a committee of faculty, staff, postdocs, and graduate students.

Curriculum Content: DEI Working Group

September 2021 - September 2022

• Contributed to a working group dedicated to making DEI recommendations for faculty. Assisted in building DEI statements, policies, and resources for course syllabi and first day of class activities.

Student Representative - Boston University Marine Program

September 2016 - May 2017

 $\circ\,$ Promoted BU Marine Program at recruitment and prospective student events

Marine Science Laboratory Tour Guide - Boston University

January 2014 - May 2015

Outreach

• Letters to a Pre-Scientist

September 2022 - May 2023

o Corresponded with a middle school student about the field of STEM through letters

SOCIETY MEMBERSHIPS

- Ecological Society of America
- Association for Limnology and Oceanography
- Society of Freshwater Science