

# Leadership of Technical Teams

Owen Campbell

@opcampbell



# Introduction



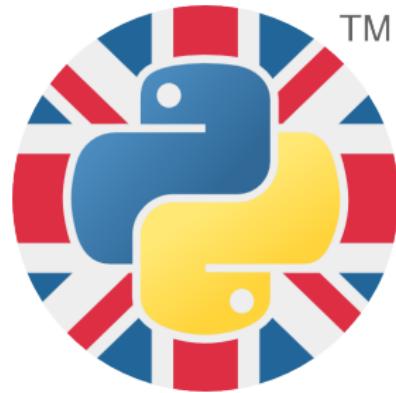
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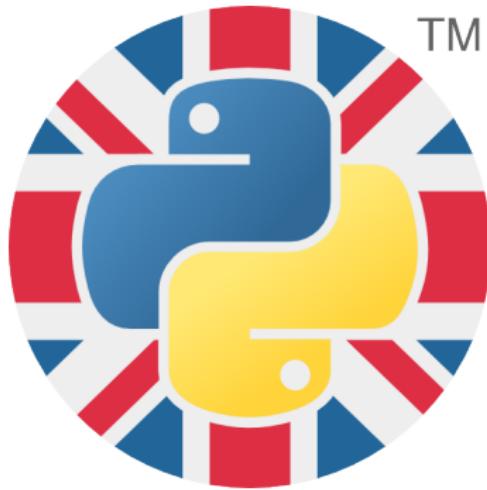


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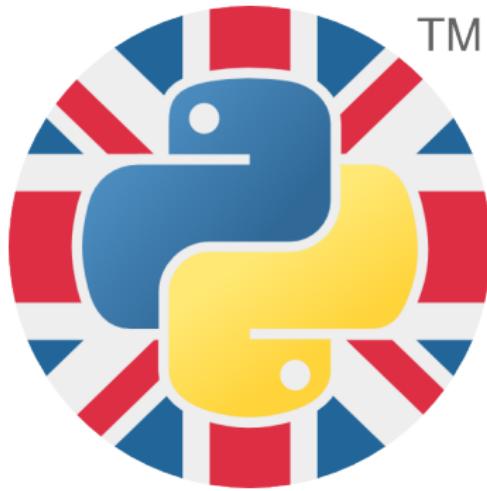


# Practice Makes Perfect



"The myth of talent and the power of practice"

Matthew Syed  
ISBN 978-0007350544



# Resentment



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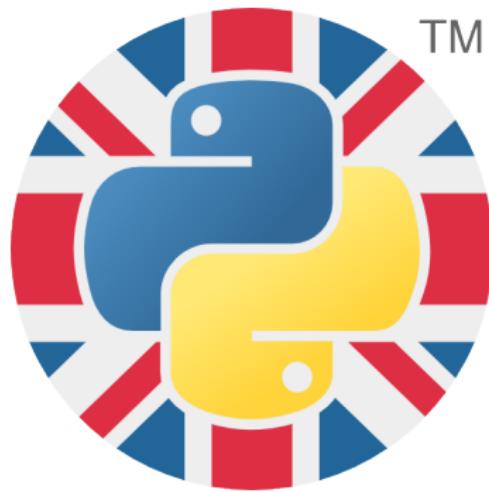


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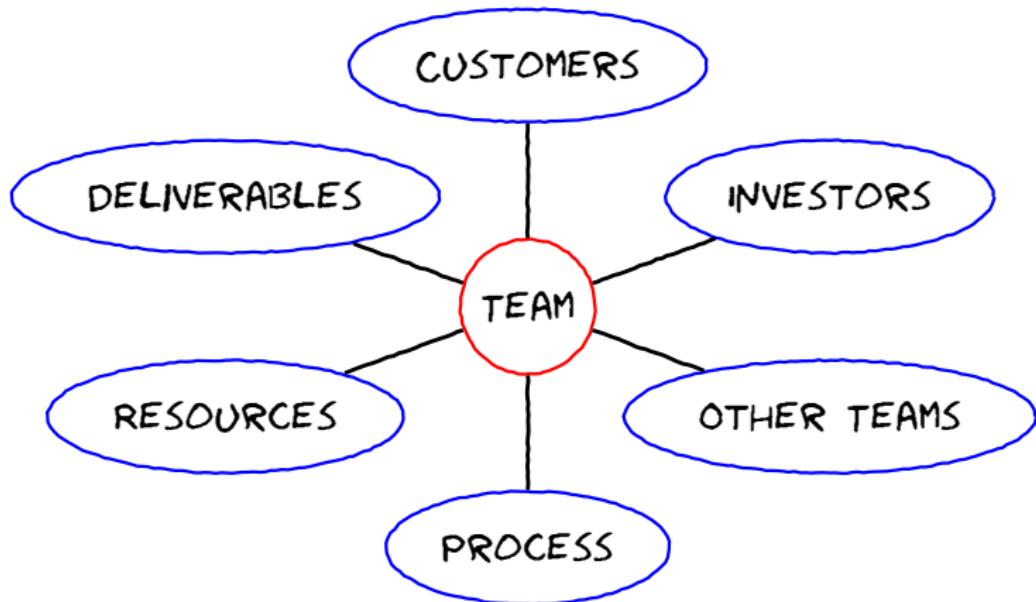


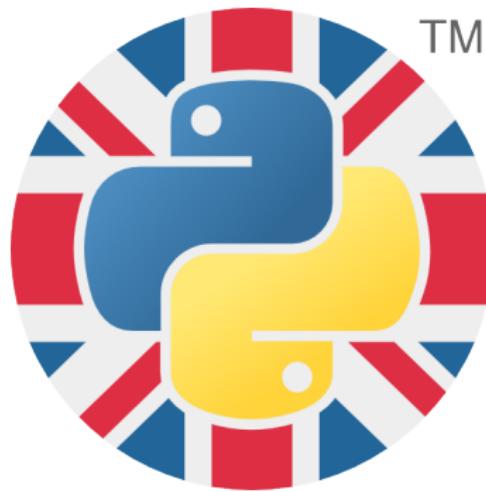
“Schmooze ‘em, bruise ‘em or lose ‘em”





# Priorities

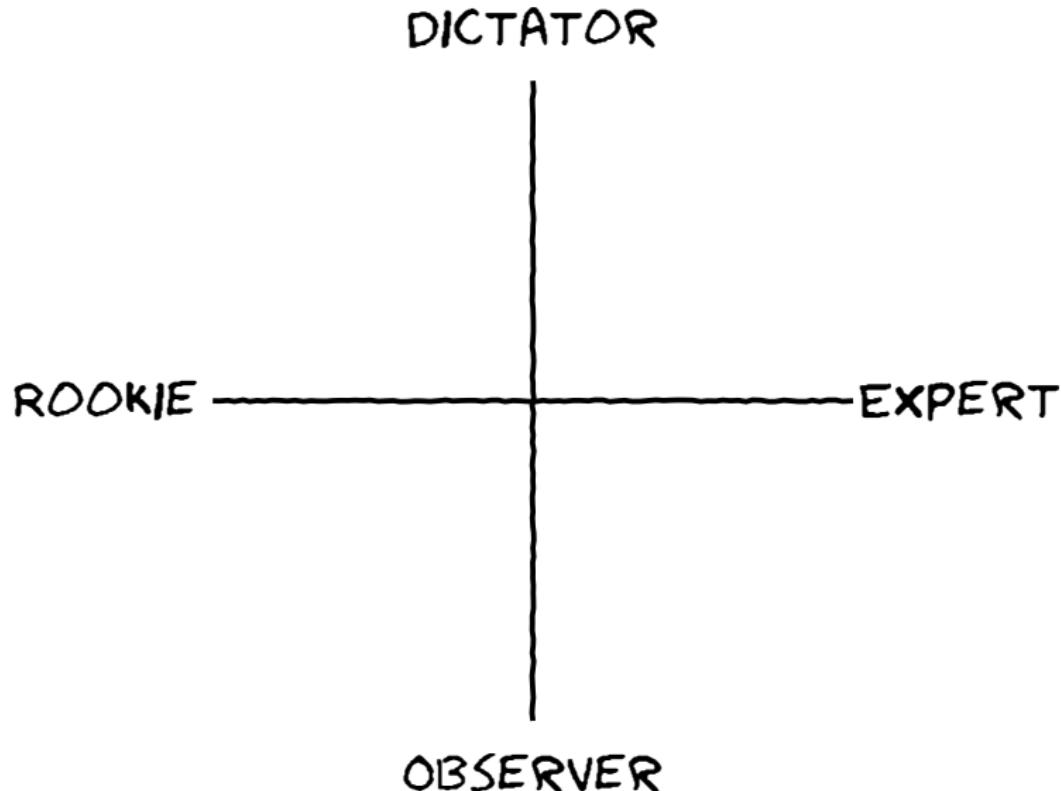




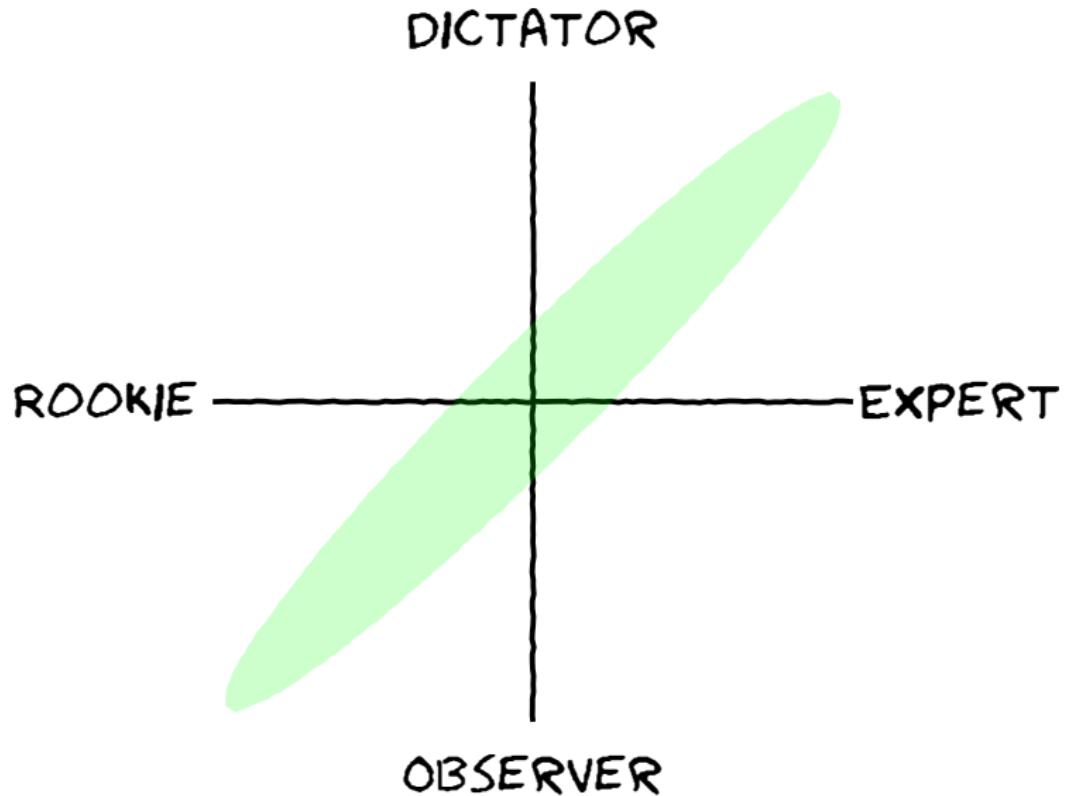
# Leadership Styles

- ▶ Dictatorial
- ▶ Paternalistic
- ▶ Consensual
- ▶ Democratic
- ▶ Hands Off

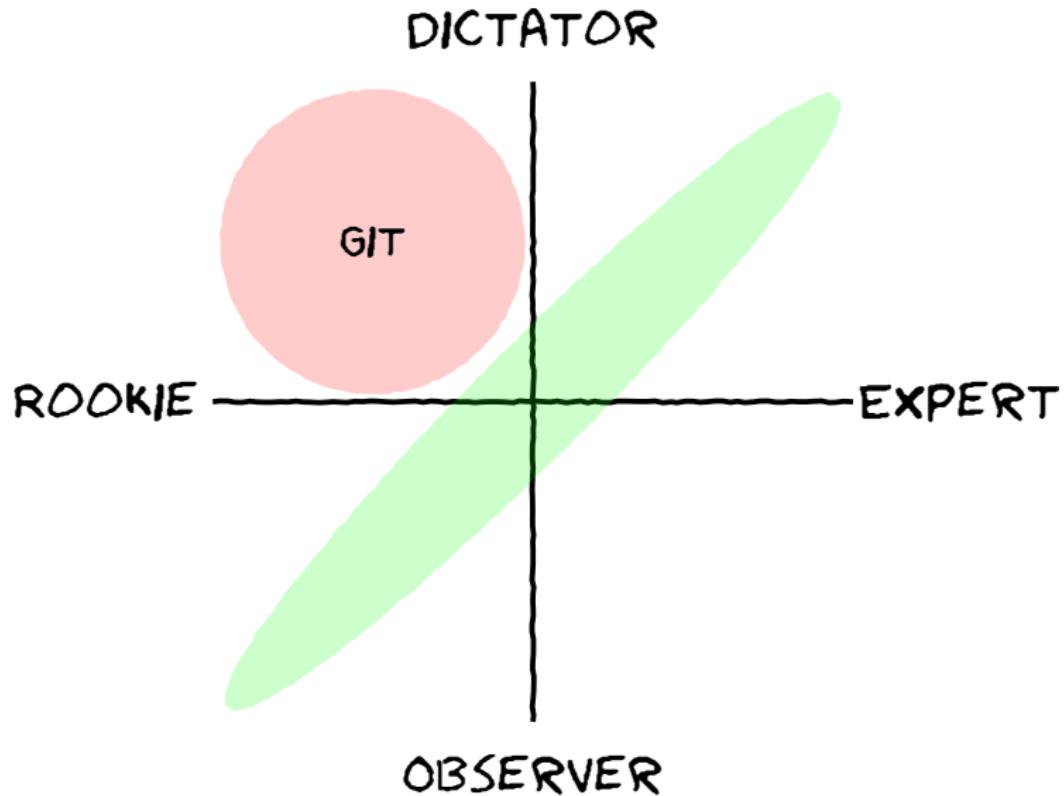
# Style vs. Expertise



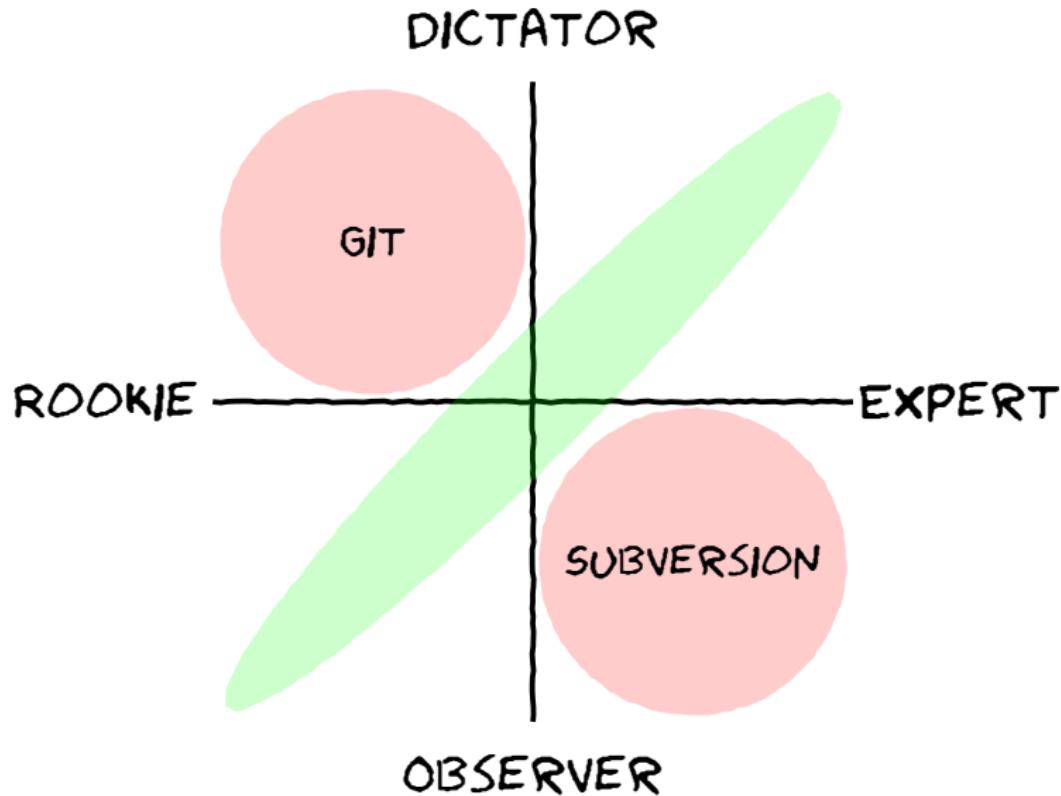
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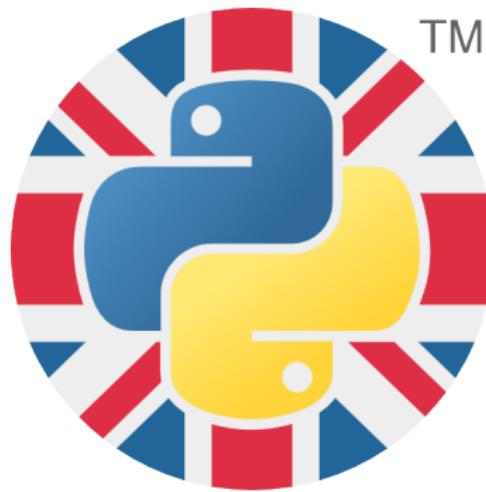


# Style vs. Expertise



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# Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

**Individuals and interactions over processes and tools**

**Working software over comprehensive documentation**

**Customer collaboration over contract negotiation**

**Responding to change over following a plan**

That is, while there is value in the items on the right, we value the items on the left more.

Kent Beck Mike Beedle Arie van Bennekum Alistair Cockburn Ward Cunningham Martin Fowler James Grenning Jim Highsmith Andrew Hunt Ron Jeffries Jon Kern Brian Marick Robert C. Martin Steve Mellor Ken Schwaber Jeff Sutherland Dave Thomas

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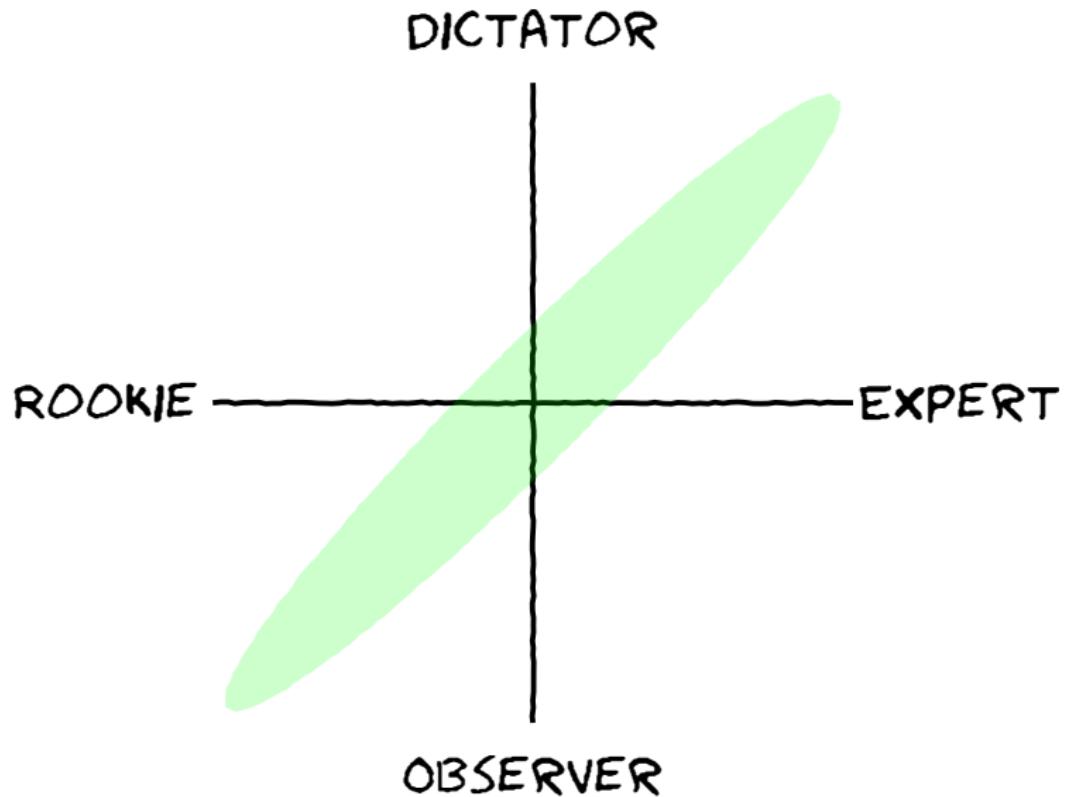
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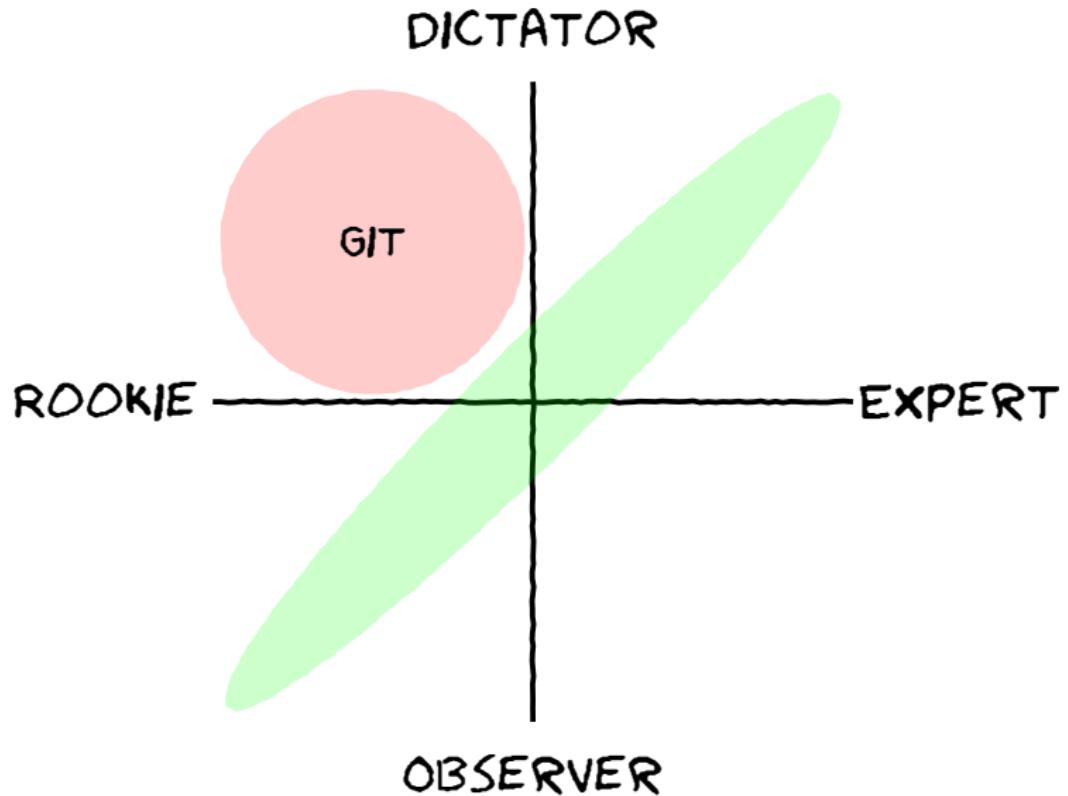
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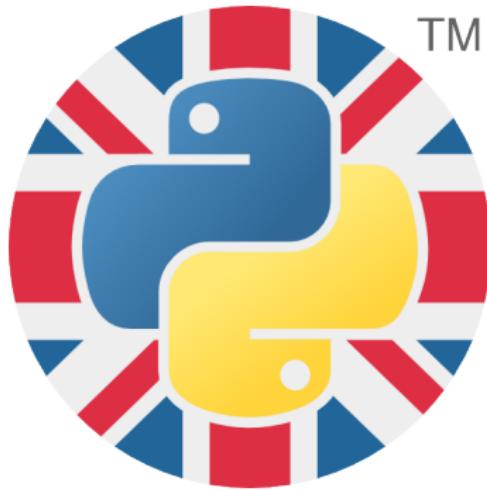
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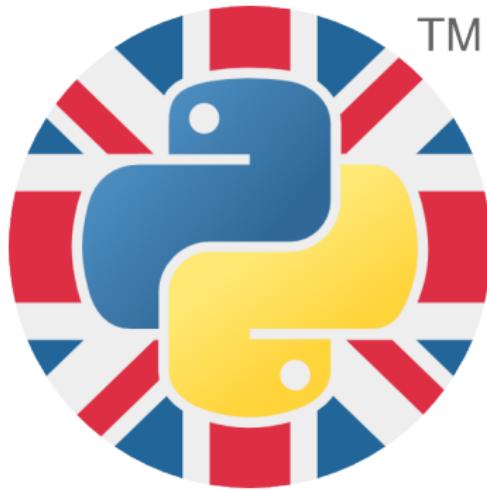
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Process Don't be a Git



Twitter @opcampbell

Github meatballs

Slides <http://owencampbell.me.uk/docs/leadership-technical-teams.pdf>

Source <https://github.com/meatballs/talk-leadership-technical-teams>

