

MONIQUE E. DAVIS, PH.D. (she/her)

Web: <https://www.moniqueedavis.com/>

Email: moniqueelainedavis@gmail.com

CURRENT POSITION

W.E. Upjohn Institute for Employment Research, Kalamazoo, MI Aug 2025 to present
Economist
Research

PROFESSIONAL & RESEARCH EXPERIENCE

Federal Reserve Bank of Minneapolis, Minneapolis, MN Jun 2021 to May 2025
Graduate Research Assistant
Opportunity and Inclusive Growth Institute

Federal Reserve Bank of Minneapolis, Minneapolis, MN Jun 2020 to Aug 2020
Supervision, Regulation, and Credit Graduate Intern
System Analytics and Support – Large and Foreign Banking Organizations Analytics

University of Minnesota, Minneapolis, MN Jul 2019 to Aug 2019
Summer Graduate Research Assistant
Roy Wilkins Center for Human Relations and Social Justice

JPMorgan Chase & Co., New York, NY Jul 2015 to May 2019
Data Science Senior Associate
Consumer & Community Banking Data & Analytics – Focused Analytic Solutions Team
Big Data Associate
JPMorgan Intelligent Solutions – Data Insights & Science

JPMorgan Chase & Co., Columbus, OH Jul 2013 to Jul 2015
Corporate Analyst Development Program
Process Improvement Analyst, Mortgage Cash Operations
Risk & Controls Analyst, Global Business & Document Services
Analytics & Business Management Analyst, Mortgage Banking Continuous Improvement
Project Management Analyst, Anti-Money Laundering Investigations

EDUCATION

Ph.D. University of Minnesota Sep 2019 to May 2025
College of Food, Agricultural & Natural Resource Sciences
Applied Economics (3.946/4.000)

B.Sc. North Carolina A&T State University Aug 2008 to May 2013
Historically Black College or University (HBCU)
College of Arts & Sciences; School of Business & Economics
Applied Mathematics; Economics
Summa Cum Laude (4.000/4.000)

RESEARCH FIELDS

Labor Economics; Applied Microeconomics; Health, Education, and Welfare

AREAS OF INTERESTS

Economics of Minorities/Gender; Equity, Justice, and Inequality; Education and Inequality;
Stratification Economics

JOB MARKET PAPER

“Safety for Whom? How Law Enforcement and School Resource Officer Training Impacts Racial Gaps in School Exclusionary Discipline” ([Link](#))

OTHER WORKING PAPERS

“Does Investing in Schools Reduce Violent Crime?” with Jamein Cunningham and Kenneth Whaley (*Draft is available upon request*)

“Investigating Racial Inequity in School Suspensions and Its Compounding Effects in the Labor Market” (*Draft is available upon request*)

WORKS IN PROGRESS

“The Impact of Indiana's Governor's Work Ethic Certificate on Post-Secondary Education and Employment” with Chloe R. Gibbs and Abigail Wozniak

“Evaluating the Causal Relationships between Literacy and School Discipline” with Paul Glewwe

“Racial Disparities in the School-to-Prison Pipeline: Investigating the Impacts of South Carolina’s School Disturbance Law” with Ashley Rojas

NON-PEER REVIEWED PUBLICATION

Davis, M. E. (2024). “Black Economics: Reclaiming the Narrative for Economic Revitalization”. In M. Brown, J. Dieck, S. C. Golden, H. J. King, & A. Parede-Beaulieu (Eds.), *SPARK: Rejuvenation in Academic Research* (Vol. 4). Published by the Community of Scholars Program Writing Initiative. Retrieved from <https://sparkezone.com/2024/04/05/black-economics-reclaiming-the-narrative-for-economic-revitalization/>

TEACHING EXPERIENCE

University of Minnesota, St. Paul, MN

Sep 2020 to May 2021

Graduate Teaching Assistant

Department of Applied Economics

Undergraduate Courses

APEC 3001: Applied Microeconomics – Consumers, Producers, and Markets

Graduate Ph.D. Courses

APEC 8001: Applied Microeconomic Theory – Consumer Choice and Consumer Demand

APEC 8002: Applied Microeconomic Theory – Production and Choice Under Uncertainty

North Carolina A&T State University, Greensboro, NC

Jan 2009 to May 2013

Supplemental Instruction Leader

Department of Mathematics and Statistics

Undergraduate Courses

MATH 101: Fundamentals of Algebra and Trigonometry I

MATH 110: Pre-Calculus for Engineers and Scientists

MATH 111: College Algebra and Trigonometry

MATH 131: Calculus I

HONORS AND AWARDS

2024 Association for Public Policy Analysis & Management Equity and Inclusion Student Fellowship	Fellow
2024 Western Economic Association International Graduate Student Workshop	Participant (16 of 55 candidates)
2024-25 University of Minnesota Doctoral Dissertation Fellowship	1 st Alternate (of 191 doctoral candidates)
2024 National Academy of Education/Spencer Dissertation Fellowship	Semifinalist (55 of 380 candidates)
American Economic Association Summer Economics Fellows Program	Jun 2021 to Aug 2021
College of Food, Agricultural & Natural Resource Sciences Diversity Fellowship	Sep 2019 to Aug 2020
North Carolina A&T State University Dean's List	Fall '08, '09, '10, '11, '12; Spring '09, '10, '11, '12, '13
Pi Mu Epsilon, Incorporated	2011 Inductee
Alpha Lambda Delta National Honor Society	2009 Inductee
North Carolina A&T State University Dowdy Scholar – Category I (Full Scholarship)	Aug 2008 to May 2012

PRESENTATIONS, POSTERS, AND EXHIBITS

Bold: Indicates presenting author

Davis, M. E. “Safety for Whom? How Law Enforcement and School Resource Officer Training Impacts Racial Gaps in School Exclusionary Discipline”

- 2025 Texas Economics of Crime Workshop
- 2025 Allied Social Science Association Annual Meeting
- Southern Economic Association 94th Annual Meeting
- 2024 Association for Public Policy Analysis and Management Fall Research Conference
- 2024 Freedom and Justice Summer Conference
- 2024 AEA Summer Mentoring Pipeline Conference
- 2024 Economics of Race, Racism, and Structural Inequality Conference
- 88th Annual Meetings of the Midwest Economics Association
- The Economics of Racism Virtual Seminar Series, January 25, 2024

Cunningham, J., **Davis, M. E.**, and Whaley, K. “Does Investing in Schools Reduce Violent Crime?”

- 2025 Allied Social Science Association Annual Meeting
- Access, Equity, and Education: A Conference in Honor of Rodney J. Andrews, Ph.D.

ACADEMIC SERVICE

University of Minnesota

Department of Applied Economics

Women in APEC

Committee Member

2024-2025

Founder and Committee Chair

2023-2024

Food & Agricultural Economics Faculty Search Committee

Graduate Student Representative

2021-2022

SOFTWARE SKILLS

R, STATA, Python, MATLAB, SQL, LaTeX, Microsoft Office

CITIZENSHIP

United States of America

VOLUNTEERISM

Big Brothers Big Sisters Twin Cities – Mentor (2023-2025)

Tutoring Chicago – Tutor (2023-2025)

MEMBERSHIPS

American Economic Association

Association for Public Policy Analysis & Management

National Economic Association

American Economic Association Mentoring Program

Midwest Economics Association

The Sadie Collective

Western Economic Association International

Alpha Kappa Alpha Sorority, Incorporated

Southern Economic Association

PERSONAL ACCOMPLISHMENTS

First Degree Black Belt (Ryukyu Kempo and Modern Arnis)

Badminton Doubles Team 2008 Illinois High School State Qualifier