

Karen Levy's "Data Driven" pulls back the curtain on how mandated digital surveillance, specifically Electronic Logging Devices (ELDs), is radically reshaping the everyday lives of U.S. long-haul truck drivers. Forget the idea that technology is just a neutral helper; Levy powerfully argues that ELDs are deeply political tools, shifting power dynamics in profound ways. These devices, meant for safety, instead become the eyes and ears of management, relentlessly tracking drivers' every move and moment. This isn't just about logging hours; it's about a fundamental erosion of the independence and autonomy truckers once cherished, replacing it with a new, often stressful, era of "algorithmic management." The book masterfully reveals the constant tension between corporate control and driver agency. While companies gain immense "power over" their workforce through data, truckers aren't passive victims. Levy highlights their ingenious strategies of resistance and adaptation, proving that technology's real-world impact is always a complex dance between design and human response. "Data Driven" ultimately champions the idea that technology is socially constructed, reminding us that its meaning and consequences are shaped by the values, struggles, and power plays within society, not just by its code. It's a crucial read for understanding the human side of our increasingly data-driven workplaces.

Throughout the book “Data Driven” written by Karen Levy, an underlying theme exists throughout and Levy tries to convey this message with the help of various truckers relationships with technologies such as ELDs (Electronic Logging Devices). Her thesis statement in this book is that digital surveillance technologies often introduced as beneficial to society, are not neutral but rather are socially constructed and dynamically play with the power relationships in the workplace. This often leads to eroded worker autonomy, new forms of resistance, and an increase in managerial control as seen by truckers throughout the book. Levy’s thesis statement is built around the book’s argument, that technology is imbued with social and political consequences. The book argues that technology is not neutral as stated by Kranzberg. ELDs mandated for truckers were designed for safety, but their implementation had negative effects interfering with the truckers’ lifestyles. Furthermore, the dynamic relationship of the social construct of technology (SCOT) is seen at play in the book. Levy illustrates how ELDs and the data collected are not simply “objective” tools. Their use and effects are controlled by the social, economic, and regulatory environments in which they are deployed. Finally, the power dynamic highlighted throughout the book shifting the dynamics of truckers from “power to” to “power over” highlights the effects that such

surveillance technology has. Altogether with these relationships at play throughout the book, Levy's thesis statement is supported.

Levy makes use of various forms of evidence to prove and validate her points. Her approach to do so involved the practice of ethnography where she immerses herself in the subjects' worlds to gather more trustable and rich data. She does so by taking various in-depth interviews, actively participating in the truckers' field, and the analysis of documents and regulations. To gather more raw and fresh data, Levy takes various interviews with different skilled workers in the wide field in an attempt to gain a general unbiased understanding. She often had conversations with both independent owner operations and company drivers to understand how ELDs affected both types of drivers and to delve into the different lifestyles. She further interviewed trucking company owners and managers in an attempt to understand how the data is monitored and their perspectives on truckers' safety. She also interviewed with industry stakeholders including ELD developers and legal professionals specializing in trucking law, creating a better understanding of the motivations behind creating ELDs. Throughout her messages in the book, it is highly likely that Levy spent time in the field observing truckers and their environment. This may have included visiting truck stops and observing interactions between

various different truckers and regulators firsthand. She may have attended industry trade shows to further understand the technological advancements, regulatory discussions, and industry trends surrounding trucking and surveillance. Furthermore it is highly likely that Levy rode along with truckers although not explicitly stated. This would have given her firsthand experience of the daily activities done by the truckers as she explicitly describes at various parts of the book, and allowing her to understand how different technologies are integrated in driving. Levy also makes an excellent use of legal documents and regulations to make her point on the rationale behind the implementation of ELDs. Levy would have meticulously examined the various federal regulations such as Hours of Service (HOS) rules and the mandates for ELDs which she talks about in the book. She may have also taken a look at industry reports and white papers from trucking associations, technology providers, and safety regulations. It is also highly likely that she examined legal cases and court documents such as those related to labour disputes and accidents involving truckers data. With the use of these methods to gain trusable, rich, and contextualized data, Levy supports her points throughout the book “Data Driven” which helps support her thesis statement that surveillance

technologies are socially constructed and dynamically play with the power relationships in the workplace.

The evidence provided in the book through Levy largely stems from the methods she uses to bring forth her point as stated in the previous section and provides context that puts readers' trust in her work. Levy repeatedly takes first hand accounts and anecdotes from drivers and is her most used form of evidence. It is highly compelling and a frequent type of evidence as she repeatedly expresses how truckers' lives are affected firsthand through their own words and the changes they had to make to continue doing what they love with difficulty. She describes how truckers adjust their driving habits to stay within electronic logging device (ELD) parameters, even if it means driving tired or parking in unsafe locations. She recounts stories of truckers feeling constantly monitored, unable to take breaks without digital repercussions, or facing unfair deductions based on data that doesn't capture the nuances of their work. Levy provides examples of truckers' creative strategies to "game" the system or resist surveillance, like using personal phones for communication to avoid company tracking, or finding ways to manipulate data inputs. Levy provides detailed explanations of how ELDs and other telematic systems work, what data they collect and how this data is used by different companies. She

clarifies the specific rules of Hours of Service (HOS) regulations and how ELDs automate their enforcement, tracking every minute of driving, on-duty time, and rest. She explains how data points like speed, location, idle time, and even harsh braking are collected and used for performance metrics, often tied to pay or disciplinary actions. In her attempt to explain company policies and industry practices, Levy examines how trucking companies implement and enforce rules around surveillance data. She discusses company policies regarding driver scores, incentive programs based on data, and disciplinary actions stemming from ELD violations. Levy also sheds light on the economic pressures within the trucking industry that incentivize companies to adopt these technologies and maximize efficiency, sometimes at the expense of driver well-being. Based on common reviews and the general scope of "Data Driven," Karen Levy provides a very strong and compelling body of evidence to convince the reader of her thesis statement. The sheer volume of first-hand accounts from truckers, combined with the detailed explanations of the technology's workings and its integration into company policies, creates a highly persuasive narrative. Her ethnographic approach allows for a deep dive into the lived experiences, which are crucial for understanding the non-neutrality of technology and its re-shaping of power relations.

After having read "Data Driven" by Karen Levy, I found the book quite intriguing and enjoyable as Levy dove into the social and political issues with surveillance technologies such as ELDs through the narrative of truckers. I found a new light to view on surveillance technologies and the dynamic they play in reshaping society, where they affect so much more than just data safety. I didn't just "love" it in a casual sense; I found it to be a critically important read for anyone seeking to understand the complex interplay of technology, power, and human autonomy in our increasingly data-saturated world. What I particularly admired was Levy's ability to seamlessly weave together rigorous academic analysis with deeply human stories. She doesn't present technology as an abstract force but rather as something experienced, resisted, and navigated by real people facing real consequences. Her ethnographic approach truly shines here, making the nuanced arguments about the social construction of technology (SCOT) and the non-neutrality of technology (Kranzberg's quote) come alive through the truckers' lived experiences. The book effectively demonstrates how seemingly benevolent technological advancements, intended for "safety" or "efficiency," can inadvertently (or intentionally) become instruments of control, eroding trust and autonomy. This balance between theoretical depth and empirical richness is a testament to Levy's skill as a

scholar. Coming to the question as to who would benefit from reading “Data Driven”, it can benefit various different audiences. First, labor organizers and labor lawyers would find this book incredibly valuable. It provides a detailed, ground-level understanding of how digital surveillance impacts workers' rights, bargaining power, and daily experiences in industries undergoing technological transformation. Second, technology developers and product managers involved in creating workplace management and surveillance tools should absolutely read this book. It serves as a powerful case study, illustrating the unintended social and ethical consequences of technologies designed primarily for efficiency or compliance. Finally, policymakers and regulators concerned with labor law, digital privacy, and the future of work would benefit immensely. Levy's book provides empirical evidence of how existing regulations (like Hours of Service) interact with new technologies (ELDs) to produce specific, sometimes detrimental, outcomes.