



# 2023 UPS Teamsters Tentative Agreement Ratification Results By Local Union

## Local 2

### UPS Teamsters National Master Tentative Agreement

Yes	Yes %	No	No %	Total
514	90.02	57	9.98	571

### Western Region of Teamsters Supplemental Tentative Agreement

Yes	Yes %	No	No %	Total
522	91.42	49	8.58	571

### Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement

Yes	Yes %	No	No %	Total
378	92.65	30	7.35	408

### Joint Council No. 3 Sort Supplemental Tentative Agreement

Yes	Yes %	No	No %	Total
143	88.27	19	11.73	162

## Local 17

### UPS Teamsters National Master Tentative Agreement

Yes	Yes %	No	No %	Total
817	83.37	163	16.63	980

### Central Region Supplemental Tentative Agreement

Yes	Yes %	No	No %	Total
762	78.48	209	21.52	971

### Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement

Yes	Yes %	No	No %	Total
5	62.50	3	37.50	8

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 20**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
759	84.80	136	15.20	895

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
727	82.15	158	17.85	885

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
732	82.71	153	17.29	885

**Local 22**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
249	77.09	74	22.91	323

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
212	66.67	106	33.33	318

**Local 25**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,764	92.21	149	7.79	1,913

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
29	100.00	0	0.00	29

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,729	91.97	151	8.03	1,880

**Local 29**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
317	88.80	40	11.20	357

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
304	85.88	50	14.12	354

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 30**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
562	75.74	180	24.26	742

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
528	71.45	211	28.55	739

**Local 38**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
183	85.12	32	14.88	215

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
187	86.98	28	13.02	215

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
189	88.32	25	11.68	214

**Local 40**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
132	90.41	14	9.59	146

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
129	88.97	16	11.03	145

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
133	91.72	12	8.28	145

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 41**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,341	82.57	283	17.43	1,624

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,286	79.88	324	20.12	1,610

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4	80.00	1	20.00	5

**Local 42**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
111	68.10	52	31.90	163

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
118	72.39	45	27.61	163

**Local 58**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
161	87.98	22	12.02	183

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
165	90.16	18	9.84	183

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
136	88.89	17	11.11	153

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
27	93.10	2	6.90	29

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 59**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
296	89.70	34	10.30	330

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
286	86.40	45	13.60	331

**Local 61**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
829	87.54	118	12.46	947

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
780	82.80	162	17.20	942

**Local 63**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
3,263	78.49	894	21.51	4,157

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
3,184	76.87	958	23.13	4,142

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
74	85.06	13	14.94	87

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
3,145	77.92	891	22.08	4,036

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 70**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
826	91.47	77	8.53	903

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
7	100.00	0	0.00	7

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
809	90.49	85	9.51	894

**Local 71**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,093	89.15	133	10.85	1,226

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
559	46.31	648	53.69	1,207

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
12	85.71	2	14.29	14

**Local 79**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,773	91.43	260	8.57	3,033

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2,716	89.67	313	10.33	3,029

**Local 87**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
205	96.24	8	3.76	213

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
205	96.24	8	3.76	213

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 89**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
4,358	81.23	1,007	18.77	5,365

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4,328	81.25	999	18.75	5,327

**Local Union 89 Louisville Air Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
3,042	79.78	771	20.22	3,813

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	62.50	3	37.50	8

**Local 90**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
327	76.40	101	23.60	428

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
312	73.24	114	26.76	426

**Local 92**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
215	88.48	28	11.52	243

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
203	84.58	37	15.42	240

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
206	85.83	34	14.17	240

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 100**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
970	82.69	203	17.31	1,173

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
940	81.81	209	18.19	1,149

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
935	81.66	210	18.34	1,145

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
10	100.00	0	0.00	10

**Local 104**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,285	86.62	353	13.38	2,638

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2,236	85.15	390	14.85	2,626

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
2,221	85.26	384	14.74	2,605

**Local 107**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
9	100.00	0	0.00	9

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
9	100.00	0	0.00	9

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 110**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
217	80.97	51	19.03	268

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
187	69.78	81	30.22	268

**Local 118**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
299	77.66	86	22.34	385

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
272	70.47	114	29.53	386

**Local 120**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
731	84.90	130	15.10	861

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
725	84.50	133	15.50	858

**Local 135**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,796	87.31	261	12.69	2,057

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,728	85.04	304	14.96	2,032

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	75.00	2	25.00	8

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 137**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
273	93.49	19	6.51	292

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
270	93.10	20	6.90	290

**Local 150**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,108	94.22	68	5.78	1,176

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
1,096	93.36	78	6.64	1,174

**Local 162**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,599	89.18	194	10.82	1,793

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,601	90.04	177	9.96	1,778

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	60.00	4	40.00	10

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
1,594	90.06	176	9.94	1,770

**Local 170**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
421	80.81	100	19.19	521

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
419	80.42	102	19.58	521

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 171**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
694	87.08	103	12.92	797

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
689	86.89	104	13.11	793

**Local 174**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,612	87.75	225	12.25	1,837

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,624	89.18	197	10.82	1,821

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	75.00	2	25.00	8

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
1,619	89.40	192	10.60	1,811

**Local 175**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
802	87.94	110	12.06	912

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
793	87.72	111	12.28	904

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 177**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
4,898	89.94	548	10.06	5,446

**Teamsters Local Union 177 Drivers Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4,635	89.19	562	10.81	5,197

**Teamsters Local Union 177 Mechanics Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
108	77.70	31	22.30	139

**Local 186**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
433	96.87	14	3.13	447

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
431	96.85	14	3.15	445

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
4	100.00	0	0.00	4

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
425	97.03	13	2.97	438

**Local 190**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
146	69.86	63	30.14	209

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
142	67.62	68	32.38	210

**Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
98	72.59	37	27.41	135

**Joint Council No. 3 Sort Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
61	81.33	14	18.67	75

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 191**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
698	92.08	60	7.92	758

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
673	88.90	84	11.10	757

**Local 200**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
3	60.00	2	40.00	5

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4	80.00	1	20.00	5

**Local 206**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
123	62.12	75	37.88	198

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
118	59.60	80	40.40	198

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
122	61.93	75	38.07	197

**Local 215**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
141	83.93	27	16.07	168

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
143	85.12	25	14.88	168

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 222**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,742	93.01	131	6.99	1,873

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,735	93.13	128	6.87	1,863

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
8	100.00	0	0.00	8

**Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
1,037	93.76	69	6.24	1,106

**Joint Council No. 3 Sort Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
692	92.27	58	7.73	750

**Local 229**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
96	60.00	64	40.00	160

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
87	54.72	72	45.28	159

**Local 231**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
152	83.98	29	16.02	181

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
155	86.11	25	13.89	180

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
154	87.01	23	12.99	177

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 236**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
105	85.37	18	14.63	123

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
107	86.99	16	13.01	123

**Local 238**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
431	73.30	157	26.70	588

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
414	70.65	172	29.35	586

**Local 243**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,578	87.62	223	12.38	1,801

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,535	86.43	241	13.57	1,776

**Local 243 & Metro Detroit Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,370	87.60	194	12.40	1,564

**State of Michigan Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
177	82.71	37	17.29	214

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
14	93.33	1	6.67	15

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 245**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
253	92.67	20	7.33	273

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
248	90.84	25	9.16	273

**Local 249**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
367	75.98	116	24.02	483

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
345	71.88	135	28.13	480

**Local 251**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
545	92.53	44	7.47	589

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
523	89.10	64	10.90	587

**Local 252**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
137	83.54	27	16.46	164

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
145	88.41	19	11.59	164

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
145	88.96	18	11.04	163

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 261**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
90	89.11	11	10.89	101

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
81	79.41	21	20.59	102

**Local 264**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
68	83.95	13	16.05	81

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
47	58.75	33	41.25	80

**Local 270**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
936	90.00	104	10.00	1,040

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
869	83.72	169	16.28	1,038

**Local 294**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
693	77.95	196	22.05	889

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	100.00	0	0.00	5

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
440	50.06	439	49.94	879

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 295**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
54	90.00	6	10.00	60

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
54	88.52	7	11.48	61

**Local 313**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
108	87.10	16	12.90	124

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
113	91.13	11	8.87	124

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
111	89.52	13	10.48	124

**Local 315**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
680	83.33	136	16.67	816

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
637	78.45	175	21.55	812

**Local 317**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
466	70.08	199	29.92	665

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2	100.00	0	0.00	2

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
418	63.33	242	36.67	660

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 322**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
775	89.91	87	10.09	862

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
762	89.12	93	10.88	855

**Local 324**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
200	91.32	19	8.68	219

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
203	93.12	15	6.88	218

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
203	93.12	15	6.88	218

**Local 326**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
419	93.32	30	6.68	449

**Metro Philadelphia Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
404	92.45	33	7.55	437

**Local 331**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
93	71.54	37	28.46	130

**Metro Philadelphia Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
73	58.87	51	41.13	124

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 332**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
130	79.75	33	20.25	163

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
130	80.25	32	19.75	162

**State of Michigan Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
130	80.25	32	19.75	162

**Local 337**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
73	75.26	24	24.74	97

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
43	44.79	53	55.21	96

**State of Michigan Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
50	51.55	47	48.45	97

**Local 340**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
599	77.49	174	22.51	773

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
541	70.17	230	29.83	771

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 344**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,955	80.62	470	19.38	2,425

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,941	80.64	466	19.36	2,407

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	100.00	0	0.00	6

**Local 346**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
327	92.63	26	7.37	353

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
326	92.35	27	7.65	353

**Local 348**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
287	93.18	21	6.82	308

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
280	91.80	25	8.20	305

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
283	92.79	22	7.21	305

**Local 355**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,292	90.73	132	9.27	1,424

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,266	90.04	140	9.96	1,406

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 373**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
465	90.12	51	9.88	516

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
452	87.77	63	12.23	515

**Local 377**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
161	78.16	45	21.84	206

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
153	75.37	50	24.63	203

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
155	76.35	48	23.65	203

**Local 384**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,073	81.29	247	18.71	1,320

**Metro Philadelphia Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,006	77.15	298	22.85	1,304

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 385**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,455	84.49	267	15.51	1,722

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
10	100.00	0	0.00	10

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,332	78.82	358	21.18	1,690

**Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
13	81.25	3	18.75	16

**Local 386**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
210	95.02	11	4.98	221

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
211	95.48	10	4.52	221

**Local 391**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,324	87.80	323	12.20	2,647

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,915	73.34	696	26.66	2,611

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
7	100.00	0	0.00	7

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 396**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
4,529	89.26	545	10.74	5,074

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4,373	86.59	677	13.41	5,050

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
4,371	87.23	640	12.77	5,011

**Local 397**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
126	88.11	17	11.89	143

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
122	85.92	20	14.08	142

**Local 401**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
278	94.56	16	5.44	294

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
253	86.94	38	13.06	291

**Local 402**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
320	94.67	18	5.33	338

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
302	89.88	34	10.12	336

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 404**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
218	78.42	60	21.58	278

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
219	78.78	59	21.22	278

**Local 406**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,483	88.64	190	11.36	1,673

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,426	86.32	226	13.68	1,652

**State of Michigan Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
1,441	87.12	213	12.88	1,654

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4	100.00	0	0.00	4

**Local 407**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,188	94.81	65	5.19	1,253

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,164	94.02	74	5.98	1,238

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,163	94.09	73	5.91	1,236

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4	100.00	0	0.00	4

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 413**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,151	84.63	209	15.37	1,360

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,105	81.79	246	18.21	1,351

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,111	82.54	235	17.46	1,346

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2	66.67	1	33.33	3

**Local 429**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
124	64.92	67	35.08	191

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
103	54.21	87	45.79	190

**Local 431**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
129	37.83	212	62.17	341

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
69	20.23	272	79.77	341

**Local 439**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
491	72.53	186	27.47	677

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
478	70.61	199	29.39	677

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 443**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
221	94.04	14	5.96	235

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
219	93.99	14	6.01	233

**Local 449**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
365	73.15	134	26.85	499

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
326	65.73	170	34.27	496

**Local 453**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
59	89.39	7	10.61	66

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
59	90.77	6	9.23	65

**Local 455**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,751	90.03	194	9.97	1,945

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,632	84.43	301	15.57	1,933

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 480**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,700	86.69	261	13.31	1,961

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	100.00	0	0.00	5

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,587	82.36	340	17.64	1,927

**Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
21	80.77	5	19.23	26

**Local 481**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
50	89.29	6	10.71	56

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
40	72.73	15	27.27	55

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
40	74.07	14	25.93	54

**Local 483**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
997	96.89	32	3.11	1,029

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
991	96.78	33	3.22	1,024

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
983	96.47	36	3.53	1,019

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 491**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
48	94.12	3	5.88	51

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
45	91.84	4	8.16	49

**Local 492**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
806	92.11	69	7.89	875

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
812	93.01	61	6.99	873

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
799	91.94	70	8.06	869

**Local 493**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
195	88.64	25	11.36	220

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
197	89.55	23	10.45	220

**Local 495**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
86	91.49	8	8.51	94

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
83	88.30	11	11.70	94

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
77	86.52	12	13.48	89

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 500**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
9	100.00	0	0.00	9

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
9	100.00	0	0.00	9

**Local 509**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,758	88.88	220	11.12	1,978

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,130	58.07	816	41.93	1,946

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
8	80.00	2	20.00	10

**Local 512**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,282	89.65	148	10.35	1,430

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,238	86.76	189	13.24	1,427

**Local 516**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
551	94.84	30	5.16	581

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
532	91.88	47	8.12	579

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 519**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,086	87.30	158	12.70	1,244

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,033	83.31	207	16.69	1,240

**Local 533**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
788	91.42	74	8.58	862

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
773	89.99	86	10.01	859

**Local 538**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
138	87.90	19	12.10	157

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
131	83.44	26	16.56	157

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 542**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
881	77.76	252	22.24	1,133

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
756	67.62	362	32.38	1,118

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	60.00	4	40.00	10

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
0	0.00	0	0.00	0

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
763	68.68	348	31.32	1,111

**Local 554**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
816	87.18	120	12.82	936

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
784	84.12	148	15.88	932

**Local 560**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
23	100.00	0	0.00	23

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
23	100.00	0	0.00	23

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 568**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
316	84.27	59	15.73	375

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
314	83.73	61	16.27	375

**Local 572**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
231	85.24	40	14.76	271

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
234	86.03	38	13.97	272

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
232	86.25	37	13.75	269

**Local 577**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
426	91.22	41	8.78	467

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
397	85.01	70	14.99	467

**Local 585**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
32	61.54	20	38.46	52

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
33	63.46	19	36.54	52

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 589**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
127	94.78	7	5.22	134

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
126	94.74	7	5.26	133

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
129	96.27	5	3.73	134

**Local 592**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2	100.00	0	0.00	2

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2	100.00	0	0.00	2

**Local 597**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
234	72.22	90	27.78	324

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
196	60.68	127	39.32	323

**Local 600**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2	66.67	1	33.33	3

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
3	100.00	0	0.00	3

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 612**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,063	92.35	88	7.65	1,151

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,043	90.85	105	9.15	1,148

**Local 623**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,169	87.43	168	12.57	1,337

**Local 623 Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,109	82.58	234	17.42	1,343

**Local 631**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
941	93.45	66	6.55	1,007

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
922	92.11	79	7.89	1,001

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
924	92.68	73	7.32	997

**Local 633**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
495	69.42	218	30.58	713

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
462	65.07	248	34.93	710

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 637**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
230	86.47	36	13.53	266

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
222	85.06	39	14.94	261

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
226	86.92	34	13.08	260

**Local 638**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,233	85.29	385	14.71	2,618

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2,158	83.00	442	17.00	2,600

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	45.45	6	54.55	11

**Local 639**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,264	77.55	366	22.45	1,630

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
935	58.44	665	41.56	1,600

**Local 651**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
901	83.27	181	16.73	1,082

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
774	72.07	300	27.93	1,074

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 653**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
314	90.23	34	9.77	348

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
307	88.22	41	11.78	348

**Local 657**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,104	87.59	298	12.41	2,402

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
12	100.00	0	0.00	12

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,941	81.42	443	18.58	2,384

**Local 665**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
378	91.75	34	8.25	412

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
373	90.53	39	9.47	412

**Local 667**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
755	88.82	95	11.18	850

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	100.00	0	0.00	5

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
704	84.11	133	15.89	837

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 670**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
135	76.27	42	23.73	177

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
155	87.57	22	12.43	177

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
156	89.14	19	10.86	175

**Local 671**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
616	92.08	53	7.92	669

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
7	77.78	2	22.22	9

**New England Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
588	89.36	70	10.64	658

**Local 676**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
703	82.03	154	17.97	857

**Metro Philadelphia Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
660	78.95	176	21.05	836

**Local 687**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
180	81.08	42	18.92	222

**Upstate/West New York Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
138	62.73	82	37.27	220

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 688**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,423	83.31	285	16.69	1,708

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,360	80.00	340	20.00	1,700

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1	33.33	2	66.67	3

**Local 690**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
506	84.62	92	15.38	598

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
508	85.67	85	14.33	593

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
509	86.27	81	13.73	590

**Local 696**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
301	93.48	21	6.52	322

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
301	93.48	21	6.52	322

**Local 697**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
48	92.31	4	7.69	52

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
46	90.20	5	9.80	51

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 710**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
5	45.45	6	54.55	11

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
5	45.45	6	54.55	11

**Local 728**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
3,631	86.74	555	13.26	4,186

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
6	42.86	8	57.14	14

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
3,476	83.46	689	16.54	4,165

**Local 745**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
381	92.03	33	7.97	414

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
33	94.29	2	5.71	35

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
330	91.41	31	8.59	361

**Trailer Conditioners, Inc. (TCI) Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
17	89.47	2	10.53	19

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 760**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
201	93.06	15	6.94	216

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
201	93.49	14	6.51	215

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
201	93.49	14	6.51	215

**Local 764**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
269	86.50	42	13.50	311

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
248	79.49	64	20.51	312

**Local 767**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
4,904	87.35	710	12.65	5,614

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
4,649	83.18	940	16.82	5,589

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 769**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,401	92.92	183	7.08	2,584

**Local 769 Latin America Inc. Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
18	15.52	98	84.48	116

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
17	94.44	1	5.56	18

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2,237	91.53	207	8.47	2,444

**Local 771**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
197	71.38	79	28.62	276

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
178	64.96	96	35.04	274

**Local 773**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
756	81.47	172	18.53	928

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
715	77.21	211	22.79	926

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 776**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,290	81.29	297	18.71	1,587

**Central Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,197	75.86	381	24.14	1,578

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
7	77.78	2	22.22	9

**Local 795**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
356	85.58	60	14.42	416

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
352	85.02	62	14.98	414

**Local 804**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
3,894	86.07	630	13.93	4,524

**Local 804 Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
3,874	85.59	652	14.41	4,526

**Local 822**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
625	90.45	66	9.55	691

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
616	89.67	71	10.33	687

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 823**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
80	88.89	10	11.11	90

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
74	82.22	16	17.78	90

**Local 839**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
103	78.03	29	21.97	132

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
116	88.55	15	11.45	131

**Joint Council of Teamsters No. 28 Rider and Sort Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
116	88.55	15	11.45	131

**Local 853**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
343	66.60	172	33.40	515

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
300	58.25	215	41.75	515

**Local 856**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
62	98.41	1	1.59	63

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
61	96.83	2	3.17	63

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 878**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
487	93.30	35	6.70	522

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
406	77.78	116	22.22	522

**Local 886**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
629	81.58	142	18.42	771

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
600	78.02	169	21.98	769

**Local 890**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
118	88.06	16	11.94	134

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
113	84.33	21	15.67	134

**Local 891**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
1,102	94.59	63	5.41	1,165

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1,066	91.82	95	8.18	1,161

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 901**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
246	99.60	1	0.40	247

**Local 901 Puerto Rico Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
154	66.38	78	33.62	232

**Local 901 St. Thomas / St. Croix Tentative Agreement**

Yes	Yes %	No	No %	Total
0	0.00	0	0.00	0

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
15	100.00	0	0.00	15

**Local 908**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
162	84.82	29	15.18	191

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
143	75.26	47	24.74	190

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
144	75.79	46	24.21	190

**Local 926**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
11	100.00	0	0.00	11

**Western Pennsylvania Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
11	91.67	1	8.33	12

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 948**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
334	79.90	84	20.10	418

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
294	70.33	124	29.67	418

**Local 952**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
791	76.06	249	23.94	1,040

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
733	70.68	304	29.32	1,037

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
14	87.50	2	12.50	16

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
734	72.53	278	27.47	1,012

**Local 957**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
337	78.55	92	21.45	429

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
321	75.53	104	24.47	425

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
318	76.26	99	23.74	417

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 959**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
283	86.81	43	13.19	326

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
285	87.69	40	12.31	325

**Alaska Local No. 959 Full-Time Employees Rider and Part-Time Employees Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
278	85.02	49	14.98	327

**Local 962**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
7	100.00	0	0.00	7

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
7	100.00	0	0.00	7

**Teamsters Joint Council No. 37 Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
7	100.00	0	0.00	7

**Local 964**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
76	95.00	4	5.00	80

**Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
76	96.20	3	3.80	79

**Ohio Rider to the Central Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
75	94.94	4	5.06	79

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 983**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
176	85.02	31	14.98	207

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
181	87.44	26	12.56	207

**Joint Council No. 3 Feeder, Package, Mechanics & Combination Employees Rider Tentative Agreement**

Yes	Yes %	No	No %	Total
128	88.28	17	11.72	145

**Joint Council No. 3 Sort Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
53	88.33	7	11.67	60

**Local 986**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
301	95.56	14	4.44	315

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
203	97.13	6	2.87	209

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
82	77.36	24	22.64	106

**Southwest Package Rider and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
200	97.09	6	2.91	206

**Local 988**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
2,431	88.88	304	11.12	2,735

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
9	90.00	1	10.00	10

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
2,343	86.17	376	13.83	2,719

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Local 991**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
730	93.47	51	6.53	781

**Teamsters Southern Region Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
647	82.95	133	17.05	780

**Local 992**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
311	89.88	35	10.12	346

**Atlantic Area Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
230	66.86	114	33.14	344

**Local 996**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
266	90.78	27	9.22	293

**Western Region of Teamsters Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
269	91.81	24	8.19	293

**Hawaii Teamsters and Allied Workers, Local 996 Tentative Agreement**

Yes	Yes %	No	No %	Total
268	90.54	28	9.46	296

**Local 2785**

**UPS Teamsters National Master Tentative Agreement**

Yes	Yes %	No	No %	Total
539	87.93	74	12.07	613

**Northern California Supplement and Sort Rider Tentative Agreements**

Yes	Yes %	No	No %	Total
529	86.16	85	13.84	614

**2023 UPS Teamsters Tentative Agreement Ratification Results  
By Local Union**

**Locals 396, 986**

**Southwest Automotive Addendum and Utility Addendum Tentative Agreements**

Yes	Yes %	No	No %	Total
3	100.00	0	0.00	3

**Locals 516, 519, 633**

**Cartage Services, Inc. Freight Pickup & Delivery Supplemental Tentative Agreement**

Yes	Yes %	No	No %	Total
1	33.33	2	66.67	3