



**MEDFORD, MASSACHUSETTS
MAYOR BREANNA LUNGO-KOEHN**

December 31, 2025

Via Electronic Delivery

To the Honorable President and
Members of the Medford City Council
Medford City Hall
Medford, MA 02155

Re: Proposed Wage Adjustment for DPW Superintendents / Building Department Inspectors / Recreation Union

Dear President Bears and City Councilors:

I respectfully request and recommend that the City Council approve the following amendments to the Revised Ordinances Chapter 66, Article II.

**CITY OF MEDFORD
AMENDMENT TO REVISED ORDINANCES
CHAPTER 66, ARTICLE II**

BE IT ORDAINED by the City Council of the City of Medford in Chapter 66 entitled "Personnel," Article II entitled "Reserved" the city's classification and compensation plan, formerly included as Art. II, §§ 66-31—66-40, amend the figures as they presently appear next to the following title by adjusting each to reflect the following percentage wage increases and effective dates:

DPW Superintendents / Building Department Inspectors / Recreation:

- Effective July 1, 2022: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 2.5%
- Effective July 1, 2023: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 2.5%
- Effective July 1, 2024: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 3%
- Effective July 1, 2025: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 2.5%
- Effective July 1, 2026: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 2.5%
- Effective July 1, 2027: increase the base salary of all DPW Superintendents / Building Department Inspectors / Recreation union titles by 2.5%

Human Resources Director Lisa Crowley will be available to answer any questions.



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Thank you for your kind attention to this matter.

Respectfully submitted,

Breanna Lungo-Koehn
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Mayor