



# ANNUAL **BUDGET**

2025-2026

**MEDFORD PUBLIC SCHOOLS**

# Medford Public Schools

489 Winthrop Street, Medford, MA 02155



*Dr. Suzanne B. Galusi, Interim Superintendent*

## **A Message From the Superintendent of Schools**

To The Medford School Committee and Members of our Medford Community,

I would like to share my sincerest appreciation to the Medford School Committee, school staff, and members of the community for their feedback provided to our administrative team over the past several months as we developed our proposal for the FY26 MPS Operating Budget.

The discussions, questions and comments in our public budget meetings throughout the month of March were critical to guiding our thought process in the development of these budgetary recommendations. The submitted budget proposal represents a responsible, accurate, and authentic representation of the needs and priorities of MPS to support the growth and development of our students.

This budget fully funds our collective bargaining commitments and continues our funding of core programming. This proposal also allows us to support the funding needs relating to special education and transportation, two budget areas that continue to see rising costs across the Commonwealth.

Additionally, this budget cycle allowed us to further examine certain-line items that were historically underfunded. This proposal provides funding to support the district's Capital Plan, a facilities and maintenance vision that will uplift future generations of Mustang students. We have also worked to create specific line items relating to technology and curricula that accurately reflect the 21st century operational needs of our students and staff members.

The proposed budget does come with the perspective of potential factors both internal and external. The implementation of a new high school schedule may lead to a need of hiring additional staff. This may have to be done in order to balance the needs of our students with our bargaining commitments. We are also closely monitoring the activity of the federal government as it relates to the Department of Education and its administration of ESSA (Titles I, II, III, and IV) IDEA, and other grant funding.

Thank you to our Finance Department, and specifically our Budget Analyst Gerry McCue, for their tremendous work towards creating a stable and responsible budget for our schools. I am appreciative for their willingness to engage in dialogue that balances both the immediate and long term needs of the district. Creating a budget

rooted in transparency is critical to our values here in Medford; I am very grateful we have conducted this process with that goal in mind.

Finally, I would like to say a special thank you once again to our Medford community for your support of Questions 7 & 8 last November. The approved budget override was critical to the continued funding of our schools without drastic cuts. Thanks to your support, we can continue to offer educational environments that are supportive, welcoming, and inclusive for all our students and staff.

If this budget proposal is funded, Medford Public Schools can continue to enhance the development of our students during the upcoming fiscal and academic year. On behalf of the district, I am respectfully requesting approval of the FY26 Operating Budget.

Sincerely,

A handwritten signature in cursive script that reads "Suzanne B. Galusi". The signature is written in black ink and is positioned below the word "Sincerely,".

Dr. Suzanne B. Galusi  
Interim Superintendent of Medford Public Schools

**MEDFORD PUBLIC SCHOOLS  
2025-2026 ANNUAL BUDGET**

**TABLE OF CONTENTS**

Annual Budget	4
Enrollment	5
Budgeted Positions	6
Revenue	7
Funding Summary	13
Salary and Expense Totals by Program	16
Position listing by Programs and Schools	17

**MEDFORD PUBLIC SCHOOLS**  
**2025-2026 ANNUAL SCHOOL BUDGET**

	<b>2023-2024</b>	<b>2024-2025</b>	<b>2025-2026</b>
<b>General Fund</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
001 School Committee/ Superintendent	\$548,045	\$1,099,318	\$1,142,330
003 Finance/Human Resources/ Technology	\$1,106,258	\$1,724,230	\$2,211,228
004 Undistributed	\$362,373	\$5,381,378	\$6,750,263
005 Districtwide	\$2,078,987	\$1,865,041	\$2,013,866
010 Medford High School	\$1,097,717	\$1,137,566	\$1,142,419
011 Middle Schools	\$784,716	\$746,518	\$846,806
012 Elementary Schools	\$11,224,334	\$11,509,861	\$12,157,538
014 English Language Learners	\$2,833,311	\$3,448,307	\$3,505,157
016 Special Education	\$19,150,214	\$19,558,162	\$19,915,103
017 Vocational Education	\$2,962,848	\$3,211,276	\$3,295,949
019 Guidance	\$1,080,692	\$1,034,139	\$989,736
020 English Language Arts	\$2,999,701	\$3,087,458	\$3,129,651
021 Social Studies	\$2,423,584	\$2,618,899	\$2,681,832
022 Mathematics	\$2,478,772	\$2,572,793	\$2,637,826
023 Science	\$2,263,782	\$2,477,952	\$2,465,821
024 World Language	\$1,481,342	\$1,417,881	\$1,398,193
025 Visual & Performing Arts	\$1,954,792	\$1,842,613	\$1,916,316
028 Physical & Health Education	\$1,644,821	\$1,648,929	\$1,606,753
029 Library, Media, Computers	\$1,564,308	\$2,558,933	\$2,496,081
032 Health Services	\$1,375,130	\$1,470,867	\$1,467,589
033 Pupil Transportation	\$2,003,554	\$4,193,910	\$4,340,918
035 Athletics	\$681,971	\$633,606	\$660,531
036 Student Activities	\$66,462	\$71,900	\$100,600
040 Security	\$646,083	\$482,777	\$572,836
041 Operations & Maintenance	\$6,413,317	\$7,205,686	\$8,137,948
<b>Total</b>	<b>\$71,227,115</b>	<b>\$83,000,000</b>	<b>\$87,583,290</b>

## Enrollment

Total enrollment for 2025-2026 is projected to be 4,234 students. This represents a projected increase of 64 students versus our October 1, 2024 headcount. Most of this projected increase is attributable to two areas. Kindergarten enrollment is projected to increase by 34 students due to an increase in births in the year that incoming kindergartners were born. Additionally, the high school is projected to increase by 22 students due to a larger incoming 8<sup>th</sup> grade class versus the incoming 8<sup>th</sup> grade in 2024.

### Projected FY2026 Enrollment by Grade and School

School	Pre-K	K	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Total
Brooks	39	97	87	93	75	95	83	569
McGlynn EL	0	72	68	103	69	99	105	516
Missituk	34	57	54	72	63	72	57	408
Roberts	27	109	101	98	88	103	88	614
<b>Total</b>	100	335	310	366	295	369	333	2,107

School	Grade 6	Grade 7	Grade 8	Total
Andrews	151	143	135	429
McGlynn MS	163	155	153	471
<b>Total</b>	314	298	288	900

School	Voc. Early Childhood	Grade 9	Grade 10	Grade 11	Grade 12	Grade 12+	Total
Medford HS	7	323	303	293	282	10	1218
Curtis-Tufts		3	2	3	2	0	10
<b>Total</b>	7	326	305	296	284	10	1228

## Budgeted FTE (full time equivalent positions) Summary-All Funds

A – Administrators

OA – Other Administrative Staff, includes Executive Assistants, Data Reporting, Communications, Network Specialists

T – General Education Teachers, Guidance Counselors, Nurses

SpT – Special Education Program Teachers, Psychologists, Therapists, Counselors

ELT – English Learners Program Teachers and Tutors

P – Paraprofessionals, EL Aides

SS – Support Staff includes Administrative Assistants, Instructional Support, Student Support, Translators, Student Engagement, Library Aide

C – Custodians

S – Security Monitors

	A	OA	T	SpT	ELT	P	SS	C	S	Total
District Administration	15.0	7.4					8.0			30.4
Districtwide	16.0	8.7	20.6	13.8	2.0		13.0			74.1
Medford HS	6.0	2.0	110.0	34.0	9.0	10.0	6.0			175.0
Curtis-Tufts HS	1.0			6.0		1.0				8.0
Andrews	2.0		37.0	15.0		10.0	2.0			66.0
McGlynn MS	2.0		40.4	14.0	6.0	11.0	2.0			75.4
Brooks	2.0		36.0	19.9	1.0	11.0	2.47			72.27
McGlynn ES	2.0		29.0	10.0	9.0	12.0	2.94			64.94
Missituk	2.0		29.0	15.0	7.0	18.0	2.0			73.0
Roberts	2.0		36.5	20.6	2.0	33.0	2.47			93.47
Operations & Maintenance	1.0						1.0	38.0		40.0
Security									13.0	13.0
<b>Total</b>	<b>51.0</b>	<b>16.1</b>	<b>339.0</b>	<b>145.6</b>	<b>36.0</b>	<b>105.0</b>	<b>41.88</b>	<b>38.0</b>	<b>13.0</b>	<b>785.58</b>

### Notes:

1. District Administration includes School Committee, Central Office, Finance, Human Resources and Network Support

2. Districtwide includes Family and Community Engagement, the Student Registration Office, Data Reporting, Communications, Special Education Administration, EL Administration, Curriculum Directors and Coordinators, Guidance Administration, Health Services Administration, Network Specialists, CCSR Director and Districtwide teachers

## Revenue

Medford Public Schools relies on a variety of revenue sources to fund its spending requirements, primarily City of Medford appropriations and the Commonwealth of Massachusetts' Chapter 70 State Aid program. In the fall of 2024, the voters of Medford approved two ballot questions that added \$5.25 million to the Medford Public Schools' base budget. These funding sources are described as follows:

## Chapter 70

Chapter 70 funding is determined by the Department of Elementary and Secondary Education (DESE) first by calculating the Foundation Budget. This is the amount of spending the State determines to be sufficient to provide an adequate education for all Medford students, including Medford students attending public choice and charter schools. It takes into account a wide range of per pupil education spending and how many low-income, special education and English language learners are included in the Medford enrollment (as these populations have their own per pupil adjustments and increase the Foundation Budget over and above base aid). Second, DESE calculates a Required District Contribution, the amount the local government should be contributing, at a minimum, towards the Foundation Budget. This calculation considers total Medford resident income, local property values, and a share of year-over-year municipal income growth. The difference between the Foundation Budget and the Required District Contribution is made up with Chapter 70 State Aid.

However, if the difference between the Foundation Budget and the Required District Contribution is less than the previous year's Required District Contribution, then Medford only qualifies for minimum per pupil aid. \$75 dollars per pupil was used in the Governors FY26 budget proposal, resulting in a \$338,325 increase in Chapter 70. The State budget is not yet approved, and minimum aid could increase if the per pupil rate increases. The Governor's FY26 proposed budget projects Medford's Chapter 70 amount to be \$17,543,020. The following chart compares Medford's FY26 Chapter 70 data with the current year:

	FY2025	FY2026	Difference
Foundation Enrollment	4,524	4,511	(13)
Foundation Budget	73,681,606	76,664,292	2,982,886
Required District Contribution	57,259,487	60,826,753	3,567,266
Chapter 70 State Aid	17,877,796	18,216,121	338,325
Required Net School Spending	75,137,283	79,042,874	3,905,591

Medford's City budget also funds school health insurance and charter school tuition representing additional school spending on the City side of approximately \$23M. This typically ensures that Medford's school spending is well above the State's required Net School Spending.

## City Appropriation

Medford Public Schools depend on City appropriation increases in sufficient amounts to deliver quality instruction, to provide wrap-around services that meet the needs of families, maintain operational services, honor our collective bargaining commitments, provide adequate supervision of City resources and meet our compliance obligations. Although the State's Chapter 70 program provides the City with considerable funds to offset its annual school department appropriation, Chapter 70 (due to year-to-year variables in the data used to determine the Chapter 70 allocations for Medford) is not a reliable resource to meet the school department's funding requirements.

With this in mind, the voters of Medford approved two tax override referendums designed to strengthen the resiliency of the school department budget. Question 7 provided \$3 million dollars to stabilize the school budget. Question 8 provided \$4 million dollars to support the creation of a new high school schedule and for teacher and paraprofessional compensation.



Out of this \$7 million total, \$1,750,000 was reserved back to the City as this amount was forward funded by the City to increase the school department's FY25 budget to \$77,750,000, thereby eliminating the need to carry out further budget cuts necessary to balance the FY25 budget. The net amount, \$5,250,000, was appropriated to the school budget, bringing the total FY25 school budget to \$83,000,000.

The following chart represents a five-year trend of Chapter 70 and City of Medford appropriations:

	<b>MPS Budget</b>	<b>Increase</b>	<b>Chapter 70</b>	<b>Increase</b>
FY2021	62,339,537		12,143,306	
FY2022	67,461,003	5,121,466	12,275,726	132,420
FY2023	69,294,776	1,833,774	13,938,241	1,662,515
FY2024	71,200,000	1,905,223	17,407,300	3,469,059
FY2025	77,750,000	6,550,000	17,877,796	470,496
FY2025 w/override	83,000,000	5,250,000	17,877,796	470,496

## Special Revenue Funds

Other sources of revenue include Federal, State and private grants, as well as fees generated through the provision of extra-curricular programs and other services (e.g. student sports, before and after school programs, childcare care for employees, and services provided by our vocational programs in connection with project-based opportunities that support career development). In FY2024, Medford Public Schools developed a methodology to charge fee-based programs an amount to recover a proportionate share of administrative and facility services used by these programs. These charges are expected to generate \$269,000 to support the school budget. A similar amount supports the FY2026 school budget. Medford Public Schools also participates in the City of Medford's Capital Improvement Plan and receives funds for specific, approved projects in accordance with this plan.

## FEDERAL GRANTS

Most of the Federal Grants the school department receives are entitlement grants. We are eligible for these grants based on Medford's student demographics (e.g. low-income, special needs, English learners). Our FY2026 budget presumes that these entitlement grants will continue at funding levels required to sustain the staff and programs that these grants currently fund.

However, with a new administration at the Federal level implementing sweeping cuts to Federal funds, there is significant uncertainty around future Federal grants for education. At the time this budget is being developed, reliable guidance is unavailable to properly assess the status of Federal grants for FY26. We will continue to closely monitor this situation and will recommend courses of action as new information becomes available. The following highlighted expenditures are at risk:

- 9.0 Title I teachers
- 2.0 Title III EL Tutors
- 1.0 IDEA teachers
- 2.0 IDEA Early Childhood paraprofessionals
- \$850,000 IDEA special education tuition
- Professional development funds

Federal grants received in FY2025 are as follows:

### **TITLE I, FY2025 Grant Award - \$821,723**

Schools with high percentages of low-income students are eligible for this grant. In FY25, the McGlynn Middle, McGlynn

Elementary, and Missituk schools were eligible for Title I funding. Funds are provided to supplement local funds and ensure all students meet student performance standards. In accordance with Title I regulations, equitable services funding is allocated from Title I funds to eligible private schools within the school district for private school spending that meets the purposes of the grant.

**TITLE IIA SUPPORTING EFFECTIVE INSTRUCTION, FY2025 Grant Award - \$115,640**

This grant supports improving the effectiveness of educational staff and can be used to reduce class size. Funding is provided for professional development and a Kindergarten teacher.

**TITLE III ENGLISH LANGUAGE ACQUISITION AND ACADEMIC ACHIEVEMENT FOR ENGLISH LEARNERS AND IMMIGRANT CHILDREN AND YOUTH, FY2025, Grant Award - \$98,330**

School districts with high percentages of English learners are eligible for this grant. Funds are provided to supplement local funds to ensure English learners receive services and programming that support English language acquisition in order to meet student performance standards. Funding is provided for summer enrichment, summer reading, in-class tutors, professional development, expenses associated with the student history and progress monitoring platform ELLEVATION and books, supplies and materials.

**TITLE IV STUDENT SUPPORT AND ACADEMIC ENRICHMENT, FY2025 Grant Award - \$59,731**

This grant supports the development of school staff capacity to deliver high quality education. Funding is also provided for the high school's Saturday Opportunity Academy. Title IV requires equitable services allocation to eligible private schools within the school district.

**INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA), FY2025 Grant Award - \$1,304,885**

IDEA grants are made available to school departments to offset the costs of providing a free and appropriate education, including related services, to eligible students with disabilities to meet their individual needs. Funding is provided for speech and language therapy, extended day and extended year services, out-of-district tuition, professional development, tutoring, supplies and materials and equitable services. Approximately 65% of this grant funds out-of-district tuition.

**INDIVIDUAL EDUCATION PROGRAM (IEP) IMPLEMENTATION GRANT. FY2025 Grant Award - \$20,000**

Every student identified with special needs has an Individual Education Program (IEP) that specifies goals, supports and accommodations that will be made available to the student in order for the student to access educational programming. The IEP has been redesigned and in FY25, this grant continues to provide funding to implement the new IEP, including professional development for staff and training for caregivers.

**EARLY CHILDHOOD SPECIAL EDUCATION PROGRAM IMPROVEMENT, FY2025 Grant Award - \$33,141**

This grant supports preschool special education programs. Funding is provided to pay a portion of the salaries of 2.0 FTE pre-kindergarten paraprofessionals.

**PERKINS V, STRENGTHENING CAREER AND TECHNICAL EDUCATIONS FOR THE 21<sup>st</sup> CENTURY, FY2025 Grant Award - \$64,913**

Vocational programs are eligible for Federal Perkins grants. Funding is provided for student supplies and equipment unique to vocational programs as well as professional development.

**VACATION ACCELERATION ACADEMIES, FY2025 Grant Award - \$42,000**

This award provides a summer program for elementary students focused on literacy skills to avoid learning loss and improve student performance. Teachers recommend students for participation in this program.

**MUNICIPAL CYBERSECURITY GRANT, FY2025 Grant Award - \$51,231**

Funds are made available through the Federal Homeland Security Department to assist school departments in implementing measures that protect user identities, information and data from malware, hackers and other cyber threats. Funds are available to conduct a threat assessment, provide training and implement multi-factor authentication.

## **ERATE REIMBURSEMENT**

Funds raised from telecommunication user fees are received from a quasi-governmental agency, the Schools and Libraries Corporation, to help communities fund the development and maintenance of their network infrastructure. These funds are applied for each year for spending that meets eligibility criteria and are awarded on a claim-by-claim basis based on available funds and community poverty rates. These funds are typically received by the school department in the form of a credit against eligible invoices.

## **STATE GRANTS**

### **SPECIAL EDUCATION CIRCUIT BREAKER FUNDING, FY25 Estimated Claim -\$2,564,528**

This grant supports the cost of out-of-district tuition paid for with district funds. Funding is provided for a particular special needs student when the total cost of meeting a student's special needs exceeds four times the average per pupil Chapter 70 State aid. If this is the case, the State will cover up to 75 percent of the costs above that threshold, along with a portion of a student's transportation costs, if applicable. In FY25, these funds are used for out-of-district tuition and out-of-district transportation.

### **COMPREHENSIVE SCHOOL HEALTH SERVICES, FY25 Grant Award-\$47,500**

The MA Department of Public Health (MDPH) provides grant funding to school departments that have agreed to deliver student health services in accordance with MDPH mandates and standards. In FY25, funds are provided to partially fund a school adjustment counselor.

### **ENGLISH LEARNERS PROFICIENCY-BASED OUTCOMES, fy25 Grant Award-\$10,000**

Funds are provided for professional development to support Medford Public Schools' Seal of Biliteracy credential for students.

### **STATE CYBERSECURITY GRANT, FY2025 Grant Award - \$5,581**

These funds supplement the Federal Municipal Cybersecurity Grant.

## **PRIVATE GRANTS**

Medford Public Schools is sometimes eligible to receive grants from individuals, corporations and philanthropic foundations.

The Center for Citizenship and Social Responsibility (CCSR) is a program of Medford Public Schools whose mission is to develop student leaders/social entrepreneurs who will make a positive contribution to society. Four private grants are received on behalf of CCSR. MPS also functions as the fiscal agent for the Medford Family Network (MFN) and we manage private grant funds on their behalf as well.

### **CENTER FOR CITIZENSHIP AND SOCIAL RESPONSIBILITY**

- Krystle Campbell Betterment Project – FY24 fund balance, \$141,197
- Cummings Foundation – FY24 fund balance, \$6,877
- CCSR Donations – FY24 fund balance, \$24,824

### **MEDFORD FAMILY NETWORK**

- Children's' Trust – FY24 fund balance, (\$70,396)
- MFN Gift Account – FY24 fund balance, \$4,733

Other Private Grant funds active in FY25 are as follows:

#### **MISCELLANEOUS SCHOOL GIFTS AND DONATIONS**

MPS maintains a grant account to accept donations and miscellaneous gifts. FY24 fund balance, \$54,121.

#### **LEAH CALIRI CLARK ENGLISH AWARD**

MPS maintains a scholarship account for an eligible graduate who demonstrates excellence in the humanities. Currently, the annual scholarship award is \$750. FY24 fund balance, \$23,500.

#### **MEDFORD EDUCATION FOUNDATION**

Medford Public Schools act as a fiscal agent for the Medford Education Foundation. MPS staff apply for grants from MEF and MPS distributes the awards to staff from funds received from Medford Education Foundation. FY24 fund balance, \$2,686.

#### **BARR FOUNDATION**

Medford High School was awarded a grant from the Barr Foundation to support the High School's work in establishing the MHS vision of a graduate in the culture of the Medford High School community, specifically focusing on professional development and reflective practices to ensure that all students receive a high quality and equitable education at Medford High School. The grant award is \$100,000 per year for two years, beginning in FY25.

#### **REVOLVING FUNDS**

Medford Public Schools maintains accounts provided for in State law and regulation to deposit certain fees the school department collects for the provision of authorized activities and services, to make expenditures from these accounts for the same activities for which the fee is charged as well as the cost of managing the program. Revolving funds are allowed to accumulate balances from year-to-year.

#### **LUNCH FUND**

Proceeds from the sale of school lunches, catering, other revenue, as well as reimbursements received from the Federal and State governments for school breakfast, lunch, and other approved meals and snacks are deposited into this fund. Likewise, all spending associated with the provision of breakfast, lunch, and snacks, including associated operational spending, in accordance with the Federal School Nutrition program, is charged to this fund. FY24 fund balance, \$1,386,550.

#### **VOCATIONAL PROGRAM**

The MPS Vocational Program maintains several revolving funds for services they provide to paying customers as part of their education. Funds are then used to purchase consumables used in the provision of these services. Some students are also eligible to attend the MHS Vocational program for vocational programs not available in their home district. The sending district must authorize the attendance at MHS and is responsible for the cost of tuition. Local student interest has maximized enrollment in the Vocational program and has precluded offering seats to new out-of-district students in recent years.

- Cosmetology – FY24 fund balance, \$4,281
- Marketing – FY24 fund balance, \$8,118
- Culinary - FY24 fund balance, \$32,405
- Carpentry - FY24 fund balance, (\$2,455)
- Automotive - FY24 fund balance, \$17,854
- Graphics - FY24 fund balance, \$20,294
- Tuition - FY24 fund balance, \$397,461
- Early Education - FY24 fund balance, \$18,518

**MEDFORD EARLY EDUCATION PROGRAM (MEEP)**

MEEP is a pre-kindergarten program for 3- to 5-year-olds available to children with or without disabilities. Children with disabilities attend for free as MPS is required by Federal and Massachusetts law to provide services to these students. Children without disabilities pay tuition. A portion of the MEEP program expenses are charged to this fund. FY24 fund balance, \$383,342.

**BEFORE AND AFTER SCHOOL PROGRAM**

Before and After School Programming is provided, primarily after school, to provide a safe and secure space for families that require a longer school day. Families pay tuition to reserve space in these programs. Program expenses are charged to this fund. FY24 fund balance, \$1,689,567.

**EDGERLY FIELD**

Fees are collected for the rental of this field. Expenses associated with such use are charged to this fund. FY24 fund balance, \$252,482.

**COMMUNITY SCHOOLS**

Fees are collected for the rental of school space by outside groups. Expenses associated with such use are charged to this fund. A gymnastics program is also offered through Community Schools. FY24 fund balance, (\$293,957).

**POOL AT MEDFORD HIGH SCHOOL**

Fees are collected for the rental of the pool by outside groups, as well as membership fees for use of the pool during designated hours reserved for the public. Expenses associated with such use are charged to this fund. FY24 fund balance, (\$114,365).

**SCHOOL ATHLETICS**

Fees are collected for participation in school-sponsored sports programs. Expenses associated with our sports programs can be charged to this fund. FY24 fund balance, \$66,464.

**DRIVER'S EDUCATION**

MHS offers an afterschool program to prepare students to take the test required to obtain a Massachusetts driver's license. Fees are charged to participate in this program and expenses associated with this program are charged to this fund. FY24 fund balance, \$67,538.

**SUMMER SCHOOL**

Students who need to make up course credits to meet MHS graduation requirements may sign up for a summer program to earn the needed credits. Tuition is charged for this program and expenses associated with this summer school program are charged to this fund. FY24 fund balance, (\$22,680).

**KID'S CORNER**

MPS operates a self-funded childcare program for infants and toddlers of Medford Public Schools' employees. Tuition is charged to participate in the program and program expenses are charged to this fund. FY24 fund balance, \$35,246.

**SHORE TUITION**

At one time Medford Public Schools accepted special needs students through the Shore Educational Collaborative. After Shore built their own school complex, they no longer needed the capacity Medford provided. There is still a fund balance in this account and special education related expenses are charged to this fund. FY24 fund balance, 176,085.

**LOST BOOKS/CHROMEBOOK FEES**

The purpose of this account is to collect payments to replace lost textbooks or repair or replace broken Chromebooks. Expenses to replace books or Chromebooks, including the purchase of parts and accessories, are charged to this fund. FY24 fund balance \$26,506.

# FY2026 GENERAL FUND BUDGET

## FUNDING SUMMARY

The Superintendent's budget recommendation is informed by engaging principals and directors in discussions about the needs of their staff and students, strategic plans, student assessments and other guidance documents. The budget is recommended based on an understanding of what is required to fund collective bargaining agreements and recurring fixed costs, a review of the sufficiency of approved positions and line item expenditures to meet the operational needs of the district, consideration of new spending that supports our students and staff, and the exploration of possible alternative sources of funding and/or potential savings that could be used to support the FY2026 appropriation.

The FY2026 budget has been developed recognizing there is uncertainty about some sources of revenue that Medford Public Schools typically relies on:

- The Federal government is currently eliminating large numbers of staff in agencies that provide grants to MPS. It is not clear what this may mean for the grants these agencies administer. Currently, the FY26 budget recommendation anticipates funding for 11.0 teachers and 4.0 support staff to be charged to Federal grants, as well as \$850,000 for special education tuition, professional development and other expenses.
- The City of Medford provides 80% of the funding necessary to operate our schools and the City faces the same Federal government uncertainties as the schools along with rising labor and health insurance costs.
- In addition, the lack of a final high school schedule is preventing the development of an accurate staffing plan for the high school.

With this in mind, new staffing requests have been kept to a minimum until:

- A new high school schedule is finalized
- The status of Federal grants becomes clearer.

The budget recommendation does not include across the board staff reductions that were necessary to balance the budget in FY2025.

The budget recommendation under consideration proposes to increase the FY2025 budget of \$83,000,000 by \$4,583,290 as follows:

- Increasing the reserve for collective bargaining agreements expiring in FY2025 - \$1,373,135
- Increasing relevant line items to ensure salary accounts reflect existing collective bargaining agreements including salary increases, step increases, and salary annualizations - \$1,788,730
- Adjusting existing accounts for adequacy versus historic spending, to address losses in grant funding for critical expenditures, or to address regulatory compliance - \$598,453

Adjustments include:

- \$32,550 for the Athletic budget to adequately fund coaches' stipends and contracted services
- \$92,571 to provide 1:1 paras for three students new to the district
- \$52,000 to create a general fund line-item to charge Lunch Monitors instead of charging them to the Lunch Fund (compliance issue)
- \$84,000 to continue purchasing the ST Math and MAP assessment programs that are no longer eligible for grant funding
- \$92,000 to fully fund the current suite of administrative software applications used by the district (for example Frontline, SchoolBrains, internet access, data archiving, cybersecurity, phone system, etc.)

- \$34,184 for the addition of an Academic Lead in FY25 for the Vocational program
  - \$14,280 to establish a line-item for Nurse Daily Substitutes
  - \$66,918 to fund 2.0 additional Security Monitors, one to correct underfunding in the FY25 budget, a second that was added to the High School night shift in FY25 to cover a door on the pool side of the building and to provide coverage for night shift dinner breaks
  - \$130,000 to fund City Year contracts in FY26
- Adjusting the Building and Grounds budget to adequately fund maintenance requirements and capital improvements - \$457,822

Building and Grounds adjustments include right sizing maintenance budgets and utility budgets, \$121, 822, as well as providing for capital improvements and vehicle replacement, \$336,000. Capital improvements include:

- Replacing non-functioning mini splits (air conditioning) at all schools
  - Replacing a fire alarm panel at the end-of-life cycle at the Missituk
  - Providing placeholder budgets for blinds and shades replacement, door replacement, roof repairs and bike rack installation
- Proposed new spending - \$466,150

Proposed new spending includes:

- \$255,000 to create a Director of Network and Technology Director position, a Network Technician position and funds to replace end-of-life cycle servers and power supplies
  - \$169,350 to cover increases in special education transportation, extended-year programming and to create a line-item for Project Transition, a special education program for special needs student 18-22 years old
  - \$30,000 to create a line-item to provide fee subsidies for students participating in the high school summer school program
  - \$7,800 to create a line-item for Security Monitor Daily Substitutes
  - \$4,000 to fund increased student participation in PSAT testing and World Language proficiency assessments
- Identified savings to offset budget adjustments and new spending - \$101,000

Savings include:

- \$58,400 for out-of-district vocational tuition and transportation no longer required
- \$12,600 savings by discontinuing a vacant Student Supervisory Assistant position
- \$30,000 by reducing the high school principal's supply budget from \$123,500 to \$93,500 to provide funds for the high school summer program

The budget recommendation anticipates that \$319,000 in chargebacks and a utilities allocation to the Food Service program can be implemented in FY26 to allocate certain costs to programs funded through fees and reimbursements. The budget recommendation also utilizes \$2.14 million in anticipated FY26 Circuit Breaker funds (\$3 million is estimated to be available in FY26) to keep special education tuition level funded in FY26 and to limit the increase in special education transportation to \$104,350.

**Proposed increases to the FY25 base budget total 5.5% and are recapped as follows:**

Increasing the reserve for collective bargaining agreements expiring in FY25	\$1,373,135
Increasing relevant line items to ensure salary accounts reflect existing collective bargaining agreements including salary increases, step increases, and salary annualizations	\$1,788,730
Budget adjustments	\$598,453
Building and Grounds	\$457,822
New spending	\$466,150
Savings	(\$101,000)
<b>Total Net Increase</b>	<b>\$4,583,290</b>



The following chart lists salaries and expenses by program.

**MEDFORD PUBLIC SCHOOLS**  
**2025-2026 ANNUAL SCHOOL BUDGET**  
**Salaries and Expenses by Program**

	2025-2026	2025-2026	2025-2026
<b>General Fund</b>	<b>Salaries</b>	<b>Expenses</b>	<b>Budget</b>
001 School Committee/Superintendent	\$937,130	\$205,200	\$1,142,330
003 Finance/Human Resources	\$1,413,728	\$797,500	\$2,211,228
004 Undistributed	\$6,331,113	\$419,150	\$6,750,263
005 Districtwide	\$1,628,366	\$385,500	\$2,013,866
010 Medford High School	\$1,048,919	\$93,500	\$1,142,419
011 Middle Schools	\$757,306	\$89,500	\$846,806
012 Elementary Schools	\$11,923,038	\$234,500	\$12,157,538
014 English Language Learners	\$3,447,657	\$57,500	\$3,505,157
016 Special Education	\$17,231,503	\$2,683,600	\$19,915,103
017 Vocational Education	\$3,041,449	\$254,500	\$3,295,949
019 Guidance	\$964,536	\$25,200	\$989,736
020 English Language Arts	\$2,824,951	\$304,700	\$3,129,651
021 Social Studies	\$2,613,832	\$68,000	\$2,681,832
022 Mathematics	\$2,574,576	\$63,250	\$2,637,826
023 Science	\$2,380,671	\$85,150	\$2,465,821
024 World Language	\$1,383,543	\$14,650	\$1,398,193
025 Visual & Performing Arts	\$1,849,616	\$66,700	\$1,916,316
028 Physical & Health Education	\$1,572,653	\$34,100	\$1,606,753
029 Library, Media, Computers	\$1,908,902	\$587,179	\$2,496,081
032 Health Services	\$1,435,674	\$31,915	\$1,467,589
033 Pupil Transportation	\$71,058	\$4,269,860	\$4,340,918
035 Athletics	\$76,875	\$583,656	\$660,531
036 Student Activities	\$0	\$100,600	\$100,600
040 Security	\$572,836	\$0	\$572,836
041 Operations & Maintenance	\$3,454,478	\$4,683,470	\$8,137,948
<b>Total</b>	<b>\$71,444,410</b>	<b>\$16,138,880</b>	<b>\$87,583,290</b>



**Medford Public Schools  
2025-2026 Annual School Budget  
Position Listing by Program and School**

Dept	FTE	Job Type	Position	Location	Salary
<b>District Administration</b>					
<b>School Committee</b>			<b>School Committee</b>		
001	1.0	Non-Unit	School Committee - Vice Chair	ADMIN	\$ 23,200.00
001	1.0	Non-Unit	School Committee - Chairperson	ADMIN	\$ 24,300.00
001	1.0	Non-Unit	School Committee	ADMIN	\$ 22,105.60
001	1.0	Non-Unit	School Committee - Secretary	ADMIN	\$ 23,750.00
001	1.0	Non-Unit	School Committee	ADMIN	\$ 22,105.60
001	1.0	Non-Unit	School Committee	ADMIN	\$ 22,105.60
001	1.0	Non-Unit	School Committee	ADMIN	\$ 22,105.60
	<b>7.0</b>				<b>\$ 159,672.40</b>
<b>Central Office</b>					
<b>Office of the Superintendent</b>					
001	1.0	Individual Contract	Interim Superintendent	ADMIN	\$ 217,531.00
001	1.0	Non-Unit	Executive Assistant	ADMIN	\$ 74,000.00
001	1.0	Non-Unit - Annual Salary	Executive Assistant	ADMIN	\$ 86,100.00
001	1.0	Non-Unit	Attorney	ADMIN	\$ 66,325.00
001	1.0	Individual Contract	Assistant Superintendent	ADMIN	\$ 164,800.00
	1.0	Individual Contract	Assistant Superintendent	ADMIN	\$ 164,800.00
	<b>6.0</b>				<b>\$ 773,556.00</b>
<b>Finance/Human Resources/Network</b>					
<b>Business Office</b>			<b>Business/HR</b>		
003	1.0	Individual Contract	Finance Director	ADMIN	\$ 150,000.00
003	0.4	Non-Unit - Part Time		ADMIN	\$ 40,000.00
003	1.0	Non-Unit - Annual Salary	Accounting Manager	ADMIN	\$ 99,000.00
003	1.0	Non-Unit - Annual Salary	Grant Coordinator	ADMIN	\$ 80,000.00
003	1.0	add 1 FTE SBO manager	Payroll Supervisor	ADMIN	\$ 85,000.00
	<b>4.4</b>				<b>\$ 454,000.00</b>
003	1.0	Administrative Assistant	Accounts Payable	ADMIN	\$ 65,305.50
003	1.0	Administrative Assistant	Accounts Payable	ADMIN	\$ 68,971.50
003	1.0	Administrative Assistant	Payroll	ADMIN	\$ 72,481.50
003	1.0	Administrative Assistant	Payroll	ADMIN	\$ 68,640.00
003	1.0	Administrative Assistant	Payroll	ADMIN	\$ 65,832.00
	<b>5.0</b>				<b>\$ 341,230.50</b>
<b>Human Resources</b>					
003	1.0	Non-Unit - Annual Salary	Director of Human Resources	ADMIN	\$ 110,000.00
003	1.0	Non-Unit - Annual Salary	HR Generalist	ADMIN	\$ 75,000.00
003		City Support Stipend			\$ 7,500.00
	<b>2.0</b>				<b>\$ 192,500.00</b>
003	1.0	Administrative Assistant	Benefits	ADMIN	\$ 65,832.00
003	1.0	Administrative Assistant	Business	ADMIN	\$ 65,832.00
003	1.0	Administrative Assistant	Assistant Floater	ADMIN	\$ 64,155.00
	<b>3.0</b>				<b>\$ 195,819.00</b>
<b>Network Management</b>					
003	1.0	Non-Unit - Annual Salary	Network Administrator	Administration	\$ 108,077.90
003	1.0	Non-Unit - Annual Salary	Director fo Networking and Technology	Administration	\$ 145,000.00
003	1.0	Non-Unit - Annual Salary	Network Technician	Administration	\$ 70,000.00
	<b>3.0</b>				<b>\$ 323,077.90</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Districtwide</b>					
<b>Non GL</b>					
005	1.0	Non-Unit - Annual Salary	Non-Unit Registration Specialist	Medford High School	\$ 51,250.00
005	1.0	Non-Unit - Annual Salary	Reengagement Specialist	District Wide	\$ 76,000.00
005	0.5	Non-Unit - Hourly Salary	Non-Unit Registration Specialist	Administration	\$ 27,162.50
005	0.2	Non-Unit - Annual Salary	CCSR Director	District Wide	\$ 20,000.00
	<b>2.7</b>				<b>\$ 174,412.50</b>
<b>Other District Wide</b>					
	1.0	Non-Unit - Annual Salary	Data Reporting Specialist	ADMIN	\$ 102,000.00
	1.0	Non-Unit - Annual Salary	Communications Director	Medford High School	\$ 80,002.00
	<b>2.0</b>				<b>\$ 182,002.00</b>
<b>Instruction &amp; Assessment</b>					
005	1.0	Administrator	Director of Humanities	ADMIN	\$ 140,264.42
005	1.0	Administrator	Director of Mathematics	ADMIN	\$ 131,533.93
005	1.0	Administrator	Director of Science	ADMIN	\$ 131,533.93
024	1.0	Administrator	Coordinator of World Language	ADMIN	\$ 128,246.35
025	1.0	Administrator	Coordinator of Visual and Performing Arts	ADMIN	\$ 128,246.35
	<b>5.0</b>				<b>\$ 659,824.98</b>
005	<b>1.0</b>	Teacher	Literacy Coach	District	<b>\$ 86,303.00</b>
Title I		Teacher	Literacy Coach	District	\$ 80,000.00
<b>Instruction &amp; Assessment, Administrative Assistants</b>					
005	<b>1.0</b>	Administrative Assistant	Curriculum	ADMIN	<b>\$ 70,687.50</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Medford High School</b>					
<b>Administration</b>					
010	<u><b>1.0</b></u>	Individual Contract	Principal	Medford High School	<b>\$ 161,710.00</b>
010	1.0	Administrator	Assistant Director- Operations	Medford Vocational Technical High School	\$ 128,326.56
010	1.0	Administrator	Assistant Principal-House	Medford High School	\$ 128,326.56
010	1.0	Administrator	Assistant Principal-House	Medford High School	\$ 128,326.56
010	1.0	Administrator	Assistant Principal-House	Medford High School	\$ 128,326.56
	<u><b>4.0</b></u>				<b>\$ 513,306.24</b>
010	1.0	Administrative Assistant	Medford High School	Medford High School	\$ 70,687.50
010	1.0	Administrative Assistant	MHS VP	Medford High School	\$ 70,687.50
010	1.0	Administrative Assistant	MHS VP	Medford High School	\$ 70,687.50
010	1.0	Administrative Assistant	MHS/MVTHS Split	Medford High School	\$ 72,481.50
	<u><b>4.0</b></u>				<b>\$ 284,544.00</b>
010	1.0	Academic Support	Lecture Hall Lead	Medford High School	\$ 34,183.75
010	1.0	Academic Support	Lecture Hall Lead	Medford High School	\$ 34,183.75
	<u><b>2.0</b></u>				<b>\$ 68,367.50</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Middle Schools</b>					
<b>Andrews Middle School</b>					
<b>Administration</b>					
011	<u>1.0</u>	Individual Contract	Principal	Andrews Middle School	\$ 135,960.00
011	<u>1.0</u>	Administrator	Assistant Principal	Andrews Middle School	\$ 128,326.56
011	<u>1.0</u>	Administrative Assistant	AMS	Andrews Middle School	\$ 70,687.50
011	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	Andrews Middle School	\$ 27,900.00
<b>McGlynn Middle School</b>					
<b>Administration</b>					
011	<u>1.0</u>	Individual Contract	Principal	McGlynn Middle School	\$ 152,440.00
011	<u>1.0</u>	Administrator	Assistant Principal	McGlynn Middle School	\$ 128,671.26
011	<u>1.0</u>	Administrative Assistant	MMS	McGlynn Middle School	\$ 55,419.00
011		Administrative Assistant	MMS	McGlynn Middle School	
011	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	McGlynn Middle School	\$ 27,900.00
<b>Title I Teachers</b>					
Title I	1.0	Teacher	Reading - Title I	McGlynn Middle School	\$ 96,511.00
Title I	0.8	Teacher	Reading - Title I - .8	McGlynn Middle School	\$ 82,932.00
Title I	1.0	Teacher	Reading - Title I	McGlynn Middle School	\$ 77,712.00
Title I	0.6	Teacher	Reading - Title I - .6	McGlynn Middle School	\$ 66,068.40
					\$ 323,223.40

Dept	FTE	Job Type	Position	Location	Salary
<b>Elementary Schools</b>					
<b>Brooks Elementary School</b>					
<b>Administration</b>					
012	<u>1.0</u>	Individual Contract	Principal	Brooks Elementary School	\$ 135,424.40
012	<u>1.0</u>	Administrator	Assistant Principal	Brooks Elementary School	\$ 128,326.56
012	<u>1.0</u>	Administrative Assistant	Brooks Elementary School	Brooks Elementary School	\$ 70,687.50
012	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	Brooks Elementary School	\$ 27,900.00
012	<u>0.47</u>	Non-Unit - Hourly Salary	Student Supervisory Assistant	Brooks Elementary School	\$ 15,000.00
<b>Classroom Teachers</b>					
012	1.0	Teacher	1st Grade	Brooks Elementary School	\$ 83,165.00
012	1.0	Teacher	1st Grade	Brooks Elementary School	\$ 107,963.00
012	1.0	Teacher	1st Grade	Brooks Elementary School	\$ 103,665.00
012	1.0	Teacher	1st Grade	Brooks Elementary School	\$ 65,140.00
012	1.0	Teacher	1st Grade	Brooks Elementary School	\$ 70,669.00
012	1.0	Teacher	2nd Grade	Brooks Elementary School	\$ 70,669.00
012	1.0	Teacher	2nd Grade	Brooks Elementary School	\$ 92,541.00
012	1.0	Teacher	2nd Grade	Brooks Elementary School	\$ 98,661.00
012	1.0	Teacher	2nd Grade	Brooks Elementary School	\$ 96,511.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 72,182.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 68,328.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 103,665.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 111,538.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 105,815.00
012	1.0	Teacher	3rd Grade	Brooks Elementary School	\$ 72,182.00
012	1.0	Teacher	4th Grade	Brooks Elementary School	\$ 110,114.00
012	1.0	Teacher	4th Grade	Brooks Elementary School	\$ 80,442.00
012	1.0	Teacher	4th Grade	Brooks Elementary School	\$ 75,362.00
012	1.0	Teacher	4th Grade	Brooks Elementary School	\$ 103,665.00
012	1.0	Teacher	5th Grade	Brooks Elementary School	\$ 112,963.00
012	1.0	Teacher	5th Grade	Brooks Elementary School	\$ 68,328.00
012	1.0	Teacher	5th Grade	Brooks Elementary School	\$ 77,712.00
012	1.0	Teacher	Kindergarten	Brooks Elementary School	\$ 103,665.00
012	1.0	Teacher	Kindergarten	Brooks Elementary School	\$ 75,362.00
012	1.0	Teacher	Kindergarten	Brooks Elementary School	\$ 105,815.00
012	1.0	Teacher	Kindergarten	Brooks Elementary School	\$ 80,442.00
012	1.0	Teacher	Kindergarten	Brooks Elementary School	\$ 83,165.00
	27.0				
<b>Teaching Specialists-Intervention, Reading, EL</b>					
012	1.0	Teacher	Reading Teacher	Brooks Elementary School	\$ 77,712.00
012	1.0	Teacher	Reading Teacher	Brooks Elementary School	\$ 111,538.00
	2.0				
<b>Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus</b>					
012	1.0	Teacher	Nexus Specialist	Brooks Elementary School	\$ 103,665.00
012	1.0	Teacher	Nexus Specialist	Brooks Elementary School	\$ 83,165.00
	2.0				
	<u>31.0</u>				2,775,809.00
<b>Paraprofessionals</b>					
012	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 29,810.70
012	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
	<u>5.0</u>				\$ 1,250.00
					\$ 162,857.66

Dept	FTE	Job Type	Position	Location	Salary
<b>McGlynn Elementary School</b>					
<b>Administration</b>					
012	<u>1.0</u>	Individual Contract	Principal	McGlynn Elementary Schools	\$ 132,768.03
012	<u>1.0</u>	Administrator	Assistant Principal	McGlynn Elementary Schools	\$ 128,326.56
012	<u>1.0</u>	Administrative Assistant	MMS	McGlynn Middle School	\$ 64,155.00
012	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	McGlynn Elementary Schools	\$ 27,900.00
12	<u>0.47</u>	Non-Unit - Hourly Salary	Student Supervisory Assistant	McGlynn Elementary Schools	\$ 15,000.00
12	<u>0.47</u>	Non-Unit - Hourly Salary	Student Supervisory Assistant	McGlynn Elementary Schools	\$ 15,000.00
					\$ 30,000.00
<b>Classroom Teachers</b>					
012	1.0	Teacher	1st Grade	McGlynn Elementary Schools	\$ 80,442.00
012	1.0	Teacher	1st Grade	McGlynn Elementary Schools	\$ 103,665.00
012	1.0	Teacher	1st Grade	McGlynn Elementary Schools	\$ 81,795.00
012	1.0	Teacher	1st Grade	McGlynn Elementary Schools	\$ 96,648.00
012	1.0	Teacher	2nd Grade	McGlynn Elementary Schools	\$ 110,114.00
012	1.0	Teacher	2nd Grade	McGlynn Elementary Schools	\$ 96,511.00
012	1.0	Teacher	2nd Grade	McGlynn Elementary Schools	\$ 80,000.00
012	1.0	Teacher	3rd Grade	McGlynn Elementary Schools	\$ 96,511.00
012	1.0	Teacher	3rd Grade	McGlynn Elementary Schools	\$ 80,442.00
012	1.0	Teacher	3rd Grade	McGlynn Elementary Schools	\$ 107,963.00
012	1.0	Teacher	3rd Grade	McGlynn Elementary Schools	\$ 96,648.00
012	1.0	Teacher	4th Grade	McGlynn Elementary Schools	\$ 111,538.00
012	1.0	Teacher	4th Grade	McGlynn Elementary Schools	\$ 62,789.00
012	1.0	Teacher	4th Grade	McGlynn Elementary Schools	\$ 69,567.00
012	1.0	Teacher	4th Grade	McGlynn Elementary Schools	\$ 79,664.00
012	1.0	Teacher	5th Grade	McGlynn Elementary Schools	\$ 94,532.00
012	1.0	Teacher	5th Grade	McGlynn Elementary Schools	\$ 100,811.00
012	1.0	Teacher	5th Grade	McGlynn Elementary Schools	\$ 103,665.00
012	1.0	Teacher	Kindergarten	McGlynn Elementary Schools	\$ 103,665.00
012	1.0	Teacher	Kindergarten	McGlynn Elementary Schools	\$ 82,518.00
012	1.0	Teacher	Kindergarten	McGlynn Elementary Schools	\$ 105,815.00
012	1.0	Teacher	Kindergarten	McGlynn Elementary Schools	\$ 103,665.00
	22.0				
<b>Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus</b>					
012	1.0	Teacher	Nexus Specialist	McGlynn Elementary Schools	\$ 103,665.00
	<u>23.0</u>				2,152,633.00
<b>Title I Teachers</b>					
Title I	1.0	Teacher	2nd Grade	McGlynn Elementary Schools	\$ 95,308.77
					95,308.77
<b>Paraprofessionals</b>					
012	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 31,374.54
012	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 28,236.00
012	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 32,949.24
012		Paraprofessional (temp funded in for Am	Para - Classroom Assistant	McGlynn Elementary Schools	
	<u>3.0</u>				\$ 750.00
					\$ 93,309.78
Non GL	<u>1.0</u>	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 32,949.24
					\$ 250.00



Dept	FTE	Job Type	Position	Location	Salary
<b>Missituk Elementary School</b>					
<b>Administration</b>					
012	<u>1.0</u>	Individual Contract	Principal	Missituk Elementary School	\$ 134,107.56
012	<u>1.0</u>	Administrator	Assistant Principal	Missituk Elementary School	\$ 128,326.56
012	<u>1.0</u>	Administrative Assistant	Missituk Elementary School	Missituk Elementary School	\$ 70,687.50
012	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	Missituk Elementary School	\$ 27,900.00
12		Non-Unit - Hourly Salary	Student Supervisory Assistant	Missituk Elementary School	\$ 15,000.00
<b>Classroom Teachers</b>					
012	1.0	Teacher	1st Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	1st Grade	Missituk Elementary School	\$ 105,815.00
012	1.0	Teacher	1st Grade	Missituk Elementary School	\$ 74,909.00
012	1.0	Teacher	2nd Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	2nd Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	3rd Grade	Missituk Elementary School	\$ 105,815.00
012	1.0	Teacher	3rd Grade	Missituk Elementary School	\$ 83,165.00
012	1.0	Teacher	3rd Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	4th Grade	Missituk Elementary School	\$ 83,165.00
012	1.0	Teacher	4th Grade	Missituk Elementary School	\$ 62,789.00
012	1.0	Teacher	4th Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	4th Grade	Missituk Elementary School	\$ 107,963.00
012	1.0	Teacher	5th Grade	Missituk Elementary School	\$ 67,483.00
012	1.0	Teacher	5th Grade	Missituk Elementary School	\$ 75,362.00
012	1.0	Teacher	5th Grade	Missituk Elementary School	\$ 75,362.00
012	1.0	Teacher	Kindergarten	Missituk Elementary School	\$ 74,909.00
012	1.0	Teacher	Kindergarten	Missituk Elementary School	\$ 83,165.00
012	1.0	Teacher	Kindergarten	Missituk Elementary School	\$ 103,665.00
	18.0				
<b>Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus</b>					
012	1.0	Teacher	Nexus Specialist	Missituk Elementary School	\$ 80,000.00
012	1.0	Teacher	Nexus Specialist	Missituk Elementary School	\$ 75,362.00
	2.0				
<b>Teaching Specialists-Intervention, Reading, EL</b>					
012	1.0	Teacher	Reading Teacher	Missituk Elementary School	\$ 107,963.00
	<u>21.0</u>				1,906,707.00
<b>Title I Teachers</b>					
Title I	1.0	Teacher	Title I	Missituk Elementary School	\$ 111,538.00
Title I	1.0	Teacher	Title I	Missituk Elementary School	\$ 103,665.00
Title I	1.0	Teacher	Title I	Missituk Elementary School	\$ 55,769.00
	<u>3.0</u>				270,972.00
<b>Paraprofessionals</b>					
012	<u>1.0</u>	Paraprofessional	Para - Classroom Assistant	Missituk Elementary School	\$ 32,949.24
					\$ 250.00
					\$ 33,199.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Missituk Elementary School	\$ 29,810.70
012	1.0	Paraprofessional	Para - Classroom Assistant	Missituk Elementary School	\$ 29,810.70
	<u>2.0</u>				\$ 500.00
					\$ 59,621.40

Dept	FTE	Job Type	Position	Location	Salary
<b>Roberts Elementary School</b>					
<b>Administration</b>					
012	1.0	Individual Contract	Principal	Roberts Elementary School	\$ 139,050.00
012	1.0	Administrator	Assistant Principal	Roberts Elementary School	\$ 128,326.56
012	<u>1.0</u>	Administrative Assistant	Roberts Elementary School	Roberts Elementary School	\$ 64,155.00
012	<u>1.0</u>	Non-Unit I.S.S.	Instructional Support Staff	Roberts Elementary School	\$ 27,700.00
012	<u>0.47</u>	Non-Unit - Hourly Salary	Student Supervisory Assistant	Roberts Elementary School	\$ 15,000.00
<b>Classroom Teachers</b>					
012	1.0	Teacher	1st Grade	Roberts Elementary School	\$ 112,963.00
012	1.0	Teacher	1st Grade	Roberts Elementary School	\$ 105,815.00
012	1.0	Teacher	1st Grade	Roberts Elementary School	\$ 71,910.00
012	1.0	Teacher	1st Grade	Roberts Elementary School	\$ 77,712.00
012	1.0	Teacher	1st Grade	Roberts Elementary School	\$ 98,661.00
012	1.0	Teacher	2nd Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	2nd Grade	Roberts Elementary School	\$ 105,815.00
012	1.0	Teacher	2nd Grade	Roberts Elementary School	\$ 107,963.00
012	1.0	Teacher	2nd Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	2nd Grade	Roberts Elementary School	\$ 105,815.00
012	1.0	Teacher	3rd Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	3rd Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	3rd Grade	Roberts Elementary School	\$ 70,669.00
012	1.0	Teacher	3rd Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	4th Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	4th Grade	Roberts Elementary School	\$ 105,815.00
012	1.0	Teacher	4th Grade	Roberts Elementary School	\$ 105,815.00
012	1.0	Teacher	4th Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	4th Grade	Roberts Elementary School	\$ 80,000.00
012	1.0	Teacher	5th Grade	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	5th Grade	Roberts Elementary School	\$ 111,538.00
012	1.0	Teacher	5th Grade	Roberts Elementary School	\$ 111,538.00
012	1.0	Teacher	5th Grade	Roberts Elementary School	\$ 65,140.00
012	1.0	Teacher	Kindergarten	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	Kindergarten	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	Kindergarten	Roberts Elementary School	\$ 82,518.00
012	1.0	Teacher	Kindergarten	Roberts Elementary School	\$ 80,442.00
	28.0	Teacher added in FY24, not funded in FY2	Kindergarten	Roberts Elementary School	\$ 75,090.00
<b>Teaching Specialists-Art, Music, Phys Ed, Library, Tech, Nexus</b>					
012	1.0	Teacher	Nexus Specialist	Roberts Elementary School	\$ 105,815.00
<b>Teaching Specialists-Intervention, Reading, EL</b>					
Non GL	1.0	Teacher	Literacy Interventionist	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	Reading Teacher	Roberts Elementary School	\$ 103,665.00
012	1.0	Teacher	Reading Teacher	Roberts Elementary School	\$ 111,538.00
	3.0				\$ 3,136,552.00
	<u>32.0</u>				
<b>Paraprofessionals</b>					
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 31,374.54
	<u>2.0</u>				\$ 500.00
					\$ 64,823.78
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
012	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
	<u>4.0</u>				\$ 1,000.00
					\$ 132,796.96

Dept	FTE	Job Type	Position	Location	Salary

Dept	FTE	Job Type	Position	Location	Salary
<b>English Learners Program</b>					
<b>Administration</b>					
014	<u>1.0</u>	Administrator	Director of ELL	Administration	\$ 141,158.36
014	<u>1.0</u>	Administrative Assistant	ELL	Administration	\$ 72,481.50
014	1.0	Non-Unit - Annual Salary	Translator	Administration	\$ 31,365.00
014	1.0	Non-Unit - Annual Salary	Translator & ESL Tutor	Administration	\$ 35,024.25
014		Non-Unit - Hourly Salary	ELL In Class Tutor	District Wide	\$ -
	<u>2.0</u>				\$ 66,389.25
Title III	1.0	Non-Unit - Hourly Salary	ELL In Class Tutor	Medford High School	\$ 18,608.00
Title III	1.0	Non-Unit - Hourly Salary	ELL In Class Tutor	District Wide	\$ 25,000.00
	<u>2.0</u>				
<b>MHS</b>					
014	1.0	Teacher	ELL	Medford High School	\$ 94,532.00
014	1.0	Teacher	ELL	Medford High School	\$ 105,815.00
014	1.0	Teacher	ELL	Medford High School	\$ 103,665.00
014	1.0	Teacher	ELL	Medford High School	\$ 75,362.00
014	1.0	Teacher	ELL	Medford High School	\$ 105,815.00
014	1.0	Teacher	ELL	Medford High School	\$ 98,761.00
014	1.0	Teacher	ELL	Medford High School	\$ 75,362.00
014	1.0	Teacher	ELL	Medford High School	\$ 107,963.00
	<u>8.0</u>				\$ 767,275.00
014	<u>1.0</u>	Teacher	ELL - CTE Teacher	Medford Vocational Technical High School	\$ 111,538.00
<b>McGlynn Middle</b>					
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 83,165.00
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 73,010.00
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 85,247.00
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 110,114.00
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 98,761.00
014	1.0	Teacher	ELL	McGlynn Middle School	\$ 73,010.00
	<u>6.0</u>				\$ 523,307.00
<b>Brooks</b>					
014	<u>1.0</u>	Teacher	ELL	Brooks Elementary School	\$ 75,362.00
<b>McGlynn Elementary</b>					
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 110,114.00
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 103,665.00
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 103,665.00
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 68,328.00
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 80,442.00
014	1.0	Teacher	ELL	McGlynn Elementary Schools	\$ 70,669.00
014	1.0	Teacher	ELL Newcomer	McGlynn Elementary Schools	\$ 70,669.00
014	1.0	Teacher	ELL Newcomer - 1st Grade	McGlynn Elementary Schools	\$ 68,328.00
014	1.0	Teacher	ELL Newcomer	McGlynn Elementary Schools	\$ 73,010.00
	<u>9.0</u>				\$ 748,890.00
014	1.0	Non-Unit - Annual Salary	ELL Aide	McGlynn Elementary Schools	\$ 26,137.50
014	1.0	Non-Unit - Annual Salary	ELL Aide	McGlynn Elementary Schools	\$ 26,137.50
	<u>2.0</u>				\$ 52,275.00
<b>Missituk</b>					
014	1.0	Teacher	ELL Newcomer	Missituk Elementary School	\$ 69,567.00
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 94,532.00
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 73,996.00
014		Teacher	ELL	Missituk Elementary School	\$ -
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 103,665.00

Dept	FTE	Job Type	Position	Location	Salary
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 96,648.00
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 103,665.00
014		Teacher	ELL	Missituk Elementary School	\$ -
014	1.0	Teacher	ELL	Missituk Elementary School	\$ 105,815.00
	<b>7.0</b>				<b>\$ 647,888.00</b>
014	<b>1.0</b>	Non-Unit - Annual Salary	ELL Aide	Missituk Elementary School	<b>\$ 26,137.50</b>
<b>Roberts</b>					
014	1.0	Teacher	ELL	Roberts Elementary School	\$ 103,665.00
014	1.0	Teacher	ELL	Roberts Elementary School	\$ 95,290.00
	<b>2.0</b>				<b>\$ 198,955.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Special Education</b>					
<b>Administration</b>					
016	1.0	Individual Contract	Director of Pupil Services Special Edu	Administration	\$ 162,740.00
016	1.0	Administrator	Coordinator of Special Education	Administration	\$ 128,246.35
016	1.0	Administrator	Coordinator of Special Education	Administration	\$ 128,246.35
016	1.0	Administrator	Coordinator of Special Education	District Wide	\$ 128,246.35
016	1.0	Administrator	Coordinator of Related Services	District Wide	\$ 128,246.35
	<b>5.0</b>				<b>\$ 675,725.40</b>
016	<b>1.0</b>	Administrative Assistant - Bills and PO's	Special Education	Administration	<b>\$ 64,155.00</b>
016	<b>1.0</b>	Administrative Assistant	Special Education	Roberts & Brooks	<b>\$ 66,943.50</b>
016	<b>1.0</b>	Administrative Assistant	Special Education	MMS & MES	<b>\$ 67,938.00</b>
016	<b>1.0</b>	Administrative Assistant	Special Education	Missituk & Andrews	<b>\$ 70,687.50</b>
016	<b>1.0</b>	Administrative Assistant	Special Education	Medford High School	<b>\$ 70,687.50</b>
<b>Districtwide</b>					
016	1.0	Teacher	Occupational Therapist	District Wide	\$ 103,665.00
016	1.0	Teacher	Occupational Therapist	District Wide	\$ 103,665.00
016	0.8	Teacher	Occupational Therapist	District Wide	\$ 96,511.00
	2.8				\$ 303,841.00
016	1.0	Teacher	Physical Therapist	District Wide	\$ 105,815.00
016	1.0	Teacher	Speech Language Pathologist	District Wide	\$ 75,362.00
016	1.0	Teacher	Speech Language Pathologist	District Wide	\$ 73,010.00
016	1.0	Paraprofessional	Para Occupational Therapy Assistant - COTA	District Wide	\$ 44,000.00
016	1.0	Paraprofessional	Para Occupational Therapy Assistant - COTA	District Wide	\$ 44,000.00
	4.0				\$ 236,372.00
	<b>7.8</b>				<b>\$ 646,028.00</b>
016	1.0	Teacher	BCBA	District Wide	\$ 79,789.00
016	1.0	Teacher	BCBA	District Wide	\$ 75,362.00
016	1.0	Teacher	BCBA	District Wide	\$ 94,532.00
016	1.0	Teacher	BCBA	District Wide	\$ 80,442.00
	<b>4.0</b>				<b>\$ 330,125.00</b>
016	1.0	Teacher	Teacher of the Deaf	District Wide	\$ 103,665.00
016	1.0	Teacher	Inclusion Specialist added in FY25 supplemental	District Wide	\$ 80,000.00
016		Teacher	Reading Teacher	District Wide	\$ -
	<b>2.0</b>				<b>\$ 183,665.00</b>
016	1.0	Non-Unit - Hourly Salary	SPED Interim ETL	District Wide	\$ 18,608.00
016	1.0	Non-Unit - Hourly Salary	Interim ETL	District Wide	\$ 18,608.00
<b>MHS</b>					
<b>Special Needs Classroom Teachers</b>					
<b>Special Needs Teachers Inclusion/Pullout</b>					
016	1.0	Teacher	Special Education	Medford High School	\$ 103,665.00
016	1.0	Teacher	Special Education	Medford High School	\$ 103,665.00
016	1.0	Teacher	Special Education	Medford High School	\$ 110,114.00
016	1.0	Teacher	Special Education	Medford High School	\$ 105,815.00
016	1.0	Teacher	Special Education	Medford High School	\$ 111,538.00
016	1.0	Teacher	Special Education	Medford High School	\$ 85,247.00
016	1.0	Teacher	Special Education	Medford High School	\$ 76,993.00
016	1.0	Teacher	Special Education	Medford High School	\$ 75,362.00

Dept	FTE	Job Type	Position	Location	Salary
016	1.0	Teacher	Special Education	Medford High School	\$ 94,532.00
016	1.0	Teacher	Special Education	Medford High School	\$ 110,114.00
016	1.0	Teacher	Special Education	Medford High School	\$ 103,665.00
016	1.0	Teacher	Special Education	Medford High School	\$ 103,665.00
016	1.0	Teacher	Special Education	Medford High School	\$ 105,815.00
016	1.0	Teacher	Special Education	Medford High School	\$ 73,010.00
016	1.0	Teacher	Special Education	Medford High School	\$ 94,532.00
016	1.0	Teacher	Special Education	Medford High School	\$ 103,665.00
016	1.0	Teacher	Special Education	Medford High School	\$ 67,222.00
016	1.0	Teacher	Special Education	Medford High School	\$ 73,010.00
016	1.0	Teacher	Special Education	Medford High School	\$ 65,140.00
	<b>19.0</b>				<b>\$ 1,766,769.00</b>
016	1.0	Teacher	Evaluation Team Leader	Medford High School	\$ 112,963.00
016	1.0	Teacher	Evaluation Team Leader	Medford High School	\$ 86,303.00
	<b>2.0</b>				<b>\$ 199,266.00</b>
		<b>Other Therapy Services</b>			
016	1.0	Teacher	Speech Language Pathologist	Medford High School	\$ 81,872.00
016	1.0	Teacher	Occupational Therapist	Medford High School	\$ 105,815.00
016	1.0	Teacher	Physical Therapist	Medford High School	\$ 96,511.00
	<b>3.0</b>				<b>\$ 284,198.00</b>
		<b>Adjustment Counselors</b>			
016	1.0	Teacher	Adjustment Counselor	Medford High School	\$ 85,247.00
016	1.0	Teacher	Adjustment Counselor	Medford High School	\$ 83,165.00
016	1.0	Teacher	Adjustment Counselor	Medford High School	\$ 100,878.00
016	1.0	Teacher	Adjustment Counselor	Medford High School	\$ 110,114.00
	<b>4.0</b>				<b>\$ 379,404.00</b>
		<b>Psychologists</b>			
016	1.0	Teacher	Psychologist	Medford High School	\$ 79,516.00
016	1.0	Teacher	Psychologist	Medford High School	\$ 110,114.00
	<b>2.0</b>				<b>\$ 189,630.00</b>
		<b>Paraprofessionals</b>			
016	1.0	Paraprofessional	Para - Access Classroom Assistant	Medford High School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Classroom Assistant	Medford High School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Medford High School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Medford High School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	Medford High School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Access Classroom Assistant	Medford High School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Classroom Assistant	Medford High School	\$ 33,470.52
016		did not take the job, covered by DW staff	Para Occupational Therapy Assistant - Non Unit	Medford High School	\$ -
016	1.0	Paraprofessional	Para - Instructional Tutor	Medford High School	\$ 38,172.90
					\$ 2,000.00
	<b>8.0</b>				<b>\$ 287,009.84</b>
016		Paraprofessional	Para - Instructional Tutor	Medford High School	\$ -
016	<b>1.0</b>	Paraprofessional	Para - Instructional Tutor	Medford High School	\$ 38,172.90
					\$ 250.00
					\$ 38,422.90
		<b>Curtis-Tufts High School</b>			
		<b>Administration</b>			
016	<b>1.0</b>	Individual Contract	Principal	Curtis Tufts School	<b>\$ 128,326.56</b>
		<b>Special Needs Classroom Teachers</b>			
016	1.0	Teacher	Special Education	Curtis Tufts School	\$ 107,963.00
016	1.0	Teacher	Special Education	Curtis Tufts School	\$ 105,815.00
	<b>2.0</b>				<b>\$ 213,778.00</b>
016	1.0	Teacher	Special Education	Curtis Tufts School	\$ 75,362.00
016	1.0	Teacher - Science	Special Education	Curtis Tufts School	\$ 103,665.00
	<b>2.0</b>				<b>\$ 179,027.00</b>
		<b>Adjustment Counselors</b>			

Dept	FTE	Job Type	Position	Location	Salary
016	1.0	Teacher	Adjustment Counselor	Curtis Tufts School	\$ 86,675.00
016	1.0	Teacher	Adjustment Counselor	Curtis Tufts School	\$ 80,000.00
	<b>2.0</b>				<b>\$ 166,675.00</b>
016	<b>1.0</b>	Paraprofessional	Para - Classroom Assistant	Curtis Tufts School	\$ 29,810.70
					\$ 250.00
					<b>\$ 30,060.70</b>
016		Non-Unit I.S.S.	Instructional Support Staff	Curtis Tufts School	\$ 27,900.00
<b>MVTHS</b>					
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	Medford Vocational Technical High School	<b>\$ 105,815.00</b>
<b>Special Needs Classroom Teachers</b>					
016	1.0	Teacher	Special Education	Medford Vocational Technical High School	\$ 105,815.00
016	1.0	Teacher	Special Education	Medford Vocational Technical High School	\$ 107,963.00
016	1.0	Teacher	Special Education	Medford Vocational Technical High School	\$ 111,538.00
	<b>3.0</b>				<b>\$ 325,316.00</b>
<b>Paraprofessionals</b>					
016	<b>1.0</b>	Paraprofessional	Para - Instructional Tutor	Medford Vocational Technical High School	\$ 38,172.90
					\$ 250.00
					<b>\$ 38,422.90</b>
<b>ANDREWS</b>					
<b>Special Needs Teachers</b>					
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 82,849.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 103,665.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 103,665.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 80,442.00
016	1.0	Teacher-TLP	Special Education	Andrews Middle School	\$ 66,950.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 103,665.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 67,483.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 105,815.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 110,114.00
016	1.0	Teacher	Special Education	Andrews Middle School	\$ 73,010.00
	<b>10.0</b>				<b>\$ 897,658.00</b>
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	Andrews Middle School	<b>\$ 105,815.00</b>
<b>Speech</b>					
016	<b>1.0</b>	Teacher	Speech Therapist	Andrews Middle School	<b>\$ 107,963.00</b>
<b>Adjustment Counselors</b>					
016	1.0	Teacher	Adjustment Counselor	Andrews Middle School	\$ 83,165.00
016	1.0	Teacher	Adjustment Counselor	Andrews Middle School	\$ 75,362.00
	<b>2.0</b>				<b>\$ 158,527.00</b>
<b>Psychologists</b>					
016	<b>1.0</b>	Teacher	Psychologist	Andrews Middle School	<b>\$ 111,538.00</b>
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Classroom Assistant	Andrews Middle School	\$ 31,374.54
016	1.0	Paraprofessional	Para - Classroom Assistant	Andrews Middle School	\$ 35,034.36
016	1.0	Paraprofessional	Para - Classroom Assistant	Andrews Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Andrews Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Andrews Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Andrews Middle School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	Andrews Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Andrews Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Andrews Middle School	\$ 38,172.90
Non GL	1.0	Paraprofessional - Non Unit	Para - Behavior Specialist - Non Unit	Andrews Middle School	\$ 45,760.00
					\$ 2,500.00
	<b>10.0</b>				<b>\$ 375,091.70</b>



Dept	FTE	Job Type	Position	Location	Salary
<b>McGlynn Middle</b>					
<b>Special Ne</b>					
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 107,963.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 80,442.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 105,815.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 107,963.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 103,665.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 105,815.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 77,712.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 96,648.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 71,699.78
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 86,303.00
016	1.0	Teacher	Special Education	McGlynn Middle School	\$ 80,442.00
	<b>10.0</b>				<b>\$ 1,024,467.78</b>
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	McGlynn Middle School	<b>\$ 107,963.00</b>
<b>Speech</b>					
016	<b>1.0</b>	Teacher	Speech Language Pathologist	McGlynn Middle School	<b>\$ 68,328.00</b>
<b>Adjustment Counselors</b>					
016	<b>1.0</b>	Teacher	Adjustment Counselor	McGlynn Middle School	<b>\$ 80,000.00</b>
<b>Psychologists</b>					
016	<b>1.0</b>	Teacher	Psychologist	McGlynn Middle School	<b>\$ 111,538.00</b>
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 29,810.70
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Middle School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Middle School	\$ 38,172.90
					\$ 2,000.00
	<b>8.0</b>				<b>\$ 276,562.52</b>
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Middle School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Middle School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Middle School	\$ 36,609.06
					\$ 750.00
	<b>3.0</b>				<b>\$ 108,481.20</b>
<b>Brooks</b>					
<b>Special Needs Teachers</b>					
016	<b>1.0</b>	Teacher	Teacher - MEEP	Brooks Elementary School	\$ 83,165.00
016	1.0	Teacher	Teacher - MEEP	Brooks Elementary School	\$ 111,538.00
016	1.0	Teacher	Special Education Language Development	Brooks Elementary School	\$ 105,815.00
016	1.0	Teacher	Special Education Language Development	Brooks Elementary School	\$ 68,328.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 107,963.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 110,114.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 75,362.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 111,538.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 75,362.00
016	1.0	Teacher	Special Needs Teachers Inclusion/Pullout	Brooks Elementary School	\$ 105,815.00
	<b>9.0</b>				<b>\$ 871,835.00</b>
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	Brooks Elementary School	<b>\$ 103,665.00</b>
<b>Speech &amp; Other Therapy Services</b>					

Dept	FTE	Job Type	Position	Location	Salary
016	1.0	Teacher	Speech Language Pathologist	Brooks Elementary School	\$ 107,963.00
016	1.0	Teacher	Speech Language Pathologist	Brooks Elementary School	\$ 103,665.00
016	1.0	Teacher	Occupational Therapist	Brooks Elementary School	\$ 96,511.00
	<b>3.0</b>				<b>\$ 308,139.00</b>
IDEA	<b>0.8</b>	Teacher	Speech Language Pathologist	Brooks Elementary School	\$ 85,247.00
MEEP	1.0	Teacher	Speech Language Pathologist	Brooks / Missituk Elementary School	\$ 70,669.00
MEEP	1.0	Teacher	Occupational Therapist	Brooks / Missituk Elementary School	\$ 73,010.00
	<b>2.0</b>				\$ 143,679.00
<b>Adjustment Counselors</b>					
016	1.0	Teacher	Adjustment Counselor	Brooks Elementary School	\$ 77,712.00
016	1.0	Teacher	Adjustment Counselor	Brooks Elementary School	\$ 70,392.00
	<b>2.0</b>				<b>\$ 148,104.00</b>
<b>Psychologists</b>					
016	<b>1.0</b>	Teacher (Lauren Gomez retired)	Psychologist	Brooks Elementary School	<b>\$ 111,538.00</b>
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 31,374.54
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 28,236.00
016	1.0	Paraprofessional	Para - Instructional Tutor	Brooks Elementary School	\$ 35,034.36
016	1.0	Paraprofessional	Para - MEEP	Brooks Elementary School	\$ 38,172.90
					\$ 2,750.00
	<b>11.0</b>				<b>\$ 371,436.14</b>
Non GL	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
Non GL	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 29,810.70
	2.0				<b>\$ 62,759.94</b>
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 28,236.00
016	1.0	Paraprofessional	Para - Classroom Assistant	Brooks Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	Brooks Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Brooks Elementary School	\$ 38,172.90
	<b>4.0</b>				<b>\$ 137,531.04</b>
<b>McGlynn Elementary</b>					
<b>Special Needs Teachers</b>					
016	1.0	Teacher	Special Education Language Development	McGlynn Elementary Schools	\$ 107,963.00
016	1.0	Teacher	Special Education	McGlynn Elementary Schools	\$ 103,665.00
016	1.0	Teacher	Special Education	McGlynn Elementary Schools	\$ 103,665.00
016	1.0	Teacher	Special Education	McGlynn Elementary Schools	\$ 73,010.00
	<b>4.0</b>				<b>\$ 388,303.00</b>
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	McGlynn Elementary Schools	<b>\$ 107,963.00</b>
<b>Other Therapy Services</b>					
016	1.0	Teacher	Speech Language Pathologist	McGlynn Elementary Schools	\$ 82,518.00
016	1.0	Teacher	Occupational Therapist	McGlynn Elementary Schools	\$ 112,963.00
	<b>2.0</b>				<b>\$ 195,481.00</b>
<b>Adjustment Counselors</b>					
016	1.0	Teacher	Adjustment Counselor	McGlynn Elementary Schools	\$ 73,010.00
016	1.0	Teacher	Adjustment Counselor	McGlynn Elementary Schools	\$ 73,010.00
	<b>2.0</b>				<b>\$ 146,020.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Psychologists</b>					
016	<u>1.0</u>	Teacher	Psychologist	McGlynn Elementary Schools	\$ 110,114.00
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Elementary Schools	\$ 36,609.06
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 29,810.70
					\$ 750.00
	<u>3.0</u>				\$ 100,119.00
Non GL		Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ -
					\$ 250.00
					\$ 250.00
016	1.0	Paraprofessional	Para - Instructional Tutor	McGlynn Elementary Schools	\$ 38,172.90
016	1.0	Paraprofessional	Para - Access Classroom Assistant	McGlynn Elementary Schools	\$ 31,374.54
016		Paraprofessional	Para - MEEP	McGlynn Elementary Schools	\$ -
016	1.0	Paraprofessional	Para - Classroom Assistant	McGlynn Elementary Schools	\$ 29,810.70
					\$ 750.00
	<u>3.0</u>				\$ 61,935.24
<b>Missituk</b>					
<b>Special Needs Teachers</b>					
016	1.0	Teacher	Teacher - MEEP	Missituk Elementary School	\$ 110,114.00
016	1.0	Teacher	Teacher - MEEP	Missituk Elementary School	\$ 72,182.00
016	1.0	Teacher	Teacher - MEEP	Brooks Elementary School	\$ 103,665.00
016	1.0	Teacher	Special Education Language Development	Missituk Elementary School	\$ 70,669.00
016	1.0	Teacher	Special Education Language Development	Missituk Elementary School	\$ 80,442.00
016	1.0	Teacher	Special Education	Missituk Elementary School	\$ 103,665.00
016	1.0	Teacher	Special Education	Missituk Elementary School	\$ 75,362.00
016	1.0	Teacher	Special Education	Missituk Elementary School	\$ 77,712.00
016	1.0	Teacher	Special Education Language Development	Missituk Elementary School	\$ 107,963.00
	<u>9.0</u>				\$ 801,774.00
<b>Evaluation Team Leader</b>					
016	<u>1.0</u>	Teacher	Evaluation Team Leader	Missituk Elementary School	\$ 80,000.00
<b>Speech</b>					
016	1.0	Teacher	Speech Therapist	Missituk Elementary School	\$ 105,815.00
016	1.0	Teacher	Speech Language Pathologist	Missituk Elementary School	\$ 77,712.00
	<u>2.0</u>				\$ 183,527.00
<b>Adjustment Counselors</b>					
016	1.0	Teacher	Adjustment Counselor	Missituk Elementary School	\$ 87,327.00
016	1.0	Teacher	Adjustment Counselor	Missituk Elementary School	\$ 107,963.00
	<u>2.0</u>				\$ 195,290.00
<b>Psychologists</b>					
016	<u>1.0</u>	Teacher	Psychologist	Missituk Elementary School	\$ 110,114.00
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - MEEP	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 35,034.36
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Kindergarten 1:1	Missituk Elementary School	\$ 29,810.70
016	1.0	Paraprofessional	Para - Kindergarten 1:1	Missituk Elementary School	\$ 29,810.70
016	1.0	Paraprofessional	Para - 1st Grader 1:1	Missituk Elementary School	\$ 32,949.24
					\$ 2,500.00
	<u>10.0</u>				\$ 357,578.56
016	1.0	Non-Unit	Para - MEEP - Specialist	Missituk Elementary School	\$ 40,800.00
					\$ 250.00

Dept	FTE	Job Type	Position	Location	Salary
					\$ 41,050.00
016	1.0	Paraprofessional	Classroom Assistant	Roberts Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Missituk Elementary School	\$ 36,609.06
					\$ 750.00
	<b>3.0</b>				\$ 108,481.20
<b>Roberts</b>					
<b>Special Needs Classroom Teachers</b>					
016	1.0	Teacher	Special Education Language Development	Roberts Elementary School	\$ 105,815.00
	1.0	add 1 FTE teacher ACCESS			\$ 80,000.00
	<b>2.0</b>				<b>\$ 185,815.00</b>
<b>Special Needs Teachers Inclusion/Pullout</b>					
016	1.0	Teacher - Reading	Special Education	Roberts Elementary School	\$ 105,815.00
016	1.0	Teacher	Special Education	Roberts Elementary School	\$ 80,442.00
016	1.0	Teacher	Special Education	Roberts Elementary School	\$ 73,010.00
016	1.0	Teacher	Special Education	Roberts Elementary School	\$ 86,303.00
016	1.0	Teacher - SPED Connections	Special Education	Roberts Elementary School	\$ 68,328.00
016	1.0	Teacher	Special Education	Roberts Elementary School	\$ 73,010.00
016	1.0	add 1 FTE teacher ACCESS	Special Education	Roberts Elementary School	\$ 70,669.00
016	1.0	add 1 FTE teacher ACCESS	Special Education	Roberts Elementary School	\$ 65,140.00
016	1.0	Teacher	Teacher - MEEP	Roberts Elementary School	\$ 72,182.00
	<b>8.0</b>				<b>\$ 694,899.00</b>
<b>Evaluation Team Leader</b>					
016	<b>1.0</b>	Teacher	Evaluation Team Leader	Roberts Elementary School	<b>\$ 103,665.00</b>
<b>Other Therapy Services</b>					
016	1.0	Teacher	Speech Language Pathologist	Roberts Elementary School	\$ 88,385.00
016	1.0	Teacher	Speech Therapist	Roberts Elementary School	\$ 107,963.00
016	1.0	Teacher	Speech Therapist	Roberts Elementary School	\$ 107,963.00
016	1.0	Teacher	Occupational Therapist	Roberts Elementary School	\$ 105,815.00
	<b>4.0</b>				<b>\$ 410,126.00</b>
<b>Adjustment Counselors</b>					
016	1.0	Teacher	BCBA	Roberts Elementary School	\$ 86,303.00
016	1.0	Teacher	Adjustment Counselor	Roberts Elementary School	\$ 94,532.00
Non GL	1.0	Teacher	Adjustment Counselor	Roberts Elementary School	\$ 84,599.00
	<b>3.0</b>				<b>\$ 265,434.00</b>
<b>Psychologists</b>					
016			Psychologists	Roberts Elementary School	<b>\$ 103,665.00</b>
<b>Paraprofessionals</b>					
016	1.0	Paraprofessional	Para - Access Classroom Assistant	Roberts Elementary School	\$ 32,945.76
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 31,374.54
016	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 38,172.90
016		Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ -
016	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 31,374.54
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 36,609.06
016		Paraprofessional	Classroom Assistant	Roberts Elementary School	\$ -
016	1.0	Paraprofessional	Classroom Assistant	Roberts Elementary School	\$ 28,236.00
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 35,034.36
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 29,810.70
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 31,374.54
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 35,034.36

Dept	FTE	Job Type	Position	Location	Salary
016	1.0	Paraprofessional	Para - MEEP	Roberts Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - MEEP	Roberts Elementary School	\$ 32,949.24
016	1.0	Paraprofessional	Para - Instructional Tutor	Roberts Elementary School	\$ 33,470.52
016	1.0	Paraprofessional	Para - Classroom Assistant	Roberts Elementary School	\$ 28,236.00
016	1.0	Paraprofessional - Non Unit	Para - Behavior Specialist - Non Unit	Roberts Elementary School part of FY2	\$ 42,432.00
					\$ 5,750.00
	<b>23.0</b>				<b>\$ 837,830.84</b>
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 38,172.90
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 36,609.06
016	1.0	Paraprofessional	Para - Connections Program	Roberts Elementary School	\$ 38,172.90
					\$ 750.00
	<b>3.0</b>				\$ 113,704.86

Dept	FTE	Job Type	Position	Location	Salary
<b>Vocational Education</b>					
<b>Administration</b>					
017	<b>1.0</b>	Individual Contract	Director of Vocational School	Medford Vocational Technical High School	\$ 152,440.00
017	<b>1.0</b>	Administrative Assistant	MVTHS	Medford Vocational Technical High School	\$ 70,687.50
017	<b>1.0</b>	Academic Lead	MVTHS	Medford Vocational Technical High School	\$ 34,184.00
<b>Classroom Teachers</b>					
017	<b>1.0</b>	Teacher	Automotive Technology	Medford Vocational Technical High School	\$ 111,538.00
017	1.0	Teacher	Automotive Technology	Medford Vocational Technical High School	\$ 96,511.00
017	1.0	Teacher	Automotive Technology FY25 supplemental		\$ 80,000.00
017	1.0	Teacher	Biotechnology and Environmental	Medford Vocational Technical High School	\$ 111,538.00
017	1.0	Teacher	Business Technology	Medford Vocational Technical High School	\$ 81,603.00
017	1.0	Teacher	Carpentry	Medford Vocational Technical High School	\$ 100,878.00
017	1.0	Teacher	Carpentry	Medford Vocational Technical High School	\$ 96,511.00
017	1.0	Teacher	Construction and Craft	Medford Vocational Technical High School	\$ 88,188.00
017	1.0	Teacher	Construction and Craft	Medford Vocational Technical High School	\$ 96,511.00
017	1.0	Teacher	Construction and Craft	Medford Vocational Technical High School	\$ 88,188.00
017	1.0	Teacher	Cosmetology	Medford Vocational Technical High School	\$ 98,661.00
017	1.0	Teacher	Cosmetology	Medford Vocational Technical High School	\$ 98,661.00
017	1.0	Teacher	Culinary Arts and Hospitality	Medford Vocational Technical High School	\$ 86,675.00
017	1.0	Teacher	Culinary Arts and Hospitality	Medford Vocational Technical High School	\$ 86,675.00
017	1.0	Teacher	Culinary Arts FY25 supplemental		\$ 80,000.00
017	1.0	Teacher	Design and Visual Communications	Medford Vocational Technical High School	\$ 103,665.00
017	1.0	Teacher	Early Childhood	Medford Vocational Technical High School	\$ 111,538.00
017	1.0	Teacher	Early Childhood	Medford Vocational Technical High School	\$ 103,665.00
017	1.0	Teacher	Electrical	Medford Vocational Technical High School	\$ 80,442.00
017	1.0	Teacher	Electrical	Medford Vocational Technical High School	\$ 98,661.00
017	1.0	Teacher	Electrical	Medford Vocational Technical High School	\$ 80,769.00
017	1.0	Teacher	Engineering	Medford Vocational Technical High School	\$ 111,538.00
017	1.0	Teacher	Health Assisting	Medford Vocational Technical High School	\$ 110,114.00
017	1.0	Teacher	Health Assisting	Medford Vocational Technical High School	\$ 110,114.00
017	1.0	Teacher	Media Technology	Medford Vocational Technical High School	\$ 86,675.00
017	1.0	Teacher	Media Technology	Medford Vocational Technical High School	\$ 81,603.00
017	1.0	Teacher	Metal Fab	Medford Vocational Technical High School	\$ 96,511.00
017	1.0	Teacher	Metal Fab FY25 supplemental		\$ 80,000.00
017	1.0	Teacher	Robotics and Engineering	Medford Vocational Technical High School	\$ 110,114.00
017	1.0	Teacher	Web Design	Medford Vocational Technical High School	\$ 100,878.00
	<b>29.0</b>				\$ 2,756,887.00

Dept	FTE	Job Type	Position	Location	Salary
<b>Guidance</b>					
<b>Administration</b>					
016	<u>1.0</u>	Administrator	Director of School Counseling & Behavioral Health	Administration	\$ 140,180.29
019	<u>1.0</u>	Administrative Assistant	Guidance	Medford High School	\$ 70,687.50
<b>Counselors</b>					
<b>MHS</b>					
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 103,665.00
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 103,665.00
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 70,669.00
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 105,815.00
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 77,712.00
019	1.0	Teacher	Guidance Counselor	Medford High School	\$ 75,362.00
	<u>6.0</u>				\$ 536,888.00
<b>Andrews</b>					
019	<u>1.0</u>	Teacher	Guidance Counselor	Andrews Middle School	\$ 105,815.00
<b>McGlynn Middle</b>					
019	<u>1.0</u>	Teacher	Guidance Counselor	McGlynn Middle School	\$ 103,665.00

Dept	FTE	Job Type	Position	Location	Salary
<b>English Language Arts</b>					
020	1.0	Teacher	ELA	Medford High School	\$ 105,815.00
020	1.0	Teacher	ELA	Medford High School	\$ 73,010.00
020	1.0	Teacher	ELA	Medford High School	\$ 103,665.00
020	1.0	Teacher	ELA	Medford High School	\$ 105,815.00
020	1.0	Teacher	ELA	Medford High School	\$ 86,303.00
020	1.0	Teacher	ELA	Medford High School	\$ 105,815.00
020	1.0	Teacher	ELA	Medford High School	\$ 103,665.00
020	1.0	Teacher	ELA	Medford High School	\$ 103,665.00
020	1.0	Teacher	ELA	Medford High School	\$ 69,829.00
020	1.0	Teacher	ELA	Medford High School	\$ 111,538.00
020	1.0	Teacher	ELA	Medford High School	\$ 67,483.00
020	1.0	Teacher	ELA	Medford High School	\$ 105,815.00
	<b>12.0</b>				<b>\$ 1,142,418.00</b>
020	1.0	Teacher	ELA	Medford Vocational Technical High School	\$ 110,114.00
020	1.0	Teacher	ELA	Medford Vocational Technical High School	\$ 103,665.00
	<b>2.0</b>				<b>\$ 213,779.00</b>
020	1.0	Teacher-G8	ELA	Andrews Middle School	\$ 107,963.00
020	1.0	Teacher-G6	ELA	Andrews Middle School	\$ 103,665.00
020	1.0	Teacher-G6	ELA	Andrews Middle School	\$ 107,963.00
020	1.0	Teacher-G7	ELA	Andrews Middle School	\$ 103,665.00
020	1.0	Teacher-G8	ELA	Andrews Middle School	\$ 83,165.00
020	1.0	Literacy Interventionist	ELA	Andrews Middle School	\$ 105,815.00
020	1.0	Teacher-G7	ELA	Andrews Middle School	\$ 80,442.00
	<b>7.0</b>				<b>\$ 692,678.00</b>
020	1.0	Teacher-G7	ELA	McGlynn Middle School	\$ 110,114.00
020	1.0	Teacher-G6	ELA	McGlynn Middle School	\$ 111,538.00
020	1.0	Teacher-G6	ELA	McGlynn Middle School	\$ 110,114.00
020	1.0	Teacher-G8	ELA	McGlynn Middle School	\$ 105,815.00
020	1.0	Teacher-G7	ELA	McGlynn Middle School	\$ 103,665.00
020	1.0	Teacher-G8	ELA	McGlynn Middle School	\$ 103,665.00
020	1.0	Literacy Interventionist	ELA	McGlynn Middle School	\$ 103,665.00
	<b>7.0</b>				<b>748,576.00</b>



Dept	FTE	Job Type	Position	Location	Salary
<b>Social Studies</b>					
021	1.0	Teacher	Social Studies	Medford High School	\$ 103,027.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 103,665.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 112,963.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 74,909.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 94,532.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 77,645.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 110,114.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 75,362.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 112,963.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 105,815.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 103,676.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 105,815.00
021	1.0	Teacher	Social Studies	Medford High School	\$ 70,669.00
	<b>13.0</b>				<b>\$ 1,251,155.00</b>
021	<b>1.0</b>	Teacher	Social Studies	Medford Vocational Technical High School	<b>\$ 105,815.00</b>
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 75,362.00
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 111,538.00
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 111,538.00
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 110,114.00
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 103,665.00
021	1.0	Teacher	Social Studies	Andrews Middle School	\$ 73,010.00
	<b>6.0</b>				<b>\$ 585,227.00</b>
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 103,665.00
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 112,963.00
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 110,114.00
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 110,114.00
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 110,114.00
021	1.0	Teacher	Social Studies	McGlynn Middle School	\$ 103,665.00
	<b>6.0</b>				<b>\$ 650,635.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Math</b>					
022	1.0	Teacher	Math	Medford High School	\$ 103,665.00
022	1.0	Teacher	Math	Medford High School	\$ 107,963.00
022	1.0	Teacher	Math	Medford High School	\$ 111,538.00
022	1.0	Teacher	Math	Medford High School	\$ 103,665.00
022	1.0	Teacher	Math	Medford High School	\$ 105,815.00
022	1.0	Teacher	Math	Medford High School	\$ 100,811.00
022	1.0	Teacher	Math	Medford High School	\$ 73,010.00
022	1.0	Teacher	Math	Medford High School	\$ 83,165.00
022	1.0	Teacher	Math	Medford High School	\$ 107,963.00
022	1.0	Teacher	Math	Medford High School	\$ 80,442.00
022	1.0	Teacher	Math	Medford High School	\$ 73,010.00
022	1.0	Teacher	Math	Medford High School	\$ 70,669.00
	<b>12.0</b>				<b>\$ 1,121,716.00</b>
022	1.0	Teacher	Math	Medford Vocational Technical High School	\$ 105,815.00
022	1.0	Teacher	Math	Medford Vocational Technical High School	\$ 73,010.00
	<b>2.0</b>				<b>\$ 178,825.00</b>
022	1.0	Teacher	Math	Andrews Middle School	\$ 83,165.00
022	1.0	Teacher	Math	Andrews Middle School	\$ 73,010.00
022	1.0	Teacher	Math	Andrews Middle School	\$ 107,963.00
022	1.0	Teacher	Math	Andrews Middle School	\$ 67,483.00
022	1.0	Teacher	Math	Andrews Middle School	\$ 73,010.00
022	1.0	Teacher	Math	Andrews Middle School	\$ 77,712.00
022	1.0	Teacher	Math Interventionist	Andrews Middle School	\$ 105,815.00
	<b>7.0</b>				<b>\$ 588,158.00</b>
022	1.0	Teacher	Math	McGlynn Middle School	\$ 103,665.00
022	1.0	Teacher	Math	McGlynn Middle School	\$ 86,303.00
022	1.0	Teacher	Math	McGlynn Middle School	\$ 107,963.00
022	1.0	Teacher	Math	McGlynn Middle School	\$ 88,385.00
022	1.0	Teacher	Math	McGlynn Middle School	\$ 110,114.00
022	1.0	Teacher	Math	McGlynn Middle School	\$ 72,182.00
022	1.0	Teacher	Math Interventionist	McGlynn Middle School	\$ 103,665.00
	<b>7.0</b>				<b>\$ 672,277.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Science</b>					
023	1.0	Teacher	Science	Medford High School	\$ 112,963.00
023	1.0	Teacher	Science	Medford High School	\$ 107,963.00
023	1.0	Teacher	Science	Medford High School	\$ 105,815.00
023	1.0	Teacher	Science	Medford High School	\$ 107,963.00
023	1.0	Teacher	Science	Medford High School	\$ 105,815.00
023	1.0	Teacher	Science	Medford High School	\$ 83,165.00
023	1.0	Teacher	Science	Medford High School	\$ 75,362.00
023	1.0	Teacher	Science	Medford High School	\$ 107,963.00
023	1.0	Teacher	Science	Medford High School	\$ 112,963.00
023	1.0	Teacher	Science	Medford High School	\$ 111,538.00
	<b><u>10.0</u></b>				<b>\$ 1,031,510.00</b>
023	<b><u>1.0</u></b>	Teacher	Science	Medford Vocational Technical High School	<b>\$ 103,665.00</b>
023	1.0	Teacher-G6	Science - Gr 6	Andrews Middle School	\$ 105,815.00
023	1.0	Teacher-G7	Science - Gr 7	Andrews Middle School	\$ 69,829.00
023	1.0	Teacher-G8	Science - Gr 8	Andrews Middle School	\$ 80,769.00
023	1.0	Teacher-Tech Lab	Science	Andrews Middle School	\$ 76,339.00
023	1.0	Teacher-G8	Science - Gr 8	Andrews Middle School	\$ 77,712.00
023	1.0	Teacher-G6	Science - Gr 6	Andrews Middle School	\$ 103,665.00
023	1.0	Teacher-G7	Science - Gr 7	Andrews Middle School	\$ 70,669.00
	<b><u>7.0</u></b>				<b>\$ 584,798.00</b>
023	1.0	Teacher-G7	Science - Gr 7	McGlynn Middle School	\$ 103,665.00
023	1.0	Teacher-G6	Science - Gr 6	McGlynn Middle School	\$ 110,114.00
023	1.0	Teacher-G7	Science - Gr 7	McGlynn Middle School	\$ 105,815.00
023	1.0	Teacher	Science/Technology 6-8	McGlynn Middle School	\$ 68,328.00
023	1.0	Teacher-G8	Science - Gr 8	McGlynn Middle School	\$ 70,669.00
023	1.0	Teacher-G8	Science - Gr 8	McGlynn Middle School	\$ 80,442.00
023	1.0	Teacher-G6	Science - Gr 6	McGlynn Middle School	\$ 103,665.00
	<b><u>7.0</u></b>				<b>\$ 642,698.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>World Language</b>					
024	1.0	Teacher -	World Language	Medford High School	\$ 103,665.00
024	1.0	Teacher -	World Language	Medford High School	\$ 105,815.00
024	1.0	Teacher -	World Language	Medford High School	\$ 107,963.00
024	1.0	Teacher -	World Language	Medford High School	\$ 105,815.00
024	1.0	Teacher -	World Language	Medford High School	\$ 107,963.00
024	1.0	Teacher -	World Language	Medford High School	\$ 103,665.00
024	1.0	Teacher -	World Language	Medford High School	\$ 80,442.00
024	1.0	Teacher -	World Language	Medford High School	\$ 111,538.00
024	1.0	Teacher -	World Language	Medford High School	\$ 74,909.00
					\$ 1,800.00
	<b><u>9.0</u></b>				<b>\$ 903,575.00</b>
024	1.0	Teacher -	World Language	Andrews Middle School	\$ 110,114.00
024	1.0	Teacher -	World Language	Andrews Middle School	\$ 72,182.00
	<b><u>2.0</u></b>				<b>\$ 182,296.00</b>
024	<b><u>1.0</u></b>	Teacher -	World Language	District Wide	<b>\$ 103,665.00</b>
024	1.0	Teacher -	World Language	McGlynn Middle School	\$ 103,665.00
024	1.0	Teacher -	World Language	McGlynn Middle School	\$ 80,442.00
	<b><u>2.0</u></b>				<b>\$ 184,107.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Fine Arts</b>					
<b>MHS</b>					
025	1.0	Teacher	Art	Medford High School	\$ 94,532.00
025	1.0	Teacher	Art	Medford High School	\$ 105,815.00
025	1.0	Teacher	Music	Medford High School	\$ 105,815.00
025	1.0	Teacher	Band Teacher FY25 supplemental	Medford High School	\$ 90,303.00
	<b>4.0</b>				<b>\$ 396,465.00</b>
<b>Andrews</b>					
025	1.0	Teacher	Art	Andrews Middle School	\$ 103,665.00
025	1.0	Teacher	Music	Andrews Middle School	\$ 103,665.00
	<b>2.0</b>				<b>\$ 207,330.00</b>
<b>MMS</b>					
025	1.0	Teacher	Art	McGlynn Middle School	\$ 96,511.00
025	1.0	Teacher	Music	McGlynn Middle School	\$ 94,532.00
	<b>2.0</b>				<b>\$ 191,043.00</b>
<b>Brooks</b>					
025	1.0	Teacher	Art	Brooks Elementary School	\$ 103,665.00
025	1.0	Teacher	Music	Brooks Elementary School	\$ 110,114.00
	<b>2.0</b>				<b>\$ 213,779.00</b>
<b>McGlynn</b>					
025	1.0	Teacher	Art	McGlynn Elementary Schools	\$ 94,532.00
025	1.0	Teacher	Music	McGlynn Elementary Schools	\$ 112,963.00
	<b>2.0</b>				<b>\$ 207,495.00</b>
<b>Missituk</b>					
025	1.0	Teacher	Art	Missituk Elementary School	\$ 105,815.00
025	1.0	Teacher	Music	Missituk Elementary School	\$ 107,963.00
	<b>2.0</b>				<b>\$ 213,778.00</b>
<b>Roberts</b>					
025	1.0	Teacher	Art	Roberts Elementary School	\$ 73,010.00
025	1.0	Teacher	Music	Roberts Elementary School	\$ 112,963.00
	<b>2.0</b>				<b>\$ 185,973.00</b>
<b>Districtwide</b>					
025	1.0	Teacher	Music	District Wide	\$ 111,538.00
025	1.0	Teacher	Music	District Wide	\$ 105,815.00
	<b>2.0</b>				<b>\$ 217,353.00</b>

Dept	FTE	Job Type	Position	Location	Salary
<b>Physical &amp; Health Education</b>					
<b>Administration</b>					
028	<u>1.0</u>	Administrator	Assistant Director PE/Hlth/Ath	Medford High School	\$ 131,533.93
<b>Districtwide</b>					
028	1.0	Teacher	Adaptive Physical Education	District Wide	\$ 96,648.00
	<u>1.0</u>				
<b>MHS</b>					
028	1.0	Teacher	Physical Education and Health	Medford High School	\$ 98,761.00
028	1.0	Teacher	Physical Education and Health	Medford High School	\$ 107,963.00
028	1.0	Teacher	Physical Education and Health	Medford High School	\$ 105,815.00
028	1.0	Teacher	Physical Education and Health	Medford High School	\$ 107,963.00
	<u>4.0</u>				\$ 420,502.00
<b>Andrews</b>					
028	1.0	Teacher	Physical Education and Health	Andrews Middle School	\$ 103,665.00
028	1.0	Teacher	Physical Education and Health	Andrews Middle School	\$ 110,114.00
	<u>2.0</u>				\$ 213,779.00
<b>Mcglynn Middle</b>					
028	1.0	Teacher	Physical Education and Health	McGlynn Middle School	\$ 96,511.00
028	1.0	Teacher	Physical Education and Health	McGlynn Middle School	\$ 105,815.00
028	1.0	Teacher	Physical Education and Health	District Wide	\$ 107,963.00
	<u>3.0</u>				\$ 310,289.00
<b>Brooks</b>					
028	<u>1.0</u>	Teacher	Physical Education and Health	Brooks Elementary School	\$ 103,665.00
<b>MES</b>					
028	<u>1.0</u>	Teacher	Physical Education and Health	McGlynn Elementary Schools	\$ 110,114.00
<b>Missituk</b>					
028	<u>1.0</u>	Teacher	Physical Education and Health	Missituk Elementary School	\$ 110,114.00
<b>Roberts</b>					
028	<u>1.0</u>	Teacher	Physical Education and Health	Roberts Elementary School	\$ 62,789.00

Dept	FTE	Job Type	Position	Location	Salary
<b>Library, Media, Computers</b>					
<b>Administration</b>					
029	<u>1.0</u>	Administrator	Director of Technology	Administration	\$ 141,158.36
029	1.0	Non-Unit - Annual Salary	Technology Aide	Administration	\$ 51,176.20
029	1.0	Non-Unit - Annual Salary	Technology/Network Special	Administration	\$ 63,984.60
029	1.0	Non-Unit - Annual Salary	Technology/Network Special	District Wide	\$ 63,984.60
029	1.0	Non-Unit - Annual Salary	Technology/Network Special	District Wide	\$ 63,984.60
	<u>4.0</u>				\$ 243,130.00
029	1.0	Teacher	Library Media Tech. Specialist	District Wide	
<b>MHS</b>					
029	1.0	Teacher	Technology	Medford High School	\$ 79,789.00
029	1.0	Teacher	Media Technology	Medford High School	\$ 71,639.00
	<u>2.0</u>				\$ 151,428.00
029	<u>1.0</u>	Teacher	Library Teacher	Medford High School	\$ 110,114.00
029	<u>1.0</u>	Non-Unit - Annual Salary	Media Library Assistant	Medford High School	\$ 34,183.75
<b>Andrews</b>					
029	<u>1.0</u>	Teacher	Library Teacher	Andrews Middle School	\$ 111,538.00
	1.0	Teacher	Technology - Digital Lit/Comp 5-12	Andrews Middle School	\$ 68,328.00
029	1.0	Teacher	Technology	Andrews Middle School	\$ 103,665.00
	<u>2.0</u>				\$ 171,993.00
<b>MMS</b>					
029	<u>1.0</u>	Teacher	Media Library	McGlynn Middle School	\$ 111,538.00
029	<u>1.0</u>	Teacher	Technology (Computer Application 6-8)	McGlynn Middle School	\$ 65,140.00
<b>Brooks</b>					
029	<u>1.0</u>	Teacher	Technology	Brooks Elementary School	\$ 107,963.00
029	<u>1.0</u>	Teacher	Library Teacher	Brooks Elementary School	\$ 72,750.00
<b>MES</b>					
029	<u>1.0</u>	Teacher	Technology	McGlynn Elementary Schools	\$ 80,000.00
029	<u>1.0</u>	Teacher	Library Teacher	McGlynn Elementary Schools	\$ 94,532.00
029		not funded in FY25	Library Aide	McGlynn Elementary Schools	\$ 35,000.00
<b>Missituk</b>					
029	<u>1.0</u>	Teacher	Library Teacher	Missituk Elementary School	\$ 65,140.00
029	<u>1.0</u>	Teacher	Media Technology	Missituk Elementary School	\$ 105,815.00
<b>Roberts</b>					
029	<u>1.0</u>	Teacher	Library Teacher	Roberts Elementary School	\$ 110,114.00
029	<u>1.0</u>	Teacher	Computer	Roberts Elementary School	\$ 103,665.00

Dept	FTE	Job Type	Position	Location	Salary
<b>Health Services</b>					
<b>Districtwide</b>					
032	1.0	Administrator	Director of Health Services	Administration	\$ 128,246.35
032		Non-Unit - Annual Salary part time stipen	School Physician	Administration	\$ 20,500.00
032	1.0	Nurse	Nurse	Andrews Middle School	\$ 67,222.00
032	1.0	Nurse	Nurse	Andrews Middle School	\$ 103,665.00
032	1.0	Nurse	Nurse	Brooks Elementary School	\$ 103,665.00
032	1.0	Nurse FY25 supplemental	Nurse	District - Floater	\$ 77,645.00
032	1.0	Nurse	Nurse	McGlynn Elementary Schools	\$ 80,442.00
032	1.0	Nurse	Nurse	McGlynn Middle School	\$ 103,665.00
032	0.6	Nurse	Nurse	McGlynn Elementary Schools	\$ 103,665.00
032	1.0	Nurse	Nurse	Medford High School/Kid's Corner	\$ 72,182.00
032	1.0	Nurse	Nurse	Medford High School	\$ 80,442.00
032	1.0	Nurse	Nurse	Medford High School	\$ 107,963.00
032	1.0	Nurse	Nurse	Missituk Elementary School	\$ 103,665.00
032	1.0	Nurse	Nurse	Missituk Elementary School	\$ 107,963.00
032	1.0	Nurse	Nurse	Roberts Elementary School	\$ 72,182.00
032	1.0	Nurse	Nurse	Roberts Elementary School	\$ 72,182.00
	<b>13.6</b>				\$ 1,277,048.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
032		Substitute Nurse	Nurse	District	\$ 5,000.00
	<b>27.2</b>				



Dept	FTE	Job Type	Position	Location	Salary
<b>Transportation</b>					
33	1.0	Administrative Assistant	Transportation	District Wide	\$ 71,058.00
<b>Athletics</b>					
CommSch	1.0	Administrator	Director of Athletics/Community Schools	Medford High School	\$ 141,158.36
CommSch	1.0	Administrative Assistant	Athletics	Medford High School	\$ 70,687.50
035	<u>1.0</u>	Non-Unit - Annual Salary	Athletic Trainer	Medford High School	\$ 76,875.00
<b>Security</b>					
040	1.0	Security Annual	Security Tech Specialist	Medford Vocational Technical High School	\$ 61,512.00
040	1.0	Security Hourly	Security Monitor	Andrews Middle School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Brooks Elementary School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	McGlynn Elementary Schools	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor, night shift	Medford High School	\$ 36,812.12
040	1.0	Security Hourly	Security Monitor, night shift	Medford High School	\$ 36,812.12
040	1.0	Security Hourly	Security Monitor	Medford High School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Medford High School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Medford High School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Medford High School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Medford High School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Missituk Elementary School	\$ 33,459.03
040	1.0	Security Hourly	Security Monitor	Roberts Elementary School	\$ 33,459.03
	<u>14.0</u>				\$ 503,185.57

Dept	FTE	Job Type	Position	Location	Salary
<b>Operations &amp; Maintenance</b>					
<b>Administration</b>					
041	1.0	Individual Contract	Director of Buildings and Ground	Administration	\$ 110,949.00
		City Support Stipend			\$ 7,500.00
	1.0	Individual Contract	Assistant Director of Buildings and Ground	Administration	\$ 90,000.00
	<u>2.0</u>				#REF!
041	<u>1.0</u>	Administrative Assistant	Buildings and Grounds	Administration	\$ 70,687.50
		increase to a 12-month position			
<b>Maintenance</b>					
041	1.0	Carpenter	Maintenance Supervisor	Administration	\$ 97,860.00
041	1.0	Carpenter	Carpenter/Maintenance Worker	Administration	\$ 80,087.00
041	1.0	Carpenter	Carpenter/Maintenance Worker	Administration	\$ 80,087.00
	<u>3.0</u>				\$ 258,034.00
<b>Custodians</b>					
041	1.0	Custodian	Jr. Custodian	Andrews Middle School	\$ 72,113.60
041	1.0	Custodian	Jr. Custodian	Andrews Middle School	\$ 72,113.60
041	1.0	Custodian	Jr. Night Custodian	Andrews Middle School	\$ 71,115.20
041	1.0	Custodian	Jr. Night Custodian	Andrews Middle School	\$ 79,331.20
041	1.0	Custodian	Sr. Custodian	Andrews Middle School	\$ 83,657.60
041	1.0	Custodian	Jr. Custodian	Brooks Elementary School	\$ 64,646.40
041	1.0	Custodian	Jr. Night Custodian	Brooks Elementary School	\$ 73,236.80
041	1.0	Custodian	Jr. Night Custodian	Brooks Elementary School	\$ 79,331.20
041	1.0	Custodian	Sr. Custodian	Brooks Elementary School	\$ 83,657.60
041	1.0	Custodian	Jr. Night Custodian	Brooks Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Custodian	Curtis Tufts	\$ 72,113.60
041	1.0	Custodian	Sr. Night Custodian	McGlynn Elementary Schools	\$ 92,019.20
041	1.0	Custodian	Jr. Custodian	McGlynn Middle School	\$ 66,580.80
041	1.0	Custodian	Jr. Custodian	Medford High School	\$ 72,113.60
041	1.0	Custodian	Jr. Custodian	Medford High School	\$ 72,113.60
041	1.0	Custodian	Jr. Custodian	Medford High School	\$ 72,113.60
041	1.0	Custodian	Jr. Custodian	Medford High School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Medford High School	\$ 61,000.27
041	1.0	Custodian	Jr. Night Custodian	Medford High School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Medford High School	\$ 79,331.20
041	1.0	Custodian	Sr. Custodian	Medford High School	\$ 83,657.60
041	1.0	Custodian	Sr. Night Custodian	Medford High School	\$ 92,019.20
041	1.0	Custodian	Jr. Custodian	Missituk Elementary School	\$ 64,646.40
041	1.0	Custodian	Jr. Night Custodian	Missituk Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Missituk Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Missituk Elementary School	\$ 79,331.20
041	1.0	Custodian	Sr. Custodian	Missituk Elementary School	\$ 83,657.60
041	1.0	Custodian	Sr. Custodian	Roberts Elementary School	\$ 83,657.60
041	1.0	Custodian	Jr. Custodian	Roberts Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Roberts Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Roberts Elementary School	\$ 79,331.20
041	1.0	Custodian	Jr. Night Custodian	Roberts Elementary School	\$ 79,331.20
	1.0	Custodian	Jr. Swing Shift FY25 supplemental	Medford High School	\$ 69,014.40
	1.0	Custodian	Jr. Swing Shift FY25 supplemental	Medford High School	\$ 69,014.40
	<u>35.0</u>				\$ 2,677,681.87