| Depts. 181 Planning Development & Sustainability | | | | | | | | |
|----------------------------------------------------|-------------------------------------|----|---------------|----|----------------------------|----|---------------|--|
| Departmental Budget | | | | | | | | |
| | | | FY25 Budgeted | | FY25 Actuals as of 3/31/25 | | FY26 Proposed | |
| <u>Personnel</u> | | | | | | | | |
| 010-181-5110 | Permanent Employees | | 578,937.00 | \$ | 406,337.00 | \$ | 687,223.00 | |
| 010-181-5111 | Part-Time Employees | \$ | 30,000.00 | \$ | 37,978.00 | \$ | 30,000.00 | |
| 010-181-5135 | 5 Stipends | | - | \$ | 3,000.00 | \$ | - | |
| 010-181-5150-1111 | 010-181-5150-1111 Longevity | | 3,150.00 | \$ | 2,050.00 | \$ | 3,150.00 | |
| Pers | Personnel Totals: | | 612,087.00 | \$ | 449,365.00 | \$ | 720,373.00 | |
| <u>Ordir</u> | Ordinary Expenses | | | | | | | |
| 010-181-5242 | Repairs & Maintenance Machinery | \$ | 16,200.00 | \$ | - | \$ | 16,200.00 | |
| 010-181-5302 | Prof/Tech Services | | 110,000.00 | \$ | 91,250.00 | \$ | 130,000.00 | |
| 010-181-5341 | Advertising | | 5,500.00 | \$ | 5,443.00 | \$ | 5,500.00 | |
| 010-181-5380 | Other Services (Climate/Resiliancy) | | 50,000.00 | \$ | 9,127.00 | \$ | 50,000.00 | |
| 010-181-5420 | Office Supplies | | 2,000.00 | \$ | 1,531.00 | \$ | 2,000.00 | |
| 010-181-5580 | Other Supplies (Water) | | 420.00 | \$ | 420.00 | \$ | 420.00 | |
| 010-181-5691 | DEP Assessment | | 8,000.00 | \$ | - | \$ | 8,000.00 | |
| 010-181-5710 | Travel/Conference | | 2,000.00 | \$ | 1,300.00 | \$ | 2,000.00 | |
| 010-181-5730 | Dues/Subscription | \$ | 9,500.00 | \$ | 6,552.00 | \$ | 9,500.00 | |
| 010-181-5856 Computer Application | | \$ | 3,500.00 | \$ | 1,768.00 | \$ | 3,500.00 | |
| Expense Totals: | | \$ | 207,120.00 | \$ | 117,391.00 | \$ | 227,120.00 | |
| Departmental Totals: | | \$ | 819,207.00 | \$ | 566,756.00 | \$ | 947,493.00 | |

| F | Y25 to FY26 | FY25 to FY26 |
|-----|-------------|------------------|
| l • | llar Change | Percent Change |
| | nar Onlange | r ercent onlange |
| \$ | 108,286.00 | 19% |
| \$ | - | 0% |
| \$ | - | #DIV/0! |
| \$ | - | 0% |
| \$ | 108,286.00 | 18% |
| | | |
| \$ | - | 0% |
| \$ | 20,000.00 | 18% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | - | 0% |
| \$ | 20,000.00 | 10% |
| \$ | 128,286.00 | 16% |

| Personnel Services Summary | | | | | | |
|----------------------------|----------------|------------|----------------|------------|--------------------|----------------------|
| | FY25 Budgeted | | FY26 Prop | osed | | |
| Position Title | # of Positions | Amount | # of Positions | Amount | Change FY25 - FY26 | % Change FY25 - FY26 |
| PDS Director | 1 | 135,449.00 | 1 | 139,139.00 | 3,690.00 | 2.72% |
| Head Clerk | 1 | 61,426.00 | 1 | 62,762.00 | 1,336.00 | 2.17% |
| Director of Econ Dev. | 1 | 103,026.00 | 1 | 105,084.00 | 2,058.00 | 2.00% |
| Staff Planner, Economic * | 1 | 81,386.76 | 1 | 82,250.72 | 863.96 | 1.06% |
| Environmental Agent | 1 | 87,207.00 | 1 | 88,949.00 | 1,742.00 | 2.00% |
| Senior Planner | 1 | 96,888.00 | 1 | 98,823.00 | 1,935.00 | 2.00% |
| Staff Planner | 1 | 83,880.00 | 1 | 88,949.00 | 5,069.00 | 6.04% |
| Staff Planner, Climate * | 1 | 79,840.00 | 1 | 84,596.00 | 4,756.00 | 5.96% |
| Staff Planner, Housing ** | 1 | 78,274.04 | 1 | 80,637.96 | 2,363.92 | 3.02% |
| CPA & Grants Manager ** | 1 | 83,178.68 | 1 | 88,517.00 | 5,338.32 | 6.42% |
| CDBG Manager * | 1 | 81,386.76 | 1 | 87,204.52 | 5,817.76 | 7.15% |
| Full Time Total | 11 | 565,382.76 | 11 | 577,007.72 | 11,624.96 | 2.06% |
| Interns P/T | 4 | 30,000.00 | 4 | 30,000.00 | - | 0.00% |
| Part Time Total | 4 | 30,000.00 | 4 | 30,000.00 | - | 0.00% |
| Dept. Totals | 15 | 595,382.76 | 15 | 607,007.72 | 11,624.96 | 1.95% |

^{*} Portion of salary funded through other source(s).

^{**} Entire salary funded through other sources.

Below is a comparison from FY25 budgeted numbers to FY26 budgeted numbers. If there is a net increase between FY25 to FY26, please identify below for fixed cost growth and new expenses. Fixed cost growth includes contractual or other increases to *existing* staffing that were initiated by the Administration and approved by the City Council, increased costs to *existing* supply and service costs, etc. New expenses are for all *proposed* increases to staffing

| Net increase/(decrease) | 128,286.00 |
|-------------------------|------------|
| FY26 | 947,493.00 |
| FY25 | 819,207.00 |

| Fixed Cost Growth | | | | |
|-------------------|---------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Account Number | Account Name | Total Cost | Explanation | |
| 010-181-5110 | Permanent Employees | \$ 108,286.00 | The Climate Staff Planner's salary is coming off of ARPA so a portion of that salary, three other employees have been shifted in percentages with funding so some percentages were added to the General Fund, as well as, COLA increases and step increases. | |

| New Expenses | | | | | |
|----------------|--------------------|------------|-----------|-----------------------------------------------------------------------------|--|
| Account Number | Account Name | Total Cost | | Explanation | |
| | | | | Continuation of zoning work and the increase of legal fees - we're covering | |
| 010-181-5302 | Prof/Tech expenses | \$ | 20,000.00 | legal fees for appeals to Boards, and for support for Medford Sq* | |