

2025 OCT -9 PM 2: 32

## MEDFORD, MASSACHUSETTS MAYOR BREANNA LUNGO-KOEHN

October 9, 2025

Via Hand Delivery

To the Honorable President and Members of the Medford City Council Medford City Hall Medford, MA 02155

Re: 25-105, Amended Values Aligned Local Investments Ordinance

Dear President Bears and Members of the City Council:

After careful consideration, I respectfully veto this ordinance, as recently passed by the City Council. This decision is grounded in serious concerns raised by KP Law's memorandum, particularly the potential for litigation, as well as the substantial financial implications for the City that have yet to be thoroughly evaluated by our internal and external financial teams.

Please consider this my formal objection and veto to the Ordinance.

This ordinance, in its current form and in my opinion, has not undergone the level of diligence required for a matter of such legal and financial magnitude, nor were any recommendations to do so considered. Specifically, the final ordinance was passed without fully addressing the substantive concerns raised by the Law and Finance Departments.

Of particular concern is the exposure this ordinance creates for City employees, many of whom would be placed in difficult, if not untenable, positions under the current language. Without clear legal guidance and structured implementation protocols, our employees risk operating under uncertainty, with potential personal and professional liability. This is not an acceptable outcome for a municipal workforce that relies on clarity, legal compliance, and operational consistency.

Furthermore, the recommendation from my administration and legal counsel to seek further input from all relevant financial stakeholders was not heeded. The absence of this vetting process undermines our ability to comply with state law, safeguard municipal finances, and maintain public trust.

Enacting policy without fully considering the impact on our departments, employees, and constituents erodes confidence in our governance. I urge the Council to revisit this ordinance with the additional deliberation it requires, ensuring that legal liabilities are carefully considered, financial impacts are understood, and implementation responsibilities are clearly recognized.

Despite some of the characterizations made during Council meetings, my administration has made good-faith efforts to work collaboratively on this issue. The lack of a pause by the Council when they became aware of the memorandum by KP Law before adoption is unfortunate, but not irreversible.



## MEDFORD, MASSACHUSETTS MAYOR BREANNA LUNGO-KOEHN

It is my sincere hope that we can move forward together, constructively, transparently, and in partnership, to resolve the legal and financial issues identified by KP Law and our internal teams. For these reasons, and in the interest of protecting the City and its employees, I respectfully submit this formal veto and objection to the Ordinance.

Respectfully yours,

Breanna Lungo-Koehn

Mayor