



**MEDFORD, MASSACHUSETTS  
MAYOR BREANNA LUNGO-KOEHN**

December 10, 2025

**Via Electronic Delivery**

To the Honorable President and  
Members of the Medford City Council  
Medford City Hall  
Medford, MA 02155

**Re: Proposed Wage Adjustment for 911 Dispatchers Union**

I respectfully request and recommend that the City Council approve the following amendments to the Revised Ordinances Chapter 66, Article II.

**CITY OF MEDFORD  
AMENDMENT TO REVISED ORDINANCES  
CHAPTER 66, ARTICLE II**

BE IT ORDAINED by the City Council of the City of Medford in Chapter 66 entitled "Personnel," Article II entitled "Reserved" the city's classification and compensation plan, formerly included as Art. II, §§ 66-31—66-40, amend the figures as they presently appear next to the following title by adjusting each to reflect the following percentage wage increases and effective dates:

911 Dispatchers:

- Effective July 1, 2022: increase the base salary of all 911 Dispatchers union titles by 2.5%
- Effective July 1, 2023: increase the base salary of all 911 Dispatchers union titles by 2.75%
- Effective July 1, 2024: increase the base salary of all 911 Dispatchers union titles by 3%
- Effective July 1, 2025: increase the base salary of all 911 Dispatchers union titles by 2.5%
- Effective July 1, 2026: increase the base salary of all 911 Dispatchers union titles by 2.5%
- Effective July 1, 2027: increase the base salary of all 911 Dispatchers union titles by 2.5%

Human Resources Director Lisa Crowley will be available to answer any questions.

Thank you for your kind attention to this matter.

Respectfully submitted,

Breanna Lungo-Koehn  
Mayor