



Medford City Council
Medford, Massachusetts

The Second Regular Meeting, January 23, 2024

City Council

Isaac B. "Zac" Bears
Anna Callahan
Kit Collins
Emily Lazzaro
Matt Leming
George A. Scarpelli
Justin Tseng

Broadcast Live: Channel 22 (Comcast) and Channel 43 (Verizon).

This meeting will take place in the Medford City Council Chamber on the second floor of Medford City Hall, 85 George P. Hassett Drive, Medford, Massachusetts, and via Zoom.

Zoom Meeting: <https://us06web.zoom.us/j/87091082501>

Call-in Number: +13126266799,,87910259553#

To submit written comments, please email AHurtubise@medford-ma.gov.

CALL TO ORDER & ROLL CALL

SALUTE TO THE FLAG

ANNOUNCEMENTS, ACCOLADES, REMEMBRANCES, REPORTS, AND RECORDS

Records

The Records of the Meeting of January 9th, 2024 were passed to Councilor Tseng.

Reports of Committees

23-467 - Offered by Isaac Bears, City Councilor

Committee of the Whole Report, January 17, 2024 to Follow

MOTIONS, ORDERS, AND RESOLUTIONS

24-015 - Offered by Justin Tseng, City Councilor

Resolution to Discuss Modernizing Council Communications and Outreach Strategy

24-016 - Offered by Justin Tseng, City Councilor

Resolution to Discuss Updating the City Website

24-017 - Offered by George Scarpelli, City Councilor

Resolution to Discuss Proposed Temporary Shelter Within the City of Medford

24-018 - Offered by Kit Collins, City Councilor

Resolution on School Committee Rates of Compensation

24-019 - Offered by Justin Tseng, City Councilor

Resolution on School Committee Rates of Compensation

24-020 - Offered by George Scarpelli, City Councilor

Resolution on City Council and School Committee Blended Salary

COMMUNICATIONS FROM CITY OFFICERS AND EMPLOYEES

23-474 - 2023 Municipal Election Process Errors & Accountability Report (Due January 23, 2024)

PUBLIC PARTICIPATION

To participate outside of Zoom, please e-mail AHurtubise@medford-ma.gov.

UNFINISHED BUSINESS

23-081

IN CITY COUNCIL

TABLED

MBTA Plan for Accessible Transit Infrastructure (PATI)

MARCH 28, 2023

23-412

Petition to Amend Deed Restriction - 12 Dell Avenue

IN CITY COUNCIL
TABLED

SEPTEMBER 19, 2023

Reports Due/Deadlines

<u>16-574</u>	University Accountability Spring 2017-Report (Next Report Due in March 2024)
<u>17-606</u>	Evangelical Haitian Church 400 High St. 90 Day Review on Illumination (Tabled - January 9, 2018)
<u>20-086</u>	90-Day Review Report on El Tacuba Cocina and Tequila Bar for a petition for a Special Permit – Hours (granted by the Council, as amended to require 90-day report period to begin on opening of restaurant)
<u>22-007</u>	90 Day Report from Administration to present 5-year plan to address gas leaks (Report due in April 2022)
<u>22-009</u>	90 Day Report from School Administration to identify opportunities to connect classroom learning to career applications (Report due in April 2022)
<u>22-026</u>	Quarterly Presentation on City's Financial Health by Chief Financial Officer/Auditor
<u>22-027</u>	Monthly Copy of Warrant Articles from Chief Financial Officer/Auditor
<u>22-039</u>	Report due in 30 days on draft ordinances requested by the Council during the 2020-2021 term

Adjournment



Medford City Council
Medford, Massachusetts

MEETING DATE

January 23, 2024

SPONSORED BY

Justin Tseng, City Councilor

AGENDA ITEM

24-015 - Resolution to Discuss Modernizing Council Communications and Outreach Strategy

FULL TEXT AND DESCRIPTION

Be it Resolved that the Committee on Resident Services and Public Engagement meet to discuss modernizing the Council's communications and outreach strategy, including but not limited to developing guidelines and action plans for social media and press releases.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

January 23, 2024

SPONSORED BY

Justin Tseng, City Councilor

AGENDA ITEM

24-016 - Resolution to Discuss Updating the City Website

FULL TEXT AND DESCRIPTION

Be it Resolved that the Committee on Resident Services and Public Engagement meet to discuss recommendations for updating the City Website.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

January 23, 2024

SPONSORED BY

George Scarpelli, City Councilor

AGENDA ITEM

24-017 - Resolution to Discuss Proposed Temporary Shelter Within the City of Medford

FULL TEXT AND DESCRIPTION

With a goal of keeping Medford residents informed on the process, Be it Resolved that the Medford City Council meet with the Medford Legislative Delegation, with General Keefe of the National Guard, and with representatives from the Executive Office of Housing and Livable Communities to discuss a temporary shelter proposed within the City of Medford.

RECOMMENDATION

FISCAL IMPACT

ATTACHMENTS

None



Medford City Council
Medford, Massachusetts

MEETING DATE

January 23, 2024

SPONSORED BY

Kit Collins, City Councilor

AGENDA ITEM

24-018 - Resolution on School Committee Rates of Compensation

FULL TEXT AND DESCRIPTION

Be It Resolved by the City Council of the City of Medford pursuant to Massachusetts General Law Chapter 71, Section 52 that the following rates of compensation be set for members of the Medford School Committee effective on July 1, 2024:

- School Committee Member from "\$12,000.00" to "\$17,052.80"
- School Committee Vice Chair from "\$12,600.00" to "\$17,900.00"
- School Committee Secretary from "\$14,400.00" to "\$19,075.00"
- School Committee Chairperson from "\$13,200.00" to "\$18,750.00"

Be It Resolved by the City Council of the City of Medford pursuant to Massachusetts General Law Chapter 71, Section 52 that the following rates of compensation be set for members of the Medford School Committee effective on July 1, 2025:

- School Committee Member from "\$17,052.80" to "\$22,105.60"
- School Committee Vice Chair from "\$17,900.00" to "\$23,200.00"
- School Committee Secretary from "\$19,075.00" to "\$23,750.00"
- School Committee Chairperson from "\$18,750.00" to "\$24,300.00"

Be It Resolved by the City Council of the City of Medford pursuant to Massachusetts General Law Chapter 71, Section 52 that the following rates of compensation be set for members of the Medford School Committee effective on July 1, 2026:

- School Committee Member from "\$22,105.60" to "\$25,732.70"
- School Committee Vice Chair from "\$23,200.00" to "\$26,920.00"
- School Committee Secretary from "\$23,750.00" to "\$27,755.00"

- School Committee Chairperson from “\$24,300.00” to “\$28,425.00”

Be It Resolved by the City Council of the City of Medford pursuant to Massachusetts General Law Chapter 71, Section 52 that the following rates of compensation be set for members of the Medford School Committee effective on July 1, 2027:

- School Committee Member from “\$25,732.70” to “\$29,359.80”
- School Committee Vice Chair from “\$26,920.00” to “\$30,640.00”
- School Committee Secretary from “\$27,755.00” to “\$31,760.00”
- School Committee Chairperson from “\$28,425.00” to “\$32,550.00”

RECOMMENDATION

FISCAL IMPACT

FY2025 - \$35,736.20

FY2026 - \$71,472.40

FY2027 - \$97,830.80

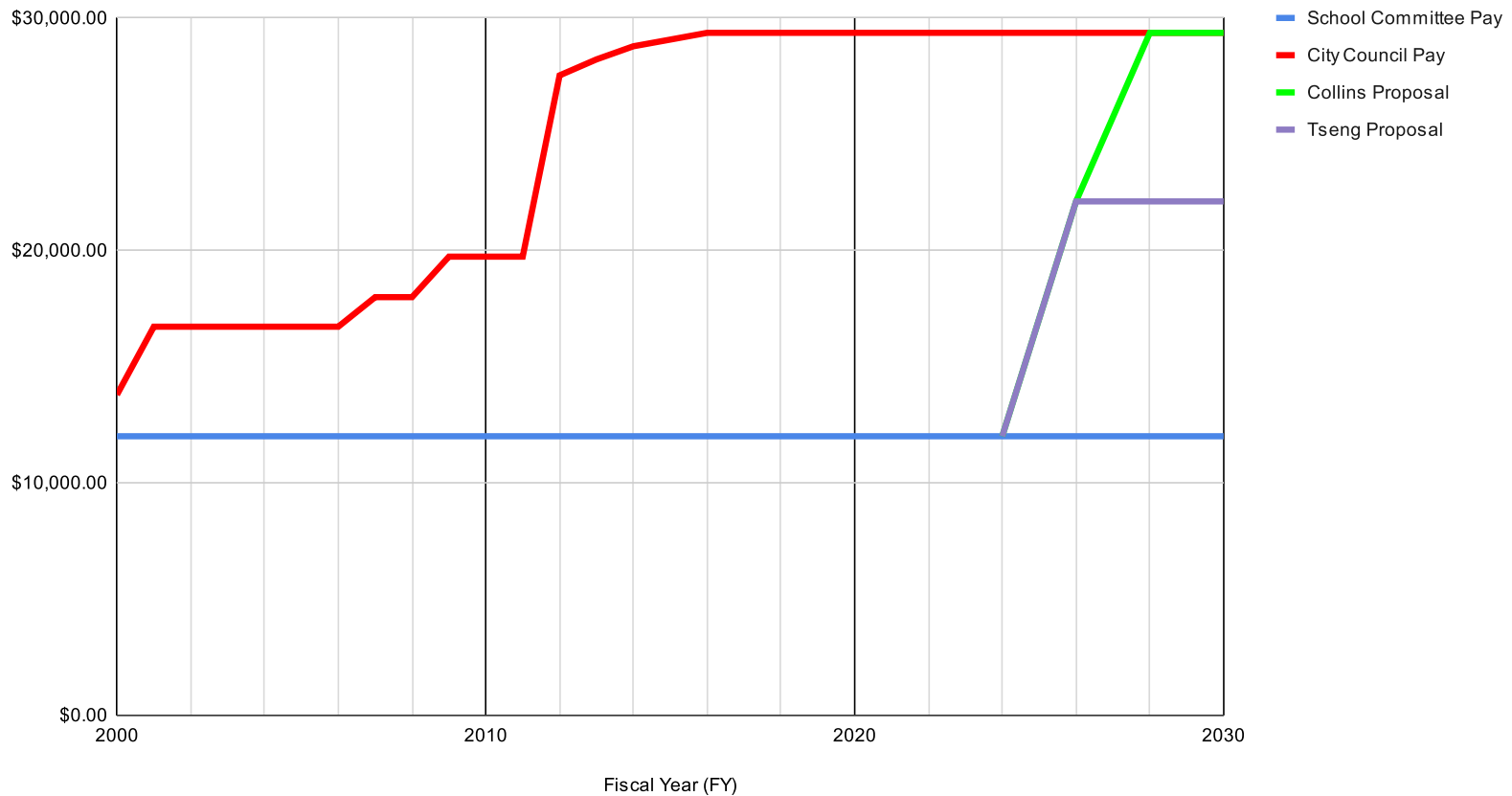
FY2028 - \$124,189.20

ATTACHMENTS

- I. 2024.01.23 SC Compensation Comparisons

	Current	12/12/23 Morell Proposal	1/17/24 Tseng Proposal		1/17/24 Collins Proposal			
Effective Date	January 1, 2024	January 1, 2024	July 1, 2024	July 1, 2025	July 1, 2024	July 1, 2025	July 1, 2026	July 1, 2027
Member	\$12,000.00	\$29,359.80	\$17,052.80	\$22,105.60	\$17,052.80	\$22,105.60	\$25,732.70	\$29,359.80
Chair	\$13,200.00	\$32,550.00	\$18,750.00	\$24,300.00	\$18,750.00	\$24,300.00	\$28,425.00	\$32,550.00
Secretary	\$14,400.00	\$31,760.00	\$19,075.00	\$23,750.00	\$19,075.00	\$23,750.00	\$27,755.00	\$31,760.00
Vice Chair	\$12,600.00	\$30,640.00	\$17,900.00	\$23,200.00	\$17,900.00	\$23,200.00	\$26,920.00	\$30,640.00

School Committee Pay Proposals





Medford City Council
Medford, Massachusetts

MEETING DATE

January 23, 2024

SPONSORED BY

Justin Tseng, City Councilor

AGENDA ITEM

24-019 - Resolution on School Committee Rates of Compensation

FULL TEXT AND DESCRIPTION

Be It Resolved by the City Council of the City of Medford pursuant to Massachusetts General Law Chapter 71, Section 52 that the following rates of compensation be set for members of the Medford School Committee effective on July 1, 2024:

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RECOMMENDATION

FISCAL IMPACT

FY2025 - \$35,736.20

FY2026 - \$71,472.40

ATTACHMENTS

None



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SPONSORED BY

George Scarpelli, City Councilor

AGENDA ITEM

24-020 - Resolution on City Council and School Committee Blended Salary

FULL TEXT AND DESCRIPTION

Be It Resolved that the Council lower its own rate of pay to a blended salary that is the difference between the rate of the City Council and the School Committee and then follow the schedule proposed by Councilor Tseng for increases in 2024 and 2025.

RECOMMENDATION

FISCAL IMPACT

Unknown

ATTACHMENTS

None