



*Talent Optimization Planning
&
Allocation System (TOPAS)*

Demand Management System User Manual

Project: List View Screen

TOPAS Dev
Talent Optimization Planning & Allocation System

Home

Talent

Demand

Timesheet

Projects

Skill

SevenKeys

Reports

Project List View

- P&L Owner

- Delivery Manager

- Project Manager

Project Code

Project Name

Start Date

End Date

Account Name

Hiring Manager

Demand Count

Pending Actions

Add Demand

MEA167231123	ALJ SZP Integration	01/06/2023	30/06/2023	AlFanar	Saurabh Kumar	0	0	⊕
MEA167231142	ALJ SZP Integration	19/07/2023	30/09/2023	Abdul Latif Jameel Motors	Saurabh Kumar	0	0	⊕
IND001231082	CW - Integrated Authorization Governance (CW-IAG)	01/04/2023	31/05/2024	Incture	Abdul Wahidur Rahman	4	0	⊕
IND001231083	CW - Intelligent Usage Analytics (CW-IUA)	01/04/2023	31/03/2024	Incture	Saurabh Kumar	1	0	⊕
NAR256231066	ECC, Concur, Bizagi, Gentran, FileShare Integration	01/03/2023	30/06/2023	Rustoleum	Abdul Wahidur Rahman	0	0	⊕

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Description

- Path: - Demand Management -> Raise Demand -> Project List.
- StakeHolders:- Project Manager, Deliver Manager, P&L Owner, Delegate Project Manager.
- Above Stakeholders can raise a demand in the project that is appearing on their screen by clicking on (+) in Add Demand.
- The Total demand raised in the project is shown against a project and Pending Actions counts i.e. demand that are pending for Project Manager or Accept or Reject the talent mapped against a demand.

Raise Demand Screen

Description

- In this raise demand screen PM/DM/P&L/Delegate PM has to give the demand details as shown in the screen.
- All fields are mandatory except remarks.
- Allocation start date can't be earlier than project start date & allocation end date cannot be more than the project end date.
- After filling the fields once the user clicks on submit the demand is raised in the project and a demand code is assigned to the demand.

Field Details

#	Field Name	Field Type	Field Length	Field Description
1	P&L Owner	Drop down		Choose the P&L Owner of the Demand.
2	Demand Type	Drop down		Backfill, New
3	PDU	Drop down		Choose the PDU for the Demand
4	Demand Priority	Drop down		Select the demand priority from

				(High, medium, low) Options
5	PDU Owner	Auto Selected		PDU owner of the selected PDU
6	Billable Type	Drop down		Select the Billable type from (Non-Billable) Option
7	Project Role	Drop down		Choose from the Roles that are mapped in the rate card of the project
8	Sub-Contract Allowed	Drop down		Select whether Sub-Contract Allowed (Yes, No)
9	Primary Skill	Drop down		Choose the primary skill required for the demand from master list.
10	Engagement Type	Auto Selected		Auto selected as per the rate card of the Project, after selecting Project Role.
11	Sub Grade	Auto Selected		Auto selected as per the rate card of the Project, after selecting Project Role.
12	Billing Start Date	Date		Select Billing Start date from calendar. It Should be in between allocation start date and allocation end date.
13	Years of Experience	Text Box	2	Enter the minimum and maximum experience in Years required for the demand.
14	Revenue/Billing Loss Per Day	Drop Down, Text		Choose currency from drop down and then enter the amount in text field.
15	Upload Job description	Upload		Upload the Job descriptions file
16	Approval (any)	Upload		Upload the approvals file (if any)
17	Job Description Details	Text Box	250	Text description from uploaded JD file is shown here.
18	Open For IJP	Drop down		Choose (Yes or No) whether the demand is available for Internal Job Posting.
19	Allocation From	Date		Select the Allocation From date from calendar.
20	Allocation To	Date		Select the Allocation To date from calendar.
21	Allocation %	Text Box	3	Enter the allocation %. It cannot be more than 100%.
22	Billing %	Disabled		Default 0
23	Location	Drop down		Select the Location from master list.
24	Remarks	Text Area	250	Enter the demand details.

Project: Demand View Screen

Demand Id	Date	Employee ID	Name	Primary Skills	Exp(in yrs)	Allocation From	Allocation To	Priority	Status
DFV22-23_000013	08/12/2022			SAP ABAP on HANA	5-9	08/12/2022	31/12/2022	High	Pending- FNL
DFV22-23_000170	02/03/2023			SAP ABAP	4-6	24/01/2023	02/02/2023	High	Pending- FNL
DFV22-23_000199	09/03/2023			SAP ABAP on HANA	5-9	20/03/2023	20/03/2023	High	Pending- FNL
DFV22-23_000200	09/03/2023			SAP ABAP on HANA	5-9	20/03/2023	20/03/2023	High	Pending- FNL
DFV23-24_000008	13/04/2023			SAP Security	1-2	29/08/2023	31/08/2024	High	Pending- FNL
DFV23-24_000009	13/04/2023			SAP Security	1-2	29/08/2023	31/08/2024	High	Pending- FNL
DFV23-24_000010	13/04/2023			SAP Security	1-2	29/08/2023	31/08/2024	High	Pending- FNL
DFV23-24_000051	11/07/2023			SAP Security	1-2	29/08/2023	31/08/2023	High	Pending- Final Approver
DFV23-24_000067	02/08/2023			SAP Security	1-2	29/08/2023	31/08/2023	High	Pending- Final Approver
DFV23-23_000139	02/02/2023	INDGER0001	Abhinava Pratap Singh	SAP ABAP	6-8	02/02/2023	16/02/2023	High	Joined
DFV23-24_000013	13/04/2023	INDTNC757	Manoj Kumar Kothagalla	SAP Security	1-2	29/08/2023	31/08/2024	High	Joined
DFV23-24_000014	13/04/2023	IND01748	Akhila Shenoy	SAP Security	1-2	29/08/2023	31/08/2024	High	Joined
DFV23-24_000029	07/06/2023	IND02219	Akashraj P Bhat	SAP Security	1-2	29/08/2023	31/10/2023	High	Joined

Description

- A drop down button to select the Project code which is specific for the logged in User.
- The various details of the project will be fetched from the database on selecting the project code like Project Name and Account Name.
- 3 Cards are there total demand , allocated demand and pending demand.
- The table consists of list of demand that are raised in that project.
- The user can see the status of each demand and once the employee is tagged against a demand(Joined or Mapped) and allocation in that project is allowed, the link becomes active and then PM/DM/PNL can see that link and accept that demand to allocate the talent.
- On clicking on the map icon against a demand user can see the history of that demand.
- On clicking on the (+) icon on right bottom user can raise the demand for that project.
- On clicking on three dots against a demand the user can copy that demand and all the details of the raise demand screen will be per-filled as per that demand, and PM can cancel or put that demand on hold (Cancel or Hold can be only done to those demand that are not accepted).

- The User can suggest talent against a demand that is just created i.e. Unmapped demand by clicking on three dots.
- The status filter on right above of the demand table to see demand specific to the selected status.

Project: Action PM Screen

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Talent Optimization Planning & Allocation System

Project Details:

Project Code:	SAP02120592	Account Name:	SAP SE, Germany
Project Name:	SAP SE - IT Services 2020	Hiring Manager:	Abdul Wahidur Rahman
Start Date:	30/03/2020	End Date:	31/12/2023

Demand Details:

Demand ID:	DFY22-23_000008	PDU:	
Demand Requested Date:	06/12/2022	PDU Owner:	
Demand Type:	Backfill - Hiring	P&L Owner:	Rajneesh Sharma
Demand Priority:	High	Primary Skill:	SAP ABAP CRM
Sub Grade:	G2.1	Sub Contract Allowed:	Yes
Years of Experience:	4-6	Engagement Type:	Off-Site
Billable Type:	Billable	Allocation From:	06/12/2022
Project Designation:	Associate Software Engine...	Allocation To:	06/12/2022
Billing Start Date:	06/12/2022	Allocation %:	100
Job Details:	OP	Billing Loss per Day:	6000 INR
Job Details Text:	Extensive experience i...	Location:	Bangalore
Approval (if any):		Update Date:	05/09/2023
Remarks:	hh	Open for LJP:	No

Employee Details:

Employee ID:	INC02005	Allocation From:	06-12-2022
Employee Name:	Abhishek Gowda	Allocation To:	06-12-2022
Primary Skills:	HR Function	Allocation %:	100
Experience:	2 Yrs 3 Months		
Sub Grade:	G1.1		
Employee Designation:	Human Resource-Coordinator		
Availability:	0		

Action History

Buttons: REJECT, ACCEPT

Description

- This screen is only for PM.
- Various details of the demand can be seen.
- In this screen the PM can accept the demand in which the employee are tagged i.e. Joined or Mapped Demand and allocation in that project is allowed.
- PM can reject the demand if the employee is tagged by TPD i.e. Mapped demand. Reject option is not available which is tagger by TP/DPN.
- PM while accepting the demand can change allocation from , allocation to, allocation %.

Opportunity: List View Screen

The screenshot shows the TOPAS Dev Talent Optimization Planning & Allocation System interface. The left sidebar contains navigation icons for Home, Talent, Demand, Timesheet, Projects, Skill, SevenKeys, and Reports. The main content area is titled 'PROJECT LIST' and 'OPPORTUNITIES LIST'. It displays a table with the following columns: Opportunity Name, Account Name, Hiring Manager, PDU, Stage, Opp Type, Demand Count, and Add Demand. The table contains three rows of data. The 'Add Demand' column has a '+' icon for each row. The bottom right of the table shows 'Rows per page: 10' and '1-3 of 3'.

Opportunity Name	Account Name	Hiring Manager	PDU	Stage	Opp Type	Demand Count	Add Demand
Gates - Smart Warehouse App	Gates Corporation	INC02165 - Abdul Wahidur Rahman	DDU-CloudOps	S1		19	+
SAC Report - KSA - PRC	Petro Rabigh	INC02165 - Abdul Wahidur Rahman	DDU-CloudOps	S1		2	+
Viatrix_Staffing_CSV Consultant_Shrikant_1 year extension	Viatrix India	INC02165 - Abdul Wahidur Rahman	DDU-CloudOps	S1		0	+

Description

- Path: - Demand Management -> Raise Demand -> Opportunity List.
- StakeHolders:- PDU Owner , PDU SPOC , Opportunity Owner.
- Above Stakeholders can raise a demand in the project that is appearing on their screen by clicking on (+) in Add Demand.
- The Total demand raised in the project is shown against a project and Pending Actions counts i.e. demand that are pending for Project Manager or Accept or Reject the talent mapped against a demand.

Opportunity: Demand View Screen

TOPAS Dev
Talent Optimization Planning & Allocation System

< Demand View

Select Opportunity: Gates - Smart Warehouse App Opportunity Name: Gates - Smart Warehouse App Account Name: Gates Corporation

Status: All Active

- Raised By Sales - Raised By Delivery

Demand ID	Date	Employee ID	Name	Primary Skills	Exp(in yrs)	Allocation From	Allocation To	Priority	Status
DFY23-24_000302	30/11/2023			Agile Scrum Master	1-4	06/11/2023	27/01/2024	High	Unmapped
DFY23-24_000301	30/11/2023			Agile Scrum Master	1-4	06/11/2023	27/01/2024	High	Unmapped
DFY23-24_000300	30/11/2023			Agile Scrum Master	1-4	06/11/2023	27/01/2024	High	Unmapped
DFY23-24_000281	06/11/2023			Agile Scrum Master	1-4	06/11/2023	27/01/2024	High	Pending-Final Approver
DFY23-24_000289	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000290	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000291	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000292	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000293	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000295	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-TA
DFY23-24_000299	29/11/2023			Agile Scrum Master	1-4	06/11/2023	27/01/2024	High	Pending-TA
DFY23-24_000282	06/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-DPN
DFY23-24_000296	29/11/2023			Account Management	1-5	06/11/2023	31/01/2024	High	Pending-DPN
DFY23-24_000288	29/11/2023	INC01167	Abhijeet Dabre	Account Management	1-5	06/11/2023	31/01/2024	High	Joined
DFY23-24_000280	01/11/2023	INC02160	Abhishek Kumar	SAP Security	1-2	29/08/2023	29/11/2023	High	Accepted
DFY23-24_000286	22/11/2023	INC02207	Ashutosh Mohanty	SAP Security	1-2	21/09/2023	30/09/2023	High	Accepted
DFY23-24_000285	22/11/2023	INC02207	Ashutosh Mohanty	SAP Security	1-2	21/08/2023	31/08/2023	High	Accepted
DFY23-24_000284	22/11/2023	INC02207	Ashutosh Mohanty	SAP Security	1-2	21/08/2023	31/08/2023	High	Accepted

Description

- A drop down button to select the Opportunity Name which is specific for the logged in User.
- The various details of the Opportunity Name will be fetched from the database on selecting the Opportunity Name like Opportunity Name and Account Name.
- The table consists of list of demand that are raised in that Opportunity.
- The user can see the status of each demand and once the employee is tagged against a demand(Joined or Mapped) the link becomes active and then PDU Owner/PDU SPOC/Opportunity Owner can see that link and allocate the talent to temporary project created against that Opportunity.
- On clicking on the map icon against a demand user can see the history of that demand.
- On clicking on the (+) icon on right bottom user can raise the demand for that project.
- On clicking on three dots against a demand the user can copy that demand and all the details of the raise demand screen will be per-filled as per that demand,

and PM can cancel or put that demand on hold (Cancel or Hold can be only done to those demand that are not accepted).

- The User can suggest talent against a demand that is just created i.e. Unmapped demand by clicking on three dots.
- The status filter on right above of the demand table to see demand specific to the selected status.

Opportunity: Action PM Screen

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Demand

Sub Grade:	G2.1	Sub Contract Allowed:	Yes
Years of Experience:	1-5	Engagement Type:	Off-Site
Billable Type:	Billable	Allocation From:	06/11/2023
Project Designation:	Architect-Technology	Allocation To:	31/01/2024
Billing Start Date:	06/11/2023	Allocation %:	100
Job Details:	Ⓢ	Billing Loss per Day:	2313 INR
Job Details Text:		Location:	SAP - Bangalore
Approval(if any):	Ⓢ	Update Date:	30/11/2023
Remarks:	Open for LJP: No		

Employee Details

Employee ID:	INC01167
Employee Name:	Abhijeet Dabre
Primary Skills:	Java
Experience:	7 Yrs 5 Months
Sub Grade:	G1.2
Employee Designation:	Senior Software Engineer-(Java...
Availability:	100

Opportunity Project*

Opportunity Project:	<input type="text"/>
Allocation From:	<input type="text" value="06-11-2023"/>
Allocation To:	<input type="text" value="31-01-2024"/>
Allocation %:	<input type="text" value="100"/>

Action History

ALLOCATE

Description

- This screen is for PDU Owner/PDU SPOC/Opportunity Owner.
- Various details of the demand can be seen.
- In this screen the stakeholders can allocate the employee in the temporary project in which the Demand status is Joined or Mapped.
- Stakeholders while accepting the demand can change allocation from , allocation to, allocation %.

TPD Project List View Screen

TOPAS Dev Talent Optimization Planning & Allocation System								
<div> <div>Home</div> <div>Talent</div> <div>Demand</div> <div>Timesheet</div> <div>Projects</div> <div>Skills</div> <div>SevenKeys</div> <div>Reports</div> </div> <div> <div>PROJECT LIST VIEW</div> <div>RECENT DEMANDS</div> </div>								
Project Code	Project Name	Start Date	End Date	Account Name	Hiring Manager	Demand Count	P&L Owner	
NAR14822968	AGCO - APT TW Integration	01/08/2022	30/11/2023	AGCO	Ashutosh Mohanty	3	Honey Gyanani	
NAR148231021	AGCO - Managed Services Support 2023	01/01/2023	30/04/2024	AGCO	Ashutosh Mohanty	2	Saurabh Kumar	
NAR050231159	AI Habibi Come to Gothapatha	01/08/2023	31/12/2023	AlFanar	Smruti Ranjan Swain	4	Sunita Gajwani	
MEA16722965	ALJ AMS_2022-23	01/08/2022	30/07/2023	Abdul Latif Jameel	Smruti Ranjan Swain	8	Sukshitha Rayanagoudar	
MEA167231118	ALJ SOP Integration	01/06/2023	31/08/2023	Abdul Latif Jameel Motors	Smruti Ranjan Swain	1	Jimut Deblaskar	
SAP0212370109	Carhartt Neo to CF Migration Opportunity	02/01/2023	31/03/2023	SAP SE Germany	Nitin Choudhary	3	Jyotimaya Rath	
NAR016231025	Component EOL Process (Phase-1)	20/01/2023	16/06/2023	KLA Corporation	Raunak Sinha	1	Dipankar Rath	
EUR2302270079	Continental India Opportunity for MHP Account	01/12/2022	31/12/2023	MHP Management-und IT-Beratung	Smruti Ranjan Swain	12	Anil Jain	
EUR2022270078	Continental Opportunity for MHP Account	01/12/2022	31/12/2023	MHP Management-und IT-Beratung	Rahul Swaminathan	1	Anil Jain	
IND0012270097	Corporate function for Admin	01/12/2022	31/12/2023	Incture	Ranjani Sunkara	1	Rajneesh Sharma	
Rows per page 10 1-10 of 74 < > >								

Description

- Path: - Demand Management -> TPD Project View.
- Statkeholder: - TPD
- In this page TPD can view all the demand raised against the projects in the organization.
- On clicking on the demand count TPD will be redirected to TPD Demand View screen.

TPD Recent Demands Screen

TOPAS

Dev

Talent Optimization Planning & Allocation System

Home

Talent

Demand

Timesheet

Projects

Skills

SevenKeys

Reports

PROJECT LIST VIEW

RECENT DEMANDS

Description

- In this screen TPD can view the demand that is just created against a project.
- The demands are sorted in ascending order of the demand created date.
- On clicking on the demand code TPD can directly take action against the demand.

TPD Demand View Screen

The screenshot shows the 'Demand View' screen in the TOPAS (Talent Optimization Planning & Allocation System) interface. The header includes the TOPAS logo and a user profile icon. A sidebar on the left contains navigation links: Home, Talent, Demand (selected), Timesheet, Projects, Skill, SevenKeys, and Reports. The main content area displays a 'Demand View' header with a back arrow. Below this, there is a 'Select Project' dropdown menu showing 'NAR050231159'. To the right of the dropdown, the 'Project Name' is 'Al Habibi Come to Gothapatna' and the 'Account Name' is 'Alfanar'. Below the dropdown, there are three summary cards: 'Total Demand' (4), 'Allocated' (1), and 'Pending' (3). A table below these cards lists demand details. The table has columns: Demand Id, Date, Employee ID, Name, Primary Skills, Exp(in yrs), Allocation From, Allocation To, Priority, and Status. The status filter on the right is set to 'All Active'. The table contains four rows of demand data.

Demand Id	Date	Employee ID	Name	Primary Skills	Exp(in yrs)	Allocation From	Allocation To	Priority	Status
DFY23-24_000090	18/10/2023			Azure Data	2-3	18/10/2023	31/10/2023	High	Unmapped
DFY23-24_000089	18/10/2023			Azure Data	2-3	18/10/2023	31/10/2023	High	Unmapped
DFY23-24_000088	18/10/2023			Azure Data	2-3	18/10/2023	31/10/2023	High	Unmapped
DFY23-24_000071	22/08/2023	INC01294	Ajay Kumar PS	Admin	1-5	22/08/2023	30/12/2023	High	Accepted

Description

- A drop down button to select the Project code.
- The various details of the project will be fetched from the database on selecting the project code like Project Name and Account Name.
- 3 Cards are there total demand , allocated demand and pending demand.
- The table consists of list of demand that are raised in that project.
- The TPD can take action only on the demand that are Unmapped.
- The TPD can see the status of each demand. The status filter on right above of the demand table to see demand specific to the selected status.
- On clicking on the map icon against a demand TPD can see the history of that demand.

TPD Action Screen

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Talent Optimization Planning & Allocation System

Demand Details

Demand Priority:	High	Primary Skill:	Azure Data
Sub Grade:	G1.1	Sub Contract Allowed:	Yes
Years of Experience:	2-3	Engagement Type:	On-Site
Billable Type:	Billable	Allocation From:	18/10/2023
Project Designation:	Account Manager	Allocation To:	31/10/2023
Billing Start Date:	18/10/2023	Allocation %:	100
Job Details:	GP	Billing Loss per Day:	1000 AUD
Job Details Text:		Location:	Incture - Bangalore
Approval(If any):	GP	Update Date:	18/10/2023
Remarks:	dawd	Open for IJP:	No

Employee Details

Employee ID:	INC02165
Employee Name:	Abdul Wahidur Rahman
Primary Skills:	Core Java, Spring, Hibernate
Experience:	1 Yrs 0 Months
Sub Grade:	G1.1
Employee Designation:	Associate Software Engineer-(J...
Availability:	40

Action By: ☒ TPD ☐ TA ☐ DPN

Status: Unmapped [SKILL SEARCH](#)

Employee List: ☒ All ☐ Suggested

Employee ID: INC02165 - A... [+](#)

Remarks:

Publish to Smart Gig:

Action History

Description

- TPD can take action only against the Unmapped Projects.
- TPD has 3 option to do either TPD can take action against the demand or forward it to TA or forward it to DPN. This TPD can do by toggling between TPD, TA, DPN in action By.
- TPD can search skills required for the demand by clicking on the skill search link. TPD will be redirected to skill report.
- TPD can toggle between All or Suggested in the Employee List. If All employee list is on all then all the active employee within the organization is fetched. If its on suggested then employee list contains only those employee that are suggested by PM against a demand.
- After selecting the employee from the list then TPD has to click on search button to see all the allocations of the employee and accordingly TPD can proceed with the employee. The basic details of the employee will be filled in employee details section.

- TPD can even post this demand on smart gig portal.
- If TPD finds a suitable employee for that demand then give the remarks and click on submit to map the employee against that demand. Else TPD can click on to whom the Demand to be forwarded (TA/DPN) give the remarks and click on submit. The demand will go to P&L of the demand. If the P&L approves it then the demand will go to whom the demand was forwarded by TPD.

P&L/MU Lead Action Screen

	Demand ID	Date	Project Name	Designation	Primary Skills	Allocation From	Allocation To	Priority
<input type="checkbox"/>	DFY23-24_000008	13/04/2023	SAP SE - IT Services 2020	Architect-Solution	SAP Security	29/08/2023	31/08/2024	High
<input type="checkbox"/>	DFY23-24_000009	13/04/2023	SAP SE - IT Services 2020	Architect-Solution	SAP Security	29/08/2023	31/08/2024	High
<input type="checkbox"/>	DFY23-24_000010	13/04/2023	SAP SE - IT Services 2020	Architect-Solution	SAP Security	29/08/2023	31/08/2024	High

Description

- Path: - Demand Management -> P&L Approval View/ MU Lead Approval View.
- Statkeholder: - P&L/MU Lead of the Demand
- If Demands that are created against a project forwarded by TPD to TA/DPN goes to P&L of the demand and If the demands are created against an Opportunity and forwarded by TPD to TA/DPN goes to P&L/MU Lead of the demand.
- P&L/MU Lead can click on check box and click on approve or reject to approve/reject the demand in bulk.
- If the P&L/MU Lead wants to see more details of demand then click on demand code. It will redirect to the demand details page and there also we give the option to Approve or Reject that particular demand.

TOPAS || New Demand Approval Request

AS

App Support

To: Abdul Wahidur Rahman

Wed 11/22/2023 12:13 PM

New demand is pending for approval.

Details of the demand:

- Project: IND04320588- FieldGlass (FG)
- Project Designation: Consultant-Technology
- Skills: SAP Security
- Subgrade: G1.2
- Experience: 8-10 Years
- Billable Type: Billable
- Account : IND043- Walmart Labs
- Demand Created By: Arti Yadav

Approve

Reject

Please log in to [TOPAS](#) to take action or you can directly take action by clicking on the above button if You are aware of the demand.

This is a system generated email. Please do not reply or forward this email.

"This e-mail may contain confidential or privileged information for the intended recipient (s). If you are not the intended recipient, please do not use or disseminate the information, notify the sender and delete it permanently."

Reply

Forward

- When the TPD forwards the demand to TA/DPN then the mail is also triggered to P&L/MU Lead of the demand. The P&L/MU Lead can click on approve or reject button on the mail to directly approve/reject the demand.

TA/DPN Project List View Screen

Project Code	Project Name	Start Date	End Date	Account Name	Hiring Manager	Demand Count	P&L Owner
MEA16722965	ALJ AMS_2022-23	01/08/2022	30/07/2023	Abdul Latif Jameel	Smruti Ranjan Swain	2	Sukshitha Rayanagoudar
SAP02120592	SAP SE - IT Services 2020	30/03/2020	31/12/2023	SAP SE, Germany	Abdul Wahidur Rahman	18	Abdul Wahidur Rahman
IND00119502	SAP Basis & Cloud Operations	30/06/2019	31/12/2023	Incure	Ranjit Kumar Das	7	Bishwa Bijayee Das
IND00122964	IT Operations (IT OPS)	01/07/2022	31/12/2023	Incure	Ranjit Kumar Das	2	Sunita Gajwani
IND04320588	FieldGlass (FG)	29/03/2020	31/12/2023	Walmart Labs	Deepthi Kiran	17	Gangadhar Basavalingappa
IND00120610	CW-Intelligent-Work-Management	29/03/2020	30/06/2023	Incure	Roopa B Vijayakumar	9	Ravikiran Papthimar
NAR248221007	Suncor - EVM Mobility project	21/11/2022	19/05/2023	Suncore	Rekha Malavathu	1	Priyadarshini Rao
NAR18722T0073	Opportunity for WR Grace & Co. - Conn	01/12/2022	31/03/2023	WR Grace & Co. - Conn	Nitin Mathur	2	Jyotirmaya Rath
NAR14622T0075	Opportunity for Sun Pharma	01/12/2022	31/03/2023	JetBlue	Chitralekha Satapathy	1	Jyotirmaya Rath
EUR23022T0091	Thyssenkrupp Opportunity for MHP Account	01/12/2022	31/12/2023	MHP Management-und IT-Beratung	Kumar Saurav	11	Anil Jain

Description

- Path: - Demand Management -> TA Project View Or DPN Project View
- Statkeholder: - TA/DPN
- In this page TA/DPN can view all the demand raised against the projects and forwarded to TA/DPN by TPD.

- On clicking on the demand count TA/DPN will be redirected to TA/DPN Demand View screen.
- Export Option is there to export all the demand pending at TA/DPN against a project.
- If the TA/DPN knows the demand code of the demand then they can directly enter the demand code and take action against the demand.

TA/DPN Recent Demands Screen

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Home

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Demand

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PROJECT LIST VIEW

RECENT DEMANDS

Enter Demand Code

TAKE ACTION

All Demands

Demand ID	Date	Employee ID	Employee Name	P&L Owner	Primary Skills	Exp(in yrs)	From	To	Priority	Status
DFY22-23_000175	13/09/2023		Sanjay Arora	SAP ABAP	4-8	20/03/2023	29/06/2023	Medium	Pending-TA	
DFY22-23_000176	13/09/2023		Sanjay Arora	SAP ABAP	4-8	20/03/2023	29/06/2023	Medium	Pending-TA	
DFY22-23_000206	13/09/2023		Sanjay Arora	SAP PM	6-8	03/04/2023	29/06/2023	Medium	Pending-TA	
DFY22-23_000212	13/09/2023		Sanjay Arora	Project Management	8-10	21/03/2023	21/03/2023	High	Pending-TA	
DFY23-24_000016	13/09/2023		Sunita Gajwani	AngularJS	1-2	14/04/2023	25/04/2023	High	Pending-TA	
DFY23-24_000040	13/09/2023		Sunita Gajwani	Angular	4-5	13/06/2023	30/06/2023	High	Pending-TA	
DFY23-24_000041	13/09/2023		Sunita Gajwani	AI / ML	7-9	13/06/2023	31/07/2023	Medium	Pending-TA	
DFY23-24_000055	19/07/2023		Sunita Gajwani	Angular	4-5	13/06/2023	30/06/2023	High	Screening	
DFY23-24_000023	30/05/2023		Sunita Gajwani	Agile Scrum Master	1-5	30/05/2023	30/06/2023	High	Pending-TA	
DFY23-24_000018	19/05/2023		Sunita Gajwani	AWS consultant	1-5	19/05/2023	30/06/2023	High	Pending-TA	

Rows per page

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Description

- In this screen TA/DPN can view the demand that is just forwarded by TPD against a project.
- The demands are sorted in ascending order of the demand updated date.
- On clicking on the demand code TA/DPN can directly take action against the demand.

TA/DPN Demand View Screen

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Demand View

Select Project: IND00122978 | Project Name: Intelligent Maintenance (PM) Product | Account Name: Incture

5 Total Demand | 1 Allocated | 4 Pending

Demand Id	Date	Employee ID	Name	Primary Skills	Exp(in yrs)	Forwarded on	Aging(in Days)	Priority	Status
DFY22-23_000175	06/03/2023			SAP ABAP	4-6	13/09/2023	72	Medium	Pending- TA
DFY22-23_000176	06/03/2023			SAP ABAP	4-6	13/09/2023	72	Medium	Pending- TA
DFY22-23_000206	15/03/2023			SAP PM	6-8	13/09/2023	72	Medium	Pending- TA
DFY22-23_000212	21/03/2023			Project Management	8-10	13/09/2023	72	High	Pending- TA
DFY22-23_000177	06/03/2023	INCCA127	A M V Raghu Babu	SAP ABAP	4-6	13/09/2023	50	Medium	Joined

Description

- A drop down button to select the Project code.
- The various details of the project will be fetched from the database on selecting the project code like Project Name and Account Name.
- 3 Cards are there total demand , allocated demand and pending demand.
- The table consists of list of demand that are forwarded to TA/DPN by TPD at least once in the demand life cycle.
- The TA/DPN can take action only on the demand that are currently pending at TA/DPN.
- The TA/DPN can see the status of each demand. The status filter on right above of the demand table to see demand specific to the selected status.
- On clicking on the map icon against a demand TPD can see the history of that demand.

TA/DPN Action Screen

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Demand Details

Demand Priority:	Medium	Primary Skill:	SAP ABAP
Sub Grade:	G2.2	Sub Contract Allowed:	No
Years of Experience:	4-8	Engagement Type:	Off-Site
Billable Type:	NonBillable	Allocation From:	20/03/2023
Project Designation:	Senior Consultant-Technol...	Allocation To:	29/06/2023
Billing Start Date:	20/03/2023	Allocation %:	100
Job Details:	GP	Billing Loss per Day:	0 INR
Job Details Text:	SAP ABAP development expe...	Location:	Bangalore
Approval (if any):		Update Date:	13/09/2023
Remarks:		Open for LJP:	No

Employee Details

Employee ID:		Action By:	<input type="radio"/> TPD <input checked="" type="radio"/> TA <input type="radio"/> DPN
Employee Name:		Status:	<input type="text" value="Joined"/>
Primary Skills:		Employee ID:	<input type="text" value=""/>
Experience:		Remarks:	<input type="text" value=""/>
Sub Grade:			
Employee Designation:			
Availability:			

Action History

CANCEL SUBMIT

Description

- TA/DPN can take action only against the demand that are currently pending at TA/DPN.
- TA has 3 option to do either TA can take action against the demand or forward it to DPN or forward it back to TPD. This TA can do be toggling between TPD, TA, DPN in action By.
- DPN has 2 option to do either DPN can take action against the demand or forward it to TA. This DPN can do by toggling between TA, DPN in action By. Forwarding back to TPD is disabled for DPN.
- TA/DPN can select from the status drop down. The status are Screening, Shortlisted, Interview, Offer Accepted, Awaiting Client Feedback, Joined
- TA/DPN has to Enter the employee id only when they select the status to be Joined. In other cases Employee ID field will not be there.
- If TA/DPN decides to forward the demand then TA/DPN can click on to whom the Demand to be forwarded (TA/DPN) give the remarks and click on submit.

- TA/DPN can see the history of the demand also by clicking on Action History button.