

## Form 16

**Form 16 Details :**

Digitally Signed

Employee Name : Ms. Meenakshi Bhadouria

Employee PAN : BOMP4678C

Employee Serial Number : 50026

Employee Designation : Software Engineer

Assessment Year : 2020-2021

**Signature Details :**

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961.

[\(Please refer Circular No. 2/2007, dated 21-05-2007\).](#)

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digital signature by : e-Mudhra Sub CA for Class 2 Individual 2014

Digital signature certificate issued by : CN=e-Mudhra Sub CA for Class 2 Individual 2014,  
OU=Certifying Authority, O=eMudhra Consumer Services

Serial Number of DSC : 01188389

Number of Pages : 9 (including this page)

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> NKSTSRA	<b>Last updated on</b> 20-Jun-2020
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
ZENSAR TECHNOLOGIES LIMITED. Plot no. 4, MIDC Kharadi, Knowledge Park Off Nagar, Road, Chandan Nagar, Hadapsar Bypass, Kharadi, Pune - 411014 Maharashtra +(91)20-66057539 ramya.mallya@zensar.com	MEENAKSHI BHADOURIA 56, BHAGIRATH COL, DHARNAKA, MHOW INDORE - 453441 Madhya Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACF0742K	PNEZ01771A	BOMP4678C	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037	2020-21	<b>From</b> 01-Apr-2019 <b>To</b> 31-Mar-2020

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QTSGWMQE	153666.00	0.00	0.00
Q3	QTWIAWFB	153666.00	0.00	0.00
Q4	QTYTTLUC	153666.00	0.00	0.00
<b>Total (Rs.)</b>		<b>460998.00</b>	<b>0.00</b>	<b>0.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-08-2019	-	F
2	0.00	-	06-09-2019	-	F
3	0.00	-	07-10-2019	-	F
4	0.00	-	07-11-2019	-	F
5	0.00	-	06-12-2019	-	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	0.00	-	07-01-2020	-	F
7	0.00	-	07-02-2020	-	F
8	0.00	-	06-03-2020	-	F
9	0.00	-	29-04-2020	-	F
<b>Total (Rs.)</b>	<b>0.00</b>				

## Verification

I, **RAMYA RAKESH MALLYA HIRIADKA**, son / daughter of **BASTI RAGHUNATH PAI** working in the capacity of **SUB FUNCTION HEAD** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	Pune	(Signature of person responsible for deduction of Tax)
Date	30-Jun-2020	
Designation: SUB FUNCTION HEAD		Full Name:RAMYA RAKESH MALLYA HIRIADKA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> NKSTSRA		<b>Last updated on</b> 20-Jun-2020	
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>	
ZENSAR TECHNOLOGIES LIMITED. Plot no. 4, MIDC Kharadi, Knowledge Park Off Nagar, Road, Chandan Nagar, Hadapsar Bypass, Kharadi, Pune - 411014 Maharashtra +(91)20-66057539 ramya.mallya@zensar.com		MEENAKSHI BHADOURIA 56, BHAGIRATH COL, DHARNAKA, MHOW INDORE - 453441 Madhya Pradesh	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AAACF0742K	PNEZ01771A	BOMPB4678C	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune - 411037		2020-21	<b>From</b> 01-Apr-2019 <b>To</b> 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	460998.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		460998.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		460998.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2500.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52500.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		408498.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	<b>Gross total income (6+8)</b>		<b>408498.00</b>
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	22680.00	22680.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	22680.00	22680.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	22680.00	
12.	<b>Total taxable income (9-11)</b>	<b>385818.00</b>	
13.	Tax on total income	6791.00	
14.	Rebate under section 87A, if applicable	6791.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	0.00	
17.	Tax payable (13+15+16-14)	0.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	<b>Net tax payable (17-18)</b>	<b>0.00</b>	

## Verification

I, RAMYA RAKESH MALLYA HIRIADKA, son/daughter of BASTI RAGHUNATH PAI .Working in the capacity of SUB FUNCTION HEAD (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	Pune	(Signature of person responsible for deduction of tax)	
Date	30-Jun-2020	Full Name:	RAMYA RAKESH MALLYA HIRIADKA

## 2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sr. No	Amount of any other exemption under section 10	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1				
2				
3				
4				
5				
6				

## 10. (k) Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sr. No	Amount deductible under any other provision(s) of Chapter VIA	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1	Equity Saving Scheme (80-CCG)	₹ 0.00	₹ 0.00	₹ 0.00
2	Handicapped Dependent (80-DD)	₹ 0.00	₹ 0.00	₹ 0.00
3	Medical Treatment (80-DDB)	₹ 0.00	₹ 0.00	₹ 0.00
4	Additional Housing Loan Interest (80-EE)	₹ 0.00	₹ 0.00	₹ 0.00
5	Rent Paid Deduction (80GG)	₹ 0.00	₹ 0.00	₹ 0.00
6	Physically Handicapped (80-U)	₹ 0.00	₹ 0.00	₹ 0.00

Place : Pune

Signature of the person responsible for deduction of tax

Date : 03/07/2020

Full Name : RAMYA RAKESH MALLYA HIRIADKA  
Designation : Sub Function Head

## FORM NO. 12BA

[See rule 26A(2)(b)]

**Statement showing particulars of perquisites, others fringe benefits or amenities and profits in lieu of salary with value thereof**

- 1 Name and Address of Employer ZENSAR TECHNOLOGIES LIMITED  
Plot no. 4, MIDC Kharadi, Knowledge Park Off Nagar, Road, Chandan Nagar, Hadapsar Bypass, Kharadi - Pune-411014  
PNEZ01771A
- 2 TAN The Commissioner of Income Tax (TDS), 4th Floor, A-Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, Pune-411037
- 3 TDS Assessment Range of the Employer
- 4 Name, Designation and PAN of Employee Ms. Meenakshi Bhadouria

Software Engineer

BOMPB4678C

- 5 Is the Employee a Director or a Person With Substantial Interest in the Company (Where the Employer is a Company)
- 6 Income Under the Head 'Salaries' of the Employee: ₹ 408498.00
- 7 Financial Year 2019-2020
- 8 Valuation of Perquisites ₹ 0.00

Sr.No.	Nature of Perquisite's (see rule 3)	Value of Perquisite as per Rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (Rs.)
1	Accommodation	₹ 0.00	₹ 0.00	₹ 0.00
2	Cars/Other automotive	₹ 0.00	₹ 0.00	₹ 0.00
3	Sweeper, Gardener etc	₹ 0.00	₹ 0.00	₹ 0.00
4	Gas, electricity, water	₹ 0.00	₹ 0.00	₹ 0.00
5	Interest free loan	₹ 0.00	₹ 0.00	₹ 0.00
6	Holiday expenses	₹ 0.00	₹ 0.00	₹ 0.00
7	Free or concessional travel	₹ 0.00	₹ 0.00	₹ 0.00
8	Free meals	₹ 0.00	₹ 0.00	₹ 0.00
9	Free education	₹ 0.00	₹ 0.00	₹ 0.00
10	Gifts, vouchers, etc	₹ 0.00	₹ 0.00	₹ 0.00
11	Credit card expenses	₹ 0.00	₹ 0.00	₹ 0.00
12	Club expenses	₹ 0.00	₹ 0.00	₹ 0.00
13	Use of movable assets by employees	₹ 0.00	₹ 0.00	₹ 0.00
14	Transfer of assets to employees	₹ 0.00	₹ 0.00	₹ 0.00
15	Value of any other benefit	₹ 0.00	₹ 0.00	₹ 0.00
16	Stock options (non-qualified options)	₹ 0.00	₹ 0.00	₹ 0.00
17	Other benefits or amenities	₹ 0.00	₹ 0.00	₹ 0.00
18	<b>Total value of Perquisites</b>	₹ 0.00	₹ 0.00	₹ 0.00
19	<b>Total value of profit in lieu of salary as per 17(3)</b>	₹ 0.00	₹ 0.00	₹ 0.00

- 9 Details of Tax
- (a) Tax Deducted From Salary of the Employee Under Section 192(1) ₹ 0.00
- (b) Tax Paid by the Employer on Behalf of the Employee Under Section 192(1A) ₹ 0.00
- (c) Total Tax Paid ₹ 0.00
- (d) Date of Payment into Government Treasury AS PER ANNEXURE-B

**DECLARATION BY EMPLOYER**

I, RAMYA RAKESH MALLYA HIRIADKA, son/daughter of RAMYA RAKESH MALLYA HIRIADKA working as Sub Function Head, do hereby declare on behalf of ZENSAR TECHNOLOGIES LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

**For ZENSAR TECHNOLOGIES LIMITED**

Place : Pune

This form is signed using digital signature. Please refer page 1  
Signature of the person responsible for deduction of tax

Date : 03/07/2020

Full Name : RAMYA RAKESH MALLYA HIRIADKA  
Designation : Sub Function Head



## ZENSAR TECHNOLOGIES LIMITED

## ANNEXURE TO FORM 16 FOR THE FINANCIAL YEAR 2019-20

Employee Name : Ms. Meenakshi Bhadouria

Employee Code : 50026

Particulars		Amount Rs.
<b>1</b>	<b>Salary Earnings</b>	
	Basic	₹ 189000.00
	House Rent Allowance	₹ 75600.00
	India Allowance	₹ 72000.00
	Consolidated Allowance	₹ 108651.00
	Statutory Bonus	₹ 15747.00
	<b>Total Salary as per provisions contained in Section 17(1)</b>	₹ 460998.00
<b>2</b>	<b>Allowance to the extent exempt under Section 10</b>	
	<b>Total</b>	₹ 0.00
<b>3</b>	<b>Tax deducted at source</b>	
	Previous Employer	₹ 0.00
	Current Employer	₹ 0.00
	Other Income Tax	₹ 0.00
	<b>Total</b>	₹ 0.00
<b>4</b>	<b>Any other income reported by the employee</b>	
	Income from House property(Self and Let out)	₹ 0.00
	Income from other sources	₹ 0.00
	<b>Total</b>	₹ 0.00