#### ZENSAR TECHNOLOGIES LIMITED

# Form 16

Form 16 Details: Digitally Signed

Employee Name : Ms. Meenakshi Bhadouria

Employee PAN : BOMPB4678C

Employee Serial Number : 50026

Employee Designation : Project Trainee

Assessment Year : 2017-2018

## **Signature Details:**

This form has been signed and certified using a Digital Signature Certificate as specified under section 119 of the Income-Tax Act, 1961.

(Please refer Circular No. 2/2007, dated 21-05-2007).

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature, you should click on the box.

Digital signature by : (n)Code Solutions CA 2014

 $\label{eq:continuous} \begin{array}{ll} \mbox{Digital signature certificate} & : CN=(n) \mbox{Code Solutions CA 2014,} \\ \mbox{issued by} & OID.2.5.4.51="301, GNFC Infotower",} \end{array}$ 

Serial Number of DSC : 5342747F

Number of Pages : 7 (including this page)



					FOR	M NO.	16				me Tax Department
						rule 31(1)(a)					
						ART A					
		C-4F-4	G4 <b>:</b>	- 202 -£41-			V1 f 4 J-J4	1 -4	1		
			er Section	n 203 of the	e income	e-tax Act, 15	961 for tax deducted	a at source			
Certificate No	o. CYGTI	OHO							Last	updated on	28-May-2017
ZENIGA D		Name and address of the l	Employer	•			Nai	me and add	dress of th	e Employe	2
Plot no. 4 Chandan, Hadapsar Maharash +(91)20-6	, MIDC k Bypass, I	OLOGIES LIMITED. Charadi, Zensar Knowledge Kharadi, Pune - 411014 om	Park, Off	Nagar Roa	d,	4	MEENAKSHI BHA 66, BHAGIRATH C Madhya Pradesh		NAKA, M	1HOW IND	ORE - 453441
	PAN of	the Deductor			TAN of the Deductor			PAN of th	pro		yee Reference No. led by the Employer iilable)
	AA	ACF0742K			PN	EZ01771A	Z01771A		BOMPB4678C		
		CIT (TDS)	. 1				Assessment Ye	ear		Period wit	h the Employer
	Tł	ne Commissioner of Income	Tax (TD	S)						From	То
4th	Floor, .A.	Wing, PMT Commercial C Road , Swargate, Pune - 4		mplex, Shankar Sheth			2017-18		01-Apr-		31-Mar-2017
		Summary of am	ount paid	/credited a	nd tax d	leducted at s	source thereon in re	espect of th	e employe	ee	
Quarter(s)  Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200		f TDS	Amou	nt paid/o	credited			x deposited / remitted (Rs.)			
Q4		QSJLEFHA				7168.00			0.00		0.0
Total (R	Rs.)			7168.00 0.00					0.0		
I. DE	ETAILS C	OF TAX DEDUCTED AN					OVERNMENT ACC d and deposited with				DJUSTMENT
		(The deductor to pr	ovide pay	ment wise	details of		Book Identification				
CL N	Tax De	eposited in respect of the			-	DO serial number in Form n		Date of transfer your		cher Status of matching with Form no. 24G	
Sl. No.	deductee (Rs.)		Receipt	Peceipt Numbers of Form No. 24G							DDO seri
Total (Rs.)											
	II. DET	(The deductor to pr					AL GOVERNMEN  d and deposited with				ALLAN
Sl. No.	Tax Deposited in respect of the deductee (Rs.)		Challan Identification Number (CIN)								
51, 190.			BSR	Code of the Bank Branch Date on which Tax deposite (dd/mm/yyyy)		ed Challa	l Challan Serial Number		tatus of matching with OLTAS*		
1		0.00					30-03-2017		-		F
Total (Rs.)		0.00									
						erification					

other available records.

sum of Rs. 0.00 [Rs. Zero Only (in words)] has been deducted and a sum of Rs. 0.00 [Rs. Zero Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and

Certificate Number: CYGTDHO TAN of Employer: PNEZ01771A PAN of Employee: BOMPB4678C Assessment Year: 2017-18

Place	Pune			
Date	29-May-2017	(Signature of person responsible for deduction of Tax)		
Designation: UNI	T CONTROLLER II	Full Name: RAKESH KUMAR SINGHAL		

#### **Notes:**

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details
- of tax deducted and deposited for all the quarters of the financial year.

  3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.

  4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

#### Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition					
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement					
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on retrification of payment details submitted by Pay and Accounts Officer (PAO)					
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)					
О	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement					

	Part B (Ar	nnexure)		
	DETAILS OF SALARY PAID AND ANY O	THER INCOME	E AND TAX DE	DUCTED
1	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1)	₹ 7168.00		
	(b) Value of perquisites under Section 17(2)	₹ 0.00		
	(as per Form No. 12BA, wherever applicable)			
	(c) Profits in lieu of salary under Section 17(3)	₹ 0.00		
	(as per Form No. 12BA, wherever applicable)			
	(d) Total		₹ 7168.00	
2	Less : Allowance to the extent exempt under			
	Section 10 (Details as per annexure)		₹ 0.00	
3	Balance(1 - 2)		₹ 7168.00	
4	Deductions:			
	(a) Entertainment allowance	₹ 0.00		
	(b) Tax on Employment	₹ 0.00		
5	Aggregate of 4(a) and (b)		₹ 0.00	
6	Income chargeable under the head 'Salaries' (3-5)			₹ 7168.00
7	Add: Any other income reported by the employee			₹ 0.00
8	Gross total income (6+7)			₹ 7168.00
9	Deductions under Chapter VI-A			
	(A) Sections 80C, 80CCC and 80CCD			
	(a) Section 80 C	Gross Amount	Deductible Amount	
	(i) Provident Fund	₹ 860.00	₹ 860.00	
	(ii) Voluntary Provident Fund	₹ 0.00	₹ 0.00	
	(iii) Voluntary National Pension Scheme	₹ 0.00	₹ 0.00	
	(iv) Pension Plan	₹ 0.00	₹ 0.00	
	(v) Housing Loan - Principal Repayment	₹ 0.00	₹ 0.00	
	(vi) Life Insurance Premium	₹ 0.00	₹ 0.00	
	(vii) National Saving Certificate	₹ 0.00	₹ 0.00	
	(viii) Accrued Int On NSC	₹ 0.00	₹ 0.00	
	(ix) Public Provident Fund	₹ 0.00	₹ 0.00	
	(x) Unit Linked Insurance Plan	₹ 0.00	₹ 0.00	
	(xi) Mutual Fund	₹ 0.00	₹ 0.00	
	(xii) Tuition Fees	₹ 0.00	₹ 0.00	
	(xiii) National Saving Scheme/Kisan Vikas Pa	₹ 0.00	₹ 0.00	
	(xiv) Tax Saving Shares/NABARD and Bonds	₹ 0.00	₹ 0.00	
	(xv) Fixed Deposit More Than 5 Years	₹ 0.00	₹ 0.00	
	(xvi) Stamp Duty and Registration	₹ 0.00	₹ 0.00	
	(xvii) Other Investments	₹ 0.00	₹ 0.00	
	(xviii) Post Office Time Deposit Scheme	₹ 0.00	₹ 0.00	
	(xix) Senior Citizen Saving Scheme	₹ 0.00	₹ 0.00	
	(xx) Sukanya Samriddhi Scheme	₹ 0.00	₹ 0.00	
	Total a(i) to a(xx)	₹ 860.00	₹ 860.00	
	(b) Section 80 CCC	₹ 0.00	₹ 0.00	
	(c) Section 80 CCD	₹ 0.00	₹ 0.00	

Note 1: Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.

(Employee Code - 50026)

					(Elliployee Code - 30026)
	(B) Other Sections (e.g. 80E, 80G,80T	TA, etc.) under			
	Chapter VI-A				
		Gross Amount	Qualifying Amount	Deductible Amount	
	(a) Equity Saving Scheme (80-CCG)	₹ 0.00	₹ 0.00	₹ 0.00	
	(b)National Pension Scheme				
	80CCD(1B)	₹ 0.00	₹ 0.00	₹ 0.00	
	(c) Mediclaim (80-D)	₹ 0.00	₹ 0.00	₹ 0.00	
	(d) Handicapped Dependent (80-DD)	₹ 0.00	₹ 0.00	₹ 0.00	
	(e) Medical Treatment (80-DDB)	₹ 0.00	₹ 0.00	₹ 0.00	
	(f) Educational Loan Interest (80-E)	₹ 0.00	₹ 0.00	₹ 0.00	
	(g) Donation (80-G)	₹ 0.00	₹ 0.00	₹ 0.00	
	(h) Rent Paid Deduction (80GG)	₹ 0.00	₹ 0.00	₹ 0.00	
	(i) Physically Handicapped (80-U)	₹ 0.00	₹ 0.00	₹ 0.00	
	(j) Interest of saving account(80TTA)	₹ 0.00	₹ 0.00	₹ 0.00	
10	Aggregate of deductible amount				₹ 860.00
	under Chapter VI-A				
11	Total Income (8-10)				₹ 6310.00
12	Tax on Total Income				₹ 0.00
13	Income Tax Rebate u/s 87 A				₹ 0.00
14	Surcharge				₹ 0.00
15	Education Cess @ 3% (on 12-13+14)				₹ 0.00
16	Tax Payable (12-13+14+15)				₹ 0.00
17	Less: Relief under Section 89				₹ 0.00
18	Tax Payable (16-17)				₹ 0.00

# Verification

I, RAKESH KUMAR SINGHAL, son/daughter of Raghunath Das Singhal working in the capacity of Unit Controller - II do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements and other available records.

## For ZENSAR TECHNOLOGIES LIMITED

This form is signed using digital signature. Please refer page 1

Signature of the person responsible for deduction of tax  $% \left( x\right) =\left( x\right)$ 

Full Name : Rakesh Kumar Singhal Designation : Unit Controller - II

Date: 31/05/2017

Place : Pune

## FORM NO. 12BA [See rule 26A(2)(b)]

#### Statement showing particulars of perquisites, others fringe benefits or amenities and profits in lieu of salary with value thereof

Name and Address of Employer ZENSAR TECHNOLOGIES LIMITED

Plot no. 4, MIDC Kharadi, Zensar Knowledge Park, Off Nagar

Road, Chandan Nagar, Hadapsar Bypass, Kharadi - Pune-

411014

2 TAN PNEZ01771A

3 TDS Assessment Range of the Employer I.T.O. (T.D.S.) PUNE

Name, Designation and PAN of Employee 4 Ms. Meenakshi Bhadouria

Project Trainee

BOMPB4678C

5 Is the Employee a Director or a Person With Substantial Interest in the Company

(Where the Employer is a Company) Income Under the Head 'Salaries' of the Employee:

₹ 7168.00 6 Financial Year 2016-2017 8 Valuation of Perquisites ₹ 0.00

	•	Value of	Amount, if any,	
Sr.No.	Nature of Dorguisite's (see rule 2)		recovered from	Amount of perquisite
SI.NO.	Nature of Perquisite's (see rule 3)	Perquisite as per	the employee	chargeable to tax Col. (Rs.)
		Rules (Rs.)	(Re)	, ,
1	Accommodation	₹ 0.00	₹ 0.00	₹ 0.00
2	Cars/Other automotive	₹ 0.00	₹ 0.00	₹ 0.00
3	Sweeper, Gardener etc	₹ 0.00	₹ 0.00	₹ 0.00
4	Gas, electricity, water	₹ 0.00	₹ 0.00	₹ 0.00
5	Interest free loan	₹ 0.00	₹ 0.00	₹ 0.00
6	Holiday expenses	₹ 0.00	₹ 0.00	₹ 0.00
7	Free or concessional travel	₹ 0.00	₹ 0.00	₹ 0.00
8	Free meals	₹ 0.00	₹ 0.00	₹ 0.00
9	Free education	₹ 0.00	₹ 0.00	₹ 0.00
10	Gifts, vouchers, etc	₹ 0.00	₹ 0.00	₹ 0.00
11	Credit card expenses	₹ 0.00	₹ 0.00	₹ 0.00
12	Club expenses	₹ 0.00	₹ 0.00	₹ 0.00
13	Use of movable assets by employees	₹ 0.00	₹ 0.00	₹ 0.00
14	Transfer of assets to employees	₹ 0.00	₹ 0.00	₹ 0.00
15	Value of any other benefit	₹ 0.00	₹ 0.00	₹ 0.00
16	Stock options (non-qualified options)	₹ 0.00	₹ 0.00	₹ 0.00
17	Other benefits or amenities	₹ 0.00	₹ 0.00	₹ 0.00
18	Total value of Perquisites	₹ 0.00	₹ 0.00	₹ 0.00
19	Total value of profit in lieu of salary as per 17(3)	₹ 0.00	₹ 0.00	₹ 0.00

Details of Tax

(a) Tax Deducted From Salary of the Employee Under Section 192(1) ₹ 0.00 (b) Tax Paid by the Employer on Behalf of the Employee Under Section 192(1A) ₹ 0.00 (c) Total Tax Paid ₹ 0.00

(d) Date of Payment into Government Treasury

AS PER ANNEXURE-B

## DECLARATION BY EMPLOYER

I, RAKESH KUMAR SINGHAL, son/daughter of Raghunath Das Singhal working as Unit Controller - II, do hereby declare on behalf of ZENSAR TECHNOLOGIES LIMITED that the information given above is based on the books of account, documents and other relevent records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

#### For ZENSAR TECHNOLOGIES LIMITED

This form is signed using digital signature. Please refer page 1

Signature of the person responsible for deduction of tax

Full Name : Rakesh Kumar Singhal Designation: Unit Controller - II

Date : 31/05/2017

Place: Pune

(Employee Code - 50026)

## ZENSAR TECHNOLOGIES LIMITED ANNEXURE TO FORM 16 FOR THE FINANCIAL YEAR 2016-17

Employee Name: Ms. Meenakshi Bhadouria Employee Code: 50026

Particulars Amount Rs.

Salary Earnings

Basic ₹ 7168.00

Total Salary as per provisions contained in Section 17(1)₹ 7168.00

Allowance to the extent exempt under Section 10

Total ₹ 0.00