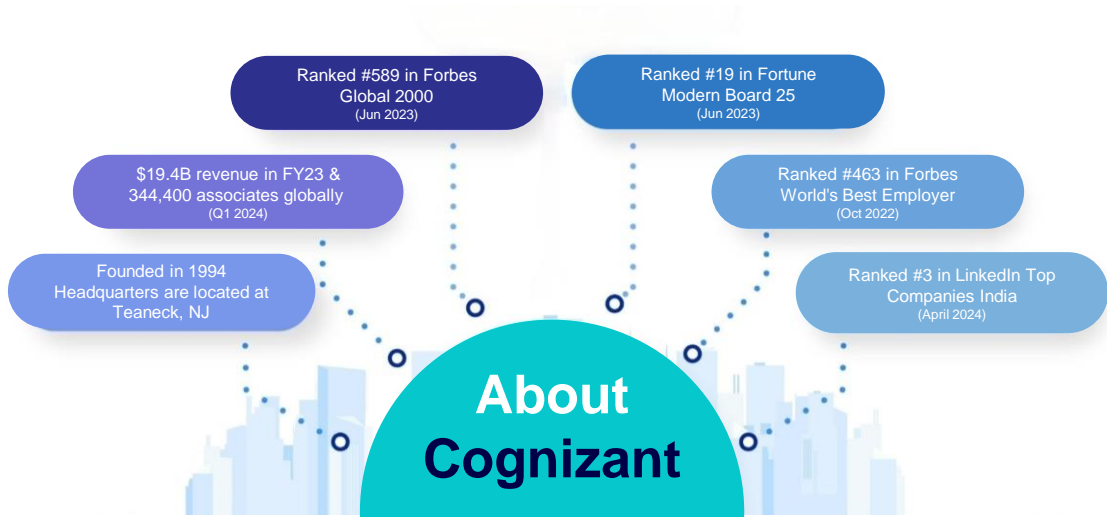


Off Campus hiring 2024

IT Programmer Trainee



9 of the top 10 media companies

29 of the top 30 global pharma companies

9 of the top 10 automotive OEMs

7 of the top 10 internet companies

23 of the top 25 healthcare plans

9 of the top 10 European banks

Grade

Programmer Trainee

Location

Open positions are primarily for Chennai, Bangalore, Pune, Kolkata and Coimbatore (Candidate must be flexible to relocate to any of the Cognizant office location as per the business requirement & demand).

Working from Cognizant office for 5 days a week will be mandatory.

Compensation

INR 2,52,000 per annum

Job description

- Interpret the functional requirements and low-level design and develop coding components.
- Interpret the entities / relationships and create tables in database.
- Describe relationships between tables and write queries to retrieve data from the database.
- Perform CRUD operations and write Stored Procedures for a given Low Level Design.
- Prepare test cases / scripts / data and execute manual / automated tests.
- Analyze root cause and fix service tickets as per standard operating procedures, for production support environments.
- Demonstrate proficiency in tools related to IT Service Management and Data Analytics.
- Possess a strong drive to innovate, experiment with new technology and tools.
- Display traits of self-discipline and accountability.

Skills Required

- Good time management skills
- Good written & verbal communication skills
- Teamwork & collaboration
- Problem solving skills
- Creative thinking
- Strong analytical skills
- Critical thinking

Eligibility criteria

- Candidates of 2024 batch with any 3-year full time degree program can apply.
- At the time of registration, consistent academic record of a minimum of 60% in X, XII, Diploma & UG with no standing arrears in current education.
- At the time of joining, all recruits need to have a minimum 60% aggregate in the pursuing degree with no standing arrears.
- Students applied for re-evaluation and waiting for the results would be validated with the initial results score declared.
- Appropriate CGPA to % conversion to be considered as per university norms.
- Opportunities are open to Indian nationals / OCIs / PIOs who are currently residing in India.

Eligibility criteria

- Flexible to relocate to anywhere in India, work in any shift / technology / domain, including work from office location basis business requirements.
- Students will get the communications only to the registered mail ID in Superset. It must be their personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

Student information

Mandatory documents for registration:

- Resume attached with latest passport size photograph .
- If PAN card not available, kindly apply for the same as this is a mandatory document for onboarding. If you do not have your last name updated in the PAN card, kindly get it updated. Please ensure your father's name and all the other details are accurate in PAN card Background verification will fail if last name is not updated in the PAN card. Background verification will also fail if the PAN card name and the registered name is not matching.

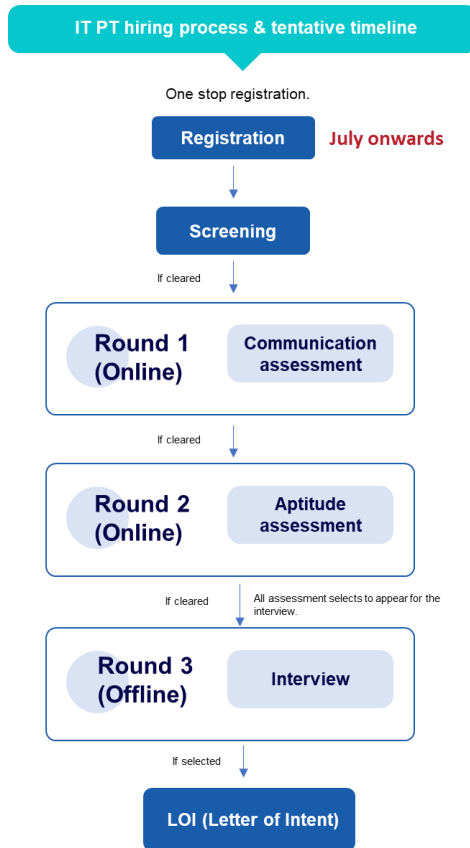
Mandatory documents for interview

- All academic documents including the college ID card, and school / college UG mark sheets.

Important points to note for registration

- Ensure candidate registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. At any point, if any discrepancy is found in the name, scores uploaded & educational documents given, the profile will be disqualified.
- All communications are only sent to the registered mail ID in Superset. It must be a personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.
- All communications to candidates will be predominantly through Superset platform.
- Provisional certificate / Degree availability is mandatory to join Cognizant.

Hiring process



Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call