

23/3/23  
Thursday

## Assignment (Cont.)

Q11) How was socially and politically the landed aristocracy was dominant in Europe in spite of being numerically small?

Ans) Socially & politically, a landed aristocracy was the dominant class on the continent. -

- (1) The members ~~and~~ of this class were united by a common way of life that cut across regional divisions.
- (2) They owned estates in the countryside and also town houses.
- (3) They spoke French for purposes of diplomacy and in high society.
- (4) Their families were often connected by ties of marriage.

Q12) Briefly explain the impact of industrialization on Europe.

Ans) The impact of industrialization on Europe. -

- (1) Industrialization led to the growth of towns and the ~~and~~ emergence of commercial classes whose ~~or~~ existence was based on production for the market.
- (2) New social groups came into being: a working



## Employee orientation -

Employee orientation is a crucial onboarding process designed to integrate new hires into an organization smoothly. It involves a structured introduction of comp's culture, policies, procedures and their specific roles and responsibilities. They also receive essential info about comp's history, mission, & values, along with practical details like benefits, compensation & workplace safety.

Meeting key team members, setting up necessary technology & touring the facilities. Effective orientation fosters a positive impression, aids in quicker adjustment & makes them comfortable.

Things that it includes in list form -

- 1) welcome & introduction.
- 2) comp's overview.
- 3) Policies & procedures.
- 4) Employee handbook.
- 5) Job-specific training.
- 6) Benefits & compensation.
- 7) Tour of facilities.
- 8) IT setup access.
- 9) Feedback & follow up.