1. Requirement

Objective:
Analyze employee data from **INX Future Inc.** to assess performance and identify potential improvements in HR strategies including training, retention, promotion, and performance monitoring.

Data Source:

- Provided by a third-party HR data warehouse.

- Excel file contains employee records including demographics, department, experience, ratings, salary hikes, awards, etc.

Key Goals:

- Understand key drivers of employee performance.

- Build predictive insights on performance ratings.

- Recommend actionable strategies to HR for better workforce management.